OFFICIAL TRANSCRIPT PROCEEDINGS BEFORE

THE SUPREME COURT OF THE UNITED STATES

DKT/CASE NO. 85-217

TITLE INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO, Appellant V. LARRY DAVIS

- PLACE Washington, D. C.
- DATE February 25, 1986
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1 IN THE SUPREME COURT OF THE UNITED STATES 2 - -x 3 INTERNATIONAL LONGSHOREMEN'S : 4 ASSOCIATION, AFL-CIO, : 5 Appellant 6 ٧. : No. 85-217 7 LARRY DAVIS 8 - X 9 Washington, D.C. 10 Tuesday, February 25, 1986 11 The above-entitled matter came on for oral 12 argument before the Supreme Court of the United States 13 at 10:52 o'clock a.m. 14 **APPEARANCES:** CLARLES R. GOLDBURG, ESQ., New York, New York; on behalf 15 16 of Appellant. 17 BAYLESS E. BILES, ESQ., Bay Minette, Alabama; on behalf 18 of Appellee. 19 20 21 22 23 24 25 1 ALDERSON REPORTING COMPANY, INC. 20 F ST., N.W., WASHINGTON, D.C. 20001 (202) 628-9300

1	CONTENTS
2	ORAL_ARGUMENT_OF PAGE
3	CHARLES R. GOLDBURG, ESQ., 3
4	on behalf of Appellant
5	BAYLESS E. BILES, ESQ., 24
6	on behalf of Appellee
7	CHARLES R. GOLDBURG, ESQ., 39
8	on behalf of Appellant - rebuttal
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19 20	
20	
21	
23	
24	
25	
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1 PROCEEDINGS 2 CHIEF JUSTICE BURGER: Mr. Goldburg, I think 3 you may proceed whenever you're ready. 4 ORAL ARGUMENT OF CHARLES R. GOLDBURG, ESO. 5 ON BEHALF OF APPELLEE 6 MR. GOLDBURG: Mr. Chief Justice, and may it 7 please the Court: 8 In this case the ILA attempted to organize a 9 group of ship superintendents, and the union is alleged 10 to have told the man it could get them their jobs back 11 if they were fired for union activity. 12 The first issue to consider is whether the 13 defense of federal preenption is waivable. In the 14 Garmon case, this Court said that when an activity is arguably subject to Section 7 or Section 8 of the Act, 15 16 the states are deprived of subject matter jurisdiction. 17 Since the defense of federal preemption deprives the Court, the State Court of subject matter jurisdiction, 18 the defense should be nonwaivable. Among the factors 19 20 that the Court noted in Garmon in reaching this 21 conclusion is that the LMRA is not merely a matter of 22 substantive law. Congress created a tribunal, the National Labor Relations Board, with specially designed 23 24 procedures, and the Court recognized that a variety of local procedures and attitudes could lead to 25

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1 inconsistent adjudications just as easily as 2 inconsistent rules of substantive law. 3 QUESTION: Then it is your submission, Mr. 4 Goldburg, that a defense like this could have been raised even for the first time on appeal? 5 6 MR. GOLDBURG: That is correct, Justice 7 Rehnquist. 8 QUESTION: And what if the judgment had 9 finally become final, coul you collaterally attack the 10 judgment because of lack of jurisdiction? 11 MR. GOLDBURG: No, I do not believe that the 12 judgment could be collaterally attacked. It is my 13 understanding that the Court has held that subject 14 matter -- well, in a sense, it -- I'm sorry. The 15 question then would be a matter of full faith and credit, and I believe full faith and credit does not 16 17 preclude inquiry into jurisdiction. 18 QUESTION: I got the impression from your 19 brief that some of your arguments about subject matter 20 jurisdiction were based on the idea that it can be raised, or based on cases arising in the federal 21 22 courts. Why should those be carried over to a state 23 court system? 24 MR. GOLDBURG: Because in Garmon I believe that this Court held that Congress deprived the states 25 4

of subject matter jurisdiction to rule on this type of a controvrsy. Congress took the subject matter jurisdiction away, and therefore the states have no --

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QUESTION: Well, of course, the Supreme Coirt of Alabama answered that by saying that our trial courts of general jurisdiction have jurisdiction to try in this representation case.

NR. GOLDBURG: But the fact that -- well, I think all states have courts of general jurisdiction, and if merely by the state giving one of its trial courts general jurisdiction they could overrule Congress on a decision to take subject matter jurisdiction away, national labor policy would be frustrated.

QUESTION: Well, does the term -- does the Garmon case use the term subject matter jurisdiction?

MR. GOLDBURG: It says jurisdiction?

QUESTION: Yes, but why do you use the term subject matter jurisdiction?

MR. GOLDBURG: Well, I think that's the only jurisdiction that the Court could have been talking about because the Court was very concerned with a variety of local procedures being applied by the states and a variety of attitudes being possessed by the states on labor controversies, and I think the only way that Congress could ensure that these types of issues were

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submitted to the Board and that the conduct that Congress intended to be protected under Section 7 would be protected would be if state courts did not have the jurisdiction to reach the merits of this type of controversy.

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QUESTION: Well, do you know why this point wasn't raised until after trial in this case?

