# TRANSCRIPT OF PROCEEDINGS

IN THE SUPREME COURT OF THE UNITED STATES

In the Matter of:

EMPLOYMENT DIVISION, DEPARTMENT OF HUMAN RESOURCES OF THE STATE OF OREGON, ET AL.,

Petitioners,

No. 86-946

No. 86-947

)

LIBRARY SUPREME COURT, U.S.

WASHINGTON, D.C. 20543

v.

ALFRED L. SMITH; and

EMPLOYMENT DIVISION, DEPARTMENT OF HUMAN RESOURCES OF THE STATE OF OREGON, ET AL.,

Petitioners,

v.

GALEN W. BLACK.

Pages: 1 through 45

Place: Washington, D.C.

Date: December 8, 1987

### Heritage Reporting Corporation

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IN THE SUPREME COURT OF THE UNITED STATES 1 2 -----X 3 EMPLOYMENT DIVISION, DEPARTMENT : 4 OF HUMAN RESOURCES OF THE STATE : 5 OF OREGON, ET AL., : 6 Petitioners, 7 v. 8 ALFRED L. SMITH; No. 86-946 : 9 and EMPLOYMENT DIVISION, DEPARTMENT 10 11 OF HUMAN RESOURCES OF THE STATE : 12 OF OREGON, ET AL., 13 Petitioners, 14 v. GALEN W. BLACK 15 No. 86-947 : 16 -----X 17 Washington, D.C. 18 Tuesday, December 8, 1987 19 The above-entitled matter came on for oral argument 20 before the Supreme Court of the United States at 10:57 a.m. 21 **APPEARANCES:** 22 WILLIAM F. GARY, ESQ., Deputy Attorney General of Oregon, 23 Salem, Oregon; on behalf of the Petitioners. 24 MS. SUANNE LOVENDAHL, ESQ., Roseburg, Oregon; on behalf of the 25 Respondent.

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| 1  | PROCEEDINGS  |
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| 2  | CHIEF JUSTICE REHNQUIST: Mr. Gary, you may proceed             |
| 3  | whenever you're ready.   |
| 4  | ORAL ARGUMENT OF WILLIAM F. GARY, ESQ.                         |
| 5  | ON BEHALF OF PETITIONERS                                       |
| 6  | MR. GARY: Thank you, Mr. Chief Justice, and may it             |
| 7  | please the Court:  |
| 8  | The Respondents in these cases were employed as drug           |
| 9  | counselors. They were fired from their jobs because they       |
| 10 | deliberately violated their employer's rule that counselors    |
| 11 | must refrain from all use of dangerous drugs. They applied for |
| 12 | unemployment benefits from the Petitioner State of Oregon. The |
| 13 | state's employment agency disqualified them because their drug |
| 14 | use was misconduct connected with their work.                  |
| 15 | The question presented is straightforward. Do                  |
| 16 | claimants have a constitutional right under the Free Exercise  |
| 17 | Clause to compel the state to pay them unemployment benefits   |
| 18 | solely because the criminal conduct that led to their firing,  |
| 19 | the use of peyote, was religiously motivated.                  |
| 20 | QUESTION: Mr. Gary, there seems to be some dispute             |
| 21 | between you and your opponents as to whether this particular   |
| 22 | conduct was criminal under the laws of Oregon.                 |
| 23 | MR. GARY: Yes, Mr. Chief Justice, the conduct is               |
| 24 | criminal under Oregon. That's an issue that was presented for  |
| 25 | the first time in this Court, relying on one Court of Appeals  |
|    | 3  |

decision, State v. Downes, which was factually quite dissimilar
 from this case. It involved a heroin addict who was injected
 with heroin and never had any possession of the drug.

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The Oregon law is very clear that possession means merely exerting control and, of course, the reason for the prohibition against possession of dangerous drugs is precisely to deter the use of the drug itself.

8 QUESTION: Well, but, the statute prohibits 9 possession, not use, is that right?

10 MR. GARY: That's correct.

11 QUESTION: And it is, I guess, theoretically possible 12 that someone in a Native American church ceremony might have 13 peyote buds administered to him rather than possessing it, is 14 that right?

MR. GARY: Your Honor, as I understand the practice, it would be difficult to have it administered without possessing, but, in any event, under Oregon law, the mere presence of an individual in the ceremony where the peyote is there would probably constitute sufficient possession of the drug to be criminal under Oregon law.

21 Mr. Smith, one of the claimants in this case, in 22 fact, has made the argument that he needs to be exempted from 23 the Oregon law because of his religious beliefs, because the 24 conduct that he engaged in in this case and generally --

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QUESTION: Has the Oregon unemployment compensation

1 law dealing with commission of crimes been satisfied in this
2 case, either by the obtaining of a conviction of a felony or by
3 the admission of it?

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MR. GARY: No, and the Oregon Supreme Court correctly concluded that that was not the basis for disqualification of these claimants under state law. The basis for disqualification of these claimants under state law was that they violated a policy of the employer --

9 QUESTION: The employer's policy.

10 MR. GARY: Yes, and --

11 QUESTION: Willful misconduct of an employer rule or 12 requirement.

13 MR. GARY: That's correct.

QUESTION: But the Oregon court went on apparently to find that the purpose of the Oregon unemployment compensation law did not include a purpose to enforce Oregon's criminal law, didn't it?

18 MR. GARY: Your Honor, --

QUESTION: It seems to have determined as a matter of state law that the purpose is to protect the fund and to take care of the unemployment compensation policies, not the Oregon criminal law policies.

23 MR. GARY: No. The Supreme Court's conclusion was 24 that it was bound by this Court's decision in Sherbert v. 25 Verner to consider only the state's interest in the fiscal

1 integrity of the fund. That is not entirely clear from the 2 opinion, but it is borne out by the --

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QUESTION: Well, it certainly isn't because the 3 4 Oregon court said, as I read its opinion, that its purpose, 5 that the purpose of the Oregon law was to protect the fund. MR. GARY: No. The argument that was advanced in the 6 Court of Appeals and in the Supreme Court revolved around the 7 question of whether Sherbert v. Verner would permit the Court 8 9 to look beyond the unemployment scheme itself at other 10 interests.

Oregon's interest in controlling the use of -- the conduct that is at issue here is manifested in a variety of different schemes, not only in the criminal law, but in education programs, rehabilitation programs, and also in the unemployment scheme itself.

