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OFFICIAL TRANSCRIPT  
PROCEEDINGS BEFORE  
THE SUPREME COURT  
OF THE  
UNITED STATES

**CAPTION:** NORMAN JETT, Petitioner V. DALLAS INDEPENDENT  
SCHOOL DISTRICT;  
and  
DALLAS INDEPENDENT SCHOOL DISTRICT, Petitioner  
V. NORMAN JETT

**CASE NO:** 87-2084; 88-214

**PLACE:** WASHINGTON, D.C.

**DATE:** March 28, 1989

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IN THE SUPREME COURT OF THE UNITED STATES

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NORMAN JETT, :

                  Petitioner                    :

          v.                                        : No. 87-2084

DALLAS INDEPENDENT SCHOOL DISTRICT        :

and    :

DALLAS INDEPENDENT SCHOOL DISTRICT        :

                  Petitioner                    :

          v.                                        : No. 88-214

NORMAN JETT                                    :

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Washington, D.C.

Tuesday, March 28, 1989

The above entitled matter came on for oral argument before the Supreme Court of the United States at 10:09 o'clock a.m.

APPEARANCES:

FRANK M. GILSTRAP, ESQ., Arlington, Texas, on behalf of the petitioner / respondent Jett

LEONARD J. SCHWARTZ, ESQ., Dallas, Texas, on behalf of the respondent / petitioner Dallas Independent School

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1 P R O C E E D I N G S

2 CHIEF JUSTICE REHNQUIST: We'll hear argument  
3 first this morning in No. 87-2084, Norman Jett v. Dallas  
4 Independent School District, consolidated with 88-214,  
5 Dallas School District v. Norman Jett.

6 Mr. Gilstrap?

7 ORAL ARGUMENT OF FRANK M. GILSTRAP, ESQ.  
8 ON BEHALF OF THE PETITIONER/RESPONDENT JETT

9 MR. GILSTRAP: Mr. Chief Justice, and may it  
10 please the Court, it has been a little over 10 years  
11 since the Court handed down its opinion in Monell v.  
12 Department of Social Services. There, the Court set  
13 forth the rules that a plaintiff must abide by in  
14 seeking to establish liability against a unit of local  
15 government under 42 U.S.C., sec. 1983.

16 Specifically, in Monell, the Court held that  
17 the plaintiff must show that the deprivation of which he  
18 is complaining was caused by the official policy or  
19 custom of the unit of local government.

20 Today, the issue before the Court is whether  
21 this same policy or custom requirement should be  
22 extended to suits under section 1981.

23 Now, the Monell Court derived the policy or  
24 custom requirement from the language of section 1983. I  
25 think it's clear that the policy or custom requirement

1 is language specific. The Court last year -- the  
2 plurality opinion in Praprotnik -- spoke of the crucial  
3 terms in section 1983 and I think it's apparent that the  
4 Court in Monell read the words in section 1983, statute,  
5 ordinance, regulation, custom or usage, followed by the  
6 phrase subject or cause to be subjected, and derived  
7 from that the policy or custom requirement.

8 Now, our argument is quite simple. If these  
9 crucial terms are necessary, or are the basis of the  
10 policy or custom requirement, then there can't be a  
11 policy or custom requirement in section 1981, because it  
12 doesn't contain the crucial terms.

13 The Court had a very similar issue before it  
14 in the color of law cases -- the most famous is Jones v.  
15 Alfred H. Mayer Company in 1968. That was a section  
16 1982 case, and the issue there was whether suit could be  
17 brought against a private defendant. The defendant said  
18 that suit could only be brought against a public entity  
19 under section 1982.

20 The Court read section 1982, noted that there  
21 was no color of law language, and said, "Therefore,  
22 we're not going to read a color of law restriction into  
23 section 1982."

24 Now, we're -- our argument is analogous to  
25 that. We're asking for the same reasoning process. We

1 don't want the Court to read a policy or custom  
2 requirement into section 1981 when it's not there in the  
3 language of the statute.

4 QUESTION: Of course, if you need section 1983  
5 to bring a private action under section 1981, it's a  
6 different ball game.

7 MR. GILSTRAP: It is a different ball game,  
8 your Honor, and that is what I want to talk about now,  
9 because the Respondent has not really challenged our  
10 analysis of language under section 1981. The  
11 Respondent, rather, has sought -- has devoted about 80  
12 percent of his brief to seeking to avoid our argument,  
13 and his argument is this.

14 Section 1981 merely declares rights. It does  
15 not, in and of itself, have a direct civil remedy. To  
16 enforce section 1981, according to the Respondent, then  
17 you have to bring suit under section 1983. And if  
18 that's the law, then we lose on this point, because  
19 section 1983 obviously contains a policy or custom  
20 requirement.

21 There's two problems with the Respondent's  
22 argument. First of all, the Court has rejected it  
23 previously. This exact argument was made in Jones v.  
24 Alfred H. Mayer. There -- that case involved section  
25 1982, and the defendant said section 1982 merely

1 declares rights, and to recover under section 1982, you  
2 have to sue under section 1983.

3 The Court didn't bother to analyze that  
4 argument, but it did clearly reject it, because it  
5 allowed that plaintiff to recover under section --

6 QUESTION: But of course, that plaintiff had  
7 to have an implied cause of action under 1982 or not sue  
8 at all, whereas if you're suing a public entity, 1983  
9 gives you the right of that.

10 MR. GILSTRAP: Well, there are stare decisis  
11 problems with that, too, your Honor.

12 In 1948, the Court handed down two cases. In  
13 Hurd v. Hodge, it used section 1982 to declare racial  
14 restrictive covenants illegal or contrary to section  
15 1982, in the District of Columbia.

16 And then, a few months later, in a case called  
17 Takahashi, out of California, it allowed the plaintiff,  
18 who was an alien, to recover, under section 1981,  
19 directly, and there was no mention of section 1983.

20 QUESTION: Well, 1983 didn't apply to the  
21 District of Columbia at the time Hurd v. Hodge was  
22 decided, I think.

23 MR. GILSTRAP: That's correct, your Honor.  
24 But 1983 obviously applied to the State of California in  
25 Takahashi, and I don't see there's any way the Court can

1 adopt the Respondent's argument without overruling  
2 Takahashi.

3           Moreover, I don't see any way that the Court  
4 can distinguish -- can distinguish the numerous cases  
5 that it has decided which allow a plaintiff under  
6 section 1981 and 82 to recover against a private entity.