MR. GOLDBURG: I think it was purely inadvertence. I don't think there was any strategic motivation.

QUESTION: It wasn't -- well, I suppose the Alabama courts could look at it as an effort to get a favorable judgment on the merits, and if you don't get that, then you raise this point afterward.

MR. GOLDBURG: But I just don't see how we can infer a strategic motivation because we -- you say favorable judgment. It was a jury trial. It wasn't like the union was hoping there would be a favorable decision written. It seems to me that --

20 QUESTION: Well, you know, I agree that it's 21 perfectly possible, I suppose, the union could win the 22 case before the jury, wasn't it?

MR. GOLDBURG: Well, if the defense of federal
preemption had not been upheld, say, on a pretrial
motion, they still would have gotten a jury trial. I

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just don't see lany reason for a union or the lawyer who was trying the case to hold back on a defense and risk waiver. I mean, if they had thought of the defense, I don't think they would have risked waiver.

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It would have been very simple for the trial court to raise federal preemption on its own, sua sponte, because the allegations of the complaint show that the alleged misrepresentation arose from organizational activity.

QUESTION: Well, that would be a rather strange rule of law to require a trial court to raise an issue that a party was in a far better position to raise than the trial court.

MR. GOLDBURG: Well, under the Alabama rules of civil procedure, the court is to raise subject matter jurisdiction sua sponte. It's the same as the federal rules as far as that's concerned.

QUESTION: Well, yes, but presumably, you know, you have your typical generalist trial court judge has to be familiar with a number of different areas of law, to expect him to raise it when a party in whose interest it is to raise it doesn't know enough to raise it would be a rather strange rule.

MR. GOLDBURG: But I think this Court said in Lockridge that the Court designed the arguably protected

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standard so state trial courts could very easily police themselves in this area. They don't have to be right because if they make the wrong decision, the issue will go to the state appeals court or ultimately this Court on appeal, but they can satisfy any interest in efficiency, in integrity and in finality of the trial court proceeding by raising the issue sua sponte.

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8 Indeed, in this particular case I don't 9 believe there was any waste of trial time at all because 10 the Alabama Supreme Court indicates in its opinion that even if they didn't think the defense was waivable, they 12 don't think federal preemption applies on the marits, and it's clear from that that even if the defense had 13 14 been raised say, on a motion to dismiss, and the trial court had granted a motion to dismiss, the Alabama 15 Supreme Court would have sent the case back for trial 16 because they said in their footnote they didn't think it 17 18 was preempted.

QUESTION: Mr. Goldburg, can I ask you, do you 19 20 think it makes any difference what kind of preemption it is? In other words, some of the cases we say there is 21 22 actual -- it's actually prohibited or actually protected, and others arguably prohibited and arguably 23 protected. Would you say that the matter, even if it's 24 25 just arguably protected or prohibited, that it still

defeats subject matter jurisdiction on the state part?

MR. GOLDBURG: Justice Stevens, as I read Garmon, the same standard applies for arguable or actual.

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QUESTION: Well, if you take that view, supposing you had a case in which you had an arguable remedy before the labor board so that you can't go forward in the state court, and the party went before the labor board and then lost and determined that it no longer was arguably prohibited? Would then jurisdiction be revived in the state court or would it still be preempted?

MR. GOLDBURG: Yes, I think once there has been a clear determination by the labor board, not just the regional director, by at least general counsel of the labor board, once there has been a clear determination, that supervisors are involved, I believe at that point that the states could apply their law, that they would have jurisdiction.

20 QUESTION: So it is conceivable that there is 21 a temporary total foreclosure of jurisdiction rather 22 than just sort of a lefer to the --

MR. GOLDBURG: Yes.

QUESTION: But there hs to -- don't you think there has to be some opportunity to get the arguable

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1 question before the board? 2 MR. GOLDBURG: Well --3 QUESTION: How could this plaintiff have 4 proceeded before the board? MR. GOLDBURG: He could have filed a charge 5 6 under Section 8(a)(1) or Section 8(a)(3) --QUESTION: About what? 7 8 MR. GOLDBURG: That his discharge was 9 coercive, that is, that the other superintendents in the 10 unit were discouraged --11 QUESTION: He files it -- he files it under --12 he files against the company? MR. GOLDBURG: Yes, file against the company 13 under 8(a)(1) or 8(a)(3). 14 15 QUESTION: How about against the union? His 16 suit is for misrepresentation. 17 MR. GOLDBURG: Yes, but --18 QUESTION: Can a unich misrepresentation be an 19 unfair labor practice? 20 MR. GOLDBURG: A union misrepresentation can 21 generally be an unfair labor practice. We concede that 22 this particular representation could not have been an unfair labor practice for the simple reason this was a 23 24 representation --QUESTION: Well, then, what -- how can you 25 10

possibly argue that this plaintiff should be foreclosed from a state court suit when there is no way that he could get any remedy against the union before the board?

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MR. GOLDBURG: Well, if he had followed his procedure before the board, he wouldn't have needed a remedy as far as the ILA was concerned. If the board had found that he was an employee, the board could have reinstated him with back pay.