16 In this case, the disqualification for job-related 17 drug use was entirely consistent with the Employment Division's policy of disqualifying anyone who is found to engage in job-18 related drug use. There is a policy that is included as an 19 appendix to the Respondent's brief that was promulgated after 20 21 this case was decided but is consistent with the practice that was in effect at this time, that demonstrates that any use of 22 dangerous drugs in the job market, anything that is job-23 related, will be grounds for disqualification, and, so, I think 24 25 it's clear by an examination of the briefs and taking the

Court's conclusion with respect to what interest it examines in
 the context in which it was presented, that they were
 concluding that this Court had found them by Sherbert to look
 only at the fiscal interest.

5 QUESTION: You can't derive that from the face and 6 text of the opinion, can you?

7 MR. GARY: No. I concede that it is not entirely 8 apparent from the face of the opinion, but I think that when 9 you read the opinion in light of the arguments that were 10 presented to the Court, it is clear

11

It's also --

QUESTION: What is -- say it again. You've lost me. MR. GARY: The Oregon Court concluded that it was bound by this Court's decision in Sherbert to look only at the fiscal integrity of the fund as the state's interest, that it was prohibited to look at other compelling health and safety interests.

QUESTION: So, you think that sentence, which reads "the state's interest in denying unemployment benefits to a claimant discharged for religiously-motivated misconduct must be found in the unemployment compensation statutes, not in the criminal statutes", describing the use of peyote, you think that sentence is meant to be a statement of federal law rather than a statement of state law?

25 MR. GARY: Yes.

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QUESTION: What they're saying is that under
 Sherbert, you have to find it within the state's --

3 MR. GARY: Yes. The Supreme Court's opinion in this 4 case is merely a wooden application of the Sherbert rule, and 5 they make a wrong step because they missed the threshold 6 inquiry in Sherbert. Sherbert proceeds from the assumption 7 that the state has no interest in regulating the underlying 8 conduct.

9 Because the state has no interest in regulating the 10 underlying conduct in Sherbert, the state had no interest in 11 regulating Mrs. Sherbert's Sunday worship, then the only 12 interest that the Court -- the state could assert was an 13 interest other than interest in regulating that conduct.

14 Sherbert stands for the proposition that the state cannot burden a protected religious practice indirectly when it 15 cannot burden it directly. The vital distinction in this case 16 between this case and Sherbert and Thomas and Hobbie is that 17 here the state does have a vital health and safety interest in 18 regulating the conduct that these claimants engaged in. It has 19 acted on that health and safety interest by making the conduct 20 criminal. 21

If the conduct is criminal, the state cannot be required to provide benefits to these claimants because the claimants had no right to engage in the conduct in the first place.

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QUESTION: Unless it's unconstitutional to render it .
 criminal.

MR. GARY: Precisely. And it is not unconstitutional to render it criminal because of the nature of the state's health and safety interest.

Oregon, like all states, has determined that there is a compelling need to deal with the problems of drug abuse and no one in this Court disputes that. The compelling nature of the state's interest in regulating drug use is conceded by the claimants.

11 They also concede that that compelling interest is 12 furthered by the criminal prohibition. Peyote is a Schedule 1 13 drug in Oregon. It is -- that means that it has determined 14 that there is no safe use for it. It cannot be used safely 15 even under the care of a physician and that there is a great 16 susceptibility to drug abuse.

Now, once we have borne the burden of demonstrating our compelling interest, the responsibility then is to demonstrate that that compelling interest would be undermined by granting an exemption to the criminal law in order to accommodate the religious practice at issue here.

In order to accommodate the religious practice would undermine the state's compelling interest in at least four different ways. First, peyote is dangerous to the user and to those who come in contact with the user. That's the very

1 reason why the state has criminalized it in the first place.

It is also dangerous to the community which must 2 tolerate its presence within it. Peyote produces an 3 hallucinogenic state similar to that produced by LSD. All 4 5 fifty states and the Federal Government categorize peyote has dangerous. The dangers posed by peyote are indifferent to the 6 motivations of the user, and the state is and should be no less 7 concerned about the dangers posed to a religious user than to 8 the dangers posed by the drug -- by one who uses it for 9 recreational purposes or for personal enlightenment. 10

Once peyote is made lawful for some purposes, as 11 these claimants contend they have a right to require the state 12 to do, then the problem of controlling drug trafficking is 13 significantly compounded. Peyote only grows in the 14 Southwestern United States, primarily Texas and in parts of 15 Mexico. It would be difficult to distinguish meaningfully 16 between traffic for lawful purposes and traffic for unlawful 17 purposes. 18

The simple fact is that once some people have a right to possess peyote, there is an increased risk the drug will fall into the hands of those who do not have that right. There is a risk that others will commit crimes against persons who possess peyote lawfully in order to obtain it from them. These claimants, like eighty-nine percent of the

Native American population in Oregon, reside in urban areas,

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1 and that merely compounds the risk that the presence of the 2 drug in the community will mean that it will fall into the 3 hands of persons who cannot possess it.

4 The record in this case includes an affidavit from 5 Stanley Smart, who is a road chief, who conducts the peyote 6 ceremony. He indicates that it is not uncommon for him to conduct as many as four peyote ceremonies a week. That means 7 that at any given time, Mr. Smart is in the possession of a 8 large amount of peyote, and he makes himself thereby a target 9 10 for those who would mean to obtain the drug from him for unlawful uses. 11

12 Moreover, to accommodate the religious drug use and 13 to treat all religious beliefs --

14 QUESTION: You can say the same thing about hospitals 15 that have cocaine, I suppose. Right? I mean, --

16 MR. GARY: In Oregon, Your Honor, hospitals would not 17 have cocaine because it's a Schedule 1 drug.

QUESTION: Well, pick some other narcotic that is generally illegal for traffic but is allowed to be used for some purposes.

MR. GARY: Yes. That's correct.
QUESTION: Laudanum or whatever you want.
MR. GARY: That's correct, and that problem is
addressed because there is a conclusion that there are some
safe uses for the drug and that it serves a purpose.

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1 QUESTION: Well, the purpose alleged here is a 2 religious one.