7           QUESTION: Well, Mr. Gilstrap, as a  
8 suggestion, in that regard, the Court has recognized  
9 that section 1981 had its roots in the Civil Rights Act  
10 of 1866, which was a 13th Amendment statute, and the  
11 Enforcement Act of 1870. And it seems logical, don't  
12 you think, that the 42nd Congress might have wanted the  
13 statute directed at State action, as opposed to private  
14 action, to be enforced under section 1983, which created  
15 a specific damages action against State officials.

16           But the private right of action, based on the  
17 13th Amendment, was unaffected by section 1983. I think  
18 that's a valid distinction.

19           MR. GILSTRAP: That is the argument that the  
20 Respondent's made. He says that assuming arguendo that  
21 there was a right to sue under section -- under the  
22 Civil Right Act of 1866, that Congress somehow amended  
23 that when it passed the 1871 Civil Rights Act -- the  
24 so-called Ku Klux Klan act.

25           The problem with that is twofold. One, we



1 have all of these cases that say "Be wary of repeal by  
2 implication." But we don't have to deal with those.

3 There is a saving clause in section -- in the  
4 Civil Rights Act of 1871. In section 7 of that Act, the  
5 Congress in 1871 said, "Nothing herein contained shall  
6 be construed to supercede or repeal any former act or  
7 law, except so far as same may be repugnant thereto."

8 QUESTION: Well, there's no explicit provision  
9 for a civil damage remedy against State actors in the  
10 1866 Act, and Congress explicitly considered and they  
11 created a comprehensive scheme for that kind of  
12 liability in 1871.

13 Now, doesn't our opinion in Fausto indicate  
14 that an explicit civil remedy, rather than one by  
15 implication, would be exclusive?

16 MR. GILSTRAP: Well, I don't think that this  
17 is a case of an implied remedy, your Honor. I believe  
18 that there is language in section 3 of the Civil Rights  
19 Act of 1866 in which Congress explicitly sets forth --  
20 certainly says that there is a civil remedy. And that  
21 was what the Court held or said in a case called Moore  
22 v. Alameda County, that was decided before Monell.

23 There, the Court said that the initial portion  
24 of section 3 establishes Federal jurisdiction to hear  
25 civil actions to enforce section 1.

1           Now, it's our position that Congress created a  
2 general right of action under the Civil Rights Act of  
3 1866 against all defendants, both public and private.  
4 Once that's accepted, then to get to where the  
5 Respondent wants to go, you have to say that there is a  
6 repeal by implication, and you have to ignore the safe  
7 clause.

8           QUESTION: But we don't have to accept your  
9 premise, and indeed there is strong indication that the  
10 42nd Congress, at least, was very opposed to vicarious  
11 liability such as you propose against municipalities.  
12 And it's hard to believe that the 39th Congress would  
13 have felt --

14           MR. GILSTRAP: Well, your Honor, first of all,  
15 again, the Court has repeatedly said that it's a  
16 hazardous procedure to attempt to infer the language of  
17 an earlier Congress from the statements of a later  
18 Congress.

19           And moreover, well -- that I think is the  
20 basic problem. Now, there is language, as I say, in  
21 section 3 of the 1866 Act that I don't believe can be  
22 explained any other way, and again, the Court has got to  
23 ignore its interpretation as set forth in Moore v.  
24 County of Alameda to do this.

25           In the other argument, the other argument that

1 has been put forth by the respondent to construe this  
2 language in Section 3 of the 1866 Act, which gives the  
3 Federal Courts cognizance of all causes, civil and  
4 criminal, affecting persons who cannot enforce, in State  
5 court, any of the rights secured by section 1, is that  
6 that gave the Federal courts merely jurisdiction to hear  
7 State causes of action where, due to some local rule, a  
8 suit could not be brought by a freedman.

9           That was rejected. That approach was rejected  
10 by this Court in 1872, in a case called *Bylou v. United*  
11 *States*. There there was an attempt to bring a murder  
12 prosecution in Federal court, because under the law of  
13 Kentucky, a freedman or a black person could not testify  
14 against a white person under Kentucky statutes.

15           In that case, the Court rejected that argument  
16 -- that interpretation of this part of section 3, and  
17 said that to hold that way would turn the Federal courts  
18 into courts of general jurisdiction.

19           Also, I might add that in the modern  
20 jurisdictional statute, we have the phrase -- in 1343.3,  
21 the Federal courts are given jurisdiction over suits to  
22 redress deprivation of any right secured by any Act of  
23 Congress providing for equal rights, and in *Chapman v.*  
24 *Houston Welfare Rights Organization and Maine v. Tivoto*,  
25 the Court said that phrase "any Act of Congress

1 providing for equal rights" means section 1981 and 82,  
2 and it doesn't mean section 1983.

3 QUESTION: Mr. Gilstrap, I was just checking  
4 Takahashi that you referred to a moment ago.

5 That came up through the State courts in  
6 California. You didn't need a Federal cause of action  
7 in Federal court to bring that.

8 MR. GILSTRAP: That's correct, your Honor, but  
9 at the time the Civil Rights Act of 1866 was passed,  
10 they -- I believe that it was contemplated that these  
11 suits would be brought in State court.

12 QUESTION: Well, but certainly Takahashi  
13 doesn't stand for the proposition that there is a  
14 private cause of action to sue Governmental officials  
15 under section 1981 or 1982 without the intervention of  
16 section 1983.

17 MR. GILSTRAP: I think that it does, your  
18 Honor. I think that in their -- in the State courts of  
19 California, the plaintiff was allowed to compel the  
20 officials of California to issue him a fishing license,  
21 which had been denied to him because he was an alien.

22 QUESTION: But California courts are courts of  
23 general jurisdiction. They can entertain any sort of a  
24 Federal, Constitutional or statutory claim without the  
25 need for section 1983 or 1981.

1 MR. GILSTRAP: Well, I don't know, and that's  
2 not immediately apparent from the opinion in Takahashi,  
3 your Honor. I -- that's the best I can do.

4 Now, the Respondent also brings forward some  
5 legislative history, and I want to deal with that.

6 The Respondent relies a great deal on an  
7 amendment that was offered in 1866 by Representative  
8 Bingham. The Respondent says that this -- that in this  
9 amendment, Congress considered and rejected a civil  
10 remedy. That is incorrect.