10 If, on the other hand, the bcard had found 11 that he was not an employee, I believe at that point he 12 would have had a remedy against the union. However, at 13 that point we reach our argument that the Alabama claim 14 of its strict liability should be preempted at that 15 point, and that once there has been a finding that he is 16 a supervisor rather than an employee, I think a malice 17 standard should apply in terms of the representation 18 that you would make.

> QUESTION: Well, that's way down the line. MR. GOLDBURG: Yes.

21 We are talking about misrepresentation which 22 is, granted, a law of general application here, but the 23 Court has held that state tort law can be preempted 24 because tort law is indeed a method of controlling 25 policy.

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1 The ILA was engaged in organizational activity 2 so we are at the core purpose of the LMRA. The Section 3 7 includes the right of union officials to discuss. 4 organization with employees. OUESTION: Mr. Goldburg, could I go back to 5 6 the question I asked you a minute ago? 7 MR. GOLDBURG: Yes. 8 QUESTION: Because I'm still trying to think 9 your position through. 10 Supposing the statute of limitations had not 11 yet run on a state cause of action that is -- that 12 there's an arguable remedy before the labor board, and so they file suit and you come in and dismiss and say 13 14 there is no jurisdiction, and the employee goes ahead before the labor board. 15 16 Could the state court keep the case pending in 17 order to toll the statute of limitations, or under your 18 view would it have an absolute duty to dismiss the case 19 for want of jurisdiction? MR. GOLDBURG: Well, my view is they would 20 21 have to dismiss the case without prejudice since they wouldn't have any subject matter jurisdiction. 22 23 QUESTION: Without prejudice, and then, I take it, if they then come back later after losing before the 24 25 labor board, you would be able to plead the statute of 12

limitations.

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2 MR. GOLDBURG: Well, I -- many states have an 3 extention or the statute of limitations for that type of 4 a situation where, say that the first action is dismissed on a technical ground that doesn't make --5 6 QUESTION: It's not a technical ground. It's 7 one of subject matter jurisdiction. 8 MR. GOLDBURG: But subject matter jurisdiction 9 is addressed to the jurisdiction of the court. 10 QUESTION: Right. 11 MR. GOLDBURG: It's not addressed to the 12 question of whether substantively plaintiff would have had a course of action if the court had jurisdiction. 13 So many states have extensions of the statute of 14 limitation for that type of situation. I believe my 15 16 state has a six month extension of the statute of 17 limitations for that type of situation. We are involved with organizational activity. 8 19 It is important for the union to be able to solicit argual employees in this type of situation so that the 20 21 employees can learn the advantages and disadvantages of 22 organization from others. In the Hanna Mining case, this Court held 23 that, or it was stated that organizing supervisors is 24 not even arguably protected, but in -- the critical 25

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distinction in Hanna Mining, there had been a clear determination that supervisors were involved, there had been an appeal from the regional director to general counsel. There has been no clear determination in the present case, and therefore these people are arguably employees.

QUESTION: What -- was there a collective bargaining contract? There wasn't a collective bargaining contract at all.

MR. GOLDBURG: No, the parties did not proceed to the point of collective bargaining although the superintendents signed authorization cards; the union 12 never got to the point of sitting down with the 13 employer, perhaps once the coercive discharges of Davis 14 and Trione took place, the organizational drive really 15 16 fell acart.

I believe that in this case the state interest 17 18 in applying its law is exceedingly weak. The superintendents, after all, made a Section 7 decision 19 20 that they would affiliate with the union and authorize the union to engage in collective bargaining for them. 21 Obviously the State of Alabama has no interest in 22 23 regulating this Section 7 decision that the 24 superintendents made.

The state also has a very little interest here

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in protecting the employment relationship of these people that were fired for union activities because the Alabama state law is that it is a hiring at will, and the employer could fire them for really any reason whatspever.

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The statement that was allegedly made by the union that the superintenients could get their job back embodies with it an opinion that the men are being told that they are employees rather than supervisors. Based on the federal policy of free debate that this Court recognized in the Linn and Austin cases, I believe these type of opinion statements should be protected.

Further, Section 8(c) of the act which, although by its terms it applies to written communications, I think goes on to say that views, arguments or opinions are not evidence of an unfair labor practice and therefore should be arguably protected.

In this case, as I have said, the plaintiff did not seek his remedy before the NLRB. Instead, he filed a state misrepresentation action in which an essential element of the cause of action was the falsity of the representation on the part of the ILA. The jury had to find that Davis was in fact a supervisor to conclude that the representation that the ILA made was

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false.

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2	Now, this issue, whether or not the man was a
3	supervisor, has been entrusted to the NLRB. Davis could
4	have filed an unfair labor practice charge under Section
5	8(a)(1) or 8(a)(3). If he was an employee, the
6	discharge by the employer was coercive or
7	discriminatory. Now, as a result, what is implicated
8	here is the primary jurisdiction of the NLRB. If this
9	is a Section 7 case, we claim arguable protection;
10	however, we also implicate the primary jurisdiction of
11	the NLRB, the jurisdiction of the board to rule on this
12	employee-supervisor question.
13	Since Davis could have invoked board
14	jurisdiction, the Sears case is distinguishable because
15	Sears turned on the inability of the aggrieved party to
16	seek board jurisdiction. Here the supposedly aggrieved
17	party could have sought board jurisdiction and could
18	have gotten a ruling
19	QUESTION: But only against only against
20	the company.
21	MR. GOLDBURG: Yes. The board could only
22	grant damages against the company, but if the Court
23	granted damages, he wouldn't need a remedy as far as the
24	ILA was concerned.

