SUPREME COURT OF THE UNITED STATES

IN I	HE SUPREME	COURT	OF THE	ONTLED	STATES
				-	
DIGITAL REA	LTY TRUST,	INC.,)	
	Petition	ner,)	
	v.) No.	16-1276
PAUL SOMERS	,)	
	Responde	ent.)	
				_	

Pages: 1 through 65

Place: Washington, D.C.

Date: November 28, 2017

HERITAGE REPORTING CORPORATION

Official Reporters
1220 L Street, N.W., Suite 206
Washington, D.C. 20005
(202) 628-4888
www.hrccourtreporters.com

1	IN THE SUPREME COURT OF THE U	NITED STATES
2		
3	DIGITAL REALTY TRUST, INC.,)
4	Petitioner,)
5	v.) No. 16-1276
6	PAUL SOMERS,)
7	Respondent.)
8		
9		
10	Washington, D.C.	
11	Tuesday, November 2	8, 2017
12		
13	The above-entitled m	atter came on for oral
14	argument before the Supreme Cour	t of the United States
15	at 11:11 a.m.	
16		
17	APPEARANCES:	
18	KANNON K. SHANMUGAM, Washington,	D.C.; on behalf
19	of the Petitioner	
20	DANIEL L. GEYSER, Dallas, Texas;	on behalf of
21	the Respondent	
22	CHRISTOPHER G. MICHEL, Assistant	to the Solicitor
23	General, Department of Justi	ce, Washington, D.C.;
24	pro hac vice; on behalf of t	he United States, as
25	amicus curiae, supporting th	e Respondent

1		
2	CONTENTS	
3	ORAL ARGUMENT OF:	PAGE:
4	KANNON K. SHANMUGAM	
5	On behalf of the Petitioner	3
6	ORAL ARGUMENT OF:	
7	DANIEL L. GEYSER	
8	On behalf of the Respondent	26
9	ORAL ARGUMENT OF:	
10	CHRISTOPHER G. MICHEL	
11	On behalf of the United States,	
12	as amicus curiae, supporting the	
13	Respondent	48
14	REBUTTAL ARGUMENT OF:	
15	KANNON K. SHANMUGAM	
16	On behalf of the Petitioner	61
17		
18		
19		
20		
21		
22		
23		
24		
25		

Τ	PROCEEDINGS
2	(11:11 a.m.)
3	CHIEF JUSTICE ROBERTS: We'll hear
4	argument next in Case 16-1276, Digital Realty
5	Trust versus Somers.
6	Mr. Shanmugam.
7	ORAL ARGUMENT OF KANNON K. SHANMUGAM
8	ON BEHALF OF THE PETITIONER
9	MR. SHANMUGAM: Thank you, Mr. Chief
10	Justice, and may it please the Court:
11	The Dodd-Frank Act provides incentives
12	to and protections for whistleblowers; that is,
13	individuals who have reported securities law
14	violations to the SEC.
15	The question presented in this case is
16	whether the statutory definition of
17	whistleblower applies to the subsection of the
18	statute that protects whistleblowers from
19	retaliation for engaging in certain types of
20	conduct.
21	The answer to that question is yes.
22	By its plain terms, the statutory definition
23	applies to the entirety of the section,
24	including the anti-retaliation provision. Far
25	from being absurd, that plain text

- 1 interpretation is entirely consistent with the
- 2 history and the structure of the whistleblower
- 3 provisions and with Congress's overarching
- 4 objective of promoting reporting to the SEC.
- 5 It also preserves the balance between
- 6 the Dodd-Frank Act and the Sarbanes-Oxley Act,
- 7 which already provides broad protections to
- 8 whistleblowers who report internally. And even
- 9 if the statute were somehow ambiguous, the
- 10 SEC's interpretation is not entitled to
- 11 deference because its rule-making was
- 12 procedurally defective. This Court should
- 13 reject the interpretation of the Ninth Circuit,
- and it should reverse the judgment of the Ninth
- 15 Circuit in this case.
- Now, by its terms, the Dodd-Frank
- 17 Act's anti-retaliation provision prohibits
- 18 retaliation only against a particular category
- of persons; namely, whistleblowers. And the
- 20 statutory definition of whistleblower, again by
- 21 its terms, applies in this section.
- That section, of course, indisputably
- includes the anti-retaliation provision, as
- 24 well as the award provisions. And, therefore,
- 25 the anti-retaliation provision only applies to

- 1 individuals who meet the statutory definition
- of whistleblower; again, individuals who have
- 3 reported securities law violations to the SEC.
- 4 Now, as I said at the outset, we
- 5 believe that that's consistent with the
- 6 history, structure, and objectives of the
- 7 whistleblower provisions.
- 8 As to the history, perhaps the most
- 9 telling fact is the fact that an earlier
- 10 version of the anti-retaliation provision
- 11 reached all employees. Congress then amended
- 12 the provision to apply to a narrower set of
- individuals, whistleblowers.
- 14 As to the structure of these
- provisions, in our view, the anti-retaliation
- 16 provision protects the very class of persons to
- whom the award provisions provide incentives,
- and, therefore, the anti-retaliation provision
- in a very real sense works hand-and-glove with
- 20 the anti-retaliation -- with the award
- 21 provisions.
- JUSTICE GINSBURG: What about
- 23 employees who must report internally before
- 24 they can report to the SEC?
- MR. SHANMUGAM: So, Justice Ginsburg,

```
where an employee reports internally and then
```

- 2 suffers an adverse action in the immediate
- 3 aftermath of doing so, the Sarbanes-Oxley Act
- 4 will provide protection.
- In our view, the Dodd-Frank Act's
- 6 anti-retaliation provision only applies to
- 7 individuals who report to the SEC. And, to be
- 8 sure, it applies to those individuals really
- 9 without regard to the reason for retaliation.
- 10 So just to make clear what our
- 11 affirmative interpretation of the
- 12 anti-retaliation provision and, in particular,
- 13 the third clause is, the third clause, which
- 14 was the last of the clauses to be added,
- reaches a situation in which an employee, in
- 16 fact, reports to the SEC but is retaliated
- 17 against because of an internal report or
- 18 perhaps a report to another governmental
- 19 entity.
- 20 And precisely because a report to the
- 21 SEC will often be confidential, there may very
- 22 well be cases in which the reason for the
- retaliation is not the report to the SEC, which
- 24 is covered by the first clause, but is instead
- some other report, such as an internal report.

1	Now, the primary argument on the other
2	side as to why our interpretation is somehow
3	absurd or as to why this is one of those
4	exceptional circumstances where the Court
5	should not pay heed to the unambiguous language
6	is that there are relatively few cases that
7	would be covered by the third clause.
8	But I don't think that there's really
9	any basis for that conclusion here. As the
10	government recognizes in its brief, around
11	80 percent of individuals who report to the SEC
12	also report internally. And so contrary to the
13	reasoning of really the leading case on the
14	other side, the Second Circuit's decision in
15	Berman, we know that there certainly is a
16	category of employees who report in both ways.
17	So then the question becomes whether,
18	in fact, there are very few cases in which an
19	individual is able to get to the step of
20	reporting to the SEC. The argument on the
21	other side is that when an employee reports
22	internally, retaliation will come so quickly
23	that they will not be able also to report to
24	the SEC.
25	JUSTICE SOTOMAVOR. So can vou please

```
tell me, under your reading, what we make of
```

- 2 subdivision (h)(1)(A)(ii)? It protects from
- discrimination an employee who's been fired for
- 4 initiating, testifying in, or assisting in any
- 5 investigation or judicial or administrative
- 6 action of the Commission.
- 7 Under what law is the employee who's
- 8 called by the SEC after another employee
- 9 reports the violation and assists the SEC in
- 10 its investigation, under your reading, that
- 11 employee is not protected?
- MR. SHANMUGAM: So --
- JUSTICE SOTOMAYOR: And I -- and I
- don't know that that employee is protected
- under the Sarbanes-Oxley provision either. The
- only thing that would protect that particular
- 17 employee is the government's reading.
- 18 MR. SHANMUGAM: So, Justice Sotomayor,
- 19 I think you point up the reason why we actually
- think that our interpretation must be correct,
- and that is because the first and the second
- 22 clauses in subsection (h)(1)(A) actually were
- 23 already in the statute at the time that
- 24 Congress made the judgment, to which I adverted
- a couple minutes ago, to replace the broader

```
1 term "employees, contractors, or agents" with
```

- the narrower term "whistleblower."
- Now, it may very well be that an
- 4 individual in your circumstance is not covered
- 5 by the Sarbanes-Oxley Act, but the critical
- 6 point is --
- 7 JUSTICE SOTOMAYOR: And they wouldn't
- 8 be covered by this act either?
- 9 MR. SHANMUGAM: They wouldn't. But in
- 10 our view, in that circumstance, the decision by
- 11 Congress to replace "employees" with the
- 12 narrower term "whistleblower," in fact, takes
- 13 effect.
- In other words, if you have a
- 15 circumstance in which you have employee 1, who,
- in fact, reports the securities law violation
- to the SEC, and employee 2, who merely
- 18 testifies in a subsequent SEC proceeding, the
- 19 replacement of "employee" with "whistleblower,"
- in fact, knocks employee 2 out of the statute.
- 21 But we know that that was a considered judgment
- 22 made by Congress when the Senate replaced the
- term "employee" with "whistleblower."
- The primary anomaly on which
- 25 Respondent and the government relies, the

- 1 purported anomaly, relates not to the second
- 2 clause but to the third clause. Their argument
- 3 is that because the third clause was added at
- 4 the last minute, Congress somehow was not aware
- of the fact that it was adding that clause to a
- 6 statute that already, by its terms, limited the
- 7 protected classes --
- 8 JUSTICE SOTOMAYOR: Well, the SC --
- 9 SEC has always been arguing -- they'll speak
- for themselves, but they've always been arguing
- 11 that "whistleblower" should be given a natural
- 12 reading. I'll question them on where they get
- that because I'm not sure there's a natural
- 14 reading.
- But assuming I accept that
- 16 proposition, isn't the fact that a natural
- 17 reading would cover that second employee and
- 18 potentially the third employee who is required
- 19 to report internally first, isn't that reason
- 20 enough because there are two provisions that
- 21 would be rendered partially nugatory?
- 22 MR. SHANMUGAM: They would not be --
- 23 JUSTICE SOTOMAYOR: To read it the
- 24 government's way?
- MR. SHANMUGAM: They would not be so

- 1 rendered, Justice Sotomayor, and let me address
- 2 that. And then I do also want to address the
- 3 premise about there being some ordinary meaning
- 4 of "whistleblower."
- 5 Under our interpretation, all three of
- 6 these clauses have meaningful effect. In other
- 7 words, our primary submission is that what
- 8 Congress was trying to do in the
- 9 anti-retaliation provision was to provide broad
- 10 protection to individuals who report securities
- law violations to the SEC, whatever the reason
- 12 for the retaliation.
- 13 And then Congress spoke quite broadly
- in these three clauses as to the reasons for
- 15 the retaliation. Once you have reported a
- 16 securities law violation to the SEC, if you're
- 17 retaliated against for that report, you're
- 18 covered. If you're retaliated against for your
- 19 subsequent cooperation in SEC proceedings,
- you're covered. And if you're retaliated
- 21 against for some internal report or some other
- 22 report, you are covered.
- 23 And, again, I do think that it is
- 24 critical to --
- JUSTICE KAGAN: But isn't that

```
1 disjunction quite odd? Right? A typical
```

- 2 anti-retaliation provision, you would think,
- 3 well, if I report internally and I'm fired for
- 4 it, then I get my protection.
- 5 But here you're saying they don't get
- 6 protection, except if they do something
- 7 completely unrelated, they might have made a
- 8 report to the SEC about a completely different
- 9 topic, they might have made it 10 years
- 10 earlier, and that's going to give them
- 11 protection even though they haven't been fired
- 12 for anything remotely to do with that.
- MR. SHANMUGAM: So, Justice Kagan, let
- 14 me explain why I think that makes sense. And I
- do want to address this purported anomaly with
- our interpretation with regard to the lack of a
- 17 nexus between the internal report and the SEC
- 18 report.
- 19 I think more generally the reason why
- this regime makes sense is precisely because
- 21 Congress adopted this more specific regime that
- 22 provides heightened protection to, in the words
- of the title of the statute, securities
- 24 whistleblowers, against the backdrop of a
- 25 broader regime for whistleblowers more

- 1 generally in the Sarbanes-Oxley Act.
- 2 And we know that Congress wanted those
- 3 two anti-retaliation regimes to coexist,
- 4 because in the very same section of Dodd-Frank
- 5 that added the Dodd-Frank anti-whistleblower
- 6 provision, Section 922, Congress also amended,
- 7 and to some extent expanded, the protection for
- 8 whistleblowers more generally in the
- 9 Sarbanes-Oxley Act. Those are subsections (a)
- and (c) of Section 922 more generally.
- Now, what Respondent and the
- 12 government are asking you to do, to use the
- metaphor from the last argument, is to view the
- third clause in particular of the
- anti-retaliation provision as the proverbial
- 16 elephant in a mouse hole, to say that when
- 17 Congress added the third clause, it was
- 18 essentially adding an all-purpose
- 19 anti-retaliation provision.
- 20 And I think that if that was what
- 21 Congress was doing, it would, at a minimum,
- 22 substantially diminish the role of the
- 23 Sarbanes-Oxley Act anti-retaliation provision,
- if not render it effectively superfluous.
- 25 And, indeed --

