

**23-1039 AMES V. OH DEPT. OF YOUTH SERVICES**

DECISION BELOW: 87 F.4th 822

LOWER COURT CASE NUMBER: 23-3341

QUESTION PRESENTED:

Whether, in addition to pleading the other elements of Title VII, a majority-group plaintiff must show "background circumstances to support the suspicion that the defendant is that unusual employer who discriminates against the majority." App. 5a.

CERT. GRANTED 10/4/2024