QUESTION: But that's rather scant belief.

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The man says I have a complaint against the union for misrepresentation, and you say, well, you've got a remedy against the company for something else.

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MR. GOLDBURG: Justice Rehnquist, I don't believe it's scant relief at all. It is a reinstatement and back pay. I think that's everything. I mean, this is a man who himself is engaged in organizational activity. If the board could reinstate him and give him back pay, I think that's everything.

QUESTION: Well, if -- it is scant relief, I suggest, to a plaintiff who says I have a complaint for misrepresentation against B to tell him, well, you can't sue B for misrepresentation but you can sue A for something else.

MR. GOLDBURG: But if he gets complete relief, I think that satisfies the state's concern.

QUESTION: Well, I would assume that Alabama feels it has a concern to protect its people against misrepresentation, and part of that is making plaintiffs whole, but part of it is mulcting defendants and damages.

22 MR. GOLDBURG: But I don't think that the 23 state can properly focus on the union's activity until 24 there has been a clear determination that it's 25 supervisors as opposed to employees that are --

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QUESTION: Well, why do you say that the only -- under our cases, that the board is the only agency that is entitled to decide whether somebody is a supervisor or an employee.

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MR. GOLDBURG: Well, in -- there's a case, I believe it's the Perko case, that this Court said that the issue is wisely entrusted to the NLRB because --

QUESTION: Well, if it's entrusted, it is entitled to decide it, that's right, but exclusive of any other thing?

MR. GOLDBURG: Well, as I read Hanna Mine and also the Beasley case from this Court -- I believe it is Beasley v. Food Fair, I believe that what the Court was saying there is that the states cannot apply their law to --

QUESTION: Well, what if this employee, this 16 17 superintendent, had gone to the board saying I was 18 illegally fired, I was an employee, and he files it with the regional director, the regional director says you're 19 20 a supervisor, friend; you have no protection, and he appeals it to the general counsel, the general counsel 22 says the same thing.

23 Then he sues the union. He sues the union and he says misrepresentation. But for him to win, the jury 24 25 has got to find that he was a supervisor.

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1 MR. GOLDBURG: But at that point, the Court --2 QUESTION: And would you then -- wouldn't you 3 then say that the state court -- certainly you think it 4 is bound by what the board said? 5 MR. GOLDBURG: That is an issue of collateral 6 estoppel which would be up to the state court at that 7 point. 8 QUESTION: Yes, but -- yes. But you certainly 9 would say that you would not be collaterally estopped, 10 wouldn't you? 11 NOW --12 MR. GOLDBURG: Yes --13 QUESTION: I mean, the only way that a 14 collateral estoppel issue could come up is if you 15 brought it up, and the only -- and if you say the court 16 could, the state court could adjudicate it, it can 17 adjudicate whether someboly is a supervisor. 18 MR. GOLDBURG: My argument at that point would be that I wouldn't be collaterally estopyed by the board 19 20 determination because there is no opportunity for judicial review. However, I will concede as far as the 21 22 Court is concened at this point, that is a matter of state evidentiary law. It really doesn't matter as far 23 as the issue of preenption is concerned. 24 25 QUESTION: I know, but there would be the 19

1 issue, the state court would have to decide it. 2 MR. GOLDBURG: But one --3 QUESTION: Was he a supervisor or wasn't he? 4 MR. GOLDBURG: But once there's been a clear 5 determination, the state only has jurisdiction to rule 6 on that issue once there's been a clear determination. 7 In other words, once the board has --8 QUESTION: You mean once the board's 9 opportunity to decide it has been exhausted. 10 MR. GOLDBURG: Yes. And at that point, once 11 there has been a clear determination, the issue which is 12 raised is whether the state court must apply a malice 13 standard as this Court held in Linn, or whether this --14 or whether the Court would be preempted from allowing 15 liability based on a strict liability theory. In the 16 present case --17 QUESTION: What if -- what if these gentlemen 18 had gone to this, had gone to a lawyer, had gone out and hired a lawyer and said can we organize, and the lawyer 19 20 says of course you can organize, but if you are a 21 supervisor, you have no protection. But I don't think 22 you're a supervisor at all. I think you're an employee. If you're fired, I can get your job back for 23 24 you. This is just a private attorney. And they persist 25 in organization and they get canned, just like they did

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1 here, and he sues the lawyer, sues the lawyer for 2 malpractice, claiming that he gave him very bum advice, 3 and the issue then turns on whether he was -- whether 4 there was any grounds for thinking he was a supervisor 5 or an employee. 6 Now, do you think that state court wouldn't 7 have jurisdiction to decide that issue? 8 MR. GOLDBURG: That's a --9 QUESTION: Nould they have to say sorry, take 10 the supervisor question to the board? 11 MR. GOLDBURG: Justice White, that's a 12 stronger case for the plaintiff. Perhaps because --13 QUESTION: Well, why is there a difference 14 between the union and that lawyer? 15 MR. GOLDBURG: Because I don't think there's a 16 fiduciary obligation between the union and the 17 prospective --QUESTION: There is? 18 MR. GOLDBURG: I don't believe that the --19 20 that Mr. Davis was a member of the union at that point. 21 He was solely an employee that was being solicited by 22 the union at that point. I believe that the union has a 23 Section 7 interest in soliciting the employee at that point. It's not a fiduciary --24 25 QUESTION: Well, that cuts both ways, too, 21 ALDERSON REPORTING COMPANY, INC.