Τ	JUSTICE RAGAN: But if I could just
2	I guess I just don't understand what the theory
3	is. There are two employees, and they both
4	internally report, and they're both fired.
5	And one of them, tough luck, but the
6	other one is going to get protection because
7	he's filed a report with the SEC about some
8	different matter entirely 10 years earlier.
9	Why does he get extra protection?
LO	MR. SHANMUGAM: So Congress was trying
L1	to create incentives for reporting to the SEC,
L2	and it did so by providing a carrot in the form
L3	of the incentives in the award provisions and a
L4	stick in the form of the anti-retaliation
L5	provision in cases where that employee,
L6	employee number 2, suffers retaliation, and,
L7	again, really without regard to whether the
L8	retaliation was because the employer happened
L9	to find out about the SEC report specifically
20	and retaliated on that basis.
21	But you do raise the question of this
22	purported anomaly because you could potentially
23	have a case in which the employee makes a
24	report to the SEC and then reports some
25	entirely unconnected conduct internally. There

```
1 could be some gap of time between those two
```

- 2 things.
- Now, in our view, it's entirely
- 4 possible that Congress might very well have
- 5 made the judgment that it wanted to provide
- 6 protection, that it wanted to provide a broad
- 7 incentive to employees who suffer retaliation
- 8 over time and for a wide variety of
- 9 disclosures.
- But to the extent that the government,
- in particular, sort of cites this hypothetical
- where, say, five years has passed between the
- internal report and the report to the SEC, any
- incidental overbreadth with our interpretation
- pales in comparison to the wild overbreadth of
- 16 Respondent and the government's interpretation,
- 17 because Respondent and the government would
- 18 concededly cover cases in which an employee
- 19 makes a disclosure that bears no relation to a
- 20 securities violation.
- 21 And, tellingly, the SEC itself, in the
- regulation at issue here, seemed to recognize
- 23 that absurdity because at the same time that
- 24 the SEC unexpectedly dispensed with the
- 25 requirement of reporting to the SEC, it sought

- 1 implicitly to narrow the category of
- 2 disclosures that are covered by the third
- 3 clause to disclosures involving securities law
- 4 violations or Section 1514(a) of
- 5 Sarbanes-Oxley.
- 6 And I think that that was a
- 7 recognition that there are many, many
- 8 hypotheticals that one can posit under
- 9 Respondent's and the government's
- interpretation that really have nothing to do
- 11 with the securities laws at all.
- 12 And so, again, our core submission
- here, Justice Kagan, is that this is a very
- 14 specific subset of cases that Congress was
- 15 targeting in the Dodd -- in the Dodd-Frank Act
- and much more specific than the much broader
- 17 protection that was provided under
- 18 Sarbanes-Oxley.
- 19 JUSTICE BREYER: A question I would
- 20 have for both sides really is, what do you
- 21 think, is there any -- could the SEC here
- 22 promulgate a regulation that would define the
- 23 manner of reporting to the SEC, which manner
- 24 would include the class of cases where the
- 25 report or the information goes to an audit

```
1 committee under circumstances such that, were
```

- 2 the audit committee and others to do nothing
- 3 about it, it would likely end up at the SEC's
- 4 window?
- 5 MR. SHANMUGAM: So I don't think that
- 6 the SEC could do that.
- JUSTICE BREYER: Why not?
- 8 MR. SHANMUGAM: Our core submission is
- 9 that the SEC cannot dispense with the statutory
- 10 requirement of reporting to the SEC. And --
- 11 JUSTICE BREYER: It doesn't. It
- 12 doesn't. That's what I -- I worked this out,
- perhaps wrongly, but in a way that at least
- 14 arguably doesn't. It is providing for -- it's
- defining a manner of reporting to the SEC.
- 16 And the manner includes just what I
- 17 said, report to an Audit Committee under
- 18 circumstances where, if no action is taken, it
- is likely to end up at the SEC.
- 20 MR. SHANMUGAM: I don't think --
- JUSTICE BREYER: And it might not
- 22 physically get there, but, nonetheless, this is
- 23 a class of cases where quite likely it will get
- 24 to the SEC. What's wrong with that?
- MR. SHANMUGAM: Justice Breyer, I

```
1 think it has to get there. In other words, I
```

- 2 think that --
- JUSTICE BREYER: You mean it actually
- 4 has to get there?
- 5 MR. SHANMUGAM: I -- I -- I think that
- 6 the whistleblower --
- JUSTICE BREYER: So, if they're caught
- 8 on the way because they don't get there because
- 9 there's a snowstorm, doesn't count?
- 10 MR. SHANMUGAM: Under the statutory
- language, and this is in the definition in
- subsection (a) (6), the whistleblower has to
- provide information to the Commission.
- Now, you're right that it goes on to
- 15 say, "in a manner, established by rule or
- 16 regulation, by the Commission," and I would
- 17 submit, Justice Breyer, that the Commission
- does have broad authority to issue a regulation
- 19 concerning how that information has to be
- 20 provided. And, indeed, the Commission has done
- just that in Rule 21(f)-9 with regard to the
- award provisions, and it says that you have to
- 23 report either on-line or by using a particular
- 24 form.
- We have no quibble with that. But

- 1 what I don't think you can do, contrary to the
- 2 submission in one of the amicus briefs, is to
- 3 use the "in the manner" language to define away
- 4 the separate requirement of reporting to the
- 5 Commission.
- 6 That is a distinct statutory
- 7 requirement, and, again, I don't think that the
- 8 Commission really has any leeway in that
- 9 regard.
- 10 I do think that the way that the
- 11 Commission went about the rule-making here is
- 12 telling. As the Court will be aware, in the
- 13 proposed rule, the SEC issued a rule that
- 14 merely tracked the statutory definition, and
- 15 the SEC provided no indication in the notice of
- 16 proposed rule-making that it was contemplating
- 17 the possibility of dispensing with that
- 18 requirement.
- 19 JUSTICE GINSBURG: But aren't there
- 20 comments to that effect?
- MR. SHANMUGAM: There were three
- 22 comments out of the 240 or so that seemed to
- 23 suggest that the Commission might want to do
- 24 that.
- 25 But I don't think that the mere fact

- 1 that there were a small number of comments that
- 2 suggested that is an indication that interested
- 3 parties as a whole were on notice that this
- 4 issue was potentially in play.
- 5 There were certainly some who thought
- 6 that that would be desirable, but there is
- 7 nothing in the notice of proposed rule-making,
- 8 and to the extent that Respondent and the
- 9 government cites some language that suggests
- 10 that the Commission was considering broadening
- 11 the application of the anti-retaliation
- 12 provision and inviting comments to that effect,
- 13 the very previous sentence in the notice of
- 14 proposed rule-making indicates that the
- 15 Commission intended to retain the requirement
- of reporting to the SEC.
- 17 So, again, there was no notice, until
- 18 such a time as the Commission came out with its
- 19 final rule and converted the one statutory
- 20 definition of whistleblower into two.
- 21 And I think that there can be no
- 22 better evidence of how nakedly atextual
- 23 Respondent and the government's interpretation
- is than the final rule itself, which contains
- 25 these two separate definitions, the one for

```
1 purposes of the award provisions, and the other
```

- 2 for purposes of the --
- JUSTICE BREYER: Some law on this --
- 4 see, I don't know quite -- just as you put your
- 5 finger on something I -- I don't know what to
- 6 do with.
- 7 I thought the argument made below was
- 8 a plausible argument, that they have made a
- 9 rule like the one I was just suggesting, and
- 10 then you come back and say: Well, the
- 11 rule-making proceeding was no good, they didn't
- tell anybody they were going to do this, and
- this is way beyond, dah-dah-dah.
- 14 And then they say: But you should
- 15 have raised this earlier. Now, there is some
- 16 law on when you have to raise an attack on a --
- on a rule established by a Commission and there
- 18 is some time limit.
- 19 And -- and I -- and then there's no
- answer that I've found, I don't know how that
- 21 works, what am I supposed to do with that?
- 22 Have they abandoned all that here or what?
- MR. SHANMUGAM: Sure. Justice Breyer,
- let me address that. And I do, by the way,
- 25 want to come back to Justice Sotomayor's

```
1 question about the ordinary meaning of
```

- 2 whistleblower.
- JUSTICE BREYER: You don't have to, if
- 4 you don't want. I can look it up, you know.
- 5 MR. SHANMUGAM: Well, let me address
- 6 your question first. Our submission, our core
- 7 submission to the Court is this is a simple
- 8 case that can be resolved at step 1 of Chevron,
- 9 the terms and reach of the statutory definition
- 10 are unambiguous and there's certainly no
- 11 absurdity here.
- 12 If this Court were somehow to get to
- 13 step 2 of Chevron, we have an argument under
- 14 Encino Motorcars that this Court should not
- 15 afford Chevron deference because the
- 16 rule-making was procedurally defective for the
- 17 reasons that I just mentioned.
- The other side rightly points out that
- 19 we did not make that argument below. We don't
- 20 believe that it is necessary for us to have
- 21 made that argument below, because this is just
- 22 another argument in response to their claim
- that there should be Chevron deference here.
- 24 And, parenthetically, this Court's
- 25 decision in Encino Motorcars came down while

```
1 the briefing was ongoing in the Ninth Circuit.
```

- 2 But as to the argument concerning
- 3 timing, because there is an argument made by
- 4 the Respondent, though not by the government,
- 5 that we're somehow out of time here, let me
- 6 explain why that's not true.
- 7 Respondent relies on section, I
- 8 believe it's 2401, which is the general
- 9 six-year limitations period for claims against
- 10 the government. That is a limitations period
- 11 that is applicable in ordinary APA actions.
- We are not raising a free-standing APA
- 13 claim here. Our argument, consistent with
- 14 Encino Motorcars, is simply an argument that
- the rule should not be given Chevron deference.
- 16 It's not even an argument that the rule is
- 17 somehow invalid. It's an argument that, at
- 18 most, the SEC is entitled to Skidmore deference
- 19 here.
- 20 And so we don't think that it would be
- 21 appropriate to apply the six-year limitations
- 22 period here, and to the extent that Respondent
- relies on the D.C. Circuit's decision in a case
- 24 called Gem Broadcasting, that was a case in
- 25 which a regulated party was essentially arguing

```
1 for invalidity. They were not making the type
```

- of argument we're making here.
- Now, with regard to the ordinary
- 4 meaning of whistleblower because I do want to
- finish up my answer to Justice Sotomayor's
- 6 question from now some time ago, I think we
- 7 would concede that the term "whistleblower"
- 8 naturally refers to an individual who reports
- 9 misconduct, but I don't think that we would
- 10 concede that there is an ordinary meaning as to
- 11 the person to whom the misconduct is reported.
- 12 I think, if anything, if you look at
- 13 sources like Black's Law Dictionary, they seem
- 14 to suggest that you have to have reporting to a
- 15 government authority. And so, you know, I
- 16 think that it is telling that contrary to the
- 17 Solicitor General's submission, Congress really
- is not using the unadorned term "whistleblower"
- 19 very often in statutes.
- 20 It's either using a different term or
- 21 it is providing a definition for whistleblower.
- 22 And I think that that is, again, precisely what
- 23 Congress was doing here.
- 24 Congress consciously made the decision
- 25 to replace the term "employee" with the term

- 1 "whistleblower," and Congress added the third
- 2 clause, which is concededly the broadest of the
- 3 three clauses, to a statute that already used
- 4 the term "whistleblower."
- 5 And this is just not one of those
- 6 paradigmatic cases in which the text points in
- 7 one direction but there's legislative history
- 8 to the contrary. There's really no actual
- 9 legislative history with regard to the third
- 10 clause.
- 11 And it is quite telling that the
- 12 government in its brief can muster no
- 13 legislative history other than an article from
- 14 Law 360 that it cites in Footnote 15.
- 15 And if you take a look at that article
- and you take a look at the underlying e-mails
- 17 that are cited in that article, there's really
- 18 no indication even that the individual who
- 19 allegedly proposed the third clause thought
- that what he was doing was extending the
- 21 statute beyond the statutorily-defined category
- of whistleblowers to individuals who merely
- 23 report internally.
- 24 Unless the Court has any further
- 25 questions, I think I'll reserve the balance of

```
1 my time for rebuttal if needed. Thank you.
```

- 2 CHIEF JUSTICE ROBERTS: Thank you,
- 3 counsel.
- 4 Mr. Geyser.
- 5 ORAL ARGUMENT OF DANIEL L. GEYSER
- 6 ON BEHALF OF THE RESPONDENT
- 7 MR. GEYSER: Thank you, Mr. Chief
- 8 Justice, and may it please the Court:
- 9 The true elephant in the mouse hole
- 10 here would be using the indirect use of the
- 11 word whistleblower in subsection (h) to limit
- what is otherwise a broad and sweeping clause
- 13 that aligns Dodd-Frank's amendment with the
- 14 modern trend of major whistleblowing
- 15 legislation.
- Now, to start with Justice Kagan's
- 17 point, it is -- actually, it is exactly true
- 18 that Petitioner's reading does create a serious
- 19 anomaly. If anyone reports to the SEC at any
- time, it could be half a decade or a decade
- 21 earlier, on a completely unrelated issue,
- they're a whistleblower for life. So any
- 23 report they make at a later time is protected,
- even if the information doesn't get to the SEC.
- But I think there's actually an even

```
1 greater anomaly. My friend suggests that
```

- 2 Congress, all they really were concerned about
- 3 here was getting information to the government,
- 4 to the SEC.
- 5 Take someone who reports internally,
- 6 as they're often required to do under
- 7 Sarbanes-Oxley, and they're immediately
- 8 terminated. And then the second they walk out
- 9 of that meeting they report to the SEC. They
- 10 even use the right fax number and they use the
- 11 right form. That way the SEC has exactly the
- information that Congress supposedly wanted it
- 13 to obtain. That person isn't protected under
- 14 this provision.
- 15 JUSTICE BREYER: Yeah, but he's
- 16 protected under Sarbanes-Oxley, isn't he?
- 17 MR. GEYSER: Yes, Your Honor.
- 18 JUSTICE BREYER: So in all the
- 19 differences that he has maybe a shorter statute
- of limitations and you have to go through an
- 21 exhaustion procedure. So -- so what is the
- 22 anomaly about saying, well, you're reporting
- 23 directly to the SEC, you're going to have a --
- 24 a shorter -- you're going to have a longer
- 25 statute of limitations and you don't have to

```
1 exhaust, but if it's an indirect thing, you do.
```

