### OFFICIAL TRANSCRIPT

#### PROCEEDINGS BEFORE

## THE SUPREME COURT

# OF THE

# **UNITED STATES**

CAPTION: BARBARA HAFER, Petitioner

V. JAMES C. MELO, JR., ET AL.

CASE NO: 90-681

PLACE: Washington, D.C.

DATE: October 15, 1991

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1	IN THE SUPREME COURT OF THE UNITED STATES
2	X
3	BARBARA HAFER, :
4	Petitioner :
5	v. : No. 90-681
6	JAMES C. MELO, JR., ET AL. :
7	X
8	Washington, D.C.
9	Tuesday, October 15, 1991
10	The above-entitled matter came on for oral
11	argument before the Supreme Court of the United States at
12	1:57 p.m.
13	APPEARANCES:
14	JEROME R. RICHTER, ESQ., Philadelphia, Pennsylvania, on
15	behalf of the Petitioner.
16	WILLIAM GOLDSTEIN, ESQ., Bensalem, Pennsylvania; on behalf
17	of the Respondents.
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1	CONTENTS	
2	ORAL ARGUMENT OF	PAGE
3	JEROME R. RICHTER, ESQ.	
4	On behalf of the Petitioner	3
5	WILLIAM GOLDSTEIN, ESQ.	
6	On behalf of the Respondents	19
7	REBUTTAL ARGUMENT OF	
8	JEROME R. RICHTER, ESQ.	
9	On behalf of the Petitioner	26
10		
11	to the Court of Appeals for the Third Circuit folds	
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15		
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18		
19	before this Court. The only assue before this Court	
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24	the application of the Court's 1989 holding in Will's	
25	Michigan Department of State Police, wherein the Little	

1	PROCEEDINGS
2	(1:57 p.m.)
3	CHIEF JUSTICE REHNQUIST: Well hear argument
4	next in Number 90-681, Barbara Hafer v. James C. Melo, Jr.
5	Mr. Richter, you may proceed.
6	ORAL ARGUMENT OF JEROME R. RICHTER
7	ON BEHALF OF THE PETITIONER
8	MR. RICHTER: Thank you, Mr. Chief Justice, and
9	may it please the Court:
10	We are before the Court on a writ of certiorari
11	to the Court of Appeals for the Third Circuit following
12	its reversal of the entry of final judgment in favor of
13	our client, the petitioner, Barbara Hafer, by the District
14	Court for the Eastern District of Pennsylvania.
15	Although other claims were considered by the
16	courts below against the Auditor General and her co-
17	defendant, James West, the U.S. Attorney for the Middle
18	District of Pennsylvania, no aspect of those claims is
19	before this Court. The only issue before this Court
20	relates to the claims against the petitioner arising out
21	of Section 1 of the Civil Rights Act of 1871, which is
22	Title 42, United States Code, Section 1983.
23	The principal question before the Court involves
24	the application of the Court's 1989 holding in Will v.
25	Michigan Department of State Police, wherein the Court

1	held neither the State nor its officials acting in an
2	official capacity are persons under Section 1983.
3	The petitioner, the Auditor General, is an
4	elected official of the Commonwealth of Pennsylvania. Th
5	primary function of the petitioner is to ensure that all
6	the revenues due to the Commonwealth are collected and al
7	the funds so collected are legally and properly disbursed
8	To fulfill that sensitive responsibility the Auditor
9	General supervises a staff of approximately 800 employees
10	consisting of auditors, investigators, and revenue agents
11	The Auditor General is vested with the ultimate
12	statutory authority to hire and fire the employees within
13	that department. The Auditor General took office and was
14	inaugurated January 17, 1989. Shortly thereafter, she
15	fired the 16 respondents, 8 because they were ineffective
16	managers and the other 8 because they were beneficiaries
L7	of a job-buying scheme.
L8	Each of the 16 are seeking money damages
L9	personally against the Auditor General
20	QUESTION: May I ask you a question right now?
21	Would the issue that you're going to argue be any
22	different if the 16 plaintiffs had been fired because they
23	were all females?
24	MR. RICHTER: The issue would be no different.
25	It would affect, of course, perhaps the fact that there's