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doesn't it then? I mean, you mean because they have a Section 7 interest, they are completely -- they have no duty to avoid misrepresentation?

MR. GOLDBURG: But because there's a Section 7 interest, the union is entitled to more leeway than that which an attorney would be. There is no federal statute --

QUESTION: And this is you sole answer to my -- to you are trying to distinguish between a union and that lawyer I was talking about a while ago.

MR. GOLDBURG: Because there's a federal statutory right involved that grants the union more leeway than an attorney would have because there is no 14 federal statute protecting the right to practice law.

15 In this particular case there was a general 16 verdict, so we can't tell whether the jury based its 17 verdict on malice, on intentional theory or on a strict 18 liability theory, and as a result, I think that the union should be entitled to at very least a new trial 19 20 based on the submission of the strict liability.

I also suggest that the \$75,000 verdict here 21 22 was excessive in view of the fact that the trial 23 evidence was that the man only lost three months worth of work. 24

QUESTION: Well, is that a federal questic?

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1 MR. GOLDBURG: I believe that there are 2 several cases, Linn and Farmer, where this Court said 3 that --4 QUESTION: Well, we would have to extend that, 5 those cases, to this situation, to say malice. You have 6 to have malice for punitive damages. 7 MR. GOLDBURG: Yes, but in Linn and Farmer, 8 this Court also held that the state trial court must be 9 under a strict duty to make sure that the damages 10 awarded are not excessive. so the excessiveness, I 11 believe, would be a federal question. 12 QUESTION: Did you raise this argument before 13 the Supreme Court of Alabama? 14 MR. GOLDBURG: Yes. 15 QUESTION: Did they pass on it?

16 MR. GOLDBURG: They didn't reach it per se
17 because they felt that the issue of federal preemption
18 had been waived. So they did not speak as to the
19 excessiveness of the vertict.

QUESTION: They say at the end of their opinion, we have carefully reviewed the appellant's alternative state law grounds for reversal and find each of them to be without merit. I am surprised that they didn't at least mention your Linn argument if you had made it.

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1 MR. GOLDBURG: Well, I think that in their 2 footnote they said that even if the defense had not been 3 waived on its merits, they didn't think that there was 4 any merit to the defense of federal preenption. QUESTION: Well, suppose we agree with you 5 6 that the defense wasn't waived and the preemption issue 7 here, you think the state court has actually decided the 8 issue, and that if we agree with you, we also then have 9 to face the preemption question. 10 MR. GOLDBURG: That's correct, Justice White, 11 based on their footnote. 12 Does the Court have any other questions? 13 CHIEF JUSTICE BURGER: Mr. Biles? 14 ORAL ARGUMENT OF BAYLESS E. BILES, ESQ. 15 ON BEHALF OF APPELLEE 16 MR. BILES: Mr. Chief Justice, and may it 17 please the Court: 18 It is Larry Davis' position in this case that this Court should dismiss this appeal. We feel that the 19 20 Supreme Court of Alabama decision was based upon an 21 adequate and independent state ground. This Court has 22 consistently refused to decide cases which rest upon 23 state court decisions which rest upon adequate and independent state grounds. 24 25 The Alabama Supreme Court in their opinion 24

1 specifically held that they were basing their opinion 2 upon their interpretation of the Alabama Bules of Civil 3 Procedure, Rule 8(c) and upon a 1983 Alabama case, Powell v. Phenix Savings wherein the Alabama Supreme 5 Court had previously decided that federal preemption in 6 Alabama did not go to the subject matter jurisdiction. QUESTION: If they were wrong on that, however, I take it that the Alabama law would be that you could raise that subject matter jurisdiction issue at any time. MR. BILES: If they were wrong with respect to --QUESTION: Let's assume that they were wrong as to whether they thought preemption was subject matter jurisdiction issue. Suppose it was actually, and if they had thought it was, they would have let it be raised at any time. MR. BILES: If we are talking about the type of subject matter jurisdiction that cannot be waived, certain.

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21 QUESTION: Well, you mean there is, there is a 22 type of subject matter jurisdiction in Alabama that --MR. BILES: I would like to take that back. 23 24 No, sir. Subject matter jurisdiction cannot be waived 25 in Alabama.

