18-107 R.G. & G.R. HARRIS FUNERAL HOMES INC. V. EEOC

DECISION BELOW: 884 F3d 560

LOWER COURT CASE NUMBER: 16-2424

QUESTION PRESENTED:

1. Whether the word "sex" in Title VII's prohibition on discrimination "because of ... sex," 42 U.S.C. 2000e-2(a)(l), meant "gender identity" and included "transgender status" when Congress enacted Title VII in 1964.

2. Whether *Price Waterhouse v. Hopkins*, 490 U.S. 228 (1989), prohibits employers from applying sex-specific policies according to their employees' sex rather than their gender identity.

GRANTED LIMITED TO THE FOLLOWING QUESTION:
WHETHER TITLE VII PROHIBITS DISCRIMINATION AGAINST TRANSGENDER PEOPLE BASED ON (1) THEIR STATUS AS TRANSGENDER OR (2) SEX STEREOTYPING UNDER *PRICE WATERHOUSE v. HOPKINS*, 490 U. S. 228 (1989).

CERT. GRANTED 4/22/2019