1	alternative relief available under Title VII, but it
2	wouldn't affect the argument.
3	The relevance, of course, Justice Stevens, to
4	our making reference to the facts relating to the job-
5	buying scheme in which eight of the respondents were the
6	beneficiaries has to do with the concern about the
7	interference by the courts into the internal operations of
8	State Government, particularly in a case of such a
9	sensitive and public nature as that involved in the job-
10	buying scheme.
11	- But to go on, seven seven of the respondents
12	as union members pursued and secured arbitration awards.
13	They they were union members, and as such they were
14	entitled to a grievance procedure which permitted the
15	arbitration process, and each of the seven was awarded
16	reinstatement with back pay and interest on the back pay.
17	The reason for the arbitration awards, was given
18	by the arbitrators, was that they grounded their awards
19	solely on the basis that there was a total lack of lack
20	of adequate proof on the part of the Auditor General that
21	the seven respondents knew that their jobs were purchased.
22	All eight beneficiaries of the job-buying
23	scheme, including the seven with the awards for
24	reinstatement, are still pressing 1983 claims alleging
25	political discharge in violation of the First Amendment

1	and their due process rights against the Auditor General
2	in her individual capacity. These eight have been
3	consolidated, with James Melo as the lead plaintiff.
4	The other eight, who were fired as ineffective
5	managers, have had their cases consolidated with Carl
6	Gurley as the lead plaintiff. Two of the Gurley
7	respondents have sought money damages only from the
8	Auditor General, while the other six are seeking money
9	damages as well as reinstatement, and they are seeking
10	reinstatement against the Auditor General in her official
11	capacity excuse me.
12	QUESTION: You mean that's what they is that
13	they way they put it?
14	MR. RICHTER: There were 11 complaints,
15	Justice
L6	QUESTION: Is that the way they put it?
L7	MR. RICHTER: In that one complaint, the
18	eleventh complaint, six of the Gurley plaintiffs have
19	sought reinstatement against the Auditor General in her
20	official capacity, and money damages against her
21	QUESTION: And expressly so stated?
22	MR. RICHTER: And expressly so stated in that
23	one complaint. In the other 10 complaints involving all
24	of the other respondents, there was no identification of
25	the capacity in which they were pursuing their claims

1	against the Auditor General.
2	With respect to the claims for prospective
3	relief, we readily concede that the Will decision affirms
4	the doctrine of Ex parte Young, and that a State official
5	is a person for purposes of injunctive relief. And we do
6	not challenge that aspect of the Circuit Court's ruling.
7	The Auditor General moved for summary judgment
8	before the district court and relied on the Will decision,
9	and set forth her function in summary judgment papers
10	reflecting that she was acting in her official capacity,
11	that she was the duly authorized State official who had
12	the ability and authority to hire and fire in that office,
13	and the district court concluded in entering judgment in
14	favor of the Auditor General, that she was in fact acting
15	in her official capacity. She therefore was not a person
16	under Section 1983, and dismissed the case. The district
17	court did not address the merits of the political
18	discharge claims.
19	The circuit court reversed, treated the summary
20	judgment as if it had been a judgment on the pleadings.
21	While not addressing the determination of the district
22	court that the Auditor General was acting in her official
23	capacity, the circuit court nevertheless held that
24	respondents could maintain the actions against the Auditor
25	General based simply on the fact that they had asserted

1	that they were suing her in her personal capacity. And by
2	that, the Circuit Court thus interpreted Will as standing
3	for the proposition that State officials, sued for damages
4	in their personal capacity, are persons under Section
5	1983.
6	We submit that that is not what this Court held
7	at all in the Will decision. On the contrary, at the
8	outset of the Will decision, the Court stated that the
9	case presented the question of whether a State or State
10	official, while acting in his or her official capacity, is
11	a person within the meaning of 42 U.S.C. Section 1983, and
12	then proceeded to answer that question at the conclusion
13	in the negative, wherein the court stated, "We hold"
14	and I quote "that neither a State nor its officials
15	acting in their official capacities are persons under
16	Section 1983."
17	We submit that the Circuit Court holding was
18	inconsistent with this the important holding in the
19	Will decision, and if not reversed will eviscerate the
20	meaning of the Will case.
21	QUESTION: Mr. Richter, if you're not acting in
22	your official capacity, does 1983 apply at all? I mean,
23	1983 requires that the action be under color of law, under
24	color of State law, right?