- Why is that anomalous?
- 3 MR. GEYSER: It is highly anomalous,
- 4 Your Honor. The -- the entire reason that
- 5 Congress added a clause (iii) is to strengthen
- 6 the remedies in Sarbanes-Oxley. Sarbanes-Oxley
- 7 prevents --
- 8 JUSTICE BREYER: It does. It
- 9 strengthens them in the cases where they report
- 10 to the SEC, which is what it says.
- MR. GEYSER: Well, it reports --
- 12 JUSTICE BREYER: And strengthens it
- just means you don't have to exhaust. So
- 14 what's the big deal?
- 15 MR. GEYSER: But -- but it would
- 16 strengthen it in a way that would not protect
- 17 people who occasionally do report to the SEC
- and protect people who later don't report to
- 19 the SEC. That doesn't make any sense.
- 20 And so I -- I -- and the other thing
- it would do too is it puts the employer in a
- 22 position of being entirely unaware of the
- 23 critical factor that activates or takes away
- 24 protection under clause (iii).
- 25 So it --

```
1 JUSTICE SOTOMAYOR: I'm sorry, the --
```

- the employer is rarely knowledgeable about the
- 3 SEC filing. I believe the SEC rules require
- 4 confidentiality of the filing.
- 5 MR. GEYSER: That -- that's -- exactly
- 6 right.
- JUSTICE SOTOMAYOR: So virtually
- 8 always an employer is going to fire someone
- 9 because of internal reporting, not because of
- 10 SEC reporting.
- MR. GEYSER: That -- that's right,
- 12 Your Honor, but what that really shows is that
- this is a highly unusual form of an
- 14 anti-retaliation statute. Anti-retaliation
- 15 statutes are designed to deter specific
- 16 conduct.
- 17 And here we know that Congress was
- 18 focused on deterring specific conduct because
- 19 subsection (h) is framed in terms of a
- 20 prohibition on employers. It says employers
- 21 shall not take certain acts against people
- 22 engaged in certain conduct.
- The use of whistleblower is entirely
- indirect. It would be highly unusual for
- 25 Congress to think that they were trying to

```
bolster remedies in Sarbanes-Oxley because they
```

- 2 did realize these were highly ineffective.
- 3 There is evidence in the record, we do
- 4 cite studies in our brief, that show that
- 5 Sarbanes-Oxley generally was providing relief
- 6 in under 10 percent of cases.
- 7 JUSTICE GINSBURG: What about this
- 8 case? Did -- did Somers avail himself of
- 9 Sarbanes-Oxley or just Dodd-Frank?
- 10 MR. GEYSER: Only Dodd-Frank, Your
- 11 Honor. He missed the limitations period for
- 12 Sarbanes-Oxley, which will happen frequently
- 13 because not everyone who's not a lawyer is
- 14 aware of all their rights under federal law.
- The entire point that Congress had
- 16 made in this statute, and consistent again with
- 17 every piece of modern, major whistleblowing
- 18 legislation is to protect internal
- 19 whistleblowing.
- 20 The -- the entire securities framework
- 21 is -- is hinged on internal whistleblowing.
- 22 Everyone thinks it is better to have people go
- 23 first --
- JUSTICE GORSUCH: Well, I -- I'm just
- 25 stuck on the plain language here, and maybe you

can get me unstuck, but --

1

15

```
2
               MR. GEYSER: Sure.
               JUSTICE GORSUCH: -- how much clearer
 3
      could Congress have been than to say in this
 4
      section the following definitions shall apply,
 5
      and whistleblower is defined as including a
 6
 7
      report to the Commission.
               What else would you have had Congress
 8
      do if it had wanted to achieve that which your
 9
      opponent says it achieved?
10
               MR. GEYSER: Your Honor, this Court
11
12
      doesn't read language like that in isolation.
      It has to read it against a backdrop of --
13
14
               JUSTICE GORSUCH: I'm asking what --
```

- MR. GEYSER: Well, I think in this --
- 17 what they could have done, and given all the

what would you have had Congress do?

- 18 anomalies that this would produce and how --
- 19 and how contrary this is to the modern trend of
- legislation, they'd have to be a lot clearer
- 21 than they were here, but let me give you --
- JUSTICE GORSUCH: Clearer than in this
- 23 section, the following definitions shall apply?
- MR. GEYSER: Just as --
- 25 JUSTICE GORSUCH: How much clearer

```
1 could they have possibly been?
```

- 2 MR. GEYSER: That -- that is the same
- 3 language in Utility Air where the definition of
- 4 "air pollutant" was in this chapter. And in
- 5 Duke Energy, it gets even worse. In that case
- 6 --
- JUSTICE GORSUCH: So "shall" just
- 8 means maybe; sometimes?
- 9 MR. GEYSER: Not at all. Let -- let
- 10 me give an example to, I think, prove the
- 11 point. Suppose that in subsection (h) Congress
- included a parenthetical after the word
- "whistleblower" that said as this term is used
- in Sarbanes-Oxley or as this term is used in
- its ordinary idiomatic sense, no one at that
- 16 point would think that the definition in
- 17 subsection (a)(6) applies.
- 18 Our contention is that the clear
- 19 meaning from the text, the context, the
- 20 structure, the purpose, the history of this
- 21 provision is tantamount to that kind of
- 22 parenthetical.
- JUSTICE GORSUCH: So -- so --
- 24 CHIEF JUSTICE ROBERTS: Well, but --
- 25 this case, Utility Air, the difficulty of

```
1 applying the defined term in that case strikes
```

- 2 me as so -- so much more insurmountable than in
- 3 this case.
- 4 MR. GEYSER: I think it could be more
- or less, Your Honor, but I think the important
- 6 point here is that having an incentive to skip
- 7 over internal reporting would be disastrous to
- 8 the modern scheme of securities regulation,
- 9 which turns on internal reporting.
- 10 Under my friend's view --
- JUSTICE BREYER: Well, yeah. That's
- 12 -- that's exact -- sorry.
- 13 CHIEF JUSTICE ROBERTS: That's okay.
- JUSTICE BREYER: That's exactly what's
- 15 bothering me. You're using -- and that's why I
- 16 think I'd like a little elaboration on my first
- 17 question and -- because, see, I don't put as
- 18 much -- I'll be perhaps a little bit more
- 19 willing to go with your not clear language,
- 20 maybe, but it seems to make sense what Congress
- 21 was trying to do to follow the language.
- Why? Because the ordinary
- 23 whistleblower is protected under
- 24 Sarbanes-Oxley. He just has to have some
- 25 exhaustion. And it's a shorter statute of

```
1 limitations.
```

- 2 And if you want to make it tougher,
- 3 which they do, it makes sense in a statute
- 4 that's mostly about awards for reporting to the
- 5 SEC to say it's where the SEC is directly
- 6 involved that we cut out the need to exhaust,
- 7 that we cut out the need, while if, in fact,
- 8 you read it your way, we -- we've basically
- 9 eliminated Sarbanes-Oxley because everybody
- 10 would bring it under this provision.
- Now, that's -- that's why, when you
- 12 say, you know, this is totally anomalous, this
- is a disaster, et cetera, et cetera, I say:
- 14 Well, you haven't shown me that yet. So maybe
- 15 you want to spend one minute on doing that.
- 16 MR. GEYSER: Sure. I mean, first,
- 17 Your Honor, this would not eliminate the
- 18 Sarbanes-Oxley remedial scheme even though it
- 19 was largely ineffective. There could be some
- 20 people who would prefer it because they don't
- 21 have a lawyer, they'd prefer to have the
- 22 assistance of OSHA. But, more importantly, the
- 23 Petitioner's reading would undermine not the
- 24 remedial scheme but the entire regulatory
- 25 scheme of Sarbanes-Oxley.

```
1 Sarbanes-Oxley requires people to --
```

- 2 to disclose internally.
- What Congress wanted was as -- this is
- 4 the ordinary progression of getting information
- 5 to the government. You first give the
- 6 corporation a chance for self-governance. You
- 7 give them the chance to swiftly and efficiently
- 8 address the problem and to make sure that they
- 9 remediate whatever the violation is.
- 10 If they refuse to do it, then you go
- 11 to the government.
- JUSTICE SOTOMAYOR: Is every employee
- obligated by law to report a violation or is it
- only certain employees, lawyers and accountants
- and others who are affirmatively obligated to
- 16 report?
- 17 MR. GEYSER: The -- it's some
- 18 employees like lawyers and auditors do have the
- 19 affirmative obligation. Other employees may
- 20 not have the legal or regulatory obligation,
- 21 but they often do have a -- a corporate
- 22 obligation under the corporation's code of
- 23 conduct.
- 24 JUSTICE SOTOMAYOR: All right. So why
- 25 would Congress want to treat lawyers and

```
1 accountants to the generous provisions of the
```

- whistleblower statute when they have an
- 3 obligation anyway, they're basically being
- 4 incentivized to do what they're already legally
- 5 obligated to do.
- They've got a protection,
- 7 Sarbanes-Oxley. Why put them under the
- 8 whistleblower statute as well?
- 9 MR. GEYSER: Because Congress saw
- 10 examples, and they saw this in Enron, where
- 11 people were deterred from fulfilling those
- 12 roles and disclosing the information in
- whistleblowing because they didn't want to be
- 14 terminated. And the threat of termination --
- JUSTICE SOTOMAYOR: Well, that was
- 16 Sarbanes-Oxley.
- 17 MR. GEYSER: And -- and Dodd-Frank --
- 18 JUSTICE SOTOMAYOR: And that's the
- 19 statute Congress provided to incentivize them
- to do what they were legally obligated to do.
- MR. GEYSER: Sure. And Congress
- 22 specifically singled out the protections in
- 23 Sarbanes-Oxley as something that needed to be
- 24 bolstered in Dodd-Frank. So I -- I don't think
- it's fair to divorce the two from each other.

Τ	JUSTICE SOTOMAYOR: Well, I see
2	Dodd-Frank as as expanding the category of
3	people, not limiting or or expanding it to
4	include people who are already included.
5	MR. GEYSER: Well, it it does
6	expand people in some situations like with
7	self-regulatory organizations who aren't
8	covered under Sarbanes-Oxley. But notably then
9	that doesn't apply for internal reporters in
10	those groups under Petitioner's reading.
11	So even though Congress would have
12	singled out those people and said these people
13	should be protected from making internal
14	disclosures, they would actually have no legal
15	protection at all if they didn't first report
16	to the SEC, which, again, is contrary to even
17	the regulated stakeholder's interest in this
18	very setting.
19	We know from the Chamber of Commerce,
20	who submitted elaborate comments during the
21	notice and comment process, that the policy
22	touchstone of Dodd-Frank and I think this
23	goes a little bit too to Justice Breyer's
24	question should be preserving internal
25	compliance systems. It's

1	JUSTICE GORSUCH: I'd like to talk
2	about that notice and comment period for just a
3	moment. It seems to me you've got this plain
4	language problem, so you've got to generate an
5	ambiguity. That's the first step of your
6	your move.
7	Then the second step is that the SEC
8	has reasonably resolved that ambiguity and that
9	we should defer to it.
10	But here the notice and comment period
11	provided notice that that we're going to
12	issue a rule-making with respect to
13	whistleblowers who report to the Commission.
14	Then then the rule comes out and
15	says reporting to the Commission is not
16	required, in an ipsi dixit unreasoned opinion,
17	one line basically, and then we have two
18	circuits that actually gave deference to that
19	interpretation.
20	Now, that seems to me to put the whole
21	administrative process on its head because
22	you're providing no notice to people, no
23	reasonable opportunity to comment, maybe a few
24	people spot the issue, but most people don't.
25	The agency acts without the benefit of

```
the notice and comment and is unable to issue a
```

- 2 reasoned decision-making, and then we're
- 3 supposed to defer to that to resolve this
- 4 ambiguity? Help me out with that scheme.
- 5 MR. GEYSER: Sure.
- 6 JUSTICE GORSUCH: That just doesn't
- 7 quite hold together for me.
- 8 MR. GEYSER: Let me try to break it
- 9 down into a number of steps. Now, first, to be
- 10 clear, I think we win under act -- under the --
- 11 the better reading of the statute. We don't
- 12 even need any deference at all.
- But to -- to go through the steps, on
- page 70,511 in the Federal Register, the agency
- 15 specifically asked for comments about whether
- to broaden or change the definition of
- whistleblower for purposes of the
- 18 anti-retaliation sentence.
- 19 JUSTICE GORSUCH: It said to the
- 20 Commission, for reports to the Commission, that
- 21 language is in there, too, right?
- MR. GEYSER: Well, that -- that
- 23 language is in the initial -- in the initial
- 24 rule.
- JUSTICE GORSUCH: Yeah.

```
1
               MR. GEYSER: It also suggested,
 2
      though, that you could qualify under the
 3
      whistleblower protections without satisfying
      all the manners of reporting to the Commission.
 4
      So I think there actually was some ambiguity
 5
 6
      there.
 7
               And, again, the SEC specifically
      requested comments on that exact issue. Three
 8
      people did comment on it and suggested that it
 9
      should make clear, the SEC should make clear
10
      that internal whistleblowers are covered.
11
12
               The Association of Corporate Counsel
13
      implied that they just assumed that -- and this
      is a pretty big group -- they -- they assumed
14
15
      that internal whistleblowers were covered.
               There's not a single comment out of
16
17
      the over 250 or so that were submitted that
      suggested that internal reporting would not be
18
      protected under Dodd-Frank, and I think that's
19
      telling, because I don't know any corporation,
20
      while they were strongly urging the Commission
21
2.2
               JUSTICE GORSUCH: Well, if it's not --
23
      if it's not -- if it's not fairly put to the
24
25
      notice, is it any surprise that many people
```