11 In the 1866 debates, Representative Bingham  
12 was an opponent of the act. And you can understand the  
13 episode in the debates by noting -- understanding the  
14 tactic that opponents often use in trying to weaken  
15 legislation. You propose to delete a remedy and  
16 substitute a weaker one.

17 Now, the amendment proposed by Representative  
18 Bingham deleted a phrase that prohibited discrimination  
19 and civil rights remedies, and it also deleted the  
20 criminal remedies that were found in section 2 and  
21 section 6. And it proposed in lieu thereof to give the  
22 plaintiff an action with double costs of recovery  
23 without regard to the amount of damages -- a sort of  
24 civil penalty.

25 Throughout the entire debates, there is not

1 one mention with regard to this amendment of the  
2 proposed civil remedy. What that episode means is that  
3 Congress was loath to get rid of the criminal remedy.  
4 It doesn't mean that it was not loath -- that it was  
5 loath to impose a civil remedy, because that episode  
6 doesn't involve a civil remedy.

7 The Respondent also illustrates his point --

8 QUESTION: Mr. Gilstrap, can I -- let me -- a  
9 big part of your case is reliance on the maxim of  
10 construction that repeals by implication are disfavored.  
11 As you know, there are a lot of maxims of construction,  
12 some of which contradict one another.

13 One of them is that you never construe -- you  
14 try to construe two statutes when you have two separate  
15 statutes, in such a way that each of them has some  
16 independent significance. And that sometimes runs  
17 flatly into collision with the other maxim.

18 Statute A will be interpreted one way when  
19 it's out there all by itself, but later, when Statute B  
20 is passed, in order to give each of them independent  
21 significance, you have to interpret Statute A somewhat  
22 differently. Why isn't that what is going on here?

23 As an original matter, if there was nothing on  
24 the books but 1981, we might interpret it one way, but  
25 after you have 1983, you try to construe the two so as

1 to harmonize them. Courts have been doing this  
2 forever. It has very little to do with Congressional  
3 intent, because frankly, Congress probably wasn't even  
4 thinking about this.

5 MR. GILSTRAP: well, Justice Scalia, I think  
6 that the courts have been rather reluctant in this area,  
7 to harmonize statutes. I'll give you an example.

8 In Johnson v. Railway Express Agency, the  
9 plaintiff -- the defendant in that suit said there is no  
10 need to read section 1981 to include a claim for  
11 employment discrimination. We already have Title 7.

12 In that case, the Court says it makes no  
13 difference. We can have -- apparently -- several  
14 different, not altogether consistent remedies.

15 QUESTION: This is one area where we don't  
16 care whether statutes bump into each other, and collide,  
17 and make no sense. This is the general exception to --

18 MR. GILSTRAP: well, I don't think they bump  
19 into each other and collide and make no sense. They're  
20 simply parallel.

21 There is one set of remedies for a deprivation  
22 under section 1981 and 1982, which after all is a very  
23 narrow set of rights, and there is another type of  
24 remedy under section 1983, which encompasses a much  
25 broader set of rights. And I don't see that there's any

1 Inconsistency here.

2 Certainly if the Court were writing the  
3 legislation, and the Court wanted to harmonize it, they  
4 might construe these statutes this way, but the Court is  
5 again seeking the will of Congress.

6 QUESTION: Well, that was my whole point,  
7 though. We don't really seek the will of Congress when  
8 we reconcile statutes.

9 MR. GILSTRAP: Well, I understand you on that,  
10 Justice Scalia, but I know that there is a contrary  
11 view, and I am simply trying to say that there is  
12 certainly no repugnancy among the statutes.

13 It's perfectly permissible to have a section  
14 1981 remedy that has one set of rules, and a section  
15 1983 remedy that has another. No one has said that  
16 there's anything contradictory about that.

17 Now, turning -- you know, once we get past --  
18 I would also add, by the way, that Congress has been  
19 asked to repeal the remedy under section 1981, and has  
20 refused to do so. In 1972, in the Equal Employment  
21 Opportunity Amendments to Title 7, the Senate rejected  
22 an amendment that would have deprived the plaintiff of a  
23 right to sue under section 1981.

24 It seems to me that there is such a large body  
25 of jurisprudence that has been built up over the years



1 around the notion that a plaintiff can sue directly  
2 under 1981 and 1982 that that is reason enough for the  
3 Court to not tamper with this area of cases merely  
4 because it may think that some of them have been decided  
5 wrongly.

6 QUESTION: But that jurisprudence just didn't  
7 grow up around suits against State actors, did it?

8 MR. GILSTRAP: No, it grew up in part around  
9 suit against State actors. There's one other suit that  
10 -- one other -- go ahead, your Honor.

11 QUESTION: If you're right, it would seem to  
12 me very difficult to limit this doctrine of respondeat  
13 superior liability under 1981 to just the employment  
14 context.

15 MR. GILSTRAP: Well --

16 QUESTION: I guess it would extend to any kind  
17 of allegedly discriminatory action by a single police  
18 officer in making an arrest, or whatever it might be. I  
19 don't see a stopping point there with employment law.

20 MR. GILSTRAP: Well, there is a stopping  
21 point, Justice O'Connor, because you must remember,  
22 we're dealing with section 1981. It's not section 1983,  
23 that arguably covers all rights, privileges and  
24 immunities. It's section 1981, which covers only a few,  
25 express, discrete areas -- the so-called enumerated

1 rights under section 1981.

2 Now, insofar as the so-called respondeat  
3 superior rule is concerned, first of all, it's our  
4 position that if the policy or custom requirement  
5 doesn't apply, then the Court has to look at the common  
6 law. That's what it did in the immunity cases under  
7 section 1983, and in fact, section 3 of the Act invites  
8 the Court to extend the common law.

9 Respondeat superior does not mean that  
10 everybody's liable for everything. There are rules  
11 under respondeat superior. There are rules involving  
12 fellow servants, there are rules involving course and  
13 scope of employment. There are probably rules involving  
14 punitive damages, and there may well be rules involving  
15 -- that exempt lower-level employees from the operation  
16 of respondeat superior.

17 The circuit courts seem to have had no problem  
18 in this area. I can give the Court two citations  
19 -- Miller v. Bank of California in the Ninth Circuit, and  
20 Garner v. Giarusso in the Fifth Circuit. The court had  
21 -- appears to have had no problem in reading -- in  
22 interpreting what is respondeat superior to be very much  
23 like the rules under Title 7, where the defendant,  
24 including the governmental defendant, is liable for the  
25 acts of supervisory employees, but not lower-level

1 employees .