MR. RICHTER: Yes, Your Honor. In our

25

8

1	submission
2	QUESTION: How can you be under color of State
3	law if you purport to be acting only in your personal
4	capacity?
5	MR. RICHTER: As as we see the Will decision,
6	Your Honor, acting under color of law is separate and
7	apart from the capacity in which you act. And while it's
8	true the two may sometimes converge, there are different
9	concepts, and moreover
10	QUESTION: What does it mean, then? What does
11	it mean, to be acting under color of law, if it does not
12	mean to be purporting to be acting officially? I mean,
13	that's what I would think it means. What do you think it
14	means?
15	MR. RICHTER: My understanding of the definition
16	of "acting under color of law" is a misuse of power
17	possessed by virtue of State law and made possible only
18	because the wrongdoer is clothed with the authority of
19	State law. That is the definition of "action under color
20	of law" as set forth in Lugar and U.S. v. Classic cases.
21	QUESTION: Would you read that again?
22	MR. RICHTER: Misuse of power
23	QUESTION: Right.
24	MR. RICHTER: Possessed by virtue of State
25	law

1	QUESTION: Right.
2	MR. RICHTER: And made possible only
3	QUESTION: Right.
4	MR. RICHTER: Because the wrongdoer is clothed
5	with the authority of State law.
6	QUESTION: Doesn't that mean acting officially?
7	MR. RICHTER: We submit that it does not, Your
8	Honor. In our view, one can be acting in their official
9	capacity and be acting under color of State law. They car
10	also be acting other than in their official capacity and
11	also be acting under color of State law.
12	QUESTION: In a 1983 case, is it useful to
13	analyze in what capacity a public official acts beyond the
14	question of under color of State law? Don't we usually
15	just talk about in what capacity they're sued, not in what
16	capacity they act, once we've decided that the requirement
17	of under color of State law is met?
18	MR. RICHTER: This Court has consistently been
19	dealing with the issues of capacity up until 1989, based
20	on its interpretation of the immunities and the Eleventh
21	Amendment issues that drove those decisions. It was not
22	until 1989 in Will, where the when for the first time
23	this Court had to address when somebody is or is not a
24	person under Section 1983 or to put it more
25	specifically, when a State official is a person under 1983
	10

- 1 for purposes of money damage suits. And it was only then
- 2 for the first time that it had to focus on the standard of
- 3 how one might be found to be a person or not under Section
- 4 1983.
- 5 The need to identify capacity prior to that, and
- 6 unrelated to that, arose out of the 11 -- Eleventh
- 7 Amendment considerations. Those considerations are
- 8 separate and apart from the statutory definition of
- 9 "person" that was addressed in the Will decision.
- 10 QUESTION: Well, Will said they were separate --
- 11 really, separate considerations.
- MR. RICHTER: Absolutely, sir, and --
- 13 QUESTION: Do you think Ex parte Young applies
- 14 in 1983 cases?
- MR. RICHTER: Well, Ex parte Young was not a
- 16 1983 case --
- 17 QUESTION: I -- that isn't what I asked you.
- 18 MR. RICHTER: No, I understand, sir, but Ex
- 19 parte Young in our submission is still very much a viable
- 20 doctrine. It was affirmed in --
- QUESTION: Under 1983? In a 1983 case as with
- 22 others -- is that it?
- 23 MR. RICHTER: It provides it provides, as we
- 24 know, for prospective relief. It tells us that the State
- 25 sued through its officials is not viewed as being made a

1	defendant under 1983
2	QUESTION: Exactly.
3	MR. RICHTER: for the purpose of that
4	fiction
5	QUESTION: Exactly.
6	MR. RICHTER: But it's still very much available
7	as a means of relief under 1983.
8	QUESTION: And so do you challenge the do
9	you, in this case, challenge the order of reinstatement?
10	MR. RICHTER: There are two reinstatement
11	issues.
12	QUESTION: Do you challenge them?
13	MR. RICHTER: There was no order of
14	reinstatement entered in this case. There was a
15	dismissal
16	QUESTION: That's right, yes.
17	MR. RICHTER: of the claims for reinstatement
18	by the district judge
19	QUESTION: Yes.
20	MR. RICHTER: And in our view we concede that if
21	the court didn't reach the merits, and if this Court
22	chooses not to reach the merits, then those six Gurley
23	claims for reinstatement under Ex parte Young ought to be
24	considered by the district court, and we don't contest
25	that.