- 1 don't comment on it?
- MR. GEYSER: Well, Your Honor, we
- 3 disagree that it wasn't fairly put to the
- 4 notice because they specifically requested
- 5 comments on exactly this topic. That's
- 6 generally considered enough.
- 7 But -- and for the reasoned
- 8 explanation, we think they did provide a
- 9 sufficient basis, certainly as -- as strong a
- 10 basis as the agency provided in the Long Island
- 11 case.
- But I also want to make another point
- 13 that I think goes back to the original
- 14 definition of whistleblower, and I do think
- this is important, and it shows that what
- 16 Congress really had in mind with (a) (6) had
- 17 nothing to do with the anti-retaliation
- 18 provision.
- The sentence does not end --
- JUSTICE GORSUCH: I'm looking at the
- 21 notice, though. I'm sorry, I'm just still
- 22 stuck there. Paragraph 42 I assume is what
- you're referring to, right?
- MR. GEYSER: And -- and the language
- that precedes paragraph 42.

```
JUSTICE GORSUCH: Yeah, it's -- should
 1
 2
      -- should the anti-retaliation protections,
      yada, yada, apply broadly to any person
 3
      who provides information to the Commission
 4
      concerning a potential violation, right?
 5
 6
               MR. GEYSER: Your Honor, but, again,
 7
      it's should we broaden it, should we change it.
               JUSTICE GORSUCH: To the Commission,
 8
 9
      yeah, but to the Commission, right?
10
               MR. GEYSER: Your Honor, part -- part
      of the logical outgrowth test, which -- which I
11
12
      think this Court has -- has effectively
      endorsed, but I think there's some lack of
13
14
      clarity there, too, it doesn't require that the
15
      exact proposal be endorsed.
               JUSTICE BREYER: No, but his point
16
17
      really, I think, is that notice which says
      we're going to include who counts as providing
18
      information to the Commission does not put
19
20
      people on notice that they are including --
      going to apply it to people who don't provide
21
      information to the Commission.
2.2
23
               I mean, that's English, I would think.
24
      Now, that's the question. That's why I
      actually found your argument below, perhaps --
25
```

```
but you've abandoned that, right?
```

- Now we're just back at -- if I find
- 3 this sort of interesting, your argument below,
- 4 I'm out of luck, it's abandoned, gone, right?
- 5 MR. GEYSER: Your -- Your Honor, the
- 6 -- I think the argument that was accepted by
- 7 the Ninth Circuit below didn't suggest that the
- 8 SEC was saying that if --
- 9 JUSTICE BREYER: No, no, but I mean I
- 10 asked that -- first, I want you to answer
- 11 Justice Gorsuch's question.
- 12 Second, I just wonder separately
- whether I am just bound by what seems to be
- 14 your concession, I guess I am, that the
- 15 argument below is abandoned.
- 16 MR. GEYSER: Your Honor, I think that
- 17 you can affirm on any ground that's present in
- 18 the record. So, if you think that that's the
- 19 better reading of it, then -- then we would
- 20 warmly embrace it.
- 21 (Laughter.)
- 22 MR. GEYSER: Justice Gorsuch, I think
- 23 that -- I think, again, that the logical
- 24 outgrowth test would assume that in a
- 25 proceeding --

```
1
               JUSTICE GORSUCH: But the logical
 2
      outgrowth test, is -- is it anticipated that
      something is going to follow? Is it reasonable
 3
      notice?
 4
               And, again, what's reasonable about
 5
 6
      saying X and then doing not X or the opposite
 7
      of X, and then doing it in an ipsi dixit,
      one-line sentence, that's unreasoned and
 8
 9
      wouldn't normally get much deference from us in
      the first place.
10
11
               MR. GEYSER: The --
12
               JUSTICE GORSUCH: How does all that
13
      get you Chevron?
14
               MR. GEYSER: The -- the key issue in
      the proceeding was how do you deal with the
15
      interaction between internal reporting and
16
17
      preserving internal compliance mechanisms and
      -- and the anti-retaliation provision and
18
      making sure that the award provision -- program
19
20
      makes sense.
               So I think the -- the interaction of
21
2.2
      those things suggests that, while corporations
23
      thought we need to preserve internal
24
      compliance, so we need to make sure that people
25
      first report internally and give corporations a
```

```
1 chance to fix the problem, that the necessary
```

- 2 counterpart to that is people have to be
- 3 protected when they internally report.
- 4 It doesn't make any sense to say that
- 5 people have to engage in internal reporting,
- 6 yet they're unprotected when they do that.
- 7 I'd like to get to -- to the (a)(6).
- 8 Again, the definition section does not end by
- 9 saying the report has to go to the Commission.
- 10 It says, "in a manner established by rule or
- 11 regulation by the Commission."
- 12 And I think that's important because
- 13 Congress realized that the Commission needed to
- 14 -- to prevent the situation where the SEC has a
- big enforcement award and everyone comes out of
- the woodwork and they all claim an entitlement
- 17 to part of that award.
- 18 The manner established by the
- 19 Commission ensures that there is a -- a simple,
- 20 easy way to track exactly who's eligible for
- 21 award and who is not. Congress did not need to
- 22 limit the anti-retaliation section to whether a
- 23 whistleblower filled out the right form or
- faxed a form to the exact right number, even if
- 25 they provided information to the SEC,

```
1 accomplishing the -- the core objective of the
```

- 2 whistleblower litigation -- legislation in the
- 3 very first place.
- 4 JUSTICE GINSBURG: May I just ask
- 5 whether Somers -- was there any reason he
- 6 didn't report to the SEC?
- 7 MR. GEYSER: He -- I think it just
- 8 simply did not occur to him at the time. And
- 9 so -- and in the same way that he missed the
- 10 limitations period for the Sarbanes-Oxley
- 11 claim.
- 12 What he tried to do was do the right
- thing, and to honor the corporate Code of
- 14 Conduct by calling the -- the misconduct to his
- supervisor's attention, which again is exactly
- what all the corporate stakeholders, you know,
- in this proceeding have said is their goal,
- 18 too.
- 19 No one thinks it's better to have
- 20 reports go directly to the SEC, unless the
- 21 corporation is entirely unwilling to remediate
- 22 and address the problem. So, I -- again, it is
- 23 consistent with the -- the natural, regulatory
- 24 scheme in Sarbanes-Oxley; and Dodd-Frank is not
- 25 passed in a vacuum. Dodd-Frank is part -- and

- 1 Sarbanes-Oxley work together. They each amend
- 2 provisions of the Exchange Act.
- 3 So I -- I don't think it -- I think
- 4 it's highly odd to say that in Dodd-Frank,
- 5 Congress wanted to create a heavy incentive not
- 6 to report internally, but in Sarbanes-Oxley,
- 7 Congress was focused intently on internal
- 8 reporting and especially internal reporting of
- 9 lawyers and auditors.
- 10 So, under my friend's reading,
- 11 Dodd-Frank would leave those critical groups,
- the groups that this Court in Lawson versus FMR
- 13 recognized were best equipped to spot and
- 14 detect and prevent fraud, out of these critical
- 15 protections after Congress recognized that
- 16 Sarbanes-Oxley had been ineffective in getting
- 17 lawyers and auditors and other employees to
- 18 report internally.
- 19 This is critical whistleblower
- 20 protections, and we don't see any basis for
- 21 carving those groups out of the statute.
- 22 If the Court has no further questions.
- 23 CHIEF JUSTICE ROBERTS: Thank you,
- counsel.
- Mr. Michel.

1	ORAL ARGUMENT OF CHRISTOPHER G. MICHEL			
2	ON BEHALF OF THE UNITED STATES, AS			
3	AMICUS CURIAE, SUPPORTING THE RESPONDENT			
4	MR. MICHEL: Mr. Chief Justice, and			
5	may it please the Court:			
6	The statutory definition of			
7	whistleblower is tailor-made for the awards			
8	program, but it does not fit in the retaliation			
9	programs.			
LO	Giving the term its ordinary meaning			
L1	in the retaliation context would harmonize the			
L2	statute and avoid the anomalies that would			
L3	result from woodenly applying the statutory			
L4	definition.			
L5	Some of those anomalies have been			
L6	discussed already by the Court. But I do think			
L7	the most drastic one is that applying the			
L8	statutory definition, which requires reporting			
L9	to the Commission, into clause (iii) of the			
20	retaliation provisions, which protects internal			
21	reporting, would decouple retaliation liability			
22	from the Act that causes the retaliation, and			
23	moreover, would make employers liable for			
24	conduct that they don't know about. Now, that			
25	in our view would be a one of a kind			

```
1 retaliation provision in the U.S. Code.
```

- 2 JUSTICE KAGAN: So, Mr. Michel, I do
- 3 think that that's a real anomaly. And I -- I
- 4 -- I also think if you really look at the way
- 5 this statute came to be, it's quite possible
- 6 the way this provision gets in very late in the
- 7 game, that they didn't know that they'll --
- 8 they forgot about this definitional provision,
- 9 and they were meaning it more in the ordinary
- 10 language sense.
- But there you are, you have this
- 12 definitional provision, and it says what it
- 13 says. And it says it applies to this section.
- 14 And you have to have a really, really severe
- 15 anomaly to get over that.
- 16 So what makes it rise to that level?
- 17 It's odd; it's peculiar; it's probably not what
- 18 Congress meant. But what makes it the kind of
- 19 thing where we can just say we're going to
- 20 ignore it?
- 21 MR. MICHEL: So, Justice Kagan, I'd
- 22 direct you to the Lawson versus Suwannee Fruit
- 23 case, which I think is often cited as -- as a
- 24 canonical case on statutory definitions. That
- was a worker's compensation case. And the

```
1 statute included the term "injury," which was
```

- 2 defined understandably enough for a worker's
- 3 compensation case as injury on the job.
- But there was a provision in which the
- 5 employer was relieved from liability if the
- 6 employee had a preexisting injury. And the
- 7 Court said if you apply the statutory
- 8 definition to that preexisting injury and
- 9 require that injury to be on the job, that
- 10 would be anomalous, because it would unfairly
- 11 assign liability to the employer, and it would
- 12 deter the statutory purpose of keeping
- 13 employers from retaliating against disabled
- 14 employees.
- So I think that decision is analogous
- 16 here. You would deter employers from -- excuse
- me -- you would unfairly apportion liability to
- 18 employers based on conduct that they don't know
- 19 about, and you would take out the premise of
- 20 the retaliation provision, because the very
- 21 conduct that is an element in the retaliation
- 22 claim -- reporting to the Commission -- is
- 23 different from the conduct for which they
- 24 retaliated against the employee. One --
- 25 JUSTICE ALITO: Now this sort of thing

```
1 will come up in other cases in which the
```

- 2 government is involved. And do you want us to
- 3 write an opinion that uses the terminology that
- 4 you just used?
- 5 So, you have a statute with a -- that
- 6 uses a particular term, and there's a
- 7 definitional provision in the statute. And
- 8 what we write is that the definition in the
- 9 statute doesn't apply if it produces an
- 10 anomaly.
- Is that the standard? That's all you
- need to get out of the definitional provision?
- MR. MICHEL: I -- I think, you know,
- if you look at Suwannee Fruit, for example, the
- 15 Court talked about incongruities, it talked
- about undermining the purpose of the statute.
- 17 If you look at the -- the Public
- 18 Utilities case, the Court talks about
- 19 undermining the purpose of the statute.
- JUSTICE GINSBURG: I thought -- I
- 21 thought the stock phrase was absurd, that you
- 22 -- if the statute gives a definition, you
- 23 follow the definition in the statute unless it
- 24 would lead, not merely to an anomaly, but to an
- 25 absurd result.

```
1 MR. MICHEL: Justice Ginsburg, I -- I
```

- 2 don't think that -- with respect, I don't think
- 3 that's the standard the -- the Court has
- 4 applied. In fact, in all of the cases we cite,
- 5 starting with Suwannee Fruit and Public
- 6 Utilities --
- 7 JUSTICE GORSUCH: And you'd -- and
- 8 you'd agree you don't have an absurdity here.
- 9 I mean, the government concedes that
- 10 subsection (iii) would cover a subset of cases
- 11 -- maybe not as much as -- as the government
- 12 would like, but -- but it's not an absurd
- 13 reading, right?
- MR. MICHEL: We're not arguing that
- it's absurd. That -- that's correct, Justice
- 16 Gorsuch.
- 17 It would, however, I -- I do want to
- 18 stress how narrow the meaning that would be
- 19 left for clause (iii) is. That --
- 20 CHIEF JUSTICE ROBERTS: Well, but, I
- 21 mean, it's not just that it's not absurd. It
- seems to me if you look at Utility Air, it has
- to be -- not absurd or anomalous, whatever you
- 24 want to say -- it has to be cut very broadly.
- I mean, if you get to a tiny little

```
thing and you're saying, well, the definition
```

- 2 doesn't work there, it's one thing to say,
- 3 well, then we're not going to apply it to that
- 4 provision.
- 5 The cases where you're allowed to move
- 6 beyond the defined term are when if you stick
- 7 to it, it really makes a mess of the whole
- 8 thing.
- 9 MR. MICHEL: I agree, Mr. Chief
- 10 Justice, but I think it's a pretty big mess
- 11 that -- that the Petitioner's reading is -- is
- 12 making here. You know, in addition to the --
- to the anomalies we've already discussed, I do
- think a very important one is that Petitioner's
- 15 reading would eviscerate the incentive for
- 16 internal reporting.
- 17 Keep in mind, Petitioner wants to
- 18 import the entire --
- 19 JUSTICE GORSUCH: Well, counsel, you
- 20 might have an argument there if there weren't
- 21 Sarbanes-Oxley as the backdrop, but there is.
- 22 And so the Chief Justice's point and Justice
- 23 Breyer's point is that if it were to make a
- hash of the entire statute, and there'd be
- 25 meaning -- no meaning at all, maybe, maybe, but