2 I don't know where the line is going to be  
3 drawn. I am certain that wherever the line is drawn, we  
4 are within it, because here, our client was recommended  
5 for discharge by the action of the person. It's clearly  
6 supervisory -- that is, the school principal.

7 Now, given the fact that -- I believe that at  
8 this point, then, I've said and covered what I need to  
9 cover, and if the Court has no further questions at this  
10 time, I'd like to reserve my time.

11 QUESTION: Is there a second question on your  
12 petition?

13 MR. GILSTRAP: There -- there was. I may --  
14 let me just speak to that briefly, Justice O'Connor.

15 There was a second question. The first  
16 question said, does Monell apply? The second question  
17 raises the question once again, what does Monell mean?

18 Here there are, as usual, some very  
19 interesting facts involving Monell. Here the -- our  
20 client was recommended for discharge -- for removal from  
21 his coaching position by the principal. The jury found  
22 that the principal clearly was acting in response to  
23 racial prejudice, and in retaliation for our client's  
24 exercise of First Amendment rights.

25 QUESTION: Well, what if we disagree with you,

1 and think Monell does apply? Then what happens to this  
2 suit?

3 MR. GILSTRAP: Well, then obviously we've got  
4 to meet the policy or custom requirement, and to do  
5 that, we have to examine the actions of the  
6 superintendent that upheld the firing or the removal --  
7 excuse me.

8 And there, there's two questions. First of  
9 all, is the superintendent, who is the chief executive  
10 officer, and as far as I can tell, the highest ranking  
11 official whose conduct has been examined under the  
12 Monell standard to date -- is he a policymaker? And  
13 the question, as you set forth in Praprotnik, is whether  
14 under State law, the school district delegated  
15 policymaking authority to him.

16 We submit that that issue has not been  
17 determined, and indeed, it's barely been briefed. We  
18 submit that that way to resolve that question is for the  
19 Court to do what it's done in the past, and allow the  
20 lower courts to determine State law, and to remand that  
21 portion of the case to the Fifth Circuit and ultimately  
22 to the trial court.

23 If there are no further questions --

24 QUESTION: I take it Mr. Taut is out of the  
25 case, isn't he?

1 MR. GILSTRAP: Mr. Taut has settled, that is  
2 correct, Justice Blackman.

3 QUESTION: Very well, Mr. Gilstrap.

4 MR. GILSTRAP: Thank you.

5 QUESTION: Mr. Schwartz, we'll hear from you.

6 ORAL ARGUMENT OF LEONARD J. SCHWARTZ

7 ON BEHALF OF THE RESPONDENT/PETITIONER

8 DALLAS

9 INDEPENDENT SCHOOL DISTRICT

10 MR. SCHWARTZ: Mr. Chief Justice, and may it  
11 please the Court, to begin with, I want to briefly touch  
12 on the second question.

13 The Superintendent, under State law, is not  
14 and cannot be a policymaker. That is no ands, ifs, or  
15 buts.

16 City of St. Louis said that the question of  
17 who is a policymaker is a question of State law, and it  
18 is a matter of law. Hence, to both the section 1981  
19 claims and the section 1983 claims, the Fifth Circuit  
20 erred when it refused to dismiss the claims rather than  
21 sending it back for a trial as to whether or not the  
22 superintendent, in acting, knew if there was  
23 discrimination.

24 Whether he knew or not is not the question.  
25 The question is whether, under State law, he's a

1 policymaker. He is not.

2 QUESTION: Well, didn't he have the final  
3 right to transfer an employee?

4 MR. SCHWARTZ: Yes, your Honor, he did.

5 He had the right to make discrete decisions  
6 within School Board policy, but he had to act within  
7 School Board policy, and the policy of the School Board  
8 was certain policies admitted by the Petitioner were  
9 --one, he couldn't transfer in violation of someone's  
10 free speech. He could not transfer in violation of  
11 Federal law, particularly the law of discrimination.

12 We have strong policies to try to prevent what  
13 occurred. And if he acted in violation of those  
14 policies, he was acting outside of what the School Board  
15 was allowing, not by making --

16 QUESTION: Well, did the courts below ever  
17 really grapple with the issue?

18 MR. SCHWARTZ: We asked the Fifth Circuit, on  
19 rehearing, to do so. And they simply refused. They did  
20 not address the issue of State law. Had they done so,  
21 it would have been --

22 QUESTION: Well, I don't see why we should do  
23 it here.

24 MR. SCHWARTZ: With all due respect, your  
25 Honor, you did it in City of St. Louis. It was this

1 Court that looked at the State law ultimately, and in  
2 fact held, and under State law of Missouri, that there  
3 was no policymaker. And I think that given the Fifth  
4 Circuit refused, and given -- I think that this Court  
5 should remand it, if the question wasn't clear, of State  
6 law. Then certainly the circuit which knows best is the  
7 State law of the State of Texas.

8 But since it is so clear within this case what  
9 State law is --

10 QUESTION: Mr. Schwartz, a lot depends on what  
11 the policy you're talking about is. Surely the  
12 municipality can't adopt a policy as general as "Thou  
13 shalt not violate the Federal Constitution," and then  
14 leave it to the Superintendent to decide, well, I will  
15 always transfer somebody when he criticizes the School  
16 Board.

17 MR. SCHWARTZ: Oh, I agree, your honor.

18 QUESTION: All right, and he adopts that  
19 policy. But -- you couldn't come before us and argue,  
20 well, he had no right to adopt a policy that would  
21 violate the First Amendment, if that does so.

22 MR. SCHWARTZ: No, your Honor, I agree.

23 QUESTION: Well, isn't that the kind of an  
24 issue we have here? To be sure, they said you couldn't  
25 transfer anybody because of discriminatory reasons, but

1 that's so --

2 MR. SCHWARTZ: Your Honor, if they passed this  
3 general policy, and then turn their back consistently,  
4 what happens is you have a custom, and it becomes a  
5 custom of allowing the violation of speech, and clearly  
6 under every precedent of this Court, that would then  
7 become, in essence, a policy of the Board.

8 But there's no evidence of that. In this  
9 case, that's not present. In this case, we have a  
10 discrete decision -- exactly, in fact on all fours --  
11 with the kind of discrete decision-making that was  
12 allowed, or was not allowed, as a matter of creating  
13 policy in City of St. Louis.