1. "这些人的人,你们就是你们的事实,你就是你是你的你的。"

3 MR. GARY: That's correct. But the religious use is 4 the same use that the state has concluded is dangerous and I 5 think demonstrably dangerous because of the nature of the 6 hallucinogenic state that it produces, and the record in this 7 case reflects that the purpose of the religious practice is to 8 induce that hallucinogenic state.

9 And, so, the danger that everyone concedes the state 10 has a compelling interest to address is directly implicated by 11 the practice at issue here.

QUESTION: Well, Mr. Gary, I'm still concerned because I'm not sure we even get to that question, unless we get over the initial hurdle that I asked you about. And if I can return to that a minute, are you asking us to hold as a matter of federal law that Oregon must exercise its police powers through its unemployment compensation scheme?

MR. GARY: No, Your Honor. I am asking you to hold as a matter of federal law two things. First, that where the state has a regulatory interest in the conduct that underlies the disqualification for unemployment benefits, it is appropriate for the Court to consider that interest in determining whether the disqualification is an impermissible burden on free exercise.

25

QUESTION: Even when the Oregon Court, as a matter of

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1 state law, perhaps has refused to do it?

2 MR. GARY: Well, if they refuse to do it as a matter 3 of state law, then my burden is much heavier to carry. My 4 point is that they did not and at a minimum --

5 QUESTION: But we don't know that for sure. We don't 6 know that.

7 MR. GARY: No. I suspect that the record in this 8 case, when you review it, will confirm my assertion that the 9 determination by the Supreme Court of Oregon was a 10 determination that they felt bound to make by virtue of this 11 Court's prior decisions.

12 If you reach that conclusion, then, at a minimum, 13 this case must be sent back to the Court for them to consider 14 the application of our health and safety interest in the 15 context of the regulatory scheme at issue.

But you don't even need to get to that point because 16 17 our threshold point is that the criminal law of Oregon is relevant to the determination in a federal constitutional sense 18 19 that the Supreme Court of Oregon simply swept under the rug, and that is our first argument, that because the conduct is 20 prohibited as a matter of criminal law, assuming that that 21 criminal prohibition is constitutional and we contend that it 22 23 is, then these claimants had no free exercise right to engage in the conduct and Sherbert simply doesn't apply because 24 Sherbert only controls when the state has no interest that it 25

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1 has acted upon in regulating the conduct itself.

When the state has regulated the conduct itself and, as in this case, has outright prohibited it, Sherbert doesn't apply. You don't even get past that threshold holding by Justice Brennan in his opinion that you enter into the analysis that requires the state to prove a compelling state interest from withholding the benefits only because the state has no interest in regulating the conduct.

9 QUESTION: Then, it seems to me you're suggesting 10 that really the critical issue in the case that has to be 11 decided is whether the conduct of using peyote in a Native 12 American religious ceremony is constitutionally protected or 13 not.

14 I think it's critical to your case that there is no 15 constitutional protection for this use of peyote.

MR. GARY: Yes. It is critical to our case that there is no constitutional protection. It is not absolutely necessary for the Court to decide that Oregon can criminalize the conduct because we think that the Court can and should evaluate the state's regulatory interest in the context of the question of whether benefits may be denied.

QUESTION: You say if there really is no free exercise right out there, then we don't even reach the problems of Sherbert and those cases, is that right?

25 MR. GARY: That's precisely correct. And because of 14

1 that --

2 QUESTION: And do you read the Oregon Supreme Court's opinion as resting perhaps by implication on the proposition 3 4 that the religious use of peyote cannot be punished or burdened by the state because of the federal free exercise clause? 5 MR. GARY: No, I don't. I don't think the Supreme 6 Court even considered that question, although it was advanced 7 8 before them, and the reason that the Court's opinion should not be read to hold that Oregon cannot punish the conduct 9. criminally is because it would require the Supreme Court to 10 overrule a prior Court of Appeals decision in Oregon State v. 11 Soto, which held precisely the opposite. 12 The only law in Oregon, judicial decision in Oregon, 13 says that there is no constitutional right to an exemption from 14 t's application of the criminal law for religious use of 15 16 peyote. 17 So, the Supreme Court of Oregon rested its QUESTION: decision on the federal free exercise clause, but not on the 18 ground that you could not criminalize peyote? 19 20 MR. GARY: That's correct. In essence, what the 21 Oregon Supreme Court did was leap-frog over that threshold 22 inquiry and then enter into a balancing test which was

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23 hopelessly infected by a misreading of this Court's decision in

24 Sherbert. Even then, they only considered the regulatory -- I

25 mean, the financial interests and they did not consider our

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1 regulatory interests.

QUESTION: Specifically, you think they read Sherbert 2 3 as requiring that whatever state interest exists in order to overcome the claim for an exemption or an unwritten exemption, 4 5 whatever state interest exists must be reflected in the compensation statutes themselves? 6 7 MR. GARY: That's correct. Rather than just in some criminal law? 8 QUESTION: MR. GARY: Yes, Your Honor. I think that's the way 9 they read Sherbert, and in order for them to read that, 10 11 Sherbert, that way, they mistook this Court's conclusion in Sherbert, reiterated in Thomas and Hobbie, that the state had 12 no interest in regulating the conduct as a holding that the 13 state's interest in regulating the conduct was irrelevant to 14 the inquiry. That was the constitutional mistake that the 15 16 Oregon Supreme Court made.

17 Now, --

QUESTION: Well, suppose there hadn't been any First 18 19 Amendment issue at all, did the Oregon Supreme Court indicate that benefits should have in any event been granted in this 20 case because the legality of the conduct was just irrelevant? 21 MR. GARY: No, Your Honor. The Court specifically 22 held that the benefits would be denied as a matter of state 23 law, and if I could, I'd like to walk you through the Court's 24 decision. 25

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1 QUESTION: And that was in the part of the opinion 2 that dealt with Oregon law?

3 MR. GARY: That's correct.

4 QUESTION: The first part of the opinion? 5 MR. GARY: That's correct.

6 QUESTION: So that the second part of the opinion 7 where the Court says that the unemployment benefit, the Board, 8 the Division concedes that the commission of an illegal act 9 does not in itself disqualify, if that were true, why, you 10 would think that they wouldn't have needed to get to any 11 federal issue.