1	QUESTION: So they were the courts below were
2	wrong in that respect?
3	MR. RICHTER: If the court
4	QUESTION: If. All right.
5	MR. RICHTER: That's only one aspect
6	QUESTION: Yes.
7	MR. RICHTER: of the case. Our principal
8	concern is with the money damage claims against the
9	Auditor General personally. The reinstatement claims were
10	brought by six Gurley respondents against the Auditor
11	General in her official capacity, and as to those we
12	concede that unless that's decided on the merits or
13	considered decided on the merits, it has to go back.
14	QUESTION: So on the damages, you say that the
15	firing was an act under the officials in the official's
16	official capacity?
17	MR. RICHTER: That's correct, sir.
18	QUESTION: And Ex parte Young should not apply
19	to in that situation, even though the allegation is
20	that the firing was unconstitutional?
21	MR. RICHTER: The allegation the allegations
22	are that the firings were unconstitutional, but we submit,
23	Your Honor, that Ex parte Young is on a separate track on
24	reinstatement, and we suggest
25	QUESTION: Well, I know, but how about on the

1	damages issue?
2	MR. RICHTER: On the damages issue, we suggest
3	that a claim of political discharge, wherein an effort is
4	made to pursue the State official, in this case in your
5	individual capacity, for money damages, is inappropriate
6	because the official in connection with hiring and firing
7	is acting in her official capacity in much the same way
8	that the director of State Police in Will was acting in
9	his official capacity, and as such ought not ought not
10	to have to answer personally, with their personal assets
11	at risk, under 1983
12	QUESTION: Well
13	MR. RICHTER: And we submit that in the Will
14	decision, of course, that was a suit against the director
15	of State Police in his official capacity, whereas this
16	case I'm sorry, sir.
17	QUESTION: Well, go ahead.
18	MR. RICHTER: Whereas in this case the case
19	comes before you on the respondent's assertion that
20	they're pressing the case against the Auditor General in
21	her individual capacity.
22	QUESTION: But surely a State Auditor can't fire
23	any State employee other than in her official capacity,
24	can she?
25	MR. RICHTER: That's exactly the point. She can

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1	fire and hire those on the staff within her department,
2	and within her department alone, and she's authorized to
3	do that.
4	QUESTION: But in her acting in her official
5	capacity as State Auditor.
6	MR. RICHTER: Exactly. Acting in her official
7	capacity as the elected Auditor General. Were she, of
8	course, to try, for example, to fire an employee in some
9	other department or some related agency and either
10	directly or indirectly try to affect some employment
11	decision, she'd be acting outside of her authority, and in
12	our submission would not be acting in her official
13	capacity, as an example
14	QUESTION: Yes, but if her act is
15	unconstitutional under Ex parte Young, it is not to be
16	charged to the State.
17	MR. RICHTER: There
18	QUESTION: You referred to it as a fiction.
19	Well, maybe it is, that if the person is acting
20	unconstitutionally it

21 MR. RICHTER: There are numerous --

22 QUESTION: The person -- the official is then a

person, not an official.

23

24 MR. RICHTER: Well, Justice, there are numerous

instances where constitutional violations occur by the 25

15

1	State and the State is not answerable in money damages.
2	QUESTION: Exactly.
3	MR. RICHTER: They were only answerable under
4	Young for prospective relief, and that's because the Young
5	doctrine tells us that that for injunctive or
6	prospective relief the State will not be will be
7	considered a person.
8	QUESTION: Mr. Richter, what I don't understand
9	about the the you know, the last hypothetical you
10	gave, you say when she fires somebody from another
11	department that she doesn't have control over, then she
12	would be acting in her personal capacity, right?
13	MR. RICHTER: That's correct, sir.
14	QUESTION: But she also but she wouldn't have
15	any authority to do it, so she wouldn't be acting under
16	color of State law.
17	I mean, it seems to me that whenever you say
18	personal capacity, you're just out from under 1983 anyway?
19	MR. RICHTER: Well, I beg to differ with that,
20	because I think she would be acting under color of State
21	law, although I think she would be
22	QUESTION: She would in trying to fire somebody
23	from another department? It's clear that she has no
24	authority over that person in the other department? Now,
25	you know, I find it hard to conceive of a case in which
	16