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1 QUESTION: All right. 2 MR. BILES: But Alabama, as --3 QUESTION: So if they had thought preemption 4 was subject matter jurisdiction, it would not have been 5 waived by failure to raise it. 6 MR. BILES: That is correct. But under --7 QUESTION: What sort of matters does the 8 Alabama Supreme Court consider to be subject matter 9 jurisdiction so far as the circuit courts go? 10 MR. BILES: Those matters which truly 11 challenge the power of the Court to hear the case. For 12 instance, bankruptcy. You couldn't file a bankruptcy proceeding in a state court in Alabama because Congress 13 14 specifically has set bankruptcy proceedings. Also, we have different jurisdictional amounts in civil cases for 15 different courts in our judicial system in Alabama, and 16 17 they recognize those type challenges as subject matter jurisdiction challenges. 18 QUESTION: Does the circuit court have a 19 20 limited jurisdiction moneywise? 21 MR. BILES: No, Your Honor, it does not. 22 QUESTION: What is your answer to the -- are you familiar with the Curry case? 23 24 MR. BILES: No, sir, but if you could give me 25 the facts, I would certainly try --26

QUESTION: Well, it is a question about subject matter jurisfiction.

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MR. BILES: I was going to address the Michigan v. Long case which --

QUESTION: You go ahead. You proceed at your own pace. That's all rilght.

MR. BILES: Thank you.

8 I was going to point out to this Court that 9 the Alabama Supreme Court decision was based solely on 10 Alabama procedure. This is not Michigan v. Long where the state court decision was based upon two grounds and 12 the Court went ahead, the Supreme Court of the state 13 went ahead and stated that it was ruling the way it did 14 because of the way it interpreted Terry v. Chio, which of course was the United States Supreme Court case 15 16 dealing with the United States Constitution. In this case, preemption under Alabama procedure was determined 18 by the Alabama Supreme Court to be an affirmative 19 defense which, if not pleaded, is waived.

20 This, I think, is supported by the decisions 21 in this Court, the Lockridge decision. In the Lockridge 22 decision, this Court stated that when Congress passed 23 the National Labor Relations Act, it didn't tell us to what extent it ousted state law. Therefore, we, the 24 25 Supreme Court of the United States, are not going to

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hold that the National Labor Relations Act preenpted local regulation which in every and any way touches upon the complex relationships between unions, employees and employers. The Court went on to state, obviously much of this is left to the states. Certainly when Congress passed the National Labor Relations Act, it never expressed an intention to preempt state procedural -state procedure.

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9 Absent a clear intent to preempt state 10 procedure, federal law takes state courts where it finds 11 them. This Court stated that in Brown v. Gerdes. As a 12 matter of fact, the first judiciary act, and from the 13 very beginning, we have envisioned that state courts 14 would adjudicate state claims and federal claims without 15 the imposition of a federal procedural code.

16 The ILA argues that preemption goes to subject 17 matter jurisdiction and that it cannot be waived. Cf 18 course, I have already pointed out what this Court 19 stated in Lockridge, that obvicusly much is left to the 20 states in this area. In the Garmon case, the Farmer 21 case, the Sears case, the Linn case, this Court applied 22 a weighing test to determine whether or not the states, 23 the interest that the state was attempting to protect outweighed the conflict with the National Labor 24 Relations Act. That necessarily implies that state 25

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courts in the first instance in these situations have the right to hear evidence, take testimony, and decide and decipher preemption from non-preemption issues.

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Furthermore, we feel that subject matter jurisdiction and how a state court applies and recognizes subject matter jurisdiction is a question of state law. The Alabama courts, as I have already state1, consider nonwaivable only the narrow class of true jurisdictional objections such as bankruptcy.

10 It's truly amazing how the ILA tried this case They came into the Circuit Court of Mobile 11 below. 12 County, agreed to play ball by the rules in the Circuit Court of Mobile County. They didn't object to those 13 14 rules. They didn't object to the procedural rules in the state of Alabama. And now they stand before the 15 16 highest court in the land and ask you to give them another shot. They never raised the preemption until 17 18 after the verdict. They raised it then in a motion for 19 j.n.o.v. as ground number 15 of 16 grounds. They waited approximately two years after the beginning of this 20 lawsuit before they raised it, and they had plenty of 21 opportunity under Alabama procedure to raise it. They 22 could have raised it on their motion to dismiss. 23 They could have raised it in their answer. They could have 24 amended their answer at any time even before the jury 25

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goes out in Alabama you can amend your answer. They could have raised it on summary judgment. They could have raised it on directed verdict.

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They filed a motion for summary judgment. They filed a motion to dismiss. They filed a motion for directed verdict at the end of my case, my client's case, and also at the end of all the evidence, never mentioned it, never said one word about it. There's no record on preemption.

This case wasn't tried with preemption in mind.

In the Herndon v. Georgia case, this Court recognized that a federal constitutional right can be waived if it's not timely raised under state procedure, and if it's not timely raised under state procedure and it is therefore not passed on below, this Court held in Herndon v. Georgia that it wouldn't reach the issue.

The issue was not passed upon below.

The ILA concedes, as well they conceded in their brief, they conceded to you here today, that if Mr. Davis were a supervisor, there would be no preemption and no question about preemption. Again, it is totally amazing how they tried this case below. Their tune has completely changed since they tried the case. They never challenged Davis' supervisory status

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below in the trial court. They never -- they are the ones who introduced the regional director's ruling with respect to Mr. Trione, Mr. Trione being a fellow ship superintendent at Ryan-Walsh like Davis was. Mr. Trione was provided an attorney by the ILA when he was fired. He wasn't able to bring his lawsuit because he had to go bankrupt before he got to court.