MR. GARY: Yes. I think you're right, and that's why 12 it's a little astonishing that the Court takes our concession 13 14 in the part of our brief where we are talking about the state 15 law issue of whether these people are disgualified and then translates that into our -- the part of our brief that dealt 16 with the impact of the criminal prohibition on the federal 17 18 constitutional issue, and it's a little bit baffling, but it's very clear from our briefs that have consistently argued that 19 the criminal conduct was not the basis for the disgualification 20 21 under Oregon law, but that the fact that the conduct is 22 criminal is vital to the Court's assessment of the free exercise clause. 23

24 QUESTION: Because they did in the end rest their 25 judgment on the free exercise clause, did they not?

17

MR. GARY: Yes. What the Court did was begin as the 1 Oregon Court always does by looking at its own statutes, 2 concluded that under Oregon law, because these claimants 3 engaged in job-related drug use, that actively undermined their 4 5 employer's interests, which in this case happens to coincide with the state's interests, that constituted misconduct in 6 7 connection with the work and like anyone who engages in job-8 related drug use, these claimants are disqualified under state law. 9

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They then turn to the Oregon Constitution and concluded that the Oregon religion clauses did not compel the state to provide benefits in any event and they turned specifically then to this Court's decision in <u>Sherbert</u> v. <u>Verner</u> and that's where they made the wrong turn.

QUESTION: Well, they said that aside from any federal law, this claimant would have lost, should have lost under state law.

18 MR. GARY: Correct.

QUESTION: But only because -- not because the conduct was criminal, but because it was wholly incompatible with the employer's business. Right? That's the way you put it a minute ago.

23 MR. GARY: Yes. The interest that the Supreme Court 24 was applying is the interest that the state has in deterring 25 job-related drug use and there are a wide variety of reasons.

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1 QUESTION: Well, let me put it another way. Suppose that in -- when the Court was dealing with Oregon law, it had 2 3 been found that what the employee did was not incompatible with her job or his job, then the claimant would not have been 4 disqualified just because the conduct was criminal. 5 Right? 6 MR. GARY: That's correct. In Oregon, one is disqualified only for job-related drug use and there's a very 7 8 good reason for that. The Federal Unemployment Tax Act requires that in order for states to have qualified programs, 9 they can only disqualify persons for job-related misconduct. 10 Therefore, it is completely irrelevant under the Federal 11 Unemployment Tax Act and in order for Oregon to have a 12 qualified program, we cannot disqualify persons for off-the-job 13 drug use. 14

But it is, nevertheless, very clear that if you're going to apply the state's regulatory interest in the context of the unemployment scheme, it plays out in exactly the same way as when you look at the state's regulatory interest and consider whether these claimants are entitled to an exemption from the criminal law.

The criminal prohibition is just one important application of the State of Oregon's public policy to curb drug abuse. As I said earlier, the same policy is furthered and reflected in other programs and is reflected in the unemployment compensation scheme.

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For example, a policy memorandum dealing with employer drug testing that is attached to the Respondent's brief states, "If an employee is discharged for failing a drug test and it is demonstrated that the employee's job performance was impaired by drugs, it is a discharge for misconduct."

The Federal Unemployment Tax Act limits our disqualification only to job-related misconduct, but under Oregon law, all job-related drug use is disqualified. All of the health and safety concerns that drive our criminal prohibition are further served by a disqualification for misconduct connected with the work.

Job-related -- and, really, the Respondents in this 12 13 case can't contest that because the very heart of their claim is that the disqualification burdens, their practice of drug 14 use, and since our purpose is to burden their practice of drug 15 use, demonstrates that the unemployment compensation scheme 16 serves that purpose, and the same reasons that we cannot give 17 an exemption to their use from the criminal law would apply in 18 analyzing whether they should be exempted from the 19 20 disqualification from the unemployment law.

In fact, when drug use spills into the work place, the hazards of that use are even greater. In this case, we were talking about drug counselors who, to serve the interests of their clients by acting as role models, that suggested that perhaps if you use drugs responsibly, you could continue to use

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1 drugs, but it might just as well have been someone 2 manufacturing automobiles or flying airplanes.

3 Drug use in the work place is a very serious concern. 4 It's real, immediate and compelling, and the same reasons that 5 we can't grant the exemption would apply in the context of the 6 unemployment scheme itself.

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7 QUESTION: Well, suppose this employee had worked for 8 Harry and David and just used peyote in a religious ceremony 9 and was fired because of that and the employee applied for 10 unemployment compensation, he would have gotten that.

MR. GARY: If the conduct was not job-related, they would get unemployment benefits, but the reason for that, Your Honor, is because, as I indicated, Federal Unemployment Tax Act limits our inquiry to job-related conduct.

QUESTION: All right. But if the unemployment board, nevertheless, denied compensation, it would have been reversed in the Supreme Court?

18 MR. GARY: <u>Sherbert v. Verner</u>. It would have been
19 under state law. You're right.

20

QUESTION: Under state law.

21 MR. GARY: It would have been as a matter of state 22 law because the misconduct must be job-related in order for 23 anyone to be disqualified.

QUESTION: Well, isn't that essentially what happened in the -- here in this case, when the Court was talking about

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Oregon law? The only reason that compensation was denied was 1 because the conduct was job-related. 2 MR. GARY: Yes. And the Oregon Supreme Court 3 4 specifically so found. 5 QUESTION: And the fact it was criminal had nothing to do with it. 6 7 MR. GARY: Yes, but even the rule that is cited in 8 the Respondent's brief relating to disgualification --9 QUESTION: Well, how can you really argue that although criminal conduct is not enough to deny compensation 10 for, it, nevertheless, can be relied on to overcome a free 11 exercise claim? 12 13 MR. GARY: For two reasons. First, because if the conduct is criminal, the claimants have no right to engage in 14 the conduct and, therefore, they can't assert a free exercise 15 16 claim. Second, because the state has a regulatory interest 17 that must be folded into the calculation, even if you look at 18 whether these people should have a constitutional exemption 19 from the application of the state law-based disqualification. 20 21 QUESTION: I'm not sure I understand why that's a second reason. Isn't the regulatory interest the same as the 22 interest in enforcing the criminal law? 23 MR. GARY: Yes, Your Honor. It's the same interest. 24 25 The analysis is just slightly different depending on whether 22

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you stop the analysis at the beginning or go into the second --QUESTION: If you had a statutory exemption from the prohibition on drug use for this particular -- for religious use of peyote, then it seems to me one could argue that the conduct was constitutionally protected and the regulatory interest would fall by the way side. If there were an exemption from the state criminal law.