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1	you could ever get damages under 1983, because as soon
2	as well
3	MR. RICHTER: In our view, sir, the Will case
4	told us to look to the function of the State official in
5	determining whether or not they're a person under the act
6	In our submission, the determination of whether a State
7	official is going to be held personally responsible is
8	something that ought to be determined by the court and no
9	by the pleadings of the of the plaintiff alone.
10	QUESTION: Before you leave that, could I ask
11	you two quick questions? First, when Justice Scalia had
12	questioned you before about under color of State law, you
13	quoted something from a case, I think misuse of power
14	or could you tell I missed what case that was from.
15	MR. RICHTER: That's the definition from U.S.
16	Classic, which is referred to
L7	QUESTION: And that's from Classic.
18	MR. RICHTER: from time to time.
19	QUESTION: And the same question I was going to
20	ask, would not the definition which you read apply
21	directly assuming the merits. I know you dispute the
22	merits of the underlying claim, but wouldn't that apply to
23	the very claim we have before us? It was a misuse of
24	power if it was unconstitutional, and so forth?
:5	MR. RICHTER: We don't dispute that the Auditor

1	General was acting under color of State law.
2	QUESTION: I see. In this case?
3	MR. RICHTER: In this case.
4	QUESTION: Okay.
5	MR. RICHTER: We readily concede that that is
6	not that element is not an issue. Our view is that the
7	Will case tells us that she had to be acting outside her
8	official capacity in order for her to be held individually
9	responsible, because in our submission the Will case tells
10	us she's acting in her official capacity. She is not a
11	person, and as such, can't be held responsible under 1983
12	personally.
13	I just wanted to make a few more points, and
14	that is there was no case prior to the Will decision in
15	this Court that dealt with a statutory definition of
16	whether a State official is a person with respect to money
17	damage claims. All of the prior decisions that have been
18	relied upon by the respondents deal with Eleventh
19	Amendment or immunity issues, and this Court had
20	specifically made it clear that the scope of the Eleventh
21	Amendment and the scope of 1983 are separate issues.
22	In Will, for example, the plaintiff cited
23	Kentucky v. Graham for the proposition that the court
24	assumed the State was a person. But the Will court in
25	footnote 4 rejected that proposition and stated that this

1	Court did not address the meaning of "person" in any of
2	those cases, and none of the cases was resolution of that
3	issue necessary to the decision. Accordingly, we submit
4	that the reliance on Kentucky v. Graham by the respondent
5	here as well as their reliance on the Rhoads Scheuer v
6	Rhoads decision and the Forrester decision is misplaced.
7	The respondents had argued and the circuit cour
8	had concluded that this Court would permit State official:
9	to be sued and to be liable solely because they're named
10	in their personal capacity. We believe that this Court
11	intended what it meant when it said "acting," that the
12	Court's repeated and deliberate use of the word "acting"
13	in its holding was with a view to focusing on the function
14	of the actions of the State official, and that the form of
15	the pleading does not control the statutory definition of
16	"person."
17	If it please the Court, I'd like to reserve the
18	balance of my time.
19 .	QUESTION: Very well, Mr. Richter.
20	Mr. Goldstein, we'll hear from you.
21	ORAL ARGUMENT OF WILLIAM GOLDSTEIN
22	ON BEHALF OF RESPONDENTS
23	MR. GOLDSTEIN: Mr. Chief Mr. Chief Justice,
24	may it please the Court:
25	This Court in prior decisions has used the