14 So there's no question that somehow this Board  
15 has done something, set up a policy, and then turned its  
16 back and created a custom that does not exist.  
17 Therefore, I think it falls right within City of St.  
18 Louis.

19 But I might turn, for a moment, to the  
20 statement made by Petitioner that we do not challenge,  
21 in his analysis, the language, and that we focus solely  
22 on the right to bring an action under 1983. That's not  
23 the case at all.

24 In fact, I think the answer to the question of  
25 whether or not section 1981 supports the doctrine of



1 respondeat superior may be found ultimately by accepting  
2 his premise for the sake of argument, of course, that  
3 the Petitioner does have an implied right of action  
4 under section 1981 -- a proposition, of course, which we  
5 strongly dispute.

6 But still, the bottom line would be that  
7 Congress clearly has stated its intention that  
8 respondeat superior is not to be used to hold a public  
9 corporation, such as a school district, liable for a  
10 Constitutional tort. In 1977, in Monell, this Court  
11 held that its reading of the legislative history of 1983  
12 led it to conclude that Congress did not intend --

13 QUESTION: Mr. Schwartz, it's a small point,  
14 but that was not a holding. It was pure dictum in the  
15 case.

16 MR. SCHWARTZ: That may be, your Honor.

17 But clearly, since Monell, it has become a  
18 strong holding of this Court. And it -- clearly the  
19 Court's decisions have stated that its view is that  
20 Congress did not intend a municipality to be held liable  
21 for a Constitutional tort. And there are five points  
22 surrounding the way the Court arrived at that decision  
23 that I'd like to emphasize.

24 First and foremost, the same Constitutional  
25 difficulties which led Congress to reject the Sherman

1 Amendment in 1871 were present in 1866 -- only,  
2 certainly, more so, because the 14th Amendment had yet  
3 to be passed.

4           When Congress passed the Ku Klux Klan Act, it  
5 was attempting, in part, to actually enforce the 1866  
6 Act. When Congress in 1871, when it passed the 1871  
7 statute, expressly provided for a civil damages action  
8 for violation of section 1981 rights, it specifically  
9 rejected doing so under the doctrine of respondeat  
10 superior.

11           Two of the major authorities which this Court  
12 in *Monell* --

13           QUESTION: Is that argument based on the  
14 Sherman Amendment, the rejection of the Sherman  
15 Amendment?

16           MR. SCHWARTZ: Yes, your Honor, I think --

17           QUESTION: Which of course had nothing to do  
18 with respondeat superior.

19           MR. SCHWARTZ: That's correct, your Honor.

20           In *Monell*, what the Court did was, it looked  
21 at the rejection of the Sherman amendment, which was  
22 certainly broader than respondeat superior, but it was  
23 vicarious liability, and said that it led this Court to  
24 believe that its reading of that history, that Congress  
25 was objecting all vicarious liability.

1           And I'll go further to point out that two of  
2 the decisions that were before the legislature, the  
3 Congress -- both Prig and Denison -- were decided before  
4 1866. So, clearly, if they were relevant to the 1871  
5 Congress, as to its power, they certainly were relevant  
6 in 1866.

7           The fourth point -- section 1 of the 1871 Act,  
8 which was construed in Monell, was modeled on section 2  
9 of the 1866 Act. Hence, the first four points  
10 demonstrate that the rejection of the Sherman Amendment  
11 during the Ku Klux Klan debates is highly relevant.

12           The rejection of the Sherman Amendment  
13 forcefully presents that Congress' view is to its  
14 authority, or rather lack of authority, in 1866, to hold  
15 a municipality vicariously liable for a Constitutional  
16 tort.

17           Moreover, and I think most importantly, the  
18 rejection was a Congressional expression of policy  
19 regarding respondeat superior as a means of enforcing  
20 1981 rights.

21           Finally, point five. Congress accepted first  
22 the Monroe v. Pape formulation, which has since been  
23 rejected, that a municipality or school board is never  
24 liable for a civil rights. But then, later, after  
25 Monell, and after the formulation that a municipality

1 can only be held liable when it is the cause of the  
2 deprivation — Congress accepted that. Prior to Monell,  
3 bills were often introduced to change Monroe. None  
4 succeeded.

5 In 1979, two years after Monell, 1983 was  
6 amended to bring the District of Columbia within the  
7 Act's purview. Congress did not, at that time, when it  
8 presumptively was well aware of Monell, attempt to  
9 legislatively overrule Monell's holding that the  
10 Congress did not intend for a municipality to be subject  
11 to vicarious liability.

12 If an implied right exists, if it exists, it  
13 exists because of the inherent power in this Court to  
14 protect civil rights and to create a remedy for the  
15 vindication of those violations that are not otherwise  
16 protected.

17 However, the Court's not acting alone when it  
18 does that. What it is attempting to do is to make  
19 effective the Congressional intention in passing those  
20 statutes.

21 The Court, in framing a remedy under 1981, if  
22 there is an implied action, should be guided by the  
23 Congress' specific statement in 1983. So, if this Court  
24 does feel there is an implied right, and says "We're  
25 going to fashion a remedy," it ought to be consistent

1 with the enforcement of the Civil Rights Act, and not  
2 contrary to what Congress has stated.

3 Congress specifically rejected municipal  
4 respondeat superior as a means of enforcing section 1981  
5 rights.

6 QUESTION: Excuse me, did we fashion a remedy,  
7 or does Congress have to have intended remedy?

8 MR. SCHWARTZ: Well --

9 QUESTION: I mean, you say --

10 MR. SCHWARTZ: If you are implying a right of  
11 action, you are going to both imply that action, and, I  
12 believe, fashion the way that remedy works within that  
13 cause of action.

14 QUESTION: And that has nothing to do with  
15 Congressional Intent?

16 MR. SCHWARTZ: Well, yes, it does. Under Cort  
17 v. Ash, there are four factors this Court has said that  
18 it will apply in implying a right. I think that if you  
19 analyze Cort, you'll find in fact that it would be  
20 inappropriate to imply a right of action.

21 But I'm going to assume that this Court wishes  
22 to do that.

23 QUESTION: Yes.

24 MR. SCHWARTZ: If it does, one of those  
25 factors still says that you try to take Congressional

1 intent, and that's what this Court will be fashioning.

2 QUESTION: Can I ask what your -- you've been  
3 arguing, or just assuming for the sake of argument, that  
4 there's a right of action created.