8 MR. GARY: If there were an exemption from the state 9 criminal law, then I think you're correct. Oregon, by the way, 10 as a matter of constitutional law, I think, is foreclosed from 11 granting that kind of an exemption from its criminal law, 12 unless it is compelled by the free exercise clause.

13I'll reserve the balance of my time. Thank you.14CHIEF JUSTICE REHNQUIST: Thank you, Mr. Gary.15We'll hear now from you, Ms. Lovendahl.16ORAL ARGUMENT OF SUANNE LOVENDAHL, ESQ

17 ON BEHALF OF THE RESPONDENT

MS. LOVENDAHL: Thank you, Mr. Chief Justice, and mayit please the Court:

Essentially, the Attorney General is arguing that it disagrees with the decision of state law on a state law issue, which has been our position essentially all along. If you remove the alleged criminality of the Respondent's conduct, these cases are no different from the situations presented by the patterns in <u>Sherbert</u>, <u>Thomas</u> and <u>Hobbie</u>.

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QUESTION: Ms. Lovendahl, you say that's been your position all along. Your brief in opposition to the Petition for Certiorari doesn't mention at all that this case was decided on the ground of state law, and I would have thought that if that language is to be read the way you assert, now assert it is to be read, you would have said that.

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7 MS. LOVENDAHL: Well, in my brief in opposition, I 8 said that the state law correctly applied to principles in the 9 context of the state -- the state court applied them in the 10 context of the state law.

11 QUESTION: You had two points. Reason for denying 12 the writ: (1) the federal question raised by Petitioner has 13 been clearly settled, (2) the decision of the Oregon Supreme 14 Court is consistent with applicable decisions of this Court. 15 One would have expected (3) this case presents nothing but a 16 question of state law.

17 MS. LOVENDAHL: Well, --

18 QUESTION: It's just not there.

MS. LOVENDAHL: -- I was responding to the way that they had done their issues, but within that response was the assumption that that was a state law issue.

QUESTION: Well, I would have thought that the reason they did their issues that way is that the sentence you're relying upon, to wit the state's interest in denying employment benefits must be found in the unemployment compensation

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statutes, that is two sentences away from the lead sentence of 1 2 the paragraph, which reads: "Nor is the state's interest in this case any more over-riding or compelling interest than in 3 Sherbert and Thomas", and I read that -- the later sentence as 4 the state did here, to be referring to what is necessary for 5 the state's interest to be considered over-riding under 6 7 Sherbert and Thomas, and the Court is saying in order to be so, 8 it has to be found in the unemployment compensation statutes, and it seems to me that this whole case has been argued all the 9 way through right up to here on that assumption, and all of a 10 11 sudden, in your reply brief, we find that this case has just been decided under state law. 12

Had we known that, we wouldn't have granted cert in the case.

MS. LOVENDAHL: The decision, though, that the interest had to be found on the state unemployment compensation statutes was a decision, they were interpreting the state law. QUESTION: Yes, but the -- I thought your argument was that given that interpretation of state law, there's just no really substantial federal question because it's so clear that <u>Sherbert</u> governs it.

22 MS. LOVENDAHL: Correct.

23 QUESTION: But that's still a federal -- that still 24 leaves the decision below resting on the federal ground.

25 MS. LOVENDAHL: It rests on a federal ground in that

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it was controlled by <u>Sherbert</u> and <u>Thomas</u>. <u>Hobbie</u> had not been
 decided.

3 QUESTION: So, you really don't say that the case 4 went off on a state ground?

5 MS. LOVENDAHL: No. I mean that there's not a 6 federal distinction between this case and <u>Sherbert</u>, <u>Thomas and</u> 7 Hobbie.

8 QUESTION: Yes, yes.

9 MS. LOVENDAHL: Rather than it was not decided --10 QUESTION: Given that interpretation of the state 11 law, the federal issue is perfectly clear.

MS. LOVENDAHL: Exactly. Those cases arecontrolling.

If you accept the Attorney General Office's argument 14 here, the effect ultimately is to present, actually present 15 establishment law problem. They say that there is an 16 establishment law problem and I say that if these cases are 17 reversed, you're presenting an establishment law problem 18 because no other person who was in this situation would have 19 been denied benefits on the grounds of illegality. So, they 20 21 are really trying to get the Court to consider illegality in the context that no other person would be penalized on that 22 specific basis. 23

24 QUESTION: Well, I guess they say they would have 25 been denied benefits on the grounds of employee misconduct.

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MS. LOVENDAHL: Right. There is a work connection here, but it was the same situation as <u>Sherbert</u>, <u>Thomas</u> and <u>Hobbie</u>. There was a work connection in all of those cases.

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The test isn't whether the person's getting a special benefit because of their religion, but are they being differently than other people who are forced -- they are being forced to choose between their religion and their job. Are they being treated differently from other individuals in the state who are involuntarily unemployed and eligible for that benefit program.

In Sherbert and Thomas and Hobbie, the people were refusing to do work and nobody else who had been in that situation, nobody who refused to do their job all together would have gotten benefits. Nobody who refused to work on Sunday would have gotten benefits, but other religions were not put to that choice.

In this case, though, if you do compare fact for 17 fact, in fact, it is not true, as the Attorney General's Office 18 represents, that all job-related drug use is disqualified. I 19 cited two cases in my brief that are acknowledgement of the 20 recognition that alcoholism and drug use are considered -- this 21 22 was an employer who was a rehabilitation employer and it was their philosophy that any use of drugs or alcohol by a 23 24 recovering person was an illness.

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So, in this situation, if the people were drug and

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alcohol counselors, if they used drugs off duty and it was a
product of a drug addiction or if they used wine in a church
ceremony, that would be considered relapse, and as long as the
individuals were able to work and do other jobs, they would, in
fact, be eligible for benefits.

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6 So, these people would really be disadvantaged by 7 applying a test requested by the Attorney General's Office 8 rather than the reverse in this case.

9 The most disturbing suggestion that the state makes 10 in this case is that they can extinguish a free exercise 11 guarantee simply by labeling conduct as criminal. I think it's 12 been obvious for quite some time that the established test is 13 that under the Constitution you have a right --

QUESTION: May I ask you right there on that question, of course, it's more than labelling it, I suppose they do have a statute that makes it a crime to use certain drugs.