1	expression "official capacity" in two different contexts.
2	The first is to describe an attribute of the conduct of a
3	1983 defendant. Was that defendant acting in his official
4	capacity, and if so he would be acting under color of
5	State law.
6	For example, in West v. Atkins Mr. Justice
7	Blackmun stated, "Generally a public employee acts under
8	color of State law while acting in his official capacity
9	or while exercising his responsibilities pursuant to State
10	law." If a person is acting in his official capacity, he
11	is certainly acting under State law.
12	But official capacity has also been used by the
13	Court to describe the legal personage of a defendant in a
14	1983 case. That is, is the defendant being sued in an
15	official or personal capacity. And legal personage is
16	important because it determines where the real interests
17	lie in the case, and if a money judgment is awarded, who
18	will pay it.
19	Justice O'Connor in Karcher v. May stated,
20	"The concept of legal personage is a practical means of
21	identifying the real interest at stake in a lawsuit. We
22	have repeatedly recognized that the real party in interest
23	in an official capacity guit is the entity represented and

not the individual office-holder," and Justice O'Connor

cited Kentucky v. Graham and Brandon v. Holt for that

24

1	proposition.
2	The expression "official capacity," then, can
3	have two meanings. It can be describing the conduct of
4	the defendant which occurred before the lawsuit took place
5	and which gives rise to it, or it can describe the legal
6	personage of the defendant once the litigation is under
7	way.
8	The petitioner seeks to equate the conduct with
9	the legal personage, and to say that if the defendant was
10	acting in an official capacity, he or she can only be sued
11	in an official capacity. And what that equation does was
12	basically to abolish personal capacity lawsuits where the
13	defendant is a State employee or a State official, because
14	in an official capacity lawsuit it is the State that is
15	the defendant, and we know that the State is not a person
16	under 1983, and the State has Eleventh Amendment immunity
17	in Federal court.
18	So I do not believe that Will was ever intended
19	to abolish personal capacity lawsuits, and I believe that
20	Will spoke only in the context of what the Supreme Court
21	of Michigan recognized to be an official capacity lawsuit
22	and which this Court said in its opinion was an official
23	capacity lawsuit.
24	I would also say that
25	QUESTION: How do we know when it's a personal

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_	capacity suit, and now specific must the complaint be, do
2	you think?
3	MR. GOLDSTEIN: In order to be an official
4	capacity suit under Kentucky v. Graham it is necessary to
5	allege that the governmental entity was the moving force
6	behind the deprivation of civil rights and that the
7	entity's policy and custom played a factor. Without those
8	allegations, there can be no official capacity liability.
9	So I would say that one thing to look at in the lawsuit is
10	whether the official capacity allegations are there.
11	Secondly, according to Kentucky v. Graham, if
12	you're proceeding in an official capacity lawsuit, then
13	you would give notice to the governmental entity and you
14	would give them an opportunity to defend. In this case,
15	the governmental entity was not notified. Only Barbara
16	Hafer is notified, only she is requested for damages, and
17	only she was involved in the case.
18	In addition, there have been decisions of this
19	Court in Brandon v. Holt and I believe in the Bender case
20	where the Court said that we can look to the subsequent
21	conduct of proceedings if it is in doubt. And in this
22	case we did file documents before the Court entered
23	summary judgment in which we specifically said that we are
24	proceeding only against Barbara Hafer in her personal
25	capacity.

1	And there is a verification in the records which
2	appears at page 197 where it just actually states that,
3	where it says, "No claim for damages has ever been made
4	against the Commonwealth of Pennsylvania. All claims for
5	damages have been made against Barbara Hafer individually
6	and in her individual capacity. Service of the complaint
7	was made upon Barbara Hafer. No service was attempted
8	upon the Commonwealth agency or the Pennsylvania Attorney
9	General's Office. No money has been sought, and no claim
10	has been made for monetary damages to be paid out of the
11	Commonwealth's Treasury."
12	I will admit that the initial pleadings are not
13	paragons in this case, but I think that we did get the
14	point across at a stage that was still reasonable and fair
15	to the defendant to know what the issues were in the case.
16	I would respectfully suggest to the Court that
17	since 1974, with Scheuer v. Rhoads, it has been the law
18	that if a State executive official personally commits a
19	deprivation of civil rights, then that official can be
20	held accountable and made in his person to respond to the
21	victim to remedy the right that has been wronged that
22	has been committed.
23	And in that matter the Court actually cited Ex
24	parte Young as authority for that position, and the
25	Court and Chief Justice Burger, speaking for a