5 Is your position that there is no right of  
6 action created under 1981, or no right of action for  
7 damages?

8 MR. SCHWARTZ: There is no right of action  
9 created for damages under 1981 against --

10 QUESTION: But there is for --

11 MR. SCHWARTZ: -- against a municipality.

12 QUESTION: But there is a right of action for  
13 injunction, or injunctive relief, under 1981?

14 MR. SCHWARTZ: Well, if it's against a  
15 municipality, you don't even have to imply the right to  
16 enforce any of the rights, because you always have  
17 jurisdiction under 1983 for any action under color of  
18 State law.

19 So long as you have that, there's no question  
20 of having to imply a right. The question is, here, the  
21 only reason the Court would imply a right under 1981 is  
22 --

23 QUESTION: Now, never mind the municipality.  
24 Somebody is depriving me of rights guaranteed by 1981,  
25 and I'm not -- I don't even want to sue the

1 municipality. I just want to sue the officer who's  
2 acting independently.

3 Can I sue him, at least, for an injunction?

4 MR. SCHWARTZ: Yes, your Honor.

5 QUESTION: I can? But not for damages?

6 MR. SCHWARTZ: Not for damages.

7 Congress has spoken to the damages very  
8 clearly in 1983. I think --

9 QUESTION: Why do you draw that line? I mean,  
10 you say there is a private right of action for  
11 injunction, but not for damages?

12 MR. SCHWARTZ: Well, I draw that line only  
13 because Congress in 1983 has said, "Here's how you sue  
14 for damages." And so, there doesn't need to be an  
15 implied right.

16 But when one --

17 QUESTION: Well, I'm talking about a private  
18 individual, now. Suit against a private individual. So  
19 1983 is out of the question, right?

20 MR. SCHWARTZ: Okay.

21 QUESTION: Forget 1983 -- just 1981.

22 Why is there a right of action for an  
23 injunction, but not for damages?

24 MR. SCHWARTZ: Against a private individual?

25 QUESTION: Yes.

1 MR. SCHWARTZ: Well, we're getting into some  
2 issues that are before the Court in another matter. But  
3 -- there is some question as to what 1981 gives one a  
4 right to do in the private situation.

5 Quite frankly, I don't know what the answer  
6 is, and I wait with the rest of the public to hear what  
7 this Court is going to say in McLean.

8 (Laughter.)

9 QUESTION: You're a big help.

10 (Laughter.)

11 MR. SCHWARTZ: Well, I would suggest, if the  
12 Court wants to get into it, I certainly would argue.

13 QUESTION: In the meantime -- in the meantime,  
14 you're faced with Jones.

15 MR. SCHWARTZ: Excuse me, your Honor?

16 QUESTION: In the meantime, you're faced with  
17 the Jones case.

18 MR. SCHWARTZ: Yes, sir, and I don't see that  
19 there is really -- that that's -- that there's a real  
20 conflict.

21 Jones was a private action in which there was  
22 no Congressional situation that said you have a right to  
23 sue.

24 QUESTION: Well, I take it your basic position  
25 is that section 1981 simply didn't create any liability



1 of any kind against State actors, is that right?

2 MR. SCHWARTZ: That's correct, your Honor.

3 QUESTION: That didn't come until section 1983  
4 was passed.

5 MR. SCHWARTZ: That's correct.

6 QUESTION: So, all this stuff that you've been  
7 talking about is based on a different assumption.

8 MR. SCHWARTZ: It's based simply on saying  
9 that even if they're right when they say they brought  
10 this action that we would still be successful, your  
11 Honor, because once you look at the 1871 statute and see  
12 what Congress intended, I think that in fashioning a  
13 remedy, that this Court would still want to be  
14 consistent with what Congress has clearly stated  
15 regarding vicarious liability.

16 And so, then, I take the easiest road.

17 QUESTION: Am I correct in interpreting your  
18 argument as indicating that under sections 1981 and  
19 1982, which I guess would be the same, there is a  
20 broader right of action against private defendants than  
21 against public defendants?

22 MR. SCHWARTZ: No, your Honor. I'm not  
23 saying that.

24 QUESTION: You don't think there's more relief  
25 against private than public?

1 MR. SCHWARTZ: Well, to some extent, I do, and  
2 I would -- certainly the private, there's all kinds of  
3 immunities that the public institution has, and this  
4 Court has sustained -- the qualified immunities that  
5 arise, but that don't imply in that private sector case.

6 QUESTION: See, the irony in your argument is  
7 that at the time Jones was decided, the Court of Appeals  
8 had held that the only remedy was against State action,  
9 and there was no remedy against private. And the Court  
10 said no, there's at least as much against private. Now  
11 you're sort of turning it on its head.

12 MR. SCHWARTZ: Well, I don't know that I'm  
13 turning on its head. I think the legislative history  
14 leads me to the conclusion that in fact what Congress  
15 intended for vicarious liability, assuming of course  
16 that the Court was correct in Monell and City of St.  
17 Louis, and Pembaur and all the other decisions that it's  
18 handed down, that Congress did not intend vicarious  
19 liability to lead to municipal liability.

20 And if that's the case, then I don't think  
21 that it's inconsistent to say that --

22 QUESTION: But if you -- for that argument,  
23 you really rely on this Court's interpretation of the  
24 meaning of the Sherman Act, the Sherman Amendment, or  
25 the rejection of the Sherman Amendment, in 1871, and how

1 that can shed light on what the 1866 statute meant --  
2 which was enacted in the light of common law principles  
3 which were quite contrary to that -- is really kind of  
4 baffling to me.

5 MR. SCHWARTZ: Well, I think that really it's  
6 not so baffling if you're -- because my reading of the  
7 legislative history in 1866 was, there was no right of  
8 action. It was intended --

9 QUESTION: Well, but the Court has rejected  
10 that, at least in 1982 cases.

11 MR. SCHWARTZ: What the Court rejected was not  
12 that -- what Congress in 1866 meant to pass.

13 What the Court has said is in order to  
14 effectuate the purpose behind that statute, in order to  
15 effectuate the purpose behind that statute, it was going  
16 to imply a right.

17 I think it's very important to imply --

18 QUESTION: Yes, but when the Court implies a  
19 right, what that means is the Court thinks that  
20 Congress, without expressly so stating, impliedly so  
21 indicated.