- 1 you don't -- you don't -- you don't even allege
- 2 that here.
- 3 MR. MICHEL: Well, let me try two
- 4 responses, Justice Gorsuch.
- 5 First of all, I think it's quite clear
- 6 that what Congress was trying to do in
- 7 Dodd-Frank was bolster the remedies that were
- 8 available under Sarbanes-Oxley. That's why it
- 9 was --
- 10 JUSTICE GORSUCH: But -- but we don't
- 11 follow what they're trying to do. We follow
- 12 what they do do, right?
- MR. MICHEL: Well, they did --
- JUSTICE GORSUCH: You'd agree with me
- 15 on that?
- MR. MICHEL: Absolutely.
- 17 JUSTICE GORSUCH: All right.
- 18 MR. MICHEL: And what they did do was
- 19 change the statute of limitations from six
- 20 months to six years. They changed the single
- 21 back pay to double back pay.
- JUSTICE GORSUCH: Do you want to
- 23 comment on the notice and -- and rule-making
- 24 procedures here and its reference to how much
- 25 deference we owe? And I -- I, again, I'm just

```
1 stuck with the absence of any fair notice, an
```

- 2 ipse dixit decision, without any reasons that
- 3 wouldn't normally pass muster under the APA;
- 4 and then we have two circuit courts that
- 5 nonetheless thought that it was appropriate to
- 6 defer to that, which seems to me allowing an
- 7 agency to swallow a large amount of legislative
- 8 power and judicial power in the process, giving
- 9 up our opportunity to -- to interpret the
- 10 law as it is.
- 11 MR. MICHEL: So I just -- I -- I'll
- 12 start with a small correction, which is the
- 13 court of appeals in this case actually
- 14 primarily --
- JUSTICE GORSUCH: Did both --
- MR. MICHEL: -- interpreted the
- 17 statute.
- 18 JUSTICE GORSUCH: Did both. And the
- 19 other -- and the other court relied exclusively
- 20 on Chevron.
- MR. MICHEL: Yes.
- JUSTICE GORSUCH: So here we are.
- MR. MICHEL: That -- that's right. I
- think I would also point out that, you know,
- 25 this procedural deficiency argument has a

```
1 serious procedural deficiency of its own, in
```

- 2 which --
- JUSTICE GORSUCH: It's not making an
- 4 invalidity argument. It's -- it's asking for
- 5 deference, as -- as your friend pointed out,
- 6 which is a different animal.
- 7 MR. MICHEL: It's true. And I do want
- 8 to go to the merits of that.
- 9 JUSTICE GORSUCH: Good.
- MR. MICHEL: But as -- as --
- JUSTICE GORSUCH: Please.
- 12 MR. MICHEL: -- you're -- you know,
- 13 reading from the notice of proposed
- 14 rule-making, I do want to point out that it's
- 15 the Supreme Court that is doing this in the
- 16 first instance. No court in case or any other
- 17 case has -- has consulted this before.
- 18 But if you want to look at it, I do
- 19 think Petitioner pointed to what we think is
- 20 the closest statement in the rule, which is at
- 21 page 70,511, and lays out, you know, as -- as
- 22 my friend read, "the Commission is seeking
- 23 comments on whether it should promulgate rules
- 24 regarding the implementation of the -- of this
- 25 section, should application of the retaliation

- provisions be limited or broadened."
- 2 I -- I think the fact that several
- 3 comments --
- 4 JUSTICE GORSUCH: "Who provides
- 5 information to the Commission." Right? That's
- 6 kind of an important little phrase there.
- 7 MR. MICHEL: Right. I -- I agree with
- 8 that.
- 9 JUSTICE GORSUCH: Right.
- 10 MR. MICHEL: And -- and I'm not saying
- 11 that it couldn't have been written more
- 12 clearly. I do think if you look at --
- 13 JUSTICE GORSUCH: I think it was
- 14 written very clearly.
- MR. MICHEL: Well, I think if you look
- 16 actually, Justice Gorsuch, at the -- at the
- 17 Long Island Care case, which I think is -- is
- 18 probably this Court's leading case on the
- 19 logical outgrowth test, it -- it ultimately
- 20 says that, you know, proposing X and getting
- 21 not X is enough to satisfy the logical
- 22 outgrowth.
- Now, maybe that's not logical, but
- 24 that is the -- you know, the Court's precedent
- 25 in this area. And I think we certainly satisfy

```
1 that test here.
```

- JUSTICE SOTOMAYOR: Bottom line, are
- 3 you -- how much are you relying on just Chevron
- 4 deference here?
- 5 MR. MICHEL: That -- that's not even
- 6 our principal argument. We're -- we're
- 7 certainly happy to have Chevron deference if
- 8 you find the statute ambiguous, but we -- we
- 9 think you can resolve this without Chevron
- 10 deference, simply as the Ninth Circuit did in
- its primary holding by saying that we have the
- 12 best reading of the statute. I think a number
- of the lower courts have done that too.
- 14 There's a District of Nebraska opinion that we
- 15 cite that I think is particularly helpful in --
- in evaluating the statute.
- 17 JUSTICE GORSUCH: Would -- would you
- 18 agree, though, that a notice-and-comment
- 19 rule-making that didn't provide fair notice
- 20 shouldn't be deferred to?
- 21 MR. MICHEL: I -- this -- I think
- 22 Encino is some support for that, although this
- 23 Court has never taken the additional step of
- 24 saying that the -- a failure to meet the
- logical outgrowth test as distinguished from

```
1 the inadequate explanation --
```

- JUSTICE GORSUCH: Well, just
- 3 hypothetically, let's say whatever your logical
- 4 outgrowth test is fails to meet that, okay? No
- 5 notice, no adequate procedures. Should --
- 6 should courts defer to that as -- as the law?
- 7 MR. MICHEL: Again, I think there's a
- 8 lot of, you know, preliminary questions you'd
- 9 have to answer about timing and -- and
- 10 everything else, but in -- in a properly --
- 11 JUSTICE GORSUCH: Let's get to the
- 12 merits.
- 13 MR. MICHEL: I think in a properly
- 14 presented challenge, that -- that you wouldn't
- be able to defer to that. I'll -- I'll agree
- 16 with that, Justice Gorsuch.
- 17 JUSTICE GORSUCH: You would not -- you
- 18 would not be able to defer to that?
- 19 MR. MICHEL: Correct.
- JUSTICE GORSUCH: All right.
- 21 MR. MICHEL: But -- but I don't think
- 22 this -- that's this case for a lot of the
- 23 reasons that we have discussed.
- JUSTICE BREYER: Are you wary of the
- government conceding that point? I would be

```
1 wary of that because I don't know what
```

- 2 implications it has for other cases where, in
- fact, you start chipping away in an unforeseen
- 4 way, I mean maybe -- I can think of a lot of
- 5 reasons for not deferring to the rule here.
- 6 Among others, it doesn't refer to manner.
- 7 There's nothing in there about manner that I
- 8 could find.
- 9 I could think of reasons, but I -- I'm
- 10 just saying I -- that is not necessarily what
- 11 you just said, a -- a lifetime concession on
- 12 the part of the government, is it?
- MR. MICHEL: No, it is not.
- 14 (Laughter.)
- MR. MICHEL: I -- I do want to try to
- 16 get back to the point about internal
- 17 whistleblowing and internal reporting, which I
- 18 think is something that there's a unity of
- interest from employees, employers, and the
- 20 Commission. And -- and my friend --
- JUSTICE SOTOMAYOR: So why don't you
- 22 give an award for that?
- MR. MICHEL: May I answer, Mr. Chief
- 24 Justice?
- 25 CHIEF JUSTICE ROBERTS: Certainly.

- 1 MR. MICHEL: We do actually give an
- 2 award for people who report internally if the
- 3 -- if the company then reports to the
- 4 Commission and the person then reports within
- 5 120 days. So the rule does reflect that
- 6 principle.
- 7 JUSTICE SOTOMAYOR: You only give it
- 8 if they report to the SEC?
- 9 MR. MICHEL: They have to ultimately
- 10 report to the SEC within 120 days.
- 11 Thank you, Mr. Chief Justice.
- 12 CHIEF JUSTICE ROBERTS: Thank you,
- 13 counsel.
- Mr. Shanmugam, seven minutes.
- 15 REBUTTAL ARGUMENT OF KANNON K. SHANMUGAM
- 16 ON BEHALF OF THE PETITIONER
- 17 MR. SHANMUGAM: Just two quick points
- on rebuttal. And thank you, Mr. Chief Justice.
- 19 The first, with regard to these cases
- 20 concerning statutory definitions, I think if
- 21 you look at the cases cited by Respondent and
- the government, most of those cases are cases
- 23 in which either the terms of the statutory
- definition are ambiguous or in which the reach
- of the statutory definition is unclear.

_	whereas here, both the terms and the
2	reach of the statutory definition are
3	unambiguous, this Court has refused to give
4	effect to a statutory definition, only where it
5	would lead to absurd results. And to be sure,
6	many of those cases are pre-1986 cases.
7	They do not use the term "absurdity,"
8	but they sound in absurdity. And the perfect
9	example of that is Mr. Michel's favorite case,
10	Lawson versus Suwannee Fruit. That was a case
11	in which if the statutory definition of
12	disability were given effect, an employer would
13	be liable for the entirety of an employee's
14	disability, even if the previous partial
15	disability occurred when the employee was not
16	on the job.
17	And the Court said that that would
18	lead to obvious incongruities in the language
19	and destroy the very purpose of the statute.
20	So, again, that's absurdity by any other name.
21	And to the extent that Respondent and
22	the government seem to suggest that absurdity
23	is not required here, I would submit that it
24	would be a very odd regime of statutory
25	interpretation if this Court were to apply a

- 1 different standard to unambiguous language in a
- 2 statutory definition from the standard that it
- 3 applies where you have unambiguous language
- 4 anywhere else. If anything, where Congress
- 5 provides a specific statutory definition, that
- 6 ought to be given effect and more respect,
- 7 rather than less.
- And to the extent that there may be
- 9 some incidental overbreadth with our
- 10 interpretation because one could posit a
- 11 hypothetical in which there's really not a
- 12 nexus between the internal report and the
- 13 report to the SEC, I would respectfully submit
- 14 that this case is a lot like the Court's last
- whistleblower case, Lawson versus FMR, where
- 16 the Court said that incidental overbreadth, the
- 17 mere fact that one could think of hypotheticals
- involving gardeners, nannies, and housekeepers
- in the words of the Court, is not enough to
- 20 invalidate an interpretation, particularly
- 21 where the contrary interpretation suffers from
- 22 a similar deficiency, the wild overbreadth to
- which I referred in my opening.
- And my second point is just a brief
- 25 point on the procedural issue concerning the

- 1 rule-making here. I think Justice Gorsuch put
- 2 his finger on the exact language in the
- 3 proposed rule that makes clear that the SEC was
- 4 operating from the premise that reporting to
- 5 the Commission was required.
- And to the extent that the Commission
- 7 asked whether the application of the
- 8 anti-retaliation provision could be limited or
- 9 broadened, it was asking about limiting or
- 10 broadening it in other ways, such as by adding
- 11 the same requirements, the procedural
- 12 requirements that apply to eligibility for the
- award provisions, to the anti-retaliation
- 14 provision as well.
- 15 And it is certainly true, as
- 16 Mr. Geyser said, that this Court and lower
- 17 courts have often asked whether the final rule
- is somehow the logical outgrowth from the
- 19 proposed rule. But in the words of Judge
- 20 Randolph from the D.C. Circuit, something
- 21 cannot grow out of nothing.
- 22 And where there is nothing in the
- 23 proposed rule to put interested parties on
- 24 notice that an agency is considering a
- 25 particular interpretation, it would be the

1	height of inequity to uphold a rule and to
2	afford deference to the agency in those
3	circumstances.
4	In our view, the SEC's interpretation
5	here was procedurally improper, as well as
6	substantively invalid, and for that reason and
7	the other reasons set out in the briefs, the
8	judgment of the Ninth Circuit should be
9	reversed.
10	Thank you.
11	CHIEF JUSTICE ROBERTS: Thank you,
12	counsel. The case is submitted.
13	(Whereupon, at 12:07 p.m., the case
14	was submitted.)
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