Is it your position that it's constitutionally 18 19 impermissible to prohibit the religious use of peyote? MS. LOVENDAHL: Well, I think that that balancing 20 test has to be applied. . You can't ignore the balancing test. 21 QUESTION: But if you apply the balancing test, do 22 you end up with -- in order to prevail, is it not correct that 23 you must submit that your clients had a constitutional right to 24 make -- to use peyote in their religious ceremonies, that the 25

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1 state could not interfere with that right?

MS. LOVENDAHL: Well, our position is that if you have to look at the statute at issue that's imposing the burden. In the unemployment context scheme, there was -- the legality of the contact was really irrelevant. So, it wasn't an issue that was decided before.

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QUESTION: Well, it's relevant if you say that the 7 state may enforce a neutral law that prohibits all drug use 8 even that that is religiously motivated. Then, the law is 9 relevant to the ultimate question of whether you have -- your 10 11 clients had a constitutional right to engage in this conduct. MS. LOVENDAHL: Right. It's a very circular type of 12 situation that we're in and that is presented by the state in 13 14 this case, but the fact is that under the Constitution, you 15 have a free exercise right and it can only be overcome if the state can show a compelling interest. 16

Now, in each individual fact situation, the fact is that under the unemployment statutes, this person is put to the same choice as the person who is under their religion. They have to choose between the job requirement and adhering to their faith.

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In a criminal situation, --

QUESTION: Yes, but the difference that I don't think you're really confronting is the fact that there's really no dispute that in the <u>Sherbert</u> and <u>Hobbie</u> and <u>Thomas</u> cases, the

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2. 可以注意的 计正式 化过度 医内心 化合成分子 化分子 网络加克拉斯加拉拉加拉斯加拉斯拉 conduct that was -- that caused the discharge was conduct that 1 they had a constitutional right to engage in. 2 There's an issue, however, in this case as to whether 3 4 your clients had a constitutional right to engage in the conduct that led to their discharge. 5 6 MS. LOVENDAHL: Yes, and in --7 QUESTION: And don't you have to convince us that they did have a constitutional right in order to prevail? 8 MS. LOVENDAHL: No, I don't think we do, because I 9 feel that that's the problem with their argument, is that they 10 can't boot strap another statute. 11 12 The fact is that he has a free exercise right --13 QUESTION: If you don't have such a federally 14 protected right, I don't see that there's even a federal 15 question in the case. 16 MS. LOVENDAHL: Well, there would be if that issue could be decided, but under the state unemployment statute, the 17 interest to be served by that statute is to protect 18 involuntarily unemployed workers, and I think the question in 19 this case really is would that interest be thwarted by giving 20 21 unemployment benefits ---22 QUESTION: Yes, but the Court ruled that under Oregon law, there was -- these benefits were properly denied, and the 23 claim then was, well, yes, but the first -- the free exercise 24 clause forbids you to deny benefits in this case, even though 25 30

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1 to every other employee that engaged in misconduct, benefits 2 would be denied.

3 So, you have to get around, it seems to me, to saying 4 that there is a free exercise clause right to engage in 5 criminal conduct.

6 MS. LOVENDAHL: Well, the fact is that other people 7 who want to argue this --

8 QUESTION: Well, let me just ask you, do you think 9 there is a free exercise clause right to engage in criminal 10 conduct?

MS. LOVENDAHL: Well, it's our position that this particular religious practice is protected, and we've argued that in our brief.

QUESTION: Well, I think you have to convince us of that. Have you got any cases like that, that say that there's a free exercise clause right to engage in -- to use drugs?

MS. LOVENDAHL: Well, not to use drugs, but in terms of whether the conduct is criminal or not, in <u>Wisconsin v</u>. <u>Yoder</u>, the Court made clear that you still have to go through the entire balancing test. Obviously, where conduct is made criminal, the most extreme burden that you could have and the state has an obligation to show --

QUESTION: I read the Oregon Supreme Court's opinion as reciting without any criticism the fact that the Oregon Court of Appeals had held that religious use of peyote are not

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1 exempt from criminal sanctions in Oregon. I'm just reading the 2 footnote.

MS. LOVENDAHL: Right.

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4 QUESTION: And they don't seem to take any exception. 5 The <u>State v. Soto</u>.

6 MS. LOVENDAHL: Well, because that wasn't the issue 7 before them and that was why they didn't address it. That was 8 one of the things that --

9 QUESTION: But is it part of your submission here 10 that this wasn't criminal conduct under Oregon law at all? I 11 don't see -- I don't know whether --

MS. LOVENDAHL: Well, our position is that there MS. LOVENDAHL: Well, our position is that there would be no distinction between this case at all, if the conduct -- if it was clear that this conduct was constitutionally protected. That's an issue that's never clearly been decided and since, in this case, the unemployment compensation statutes are the statute being applied, --

QUESTION: I understand that argument, but are you asking us to affirm on another ground, namely that this conduct wasn't criminal under Oregon law anyway?

21 MS. LOVENDAHL: Well, we don't really feel that 22 that's an issue that has to be decided in this case.

QUESTION: All right. Then, you aren't asking us.
MS. LOVENDAHL: No.

25 QUESTION: All right.

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QUESTION: The Attorney General -- the Solicitor 1 General says that it was a policy established by regulation of 2 3 the Employment Division that drug-related -- that job-related drug use would be automatically disqualified. 4 You don't guarrel with that proposition, do you? 5 6 MS. LOVENDAHL: Job-related drug use? That's 7 correct. 8 QUESTION: Yes. And, so, why do you say then that this policy or whatever was not found in the unemployment 9 compensation statute? 10 MS. LOVENDAHL: Well, let me correct myself to your 11 last question, though. Job-related drug use would be protected 12 if it was a product of an illness. In other words, not 13 willful, which I think is the same situation when you're 14 talking about a religious impulse, and, so, that's why we feel 15 16 that they're in the same position in Sherbert, Thomas and 17 Hobbie. 18 QUESTION: That they didn't smoke the stuff or whatever you do with it voluntarily? 19 20 MS. LOVENDAHL: It was in response to a dictate of 21 their religion. I think that that's the idea behind Sherbert, 22 Thomas and Hobbie, is that you're responding to an authority higher than your employer, but not --23 24 QUESTION: Yes, but in Sherbert and Thomas, there was no question but what the conduct engaged in was perfectly 25 33

1 lawful.