22 So when you say "imply" you're really talking  
23 about the intent of Congress, not the intent of this  
24 Court.

25 MR. SCHWARTZ: No, I think the Court is saying

1 --

2 QUESTION: You think this Court has the power  
3 just to make up remedies, out of old cloth?

4 MR. SCHWARTZ: No. I think what -- because of  
5 Cort v. Ash, what I think the Court is doing is clearly  
6 -- if Congress -- implied rights are kind of funny,  
7 because certainly if Congress wanted a right of action,  
8 they know how to say so.

9 QUESTION: Yes, but they also were enacting  
10 this statute at a time when the general rule was if they  
11 enact a rule of law, an action, a common, right of  
12 action would be implied. That was typically done at  
13 this time, so there's no need to fill in these loopholes  
14 that we find necessary now.

15 MR. SCHWARTZ: well, one, I point out that the  
16 Federal court didn't even have jurisdiction for this  
17 type of a civil action -- the Federal court did not --  
18 in 1866. So I'm -- again, I don't think that the  
19 Congress -- and I would also look at the Bingham  
20 Amendment quite differently, of course, then the  
21 Petitioner. I think it was Congress' specific  
22 statement. It was rejected, that cause of action in a  
23 civil sense, and was sticking to what it -- it even  
24 doubted then.

25 In 1866, we have to remember. The 13th

1 Amendment had just passed. Congress did not even  
2 believe, or at least a significant minority in Congress,  
3 did not even believe they had authority to pass the  
4 pristine Act they passed. So they were very cautious  
5 about what they did, and it's what led to the 14th  
6 Amendment, was that when they doubted it -- and the  
7 person who most evidences that was of course  
8 Representative Bingham, who voted against the 1866 Act  
9 and introduced the 14th Amendment, in order to be able  
10 to pass a statute similar to 1983, which he believed was  
11 very important.

12 But he did not believe that they could go  
13 beyond what they were doing in the 1866 Act. He thought  
14 it was un-Constitutional, and I think he evidenced a  
15 great feeling toward civil rights. So we're not saying  
16 that he opposed it simply because he opposed civil  
17 rights.

18 He opposed it because of what he thought it  
19 did, and he thought simply that it couldn't go any  
20 further.

21 QUESTION: Well, did the Court of Appeals in  
22 this case decide that there was a cause of action under  
23 1981?

24 MR. SCHWARTZ: Well, I think it's inferred,  
25 clearly, from the Court of Appeals opinion.

1 QUESTION: But the Court of Appeals just said  
2 there had to be -- there had to be a policy.

3 MR. SCHWARTZ: Respondeat superior.

4 QUESTION: But now your position is there's no  
5 cause of action at all?

6 MR. SCHWARTZ: I have two positions, your  
7 Honor.

8 QUESTION: Yes, but one of them is there's no  
9 cause of action at all.

10 MR. SCHWARTZ: That's correct, your Honor.

11 QUESTION: Now, you didn't cross appeal, did  
12 you?

13 MR. SCHWARTZ: Yes, your Honor, we did cross  
14 appeal.

15 QUESTION: Oh, you have? Did we grant you?

16 MR. SCHWARTZ: We are here on cert.

17 QUESTION: And was that the case --

18 MR. SCHWARTZ: That was not the question  
19 presented in our --

20 QUESTION: So you have never challenged that  
21 holding of the Court of Appeals.

22 MR. SCHWARTZ: Your Honor --

23 QUESTION: Is that right, or no?

24 MR. SCHWARTZ: What we challenge is --

25 QUESTION: Because if you haven't, you

1 certainly are asking for far broader relief than  
2 otherwise.

3 MR. SCHWARTZ: What we're asking for is a  
4 holding, simple holding, that respondeat superior does  
5 not apply to 1981.

6 The reasoning to get there is one of twofold,  
7 but I'd like to point out that there was some question  
8 about whether we preserved the issue in the trial court.

9 One, the only time section 1981 was mentioned  
10 in the trial court, in the appendix, will be found in  
11 the second amended complaint under the jurisdictional  
12 statement, which we denied jurisdiction.

13 And I would also point out that the charge to  
14 the jury, we did not have to object to, because it  
15 doesn't mention 1981 at all. It mentions only the 14th  
16 Amendment and equal protection of the law.

17 So, clearly, there was nothing to file some  
18 kind of objection to.

19 QUESTION: And 1983?

20 MR. SCHWARTZ: It mentions 1983, of course, as  
21 jurisdictional, and charges the jury about 1983, but it  
22 never mentions 1981. It never charged the jury about  
23 1981.

24 It charged the jury simply that a 14th  
25 Amendment denial of equal rights -- and that's in the

1 appendix under the charge. So clearly we did preserve  
2 the issue.

3 QUESTION: So, where did 1981 get into the  
4 case?

5 MR. SCHWARTZ: After we moved that there  
6 should be no respondeat superior. The trial court  
7 rejected our motion for new trial, and motion n.o.v. by  
8 saying, respondeat superior applies because under 1981  
9 there is vicarious liability.

10 QUESTION: Was that after verdict?

11 MR. SCHWARTZ: That was after verdict.

12 So, clearly, there was no time during the  
13 trial that we were -- other than the filing of our  
14 answer -- that we had to preserve that issue. And we did  
15 preserve it in our answer.

16 I'd like briefly to say one other thing -- and  
17 I alluded to -- before this Court is another case,  
18 Patterson v. McLean Credit.

19 I think the Respondent clearly wins,  
20 regardless of the decision in that case, whatever it may  
21 be.

22 If this Court does overrule Runyon, obviously  
23 we're going to succeed. But even if it affirms Runyon,  
24 we have shown that the Monell reasoning applies to  
25 section 1981, regardless of whether or not it was



1 decided as far as section 1983.

2           Then, I'd like to turn to the specific  
3 language that was used in Monell that Petitioner claims  
4 is not there. The "causes or subjects to be caused"  
5 language.

6           First of all, he says, well, in interpreting  
7 1981, look at the 1866 statute, and look at section 3.  
8 But then, when you try to look for this language, this  
9 so-called crucial language, look only to 1981.

10           I suggest -- he's like a magician, who shows  
11 an audience a top hat that looks empty. Well, of  
12 course, if you look at all, and you see the false  
13 bottom, what you find is the rabbit. In this case, if  
14 you follow his reasoning, and you look at the statute,  
15 the 1866 statute -- Congress when it passed the 1866  
16 statute, saw section 1 as only a declaration of rights,  
17 nothing more.

18           The enforcement mechanism, where we should  
19 look to see the intent of the Congress was section 2.  
20 That's the enforcement mechanism, and the legislative  
21 history is very clear that Congress thought that was the  
22 important portion of the Act. And it contains those  
23 so-called magic words.