believe [4] 5:5 22:20 23:8 29:3

Official

actually [12] 8:19,22 18:3 26:17,25 anybody [1] 21:12

1	actually [12] 8:19,22 18:3 26:17,25	anybody [1] 21:12	Delieve [4] 5:5 22:20 23:8 29:3
1 [2] 9 :15 22 :8	37 :14 38 :18 40 :5 42 :25 55 :13 57 :	anyway [1] 36: 3	below [7] 21:7 22:19,21 42:25 43:
	16 61 :1	APA [3] 23:11,12 55:3	3,7,15
10 [3] 12 :9 14 :8 30 :6	added [6] 6:14 10:3 13:5,17 25:1	appeals [1] 55:13	benefit [1] 38:25
11:11 [2] 1: 15 3: 2	28:5	APPEARANCES [1] 1:17	Berman [1] 7:15
12:07 [1] 65: 13	adding ্যে 10:5 13:18 64:10	applicable [1] 23:11	best [2] 47:13 58:12
120 [2] 61: 5,10	addition [1] 53:12	application 3 20:11 56:25 64:7	better 5 20:22 30:22 39:11 43:19
15 [1] 25 :14	additional [1] 58:23	applied [1] 52:4	46 :19
1514(a [1] 16:4			*****
16-1276 [1] 3:4	address [7] 11:1,2 12:15 21:24 22:	applies [9] 3:17,23 4:21,25 6:6,8	between 6 4:5 12:17 15:1,12 44:
	5 35 :8 46 :22	32 :17 49 :13 63 :3	16 63 :12
2	adequate [1] 59:5	apply [12] 5:12 23:21 31:5,23 37:9	beyond © 21:13 25:21 53:6
2 [4] 9 :17,20 14 :16 22 :13	administrative [2] 8:5 38:21	42 :3,21 50 :7 51 :9 53 :3 62 :25 64 :	big [4] 28:14 40:14 45:15 53:10
2017 [1] 1:11	adopted [1] 12:21	12	bit [2] 33:18 37:23
21(f)-9 [1] 18:21	adverse [1] 6:2	applying 🛭 33:1 48:13,17	Black's [1] 24:13
• •	adverted [1] 8:24	apportion [1] 50:17	bolster [2] 30:1 54:7
240 [1] 19 :22	affirm [1] 43:17	appropriate [2] 23:21 55:5	bolstered [1] 36:24
2401 [1] 23 :8	affirmative [2] 6:11 35:19	area [1] 57:25	both [7] 7:16 14:3,4 16:20 55:15,
250 [1] 40 :17	affirmatively [1] 35:15	aren't [2] 19:19 37:7	18 62: 1
26 [1] 2: 8	afford [2] 22:15 65:2		
28 [1] 1: 11		arguably [1] 17:14	bothering [1] 33:15
3	aftermath [1] 6:3	arguing [4] 10:9,10 23:25 52:14	Bottom [1] 58:2
	agency [6] 38:25 39:14 41:10 55:7	argument [35] 1:14 2:3,6,9,14 3:4,	bound [1] 43:13
3 [1] 2: 5	64 :24 65 :2	7 7 :1,20 10 :2 13 :13 21 :7,8 22 :13,	break [1] 39: 8
360 [1] 25:1 4	agents [1] 9:1	19,21,22 23: 2,3,13,14,16,17 24: 2	BREYER [20] 16:19 17:7,11,21,25
4	ago [2] 8:25 24:6	26 :5 42 :25 43 :3,6,15 48 :1 53 :20	18 :3,7,17 21: 3,23 22 :3 27 :15,18
4	agree [6] 52:8 53:9 54:14 57:7 58:	55 :25 56 :4 58 :6 61 :15	28 :8,12 33 :11,14 42 :16 43 :9 59 :
42 [2] 41: 22,25	18 59 :15	around [1] 7 :10	24
48 [1] 2:1 3	Air [4] 32:3,4,25 52:22	article [3] 25:13,15,17	Breyer's [2] 37:23 53:23
6	aligns [1] 26:13	assign [1] 50:11	brief [4] 7:10 25:12 30:4 63:24
	ALITO [1] 50:25	, •	
61 [1] 2 :16		assistance [1] 34:22	briefing [1] 23:1
7	all-purpose [1] 13:18	Assistant [1] 1:22	briefs [2] 19:2 65:7
	allege [1] 54:1	assisting [1] 8:4	bring [1] 34:10
70,511 [2] 39 :14 56 :21	allegedly [1] 25:19	assists [1] 8:9	broad 5 4:7 11:9 15:6 18:18 26:
8	allowed [1] 53:5	Association [1] 40:12	12
	allowing [1] 55:6	assume [2] 41:22 43:24	Broadcasting [1] 23:24
80 [1] 7: 11	already 8 4:7 8:23 10:6 25:3 36:4	assumed [2] 40:13,14	broaden [2] 39:16 42:7
9	37 :4 48 :16 53 :13	assuming [1] 10:15	broadened [2] 57:1 64:9
	although [1] 58:22	atextual [1] 20:22	broadening [2] 20:10 64:10
922 [2] 13: 6,10	ambiguity [4] 38:5,8 39:4 40:5	attack [1] 21:16	broader 3 8:25 12:25 16:16
A	ambiguous 3 4:9 58:8 61:24	attention [1] 46:15	broadest [1] 25:2
	amend [1] 47:1		
a)(6 [4] 18:12 32:17 41:16 45:7		audit [3] 16:25 17:2,17	broadly 3 11:13 42:3 52:24
a.m [2] 1:15 3:2	amended [2] 5:11 13:6	auditors [3] 35:18 47:9,17	C
abandoned [4] 21:22 43:1,4,15	amendment [1] 26:13	authority [2] 18:18 24:15	called [2] 8:8 23:24
able [4] 7:19,23 59:15,18	amicus [4] 1:25 2:12 19:2 48:3	avail [1] 30:8	
above-entitled [1] 1:13	Among [1] 60:6	available [1] 54:8	calling [1] 46:14
absence [1] 55:1	amount [1] 55:7	avoid [1] 48:12	came 4 1:13 20:18 22:25 49:5
Absolutely [1] 54 :16	analogous [1] 50:15	award [13] 4:24 5:17,20 14:13 18:	cannot [2] 17:9 64:21
absurd [9] 3:25 7:3 51:21,25 52:	animal [1] 56 :6	22 21 :1 44 :19 45 :15,17,21 60 :22	canonical [1] 49:24
•	anomalies [4] 31:18 48:12,15 53:	61 :2 64 :13	Care [1] 57:17
12,15,21,23 62: 5	l .a	awards [2] 34:4 48:7	carrot [1] 14:12
absurdity [7] 15:23 22:11 52:8 62:	anomalous [5] 28:2,3 34:12 50:10	aware [3] 10:4 19:12 30:14	carving [1] 47:21
7,8,20,22	· · · · · · · · · · · · · · · · · · ·		Case [31] 3:4,15 4:15 7:13 14:23
accept [1] 10:15	52 :23	away [3] 19:3 28:23 60:3	22 :8 23 :23,24 30 :8 32 :5,25 33 :1,3
accepted [1] 43:6	anomaly [11] 9:24 10:1 12:15 14:	В	
accomplishing [1] 46:1	22 26 :19 27 :1,22 49 :3,15 51 :10,		41 :11 49 :23,24,25 50 :3 51 :18 55 :
accountants [2] 35:14 36:1	24	back [7] 21:10,25 41:13 43:2 54:21,	13 56 :16,17 57 :17,18 59 :22 62 :9,
achieve [1] 31:9	another [4] 6:18 8:8 22:22 41:12	21 60 :16	10 63 :14,15 65 :12,13
achieved [1] 31:10	answer [6] 3:21 21:20 24:5 43:10	backdrop [3] 12:24 31:13 53:21	cases [22] 6 :22 7 :6,18 14 :15 15 :18
Act [13] 3:11 4:6,6 6:3 9:5,8 13:1,9,	59 :9 60 :23	balance [2] 4:5 25:25	16 :14,24 17 :23 25 :6 28 :9 30 :6 51 :
		based [1] 50: 18	1 52 :4,10 53 :5 60 :2 61 :19,21,22,
	l anti-retaliation [27] 3: 24 4: 17 23 1		
23 16 :15 39 :10 47 :2 48 :22	anti-retaliation [27] 3:24 4:17,23,	basically [3] 34:8 36:3 38:17	22 62 :6,6
Act's [2] 4:17 6:5	25 5 :10,15,18,20 6 :6,12 11 :9 12 :2	basically 3 34:8 36:3 38:17 basis 5 7:9 14:20 41:9,10 47:20	22 62 :6,6 category 5 4 :18 7 :16 16 :1 25 :21
Act's [2] 4:17 6:5 action [3] 6:2 8:6 17:18	25 5 :10,15,18,20 6 :6,12 11 :9 12 :2 13 :3,15,19,23 14 :14 20 :11 29 :14,	basis [5] 7:9 14:20 41:9,10 47:20	·
Act's [2] 4:17 6:5	25 5 :10,15,18,20 6 :6,12 11 :9 12 :2 13 :3,15,19,23 14 :14 20 :11 29 :14, 14 39 :18 41 :17 42 :2 44 :18 45 :22	basis [5] 7:9 14:20 41:9,10 47:20 bears [1] 15:19	category 5 4:18 7:16 16:1 25:21 37:2
Act's [2] 4:17 6:5 action [3] 6:2 8:6 17:18	25 5:10,15,18,20 6:6,12 11:9 12:2 13:3,15,19,23 14:14 20:11 29:14, 14 39:18 41:17 42:2 44:18 45:22 64:8,13	basis [5] 7:9 14:20 41:9,10 47:20 bears [1] 15:19 becomes [1] 7:17	category 5 4:18 7:16 16:1 25:21 37:2 caught 1 18:7
Act's [2] 4:17 6:5 action [3] 6:2 8:6 17:18 actions [1] 23:11	25 5 :10,15,18,20 6 :6,12 11 :9 12 :2 13 :3,15,19,23 14 :14 20 :11 29 :14, 14 39 :18 41 :17 42 :2 44 :18 45 :22	basis [5] 7:9 14:20 41:9,10 47:20 bears [1] 15:19	category 5 4:18 7:16 16:1 25:21 37:2

certainly [8] 7:15 20:5 22:10 41:9 **57:**25 **58:**7 **60:**25 **64:**15 cetera [2] 34:13,13 challenge [1] 59:14 Chamber [1] 37:19 chance [3] 35:6,7 45:1 change [3] 39:16 42:7 54:19 changed [1] 54:20 chapter [1] 32:4 Chevron [10] 22:8,13,15,23 23:15 44:13 55:20 58:3.7.9 CHIEF [17] 3:3.9 26:2.7 32:24 33: 13 **47**:23 **48**:4 **52**:20 **53**:9,22 **60**: 23.25 61:11.12.18 65:11 chipping [1] 60:3 CHRISTOPHER [3] 1:22 2:10 48: Circuit [8] 4:13,15 23:1 43:7 55:4 **58**:10 **64**:20 **65**:8 Circuit's [2] 7:14 23:23 circuits [1] 38:18 circumstance [3] 9:4 10 15 circumstances [4] 7:4 17:1.18 65: cite [3] 30:4 52:4 58:15 cited [3] 25:17 49:23 61:21 cites [3] 15:11 20:9 25:14 claim [5] 22:22 23:13 45:16 46:11 50:22 claims [1] 23:9 clarity [1] 42:14 class [3] 5:16 16:24 17:23 classes [1] 10:7 clause [19] 6:13,13,24 7:7 10:2,2,3, 5 **13**:14.17 **16**:3 **25**:2.10.19 **26**:12 **28:**5.24 **48:**19 **52:**19 clauses [5] 6:14 8:22 11:6.14 25:3 clear [8] 6:10 32:18 33:19 39:10 40:10,10 54:5 64:3 clearer [4] 31:3,20,22,25 clearly [2] 57:12,14 closest [1] 56:20 code [3] 35:22 46:13 49:1 coexist [1] 13:3 come [4] 7:22 21:10,25 51:1 comes [2] 38:14 45:15 comment [9] 37:21 38:2,10,23 39: 1 **40**:9.16 **41**:1 **54**:23 comments [10] 19:20.22 20:1.12 37:20 39:15 40:8 41:5 56:23 57:3 Commerce [1] 37:19 Commission [37] 8:6 18:13,16,17, 20 19:5,8,11,23 20:10,15,18 21:17 **31**:7 **38**:13,15 **39**:20,20 **40**:4,21 **42**:4,8,9,19,22 **45**:9,11,13,19 **48**: 19 **50**:22 **56**:22 **57**:5 **60**:20 **61**:4 64:5.6 committee [3] 17:1,2,17 company [1] 61:3 comparison [1] 15:15 compensation [2] 49:25 50:3 completely [3] 12:7,8 26:21 compliance [3] 37:25 44:17,24 concede [2] 24:7.10

concededly [2] 15:18 25:2 concedes [1] 52:9 conceding [1] 59:25 concerned [1] 27:2 concerning [5] 18:19 23:2 42:5 61:20 63:25 concession [2] 43:14 60:11 conclusion [1] 7:9 conduct [11] 3:20 14:25 29:16.18. 22 35:23 46:14 48:24 50:18.21.23 confidential [1] 6:21 confidentiality [1] 29:4 Congress [45] 5:11 8:24 9:11,22 **10**:4 **11**:8,13 **12**:21 **13**:2,6,17,21 **14**:10 **15**:4 **16**:14 **24**:17,23,24 **25**: 1 27:2,12 28:5 29:17,25 30:15 31: 4,8,15 **32**:11 **33**:20 **35**:3,25 **36**:9, 19,21 **37**:11 **41**:16 **45**:13,21 **47**:5, 7,15 **49**:18 **54**:6 **63**:4 Congress's [1] 4:3 consciously [1] 24:24 considered [2] 9:21 41:6 considering [2] 20:10 64:24 consistent [5] 4:1 5:5 23:13 30: 16 **46**:23 consulted [1] 56:17 contains [1] 20:24 contemplating [1] 19:16 contention [1] 32:18 context [2] 32:19 48:11 contractors [1] 9:1 contrary [7] 7:12 19:1 24:16 25:8 **31**:19 **37**:16 **63**:21 converted [1] 20:19 cooperation [1] 11:19 core [4] 16:12 17:8 22:6 46:1 corporate [4] 35:21 40:12 46:13, corporation [3] 35:6 40:20 46:21 corporation's [1] 35:22 corporations [2] 44:22,25 correct [3] 8:20 52:15 59:19 correction [1] 55:12 couldn't [1] 57:11 counsel [6] 26:3 40:12 47:24 53: 19 61:13 65:12 count [1] 18:9 counterpart [1] 45:2 counts [1] 42:18 couple [1] 8:25 course [1] 4:22 COURT [32] 1:1,14 3:10 4:12 7:4 **19**:12 **22**:7,12,14 **25**:24 **26**:8 **31**: 11 **42**:12 **47**:12,22 **48**:5,16 **50**:7 **51:**15,18 **52:**3 **55:**13,19 **56:**15,16 58:23 62:3,17,25 63:16,19 64:16 Court's [4] 22:24 57:18,24 63:14 courts [4] 55:4 58:13 59:6 64:17 cover [3] 10:17 15:18 52:10 covered [11] 6:24 7:7 9:4.8 11:18. 20.22 16:2 37:8 40:11.15 create [3] 14:11 26:18 47:5 critical [6] 9:5 11:24 28:23 47:11,