MS. LOVENDAHL: That's correct, and that's the question in this case, is does that have an effect or not, and our position is that you look to the state law and if, under the state law, that's not an interest to be served by that particular legislation, then it has no bearing.

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7 QUESTION: Is that a question of federal law or state 8 law whether you look to the state law? I guess you're coming 9 back to that sentence, and I hate to be dense, but I still 10 don't understand what you're asserting that the sentence means.

I think you're saying that the Court was saying that 11 12 the state's interest -- that for purposes of Sherbert and Thomas, as a matter of state law, the state's interest apart 13 from the interest found in the unemployment compensation 14 statute is irrelevant. Right? For purposes of Sherbert and 15 Thomas, as a matter of state law, any interest not in the 16 unemployment compensation statute is irrelevant. Is that a 17 question of state law? 18

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MS. LOVENDAHL: Yeah.

QUESTION: Can you say as a matter of state law, it's irrelevant for <u>Sherbert</u> and <u>Thomas</u> or is that a question of federal law?

MS. LOVENDAHL: Well, what they did was they were deciding how to consider the legality and decided that it was irrelevant and then went on and did their balancing, but under

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1 state law, it wasn't anything that could be considered because
2 the legality wasn't relevant, and --

QUESTION: What do you mean under state law? But he's not discussing state law. He's discussing <u>Sherbert</u> and Thomas.

MS. LOVENDAHL: My reading of that portion of the opinion was that they looked to the legality before they did the balancing test to see whether it should be considered or not. I think that they rejected the Attorney General's argument because the purpose of the unemployment statute was not to enforce the state criminal code.

Admittedly, that's a statute that imposes a burden, but the unemployment compensation, the burden imposed by that statute, was what the Court was trying to determine.

QUESTION: Determine the state law issue and it was conceded that it was a violation under state law. What was contended for was a requisite exception under federal law, under Sherbert and Thomas.

MS. LOVENDAHL: The state law portion of it was that they interpreted their Constitution more restrictively than the federal Constitution has determined. Under the way that they interpreted the Oregon Constitution, <u>Sherbert</u>, <u>Thomas</u> and <u>Hobbie</u> would not have gotten benefits.

There has been one case applying these cases since then involving a Jehovah's Witness and they reached the same

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result, that they were not entitled to benefits under the state
 Constitution, but they were entitled to them under the federal
 Constitution.

So, that's not the state law decision that we're interested in. We're concerned about how you consider criminality under the unemployment statute. It was a separate determination that they had made.

8 In Wisconsin v. Yoder, the Court stated that only 9 those interests of the highest order and those not otherwise 10 served can over-balance claims to the free exercise of 11 religion, and in this case, the state has a set of statutes 12 designed to serve its interests in law enforcement and the 13 state legislature made it clear that the unemployment 14 compensation statute is not to serve that purpose.

15 There might be some instances where that's not the case, but accepting their theory in this situation, the fact is 16 that the individuals would not -- would be discriminated 17 18 against rather than favored. The Division does pay benefits to people who engage in criminal law, and the only difference here 19 is that the people are work-connected. They're claiming that 20 they're getting a special protection under the free exercise 21 clause that they wouldn't have gotten but for their religion, 22 but the fact is that the reason we have a free exercise law is 23 to balance the rights that the majority has through 24 legislation. 25

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1 If this was a majority religion in this country, this 2 practice would never be illegal, and that's where that balance 3 comes in, and why it's important to protect this type of 4 conduct.

5 We do feel, though, that if the state is obligated 6 somehow under the federal Constitution to consider the status 7 of the criminal statutes, that, first, it is extremely unclear 8 that Mr. Smith and Mr. Black could have been charged with any 9 crime. They admitted that they used peyote in the ceremony. 10 Use itself is not illegal. They never admitted that they 11 possessed it or exercised dominion and control over it.

From the Native American Church amicus brief, it is clear that it's the road man who exercises dominion and control and that the people who attend the ceremony have no more control than an individual who's at a christian ceremony when wine is used. It is essentially the same situation.

17 QUESTION: Well, is it necessary for the state's case in order to refute the necessity -- the constitutional 18 necessity for an exception to their unemployment scheme, is it 19 necessary for them to show that this particular conduct would 20 21 have been unconstitutional or isn't it enough to show that there is a general state policy against the use of drugs? 22 23 I mean, the policy against the possession of it is obviously directed to prevent the use of it, and wouldn't it be 24 25 enough just to show a general policy whether the state showed

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1 that this particular individual was criminally in violation or 2 not?

MS. LOVENDAHL: Well, in <u>Wisconsin v. Yoder</u>, this Court found that the interest should be weighed where the state's interest in enforcing that law against this particular religious group. Otherwise, the state's interest would always outweigh the interest of the division.

8 QUESTION: I'm not quarreling about the weighing 9 argument. I'm quarreling about your assertion that there's 10 nothing to weigh because this individual had not violated the 11 criminal law. You're trying to preclude the weighing.

MS. LOVENDAHL: Right. That would make it a different a case if the Court could find that, and that is our position, that they didn't engage in criminal conduct and they couldn't be charged. The Attorney General's Office disputes that. That was never an issue that was ruled on by the Court.

QUESTION: I'm saying I don't see how that's relevant. It clearly is a state policy, expressed in its criminal laws, against the use of peyote.

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MS. LOVENDAHL: Right.

QUESTION: Against the possession. The criminal law addresses possession, but the objective of it is to prevent the use, isn't that so?

24 MS. LOVENDAHL: Right. But if these people are 25 exercising their free religious exercise right, it's not

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illegal under federal law, their particular conduct, I don't
 see how the state can consistently with the Constitution impose
 a penalty against them on the basis of their activity as, in
 fact, illegal.

5 It's not -- it's sort of a false issue, you know, I 6 agree, but in terms of whether the church practice itself is 7 exempted, the Federal Government and every state that has 8 considered this particular issue has found this to be a safe 9 practice.

In the Attorney General's reply brief, they conceded that this particular church has a long history of safe use. The lack of enforcement of the statutes against Native American Church members --

QUESTION: Even so, I take it that the Oregon Supreme Court essentially held that whether the conduct is criminal is irrelevant to determining the free exercise clause, and I guess that that's your submission, too.