1	unanimous Court, said, "However, since Ex parte Young, it
2	has been settled that the Eleventh Amendment provides no
3	shield for a State official confronted by a claim that he
4	has deprived another of a Federal right under color of
5	State law, " and further on, went really right down to the
6	capacity issue and personal liability.
7	It says that, Young teaches that when a State
8	officer acts under a State law in a manner violative of
9	the Federal Constitution, he comes into conflict with the
10	superior authority of that Constitution, and he is in that
11	case stripped of his official or representative character
12	and is subjected in his person to the consequences of his
13	individual conduct.
14	All that we are asking in this case is that
15	Barbara Hafer be accountable for the consequences of her
16	individual conduct, and I would respectfully submit that
17	if petitioner were to prevail in this case it would be
18	necessary to overrule Scheuer v. Rhoads.
19	I would also call to the Court's attention what
20	I believe to have been a unanimous decision in Forrester
21	v. White. Forrester v. White was a State judge, a State
22	official who fired a probation officer, and it was
23	determined that that firing was a violation of the
24	probation officer's constitutional rights. A personal
25	capacity lawsuit was filed, and a verdict of about \$80,000

1	was entered against the judge.
2	The judge said that I am entitled to absolute
3	immunity because I am a judicial officer, and this Court
4	said that hiring and firing is not the type of conduct
5	that will qualify for an absolute immunity. Hiring,
6	firing is administrative, and we can tell or we think
7	we know that back in 1871 what immunities were fairly in
8	the minds of Congress and hiring and firing was not one of
9	them.
10	Well, what Hafer has done in this case is a
11	hiring and firing decision, and she is a State official.
12	She is really seeking an absolute immunity in this case.
13	She's saying, I can't be personally responsible for my
14	conduct, and if she were to receive an absolute immunity,
15	I would think that this Court would have to overrule
16	Forrester v. White.
17	I would also say that her position simply is not
18	supportable by the plain meaning of the statute. Mr.
19	Richter conceded that Hafer was acting under color of
20	State law at the time she fired these people. The statute
21	identifies the potential defendants in this case: all
22	persons acting under color of State law. Hafer in her
23	individual capacity is a person, and she is acting under
24	color of State law.
25	The statute then says that if those persons

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commit a violation of civil rights, they are liable for an action at law, and this Court has traditionally held that an action at law is an action for damages. So under the plain meaning of the statute, if she is acting under color of State law and she commits a violation of someone's civil rights, at the very least she is liable for an action for damages. There has been some reference in Petitioner's 

brief to a worry about vexatious lawsuits. I would respectfully submit that the concept, this doctrine of qualified immunity, developed to the final point in Harlow v. Fitzgerald, adequately handles that situation. And I would respectfully say to the Court from the decision of Mitchell v. Forsyth, where Justice White stated, "We emphasize that the denial of absolute immunity will not leave the Attorney General at the mercy of litigants with frivolous and vexatious complaints. Under the standard of qualified immunity in Harlow, the Attorney General will be entitled to immunity so long as his actions do not violate clearly established statutory or constitutional rights which a reasonable person would have known."

Justice White concluded, "We do not believe that the security of the republic will be threatened if its Attorney General is given incentives to abide by clearly established law."

1	To paraphrase that, I would respectfully submit
2	that the security of the Commonwealth of Pennsylvania wil
3	not be threatened if its Auditor General is given
4	incentives to abide by clearly established law. I think
5	we will be better for it.
6	Thank you.
7	QUESTION: Thank you, Mr. Goldstein.
8	Mr. Richter, do you have rebuttal? You have 7 minutes
9	remaining.
10	REBUTTAL ARGUMENT OF JEROME R. RICHTER
11	ON BEHALF OF THE PETITIONER
12	MR. RICHTER: Thank you, sir. Just a few
13	minutes.
14	We are not predicating our position on the
15	Eleventh Amendment. We are not predicating our position
16	on absolute immunity for the Auditor General. We are
17	saying that the Auditor General is not, because of her
18	conduct in this case in hiring and firing, a person under
19	Section 1983.
20	We are not suggesting that Scheuer v. Rhoads or
21	Forrester v. White need be overruled. On the contrary,
22	we're suggesting that the Court in its decision in Will
23	recognized that those cases were Eleventh Amendment
24	jurisprudence and that those cases, each of them, never
25	addressed the question of whether or not the State