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But they hired him an attorney. The attorney filed a complaint just like they were talking about to seek to make Ryan-Walsh reinstate him. The regional director ruled that he was a supervisor, had no protection under the Act. He was represented at that time by an ILA attorney, no appeal taken.

14 They introduced the ruling of the regional director at the trial. They introduced Triene, set up a 15 16 picket at their urgence, a one-man picket. Ryan-Walsh 17 went down and filed a preliminary injunction against 18 him. The state -- the circuit court in Mobile County ruled again, Mr. Trione, as a ship superintendent at 19 20 Ryan-Walsh, you are a supervisor. They at the trial below asked the circuit judge to charge the jurors that 21 supervisors could join unions. They didn't challenge 22 Mr. Trione's definition or delineation of ship 23 superintendent's duties that were set out at the trial 24 25 of this case.

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1 QUESTION: Part of their story also was that 2 they didn't say that we will get your job back if you're 3 fired. 4 MR. BILES: Yes, sir, that was part of their 5 story, and it didn't go over with --6 QUESTION: And -- well, I know, but their 7 story was that they said that if it turns out you're a 8 supervisor, why, you can be fired. That was part of 9 their story. 10 MR. BILES: That was Mr. Holland's story. 11 OUESTION: Yes, that was part of their story. 12 MR. BILES: It was interesting to note in the 13 facts of the case that Mr. Holland also put on two other 14 people who were with the union who were at that infamous meeting that night who diin 't remember that Mr. Holland 15 16 said those things. Even his own witnesses didn't remember that Mr. Holland said those things. 17 18 This case was tried at the trial court level 19 with the total understanding by everybody, including the 20 ILA, that Mr. Davis was a supervisor, that that issue 21 didn't have to be addressed by the trial court. It was 22 never guestioned. Now the ILA wants to say to you that 23 we are arguably protected because this is organizational 24 activity directed toward people who are arguably 25 employees under the Act. When you say arguably 32

employees under the Act, that implies certainly that there are some facts to based that argument upon. There are absolutely no facts in this record to indicate that Larry Davis was anything other than a statutory supervisor, absolutely no facts. As a matter of fact, they introduced evidence that he was. I couldn't understand why they were doing it when they did it.

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QUESTION: Do you think the -- do you think the submission to the regional director which was unappealed sort of ends the matter anyway?

MR. BILES: Your Honor, this Court has pointed out in Hanna Mining that a final ruling by the general counsel clears it up with unclouded legal significance, but this Court has never held that in the first instance you must have that type of greation answered by the National Labor Relations Board. As a matter of fact, in operating --

QUESTION: How about my question? Is rejection of the claim by the regional director and failure to appeal it to the general counsel, does that have the same effect as though the general counsel had agreed with the regional supervisor?

MR. BILES: That's not my position, no, sir. I couldn't say that. But I can say that this Court in Operating Engineers v. Jones recognized Mr. Jones'

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1 statutory supervisory status even though the National 2 Labor Relations Board had never ruled on it either way. 3 Also, in the Sears and Garmon case, addressing 4 that issue and addressing that question further, Justice 5 White, the Court recognized that if the state courts in 6 this area can understand and interpret the legal 7 significance of acts under federal law by applying compelling precedent to essentially undisputed facts, 8 9 then there is no preemption. 10 QUESTION: What, on their appeal from the 11 judgment of the trial court, did they appeal directly to 12 the Alabama Supreme Court? MR. BILES: Yes, sir. 13 14 QUESTION: Did they then -- did the union then 15 claim that this gentleman was not a supervisor? 16 MR. BILES: They did. QUESTION: You mean even though they had 17 18 conceded it, you say, in the trial court? MR. BILES: They did, just as they are arguing 19 20 to this Court today, that he is arguably an employee when there are absolutely no facts on the record to 21 22 support that he was an employee. QUESTION: Alabama Supreme Court didn't, 23 because of their disposition, didn't discuss supervisor 24 25 or not, did it? 34

MR. BILES: No, sir. The Alabama Supreme Court never reached that issue, stated that it was not reaching the merits of the issue at all. This case went off simply on the procedural ruling of the Alabama Supreme Court.

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QUESTION: What would you say if an employer seeks to get an injunction against a union on the grounds that it's -- he's picketing to get representation when, at a time when he shouldn't, when it shouldn't, and the state court issues an unjuction against the picketing, and against the argument that this is an arguable unfair labor practice, and comes up here and we say that the state court should not have issued the injunction at all, and we say we reverse the judgment below as beyond the power of the Georgia courts. Consequently, the state court had no jurisdiction to issue an injunction or to adjudicate this controversy which lay within the exclusive powers of the National Labor Relations Board, and of course, this is one of the cases on which the argument is based that this is a subject matter jurisdiction question.

MR. BILES: There is no question but that there are --

QUESTION: Did you cite Curry in your brief? MR. BILES: No, sir, I did not.