18 MS. LOVENDAHL: Right.

QUESTION: And if we disagree with you, I would think we could disagree with the Oregon Supreme Court's conclusion that it is irrelevant and send it back. They may end up saying that, well, it's -- so it's relevant, but in this case, there's no criminal conduct.

24 MS. LOVENDAHL: Right. The problem, of course, is 25 that it's not a decision that the Court could determine --

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1 could really consider under its opinion of the law in the
2 context of an unemployment proceeding since it decided that it
3 was irrelevant, and I do feel that that was the state court's
4 decision.

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5 The Attorney General's Office did present the argument that it was -- there was no protected constitutional 6 right and they did reject it. In the course of rejecting it, 7 8 they -- both the Court of Appeals and the Oregon Supreme Court referred to the ambiguity about whether there was, in fact, 9 some constitutional protection and suggested that their state 10 decision in Soto v. State would be overruled if it came before 11 12 them again. They noted that it appeared to be a relic of a prior time. It was based on a statute that was repealed as 13 well. 14

QUESTION: May I ask another question? Has the Oregon Supreme Court ever addressed the question of whether this conduct is protected under the Oregon Constitution? MS. LOVENDAHL: The Native American Church practice conduct?

20 QUESTION: Yes. The use of peyote in their religious 21 ceremony. Has that ever come up, do you know? 22 MS. LOVENDAHL: Well, in the <u>Soto</u> case, I believe 23 that was disposed of under the federal Constitution. What they 24 basically decided was that it was a positive legislative 25 enactment and didn't go into any kind of balancing test at all. 40

1 An individual who is --2 QUESTION: You have to help me a little more. The Soto case held what? 3 MS. LOVENDAHL: That the individual could not even 4 raise the defense. 5 6 QUESTION: The what? MS. LOVENDAHL: The individual who was charged with 7 the possession could not even raise the religious freedom 8 9 defense. So, in the dissent, they --10 QUESTION: They implicitly held that it was not constitutionally protected. 11 12 MS. LOVENDAHL: Right. That there was no protection whatsoever. Well, the person couldn't even raise the defense. 13 They didn't get to the balancing test. 14 QUESTION: But the reason they couldn't -- was it a-15 procedural reason or because there's no constitutional 16 17 protection for the use of peyote? MS. LOVENDAHL: They just considered that the fact 18 that it was made criminal under state law was sufficient to 19 over-ride the individual's claim. 20 21 QUESTION: As regard to state law. 22 MS. LOVENDAHL: Yeah, and there was a strongly worded dissent in that case, essentially to the effect that the Court 23 was abdicating its responsibility as final arbiter of 24 25 constitutional rights.

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In any event, in terms of the constitutionality of the practice, the state has a history of lack of enforcement. So, it doesn't appear that they have an overwhelming interest in over-riding or disposing of this particular church practice, and the only concern that they have is that flood gates will essentially be opened.

7 This isn't a situation, though, where many other 8 churches meet the test of safety that the history of the Native 9 American Church has demonstrated. This is an ancient religion 10 that's been going on before the practice was made criminal. The 11 classic kind of situation that was presented in <u>Wisconsin v</u>. 12 <u>Yoder</u>, with the Amish. Their practices were not illegal before 13 enactment of the state criminal code.

14 In fact, this church practice serves the purpose that 15 the criminal law statutes were intended to serve. It's actually a treatment program for individuals who have had 16 difficulty with problems of alcoholism and a number of alcohol 17 rehabilitation treatment centers use peyote in Native American 18 19 Church ceremonies as a way of helping Native Americans. It's an extremely important cultural-specific treatment plan that 20 would actually compromise the interest of the state in helping 21 people overcome, particularly Native Americans to overcome, the 22 problems of drug addiction and substance abuse. 23

The reasons that the state has given are purely speculative and, in essence, they have admitted that they do

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not have a strong interest in terminating this particular religious practice. There have been a number of state court decisions that have had the benefit of the full evidentiary record on this particular issue, and they have made it clear that this is something that should be constitutionally protected.

7 The effect of a decision finding the criminality of 8 these individuals' conduct to distinguish this case from Sherbert, Thomas and Hobbie by implication suggests that there 9 is no constitutional protection here, and I submit that that 10 would indicate a discrimination against this religious practice 11 12 that would effectively cast a shadow over this entire church. 13 I don't see any reason why these people, this 14 situation presented here is different from a situation in 15 Sherbert, Thomas and Hobbie, and I feel that the same results should obtain. 16 17 Thank you. CHIEF JUSTICE REHNQUIST: Thank you, Ms. Lovendahl. 18 19 Mr. Gary, you have one minute remaining. ORAL ARGUMENT OF WILLIAM F. GARY, ESQ. 20 ON BEHALF OF PETITIONERS - REBUTTAL 21 22 MR. GARY: Thank you. 23 Quickly to answer your question, Justice Stevens, the

24 Oregon Supreme Court held in this case that a denial of
25 benefits did not violate the Oregon Constitution. They have not

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specifically addressed the question that you asked under the Oregon Constitution, but in Oregon, it is very clear under their other decisions that that would violate what is our equivalent of the establishment clause because, to borrow a phrase from Justice Scalia, in Oregon, a pinkie on the scale is as bad as a thumb and that would favor the religious practice, unless it is required by the free exercise clause.

8 Claimants do not get unemployment benefits under 9 state law. That's settled. These claimants cannot prevail 10 unless you conclude that they had a right to engage in the 11 conduct that they engaged in. If the conduct is criminal, they 12 had no right to engage in the conduct. This Court has never 13 held that a state must accommodate prohibited conduct.

Therefore, the criminal law issue must be addressed as a matter of federal law in order for the claimants to prevail, and at a minimum, this case must be sent back to the Oregon Supreme Court with instructions to do so.

18 Thank you.

19 CHIEF JUSTICE REHNQUIST: Thank you, Mr. Gary.

20 The case is submitted.

21 (Whereupon, at 11:52 o'clock a.m., the case in the 22 above-entitled matter was submitted.)

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| 9        | are contained fully and accurately on the tapes and notes   |
| 10       | reported by me at the hearing in the above case before the<br>Supreme Court of the United States,   |
| 11<br>12 | and that this is a true and accurate transcript of the case.  |
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