24           So, Monell does apply when you look at the  
25 1866 Act in its entirety, and the legislative history

1 that was important in Monell is equally important here,  
2 and the Congressional statement of policy, I think,  
3 should govern this Court.

4 I'm going to end -- I see I have some time  
5 left.

6 When I was preparing, I read a Law Review  
7 article that was prepared by retired Chief Justice  
8 Burger, and he said, if you have time left, you do  
9 yourself a favor, and certainly the Court a favor, if  
10 you sit down.

11 I hope that was a unanimous opinion.

12 (Laughter.)

13 QUESTION: Thank you, Mr. Schwartz.

14 Mr. Gilstrap, do you have rebuttal?

15 REBUTTAL ARGUMENT OF RANK M. GILSTRAP

16 ON BEHALF OF THE PETITIONER/RESPONDENT

17 JETT

18 MR. GILSTRAP: I do.

19 Mr. Chief Justice, and may it please the  
20 Court, the Respondent did not preserve his argument that  
21 there is no cause of action directly under section 1981.

22 We have refuted that chapter and verse in our  
23 reply brief. Indeed, throughout the trial proceedings,  
24 in his pleadings, they concede that there is a cause of  
25 action under section 1981. The first time we hear the

1 argument is after we have briefed, and after they  
2 present their brief, and our first chance to respond is  
3 in our reply brief.

4 Now, --

5 QUESTION: What difference does it make, so  
6 long as he's just using that argument to sustain the  
7 judgement that he won?

8 MR. GILSTRAP: Your Honor, certainly the Court  
9 can ignore the fact that it hadn't been preserved. But  
10 it seems to me where the Respondent makes an argument  
11 that has such broader consequence -- that is, that the  
12 cause of action doesn't exist at all -- then it doesn't  
13 make a lot of sense to say that he's merely using that  
14 to support his position that under that cause of action,  
15 you can't get certain relief.

16 The Respondent also argues section 2.  
17 Respondent says that the only remedy in section -- in  
18 the Civil Rights Act of 1866 is section 2. It's a  
19 criminal section, and it contains the magic words.

20 Of course, if there is a civil remedy under  
21 section 1981, or under the Civil Rights Act of 1866,  
22 then he loses, because in fact that civil remedy does  
23 not contain the magic words, and that is exactly the  
24 reasoning that the Court used in Jones.

25 But we don't have to reach the issue of

1 whether or not there's a civil remedy in order to refute  
2 his argument. There is another criminal section of the  
3 Act. The Civil Rights Act of 1866 also contained section  
4 6, which made it a crime for any person to aid and abet  
5 certain others.

6           There are no statutes, there are no cases  
7 construing that particular section, but that language is  
8 carried forward into the 1870 Act, and there, in  
9 sections 4, 5 and 6, we have equivalent language, and  
10 there are several cases construing those.

11           One of them -- some of the cases are the 241  
12 cases, and they're -- a long time ago, the Court held  
13 that we are not going to read into those cases a color  
14 of law requirement.

15           The Court is not going to -- in other words,  
16 the section 2 of the 1866 Act contained the policy or  
17 custom language, and Congress intended for that language  
18 to apply only to section 2.

19           Now, counsel's position primarily rests on the  
20 Sherman Amendment debates. We must remember that the  
21 primary role of the Sherman Amendment debates in Monell  
22 were to undo the holding, in *Monroe v. Pape*, that a  
23 municipality is not a person.

24           The Sherman Amendment debates were mentioned  
25 only in passing in the policy or custom portion of the

1 opinion, which, as Justice Stevens points out, is dicta.

2           There, there's a footnote which bolsters the  
3 Court's holding that respondeat superior is not the  
4 rule, policy or custom is the rule. But it is clear  
5 that the reason that the Court adopts the policy or  
6 custom requirement turns on the language of the statute,  
7 and not the Sherman Amendment debates.

8           And, again, it seems to me quite hazardous to  
9 say that we're going to look at this debate that  
10 occurred in 1871, and somehow extrapolate back to 1866,  
11 and there to say that Congress had this intent, despite  
12 the fact that there was almost a complete turnover in  
13 Congressional membership between 1866 and 1871, and  
14 despite the fact that the policy or custom language does  
15 not appear in the statute.

16           Counsel says, well, the section 1981 cases are  
17 implied causes of action. We reject that. We don't  
18 need to go into the implied cause of action cases. You  
19 can deal with it strictly as an express cause of  
20 action. You can look at the language of section 3 and  
21 say that manifests Congress' intent.

22           All you have to do is read Moore v. County of  
23 Alameda.

24           One thing more, and then I'll sit down.  
25 Section 3 simply says, your Honor, specifically rely on

1 -- the language in section 3 is this language.

2 Section 3, the first part, first clause, gives  
3 the Federal courts cognizance of all causes, civil and  
4 criminal, affecting persons who cannot enforce in State  
5 courts any of the rights secured to them by section 1.

6 Counsel says, "Oh, that only applies to the  
7 right to sue in court." In other words, this allowed  
8 persons who could not bring suit in State court, because  
9 of race, for example, to bring suit in Federal court to  
10 enforce common law causes of action.

11 That wouldn't -- the problem, though, is that  
12 the statute refers to any of the rights secured by  
13 section 1, and the right that he's talking about is only  
14 one right under section 1981 -- the right to sue, be  
15 parties, and give evidence.

16 Since the Court used broader language there,  
17 it must have referred to any suit, to enforce any of the  
18 rights under section 1981.

19 If there are no further questions, I'll  
20 conclude my argument. Thank you.

21 CHIEF JUSTICE REHNQUIST: Thank you, Mr.  
22 Gilstrap.

23 The case is submitted.

24 (Whereupon, at 11:03 o'clock a.m., the case in  
25 the above-entitled matter was submitted.)

CERTIFICATION

Alderson Reporting Company, Inc., hereby certifies that the attached pages represents an accurate transcription of electronic sound recording of the oral argument before the Supreme Court of The United States in the Matter of:

No. 87-2084 - NORMAN JETT, Petitioner V. DALLAS INDEPENDENT SCHOOL DISTRICT;  
and

No. 88-214 - DALLAS INDEPENDENT SCHOOL DISTRICT, Petitioner V. NORMAN JETT

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and that these attached pages constitutes the original transcript of the proceedings for the records of the court.

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