1	officials acting in those cases were acting in such a way
2	as to be a person or not under Section 1983. The
3	statutory issue, the statutory definition of "person," was
4	never addressed in any of those cases until the Will
5	decision.
6	QUESTION: In your view, Mr. Richter, do the
7	plaintiffs in this case then have no chance of monetary
8	relief against the State Auditor?
9	MR. RICHTER: In our position, they they have
10	no right they never had a right to seek monetary damage
11	against the Auditor General since she's acting in her
12	official capacity in the firings, is not a person, and
13	their relief that they seek ought to be limited to either
14	prospective relief or some other alternative relief.
15	QUESTION: You know, we frequently have cases,
16	and there are hundreds of cases around, where people are
17	suing policemen or prison guards for damages for violating
18	their constitutional rights and wanting an injunction to
19	keep them from doing it. There are a lot of judgments
20	that have been entered against policemen on the basis that
21	they are persons
22	MR. RICHTER: That

QUESTION: But they are -- but they were acting 23 in their official capacity just as surely as your Auditor 24 25 was.

1	MR. RICHTER: Well, may I respond to that?
2	First of all, with respect to city policemen,
3	under Monell, of course, the city policemen, as are the
4	cities, are identified in Monell as persons and subject to
5	damage liability under 1983.
6	QUESTION: Well, what about
7	MR. RICHTER: Here
8	QUESTION: What about State prison guards?
9	MR. RICHTER: Here we're only addressing the
10	function of hiring and firing as being within official
11	capacity. Were we asked to draw the line, which we
12	haven't been, we would draw the line in the context of
13	internal operations of State Government. We would draw
14	the line, at the very least, in the State employment
15	context. We don't think we have to go beyond that.
16	We think that if the Court were to consider the
17	factors that we had suggested in our briefing, that in
18	determining whether or not a State official was acting
19	within their official capacity such that they're not
20	persons, we would suggest that special police power cases,
21	cases involving the public at large, are such that those
22	parties are not acting in their official capacity.
23	We're suggesting the definition of official
24	acting in official capacity is limited under Will at least
25	to the facts of that case, which have to do with

1	employment decisions, with niring and firing, with the
2	internal operations of State Government.
3	We would suggest that there was an analogous
4	situation, albeit not in a statutory context, in Bush v.
5	Lucas, a case back in 1983, albeit not a 1983 case,
6	wherein the Court declined to extend the opportunity to
7	pursue Bivens actions against a Federal employer because
8	it impacted adversely on the internal operation of the
9	Government, and the Court concluded there was adequate
10	alternative relief because there was the opportunity to
11	pursue claims in the Civil Service context.
12	I just wanted to point out again with respect to
13	the recitation and suggestion that the Eleventh Amendment
L4	derives this result that that is a different issue. The
L5	Court made it very clear page 66 of the Will opinion
16	that this does not mean, as petitioner suggests, and I
17	quote, "That we think that the scope of the Eleventh
18	Amendment and the scope of 1983 are not separate issues.
.9	Certainly they are, but in deciphering congressional
20	intent as to the scope of 1983, the scope of the Eleventh
21	Amendment is a consideration, and we decline to adopt a
22	reading of 1983 that disregards it."
3	QUESTION: Of course, in the preceding sentence
4	the Court would be pointed out that they were
5	confronted with the question of whether Congress intended
	3.0

1	to create a cause of action against States, to be brought
2	in State courts.
3	MR. RICHTER: That's correct.
4	QUESTION: Yes.
5	MR. RICHTER: Thank you.
6	CHIEF JUSTICE REHNQUIST: Thank you,
7	Mr. Richter.
8	The case is submitted.
9	(Whereupon, at 2:38 p.m., the case in the above-
10	entitled matter was submitted.)
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### CERTIFICATION

Alderson Reporting Company, Inc., hereby certifies that the attached pages represents an accurate transcription of electronic sound recording of the oral argument before the Supreme Court of The United States in the Matter of:

NO. 90-681 - BARBARA HAFER, Petioner V

JAMES C. MELO, JR., ET AL

and that these attached pages constitutes the original transcript of the proceedings for the records of the court.

BY alan friedman (REPORTER)

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