14.19

Official **56**:6 **63**:1 disagree [1] 41:3

curiae [3] 1:25 2:12 48:3 cut [3] 34:6,7 52:24 D

D.C [5] 1:10.18.23 23:23 64:20 dah-dah-dah [1] 21:13 Dallas [1] 1:20 DANIEL [3] 1:20 2:7 26:5 days [2] 61:5,10 deal [2] 28:14 44:15 decade [2] 26:20,20 decision [7] 7:14 9:10 22:25 23: 23 **24**:24 **50**:15 **55**:2

decision-making [1] 39:2 decouple [1] 48:21 defective [2] 4:12 22:16 defer [6] 38:9 39:3 55:6 59:6.15.18

deference [14] 4:11 22:15,23 23: 15,18 38:18 39:12 44:9 54:25 56:

5 **58**:4,7,10 **65**:2 deferred [1] 58:20 deferring [1] 60:5

deficiency [3] 55:25 56:1 63:22 define [2] 16:22 19:3

defined [4] 31:6 33:1 50:2 53:6 defining [1] 17:15

definition [29] 3:16.22 4:20 5:1 18: 11 **19**:14 **20**:20 **22**:9 **24**:21 **32**:3. 16 **39:**16 **41:**14 **45:**8 **48:**6.14.18 50:8 51:8,22,23 53:1 61:24,25 62: 2,4,11 63:2,5

definitional [4] 49:8,12 51:7,12 definitions [5] 20:25 31:5,23 49: 24 61:20

Department [1] 1:23 designed [1] 29:15 desirable [1] 20:6 destroy [1] 62:19 detect [1] 47:14 deter [3] 29:15 50:12.16 deterred [1] 36:11

deterring [1] 29:18 Dictionary [1] 24:13 differences [1] 27:19

different [6] 12:8 14:8 24:20 50:23

difficulty [1] 32:25 **DIGITAL** [2] 1:3 3:4 diminish [1] 13:22 direct [1] 49:22 direction [1] 25:7

directly [3] 27:23 34:5 46:20 disability [3] 62:12.14.15 disabled [1] 50:13

disaster [1] 34:13 disastrous [1] 33:7 disclose [1] 35:2 disclosing [1] 36:12

disclosure [1] 15:19 disclosures [4] 15:9 16:2,3 37:14

discussed [3] 48:16 53:13 59:23 disjunction [1] 12:1

discrimination [1] 8:3

dispense [1] 17:9 dispensed [1] 15:24 dispensing [1] 19:17 distinct [1] 19:6 distinguished [1] 58:25 District [1] 58:14 divorce [1] 36:25 dixit 3 38:16 44:7 55:2 Dodd [1] 16:15 Dodd-Frank [19] 3:11 4:6 16 6:5 **13**:4.5 **16**:15 **30**:9.10 **36**:17.24 **37**:

2.22 40:19 46:24.25 47:4.11 54:7 Dodd-Frank's [1] 26:13

doing [8] 6:3 13:21 24:23 25:20 34:

15 **44**:6,7 **56**:15 done [3] 18:20 31:17 58:13

double [1] 54:21 down [2] 22:25 39:9 drastic [1] 48:17

Duke [1] 32:5 during [1] 37:20

Е

e-mails [1] 25:16 each [2] 36:25 47:1 earlier [5] 5:9 12:10 14:8 21:15 26: easy [1] 45:20 effect [7] 9:13 11:6 19:20 20:12 62:

4,12 63:6

effectively [2] 13:24 42:12 efficiently [1] 35:7

either [5] 8:15 9:8 18:23 24:20 61:

elaboration [1] 33:16 element [1] 50:21 elephant [2] 13:16 26:9 eligibility [1] 64:12 eliaible [1] 45:20

elaborate [1] 37:20

eliminate [1] 34:17 eliminated [1] 34:9 embrace [1] 43:20

employee [25] 6:1,15 7:21 8:3,7,8, 11,14,17 **9:**15,17,19,20,23 **10:**17, 18 **14**:15,16,23 **15**:18 **24**:25 **35**:12

50:6,24 **62**:15 employee's [1] 62:13

employees [13] 5:11,23 7:16 9:1, 11 **14:**3 **15:**7 **35:**14.18.19 **47:**17

50:14 60:19

emplover [7] 14:18 28:21 29:2.8 **50**:5.11 **62**:12

employers [7] 29:20.20 48:23 50:

13,16,18 60:19

Encino [4] 22:14,25 23:14 58:22 end [4] 17:3,19 41:19 45:8 endorsed [2] 42:13,15 Energy [1] 32:5

enforcement [1] 45:15 engage [1] 45:5 engaged [1] 29:22

engaging [1] 3:19 English [1] 42:23

enough 5 10:20 41:6 50:2 57:21 **63**:19 Enron [1] 36:10 ensures [1] 45:19 entire [6] 28:4 30:15,20 34:24 53: 18 24 entirely [7] 4:1 14:8,25 15:3 28:22 29:23 46:21 entirety [2] 3:23 62:13 entitled [2] 4:10 23:18 entitlement [1] 45:16 entity [1] 6:19 equipped [1] 47:13 especially [1] 47:8 essentially [2] 13:18 23:25 established [4] 18:15 21:17 45:10, et [2] 34:13,13 evaluating [1] 58:16 even [16] 4:8 12:11 23:16 25:18 26: 24.25 27:10 32:5 34:18 37:11.16 39:12 45:24 54:1 58:5 62:14 evervbody [1] 34:9 everyone [3] 30:13,22 45:15 everything [1] 59:10 evidence [2] 20:22 30:3 eviscerate [1] 53:15 exact [5] 33:12 40:8 42:15 45:24 64:2 exactly [7] 26:17 27:11 29:5 33:14 41:5 45:20 46:15 example [3] 32:10 51:14 62:9 examples [1] 36:10 except [1] 12:6 exceptional [1] 7:4 Exchange [1] 47:2 exclusively [1] 55:19 excuse [1] 50:16 exhaust [3] 28:1.13 34:6 exhaustion [2] 27:21 33:25 expand [1] 37:6 expanded [1] 13:7 expanding [2] 37:2,3 explain [2] 12:14 23:6 explanation [2] 41:8 59:1 extending [1] 25:20 extent [7] 13:7 15:10 20:8 23:22 62:21 63:8 64:6 extra [1] 14:9

fact [15] 5:9.9 6:16 7:18 9:12.16.20 10:5.16 19:25 34:7 52:4 57:2 60:3 63:17 factor [1] 28:23 fails [1] 59:4 failure [1] 58:24 fair [3] 36:25 55:1 58:19 fairly [2] 40:24 41:3 Far [1] 3:24 favorite [1] 62:9 fax [1] 27:10 faxed [1] 45:24 federal [2] 30:14 39:14

few [3] 7:6.18 38:23 filed [1] 14:7 filing [2] 29:3,4 filled [1] 45:23 final [3] 20:19,24 64:17 find [4] 14:19 43:2 58:8 60:8 finger [2] 21:5 64:2 finish [1] 24:5 fire [1] 29:8 fired [4] 8:3 12:3 11 14:4 first [18] 6:24 8:21 10:19 22:6 30: 23 33:16 34:16 35:5 37:15 38:5 **39**:9 **43**:10 **44**:10,25 **46**:3 **54**:5 **56**: 16 **61**:19 fit [1] 48:8 five [1] 15:12 fix [1] 45:1 FMR [2] 47:12 63:15 focused [2] 29:18 47:7 follow [5] 33:21 44:3 51:23 54:11. following [2] 31:5,23 Footnote [1] 25:14

forgot [1] 49:8 form [7] 14:12,14 18:24 27:11 29: 13 **45**:23.24 found [2] 21:20 42:25 framed [1] 29:19

framework [1] 30:20 fraud [1] 47:14 free-standing [1] 23:12 frequently [1] 30:12 friend [4] 27:1 56:5.22 60:20 friend's [2] 33:10 47:10

Fruit [4] 49:22 51:14 52:5 62:10 fulfilling [1] 36:11

further [2] 25:24 47:22

game [1] 49:7

G

gap [1] 15:1 gardeners [1] 63:18 gave [1] 38:18 Gem [1] 23:24 General [2] 1:23 23:8 General's [1] 24:17 generally [6] 12:19 13:1,8,10 30:5 **41**:6 generate [1] 38:4 generous [1] 36:1 gets [2] 32:5 49:6 qetting [4] 27:3 35:4 47:16 57:20 GEYSER [40] 1:20 2:7 26:4.5.7 27: 17 28:3.11.15 29:5.11 30:10 31:2. 11,16,24 32:2,9 33:4 34:16 35:17 36:9,17,21 37:5 39:5,8,22 40:1 41: 2,24 **42**:6,10 **43**:5,16,22 **44**:11,14 46.7 64.16 GINSBURG [7] 5:22,25 19:19 30: 7 **46**:4 **51**:20 **52**:1 give [10] 12:10 31:21 32:10 35:5,7

44:25 60:22 61:1.7 62:3

63:6

given [5] 10:11 23:15 31:17 62:12

gives [1] 51:22 Giving [2] 48:10 55:8 goal [1] 46:17 GORSUCH [43] 30:24 31:3.14.22. 25 32:7,23 38:1 39:6,19,25 40:23 **41**:20 **42**:1,8 **43**:22 **44**:1,12 **52**:7, 16 **53**:19 **54**:4,10,14,17,22 **55**:15, 18,22 **56**:3,9,11 **57**:4,9,13,16 **58**: 17 59:2.11,16,17,20 64:1 Gorsuch's [1] 43:11 aot [3] 36:6 38:3.4 government [20] 7:10 9:25 13:12 **15**:10,17 **20**:9 **23**:4,10 **24**:15 **25**: 12 **27**:3 **35**:5.11 **51**:2 **52**:9.11 **59**: 25 60:12 61:22 62:22 government's [5] 8:17 10:24 15: 16 **16:**9 **20:**23 governmental [1] 6:18 greater [1] 27:1 ground [1] 43:17 group [1] 40:14 groups [4] 37:10 47:11,12,21 arow [1] 64:21 guess [2] 14:2 43:14

h)(1)(A [1] 8:22 h)(1)(A)(ii [1] 8:2 hac [1] 1:24 half [1] 26:20 hand-and-glove [1] 5:19 happen [1] 30:12 happened [1] 14:18 happy [1] 58:7 harmonize [1] 48:11 hash [1] 53:24 head [1] 38:21 hear [1] 3:3 heavy [1] 47:5 heed [1] 7:5 heiaht [1] 65:1 heightened [1] 12:22 Help [1] 39:4 helpful [1] 58:15 highly 5 28:3 29:13,24 30:2 47:4 himself [1] 30:8 hinged [1] 30:21 history [7] 4:2 5:6,8 25:7,9,13 32: hold [1] 39:7 holdina [1] 58:11 hole [2] 13:16 26:9 Honor [13] 27:17 28:4 29:12 30:11 **31**:11 **33**:5 **34**:17 **41**:2 **42**:6.10 **43**: 5.16 46:13 housekeepers [1] 63:18 however [1] 52:17 hypothetical [2] 15:11 63:11 hypothetically [1] 59:3 hypotheticals [2] 16:8 63:17

idiomatic [1] 32:15 ignore [1] 49:20

iii [5] 28:5.24 48:19 52:10.19 immediate [1] 6:2 immediately [1] 27:7 implementation [1] 56:24 implications [1] 60:2 implicitly [1] 16:1 implied [1] 40:13 import [1] 53:18 important [5] 33:5 41:15 45:12 53: 14 57:6 importantly [1] 34:22 improper [1] **65:**5 inadequate [1] 59:1 INC [1] 1:3 incentive [4] 15:7 33:6 47:5 53:15 incentives [4] 3:11 5:17 14:11.13 incentivize [1] 36:19 incentivized [1] 36:4 incidental [3] 15:14 63:9.16 include [3] 16:24 37:4 42:18 included [3] 32:12 37:4 50:1 includes [2] 4:23 17:16 including [3] 3:24 31:6 42:20 incongruities [2] 51:15 62:18 indeed [2] 13:25 18:20 indicates [1] 20:14 indication [3] 19:15 20:2 25:18 indirect [3] 26:10 28:1 29:24 indisputably [1] 4:22 individual [4] 7:19 9:4 24:8 25:18 individuals [9] 3:13 5:1,2,13 6:7,8 7:11 11:10 25:22 ineffective [3] 30:2 34:19 47:16 inequity [1] 65:1 information [13] 16:25 18:13.19 26:24 27:3.12 35:4 36:12 42:4.19. 22 45:25 57:5 initial [2] 39:23,23 initiating [1] 8:4 injury [5] 50:1,3,6,8,9 instance [1] 56:16 instead [1] 6:24 insurmountable [1] 33:2 intended [1] 20:15 intently [1] 47:7 interaction [2] 44:16.21 interest [2] 37:17 60:19 interested [2] 20:2 64:23 interestina [1] 43:3 internal [27] 6:17,25 11:21 12:17 **15**:13 **29**:9 **30**:18,21 **33**:7,9 **37**:9, 13,24 40:11,15,18 44:16,17,23 45: 5 **47**:7,8 **48**:20 **53**:16 **60**:16,17 **63**: internally [17] 4:8 5:23 6:1 7:12,

22 10:19 12:3 14:4,25 25:23 27:5 **35**:2 **44**:25 **45**:3 **47**:6,18 **61**:2 interpret [1] 55:9

interpretation [19] 4:1.10.13 6:11 **7:2 8:20 11:5 12:16 15:14.16 16:** 10 20:23 38:19 62:25 63:10.20.21 64:25 65:4

interpreted [1] 55:16 invalid [2] 23:17 65:6

invalidate [1] 63:20 invalidity [2] 24:1 56:4 investigation [2] 8:5,10 inviting [1] 20:12 involved [2] 34:6 51:2 involving [2] 16:3 63:18 ipse [1] 55:2 ipsi [2] 38:16 44:7 Island [2] 41:10 57:17 isn't [5] 10:16,19 11:25 27:13,16 isolation [1] 31:12 issue [10] 15:22 18:18 20:4 26:21 38:12,24 39:1 40:8 44:14 63:25 issued [1] 19:13 itself [2] 15:21 20:24