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1 There's no question but that there are 2 situations where states are not going to be able to 3 exercise their jurisliction to decide these type cases, 4 but for instance, if Mr. Davis were an employee, this 5 case becomes a much harder case for me. But there's no 6 question about the fact that he's a supervisor. He's 7 not arguably an employee, and my answer would be since 8 he is obviously a supervisor, he has no rights under 9 this act. 10 QUESTION: Correct. Right. 11 QUESTION: You know, a moment ago you said 12 that the Alabama Supreme Court did not indicate whether he was a supervisor or not, but they very clearly did in 13 their footnote 3, their footnote 2, rather, on page 3 of 14 their opinion, they iefinitely assume he was a 15 16 supervisor. MR. BILES: Yes, sir, but they never reached 17 18 the merits of the preemption issue. QUESTION: Just said what they would do it 19 20 they did reach the merits. MR. BILES: Said what they would do if they 21 did reach it. 22 QUESTION: Yes. 23 MR. BILES: This Court further has held in 24 Sears that with respect to the ILA's argument, and their 25 36

argument is that they are arguably protected, this Court -- and I quote, if I may -- "as long as a union has a fair opportunity to present the protection issue to the National Labor Relations Board, it retains meaningful protection against risk of error in state courts." The ILA clearly, whenever Mr. Davis and Mr. Trione were fired, could have filed a Section 8 complaint against Ryan-Walsh. At that point in time the National Labor Relations Board would have dealt with their issue that they want to bring to this Court today, their arguable protection issue.

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But they chose, and in the words of Sears, 13 they chose to avoil the jurisliction of the board 14 because they knew that they had such a weak case, they 15 knew that the regional director had already ruled that 16 Trione, who was a fellowship superintendent, was a 17 supervisor. They knew the duties that these people had 18 as ship superintendents. They chose to avoid the 19 jurisdiction of the board, and the protection that was 20 available under the Act was available to them if they wanted to pursue it, and they chose to avoid it.

Furthermore, we would state that -- let me --QUESTION: Well, you don't suggest that this plaintiff had any remedy before the board against the union, do you?

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1 MR. BILES: No, sir. The only --2 QUESTION: The only remedy he had was against 3 the employer? 4 MR. BILES: That's the way I read it, 5 intelligence. 6 In closing, let me state to this Court that 7 the ILA committed many procedural defaults at the 8 trial. They come, they come to this Court and dress 9 those procedural defaults in jurisdictional language. 10 They come to the highest court in the land to ask you to 11 forgive them of their procedural defaults. They come 12 here to ask you to give them a second bite at the apple 13 at the expense of Mr. Davis. 14 They waited almost two years before they 15 raised this issue. We had gone through discovery, 16 unbelievable discovery. I couldn't even take the 17 depositions of Mr. Hollands. He wouldn't bring himself 18 into my jurisdiction, and my client couldn't afford to send me to Texas. We had to try this case -- we didn't 19 20 know what in the world he was going to say. We have 21 gone through all of this. These people could have 22 raised this issue up front, and if this issue were 23 dispositive, we would have done away with this case. If 24 the issue weren't dispositive, at least a record could 25 have been built on it so this Court could have looked at 38

the facts involved in the case?

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The way the record is now, the trial Court in Alabama never had to make any decision with respect to a supervisor or employee. The ILA treated the man as a supervisor all along, and there's no protection for a supervisor under this case.

I thank you very much.

CHIEF JUSTICE BURGER: Do you have anything further? You have one minute remaining, Mr. Goldburg. ORAL ARGUMENT OF CHARLES R. GOLDBURG, ESQ.,

ON BEHALF OF APPELIANT -- Rebuttal MR. COLDBURG: First of all, to respond to what Justice White asked on the Curry case, we should have cited the Curry case in our brief, but I believe the Court said in the Curry case that Plaintiff alleged in the Complaint allegations which show that --

QUESTION: Yes, but if you had cited it, the opposition might have had a good response to it.

MR. GOLDBURG: To respond to what Justice
Stevens asked on the statute of limitations problem,
there is also nothing to stop the state from
establishing a toll for administrative proceedings of
their limitations statute.

My brother says that federal constitutional rights can be waived. I think preemption stands on a

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1 different footing from a mere constitutional violation 2 because with preemption we have the deprivation of 3 subject matter jurisdiction. 4 I believe that the activity is arguably 5 protected here regardless of whether the plaintiff had 6 any remedy before the union as far as the board was 7 concerned. 8 If it was just a simple situation that the 9 union was engaged in organizational picketing and the 10 employer went into the state court, we would be arguably 11 protected. 12 CHIEF JUSTICE BURGER: Thank you, gentlemen. 13 The case is submitted. 14 We will hear arguments next in Local 28 v. the 15 Equal Employment Opportunity Commission. 16 (Whereupon, at 11:45 a.m., the case in the 17 above-entitled matter was submitted.) 18 19 20 21 22 23 24 25 40 ALCERSON REPORTING COMPANY, INC. 20 F ST., N.W., WASHINGTON, D.C. 20001 (202) 628-9300

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#85-217 - INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO, Appellant

V. LARRY DAVIS

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BY Paul A. Richardon (REPORTER)

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