J

job [3] 50:3,9 62:16

Judge [1] 64:19 judgment [5] 4:14 8:24 9:21 15:5 judicial [2] 8:5 55:8 Justice [117] 1:23 3:3,10 5:22,25 7 25 8:13,18 9:7 10:8,23 11:1,25 12: 13 **14:**1 **16:**13.19 **17:**7.11.21.25 18:3.7.17 19:19 21:3.23.25 22:3 **24**:5 **26**:2.8.16 **27**:15.18 **28**:8.12 29:1.7 30:7.24 31:3.14.22.25 32:7. 23.24 33:11.13.14 35:12.24 36:15. 18 **37**:1,23 **38**:1 **39**:6,19,25 **40**:23 **41**:20 **42**:1,8,16 **43**:9,11,22 **44**:1, 12 46:4 47:23 48:4 49:2,21 50:25 **51:**20 **52:**1,7,15,20 **53:**10,19,22 **54**:4,10,14,17,22 **55**:15,18,22 **56**:3 9,11 57:4,9,13,16 58:2,17 59:2,11, 16,17,20,24 60:21,24,25 61:7,11, 12.18 64:1 65:11

K

Justice's [1] 53:22

KAGAN ^[6] 11:25 12:13 14:1 16: 13 49:2,21 Kagan's ^[1] 26:16 KANNON ^[5] 1:18 2:4,15 3:7 61: 15 Keep ^[1] 53:17 keeping ^[1] 50:12 key ^[1] 44:14

kind [4] 32:21 48:25 49:18 57:6

knowledgeable [1] 29:2

knocks [1] 9:20

L

lack [2] 12:16 42:13 language [18] 7:5 18:11 19:3 20:9 30:25 31:12 32:3 33:19,21 38:4 39:21,23 41:24 49:10 62:18 63:1, 3 64:2 large [1] 55:7 largely [1] 34:19 last [4] 6:14 10:4 13:13 63:14 late [1] 49:6 later [2] 26:23 28:18 Laughter [2] 43:21 60:14

law [15] 3:13 5:3 8:7 9:16 11:11,16

16:3 21:3.16 24:13 25:14 30:14 35:13 55:10 59:6 laws [1] 16:11 Lawson [4] 47:12 49:22 62:10 63: lawyer [2] 30:13 34:21 lawyers [5] 35:14,18,25 47:9,17 lavs [1] 56:21 lead [3] 51:24 62:5,18 leading [2] 7:13 57:18 least [1] 17:13 leave [1] 47:11 leeway [1] 19:8 left [1] 52:19 legal [2] 35:20 37:14 legally [2] 36:4,20 legislation [4] 26:15 30:18 31:20 legislative [4] 25:7,9,13 55:7 less [2] 33:5 63:7 level [1] 49:16 liability [4] 48:21 50:5,11,17 liable [2] 48:23 62:13 life [1] 26:22 lifetime [1] 60:11 likely [3] 17:3,19,23 limit [3] 21:18 26:11 45:22 limitations [9] 23:9,10,21 27:20, 25 30:11 34:1 46:10 54:19 limited [3] 10:6 57:1 64:8 limiting [2] 37:3 64:9 line [2] 38:17 58:2 litigation [1] 46:2 little [5] 33:16,18 37:23 52:25 57:6 logical [9] 42:11 43:23 44:1 57:19, 21.23 58:25 59:3 64:18 Lona [2] 41:10 57:17 longer [1] 27:24 look [12] 22:4 24:12 25:15.16 49:4 **51**:14,17 **52**:22 **56**:18 **57**:12,15 **61**:

looking [1] 41:20 lot [5] 31:20 59:8,22 60:4 63:14 lower [2] 58:13 64:16 luck [2] 14:5 43:4

Μ

made [11] 8:24 9:22 12:7,9 15:5 21:7,8 22:21 23:3 24:24 30:16 maior [2] 26:14 30:17 manner [10] 16:23.23 17:15.16 18: 15 19:3 45:10.18 60:6.7 manners [1] 40:4 many [4] 16:7.7 40:25 62:6 matter [2] 1:13 14:8 mean [8] 18:3 34:16 42:23 43:9 52: 9,21,25 60:4 meaning [10] 11:3 22:1 24:4,10 32: 19 **48**:10 **49**:9 **52**:18 **53**:25,25 meaningful [1] 11:6 means [2] 28:13 32:8 meant [1] 49:18 mechanisms [1] 44:17 meet [3] 5:1 58:24 59:4

meeting [1] 27:9 mentioned [1] 22:17 mere [2] 19:25 63:17 merely [4] 9:17 19:14 25:22 51:24 merits [2] 56:8 59:12 mess [2] 53:7.10 metaphor [1] 13:13 MICHEL [36] 1:22 2:10 47:25 48:1. 4 49:2.21 51:13 52:1.14 53:9 54:3. 13,16,18 **55:**11,16,21,23 **56:**7,10, 12 **57**:7.10.15 **58**:5.21 **59**:7.13.19. 21 60:13.15.23 61:1.9 Michel's [1] 62:9 might [6] 12:7,9 15:4 17:21 19:23 **53**:20 mind [2] 41:16 53:17 minimum [1] 13:21 minute [2] 10:4 34:15 minutes [2] 8:25 61:14 misconduct [3] 24:9.11 46:14 missed [2] 30:11 46:9 modern [4] 26:14 30:17 31:19 33: moment [1] 38:3 months [1] 54:20 moreover [1] 48:23 most [5] 5:8 23:18 38:24 48:17 61: 22 mostly [1] 34:4 Motorcars [3] 22:14,25 23:14 mouse [2] 13:16 26:9 move [2] 38:6 53:5 much [10] 16:16.16 31:3.25 33:2. 18 **44**:9 **52**:11 **54**:24 **58**:3 must [2] 5:23 8:20 muster [2] 25:12 55:3

N

nakedly [1] 20:22 name [1] 62:20 namely [1] 4:19 nannies [1] 63:18 narrow [2] 16:1 52:18 narrower [3] 5:12 9:2,12 natural [4] 10:11,13,16 46:23 naturally [1] 24:8 Nebraska [1] 58:14 necessarily [1] 60:10 necessary [2] 22:20 45:1 need [7] 34:6.7 39:12 44:23.24 45: 21 51:12 needed [3] 26:1 36:23 45:13 never [1] 58:23 next [1] 3:4 nexus [2] 12:17 63:12 Ninth [6] 4:13,14 23:1 43:7 58:10 nonetheless [2] 17:22 55:5 normally [2] 44:9 55:3 notably [1] 37:8 nothing [7] 16:10 17:2 20:7 41:17 60:7 64:21.22 notice [23] 19:15 20:3.7.13.17 37: 21 38:2.10.11.22 39:1 40:25 41:4. 21 42:17,20 44:4 54:23 55:1 56: 13 58:19 59:5 64:24 notice-and-comment [1] 58:18 November [1] 1:11 nugatory [1] 10:21 number [6] 14:16 20:1 27:10 39:9 45:24 58:12

0

objective [2] 4:4 46:1 objectives [1] 5:6 obligated [4] 35:13,15 36:5,20 obligation [4] 35:19,20,22 36:3 obtain [1] 27:13 obvious [1] 62:18 occasionally [1] 28:17 occur [1] 46:8 occurred [1] 62:15 odd [4] 12:1 47:4 49:17 62:24 often [6] 6:21 24:19 27:6 35:21 49: 23 64:17 okay [2] 33:13 59:4 on-line [1] 18:23 Once [1] 11:15 one [21] 7:3 14:5.6 16:8 19:2 20:19. 25 21:9 25:5.7 32:15 34:15 38:17 **46**:19 **48**:17.25 **50**:24 **53**:2.14 **63**: one-line [1] 44:8 ongoing [1] 23:1 only [8] 4:18,25 6:6 8:16 30:10 35: 14 **61**:7 **62**:4 opening [1] 63:23 operating [1] 64:4 opinion [3] 38:16 51:3 58:14 opponent [1] 31:10 opportunity [2] 38:23 55:9 opposite [1] 44:6 oral [7] 1:13 2:3.6.9 3:7 26:5 48:1 ordinary [10] 11:3 22:1 23:11 24:3, 10 32:15 33:22 35:4 48:10 49:9 organizations [1] 37:7 original [1] 41:13 OSHA [1] 34:22 other [24] 6:25 7:1,14,21 9:14 11:6, 21 14:6 18:1 21:1 22:18 25:13 28: 20 35:19 36:25 47:17 51:1 55:19, 19 **56**:16 **60**:2 **62**:20 **64**:10 **65**:7 others [3] 17:2 35:15 60:6 otherwise [1] 26:12 ouaht [1] 63:6 out [28] 9:20 14:19 17:12 19:22 20: 18 22:18 23:5 27:8 34:6.7 36:22 **37**:12 **38**:14 **39**:4 **40**:16 **43**:4 **45**: 15,23 **47**:14,21 **50**:19 **51**:12 **55**:24 56:5,14,21 64:21 65:7 outgrowth [8] 42:11 43:24 44:2 **57**:19,22 **58**:25 **59**:4 **64**:18 outset [1] 5:4 over [4] 15:8 33:7 40:17 49:15 overarching [1] 4:3 overbreadth [5] 15:14,15 63:9,16,

owe [1] 54:25

own [1] 56:1 Ρ p.m [1] 65:13 PAGE [3] 2:3 39:14 56:21 pales [1] 15:15 paradigmatic [1] 25:6 Paragraph [2] 41:22,25 parenthetical [2] 32:12,22 parenthetically [1] 22:24 part [5] 42:10,10 45:17 46:25 60: partial [1] 62:14 partially [1] 10:21 particular [8] 4:18 6:12 8:16 13: 14 **15**:11 **18**:23 **51**:6 **64**:25 particularly [2] 58:15 63:20 parties [2] 20:3 64:23 party [1] 23:25 pass [1] 55:3 passed [2] 15:12 46:25 PAUL [1] 1:6 pay [3] 7:5 54:21,21 peculiar [1] 49:17 people [23] 28:17,18 29:21 30:22 **34**:20 **35**:1 **36**:11 **37**:3.4.6.12.12 38:22.24.24 40:9.25 42:20.21 44: 24 45:2.5 61:2 percent [2] 7:11 30:6 perfect [1] 62:8 perhaps [5] 5:8 6:18 17:13 33:18 **42:**25 period [7] 23:9,10,22 30:11 38:2, 10 46:10 person [4] 24:11 27:13 42:3 61:4 persons [2] 4:19 5:16 Petitioner [8] 1:4,19 2:5,16 3:8 53: 17 **56:**19 **61:**16 Petitioner's [5] 26:18 34:23 37:10 53:11.14 phrase [2] 51:21 57:6 physically [1] 17:22 piece [1] 30:17 place [2] 44:10 46:3 plain [4] 3:22,25 30:25 38:3 plausible [1] 21:8 play [1] 20:4 please [5] 3:10 7:25 26:8 48:5 56: point [17] 8:19 9:6 26:17 30:15 32: 11.16 33:6 41:12 42:16 53:22.23 **55**:24 **56**:14 **59**:25 **60**:16 **63**:24.25 pointed [2] 56:5.19 points [3] 22:18 25:6 61:17 policy [1] 37:21 pollutant [1] 32:4 posit [2] 16:8 63:10 position [1] 28:22 possibility [1] 19:17 possible [2] 15:4 49:5 possibly [1] 32:1 potential [1] 42:5 potentially [3] 10:18 14:22 20:4

pre-1986 [1] 62:6 precedent [1] 57:24 precedes [1] 41:25 precisely [3] 6:20 12:20 24:22 preexisting [2] 50:6,8 prefer [2] 34:20,21 preliminary [1] 59:8 premise [3] 11:3 50:19 64:4 present [1] 43:17 presented [2] 3:15 59:14 preserve [1] 44:23 preserves [1] 4:5 preserving [2] 37:24 44:17 pretty [2] 40:14 53:10 prevent [2] 45:14 47:14 prevents [1] 28:7 previous [2] 20:13 62:14 primarily [1] 55:14 primary [4] 7:1 9:24 11:7 58:11 principal [1] 58:6 principle [1] 61:6 pro [1] 1:24 probably [2] 49:17 57:18 problem [4] 35:8 38:4 45:1 46:22 procedural [4] 55:25 56:1 63:25 64:11 procedurally [3] 4:12 22:16 65:5 procedure [1] 27:21 procedures [2] 54:24 59:5 proceeding 5 9:18 21:11 43:25 44:15 46:17 proceedings [1] 11:19 process [3] 37:21 38:21 55:8 produce [1] 31:18 produces [1] 51:9 program [2] 44:19 48:8 programs [1] 48:9 progression [1] 35:4 prohibition [1] 29:20 prohibits [1] 4:17 promoting [1] 4:4 promulgate [2] 16:22 56:23 properly [2] 59:10,13 proposal [1] 42:15 proposed [9] 19:13,16 20:7,14 25: 19 **56:**13 **64:**3.19.23 proposing [1] 57:20 proposition [1] 10:16 protect [4] 8:16 28:16,18 30:18 protected [10] 8:11,14 10:7 26:23 **27**:13,16 **33**:23 **37**:13 **40**:19 **45**:3 protection [14] 6:4 11:10 12:4,6, 11.22 **13**:7 **14**:6,9 **15**:6 **16**:17 **28**: 24 36:6 37:15 protections [7] 3:12 4:7 36:22 40: 3 42:2 47:15.20 protects [4] 3:18 5:16 8:2 48:20 prove [1] 32:10 proverbial [1] 13:15 provide [9] 5:17 6:4 11:9 15:5.6 **18**:13 **41**:8 **42**:21 **58**:19 provided [7] 16:17 18:20 19:15 36: 19 **38**:11 **41**:10 **45**:25 provides [6] 3:11 4:7 12:22 42:4

57:4 63:5 providing [6] 14:12 17:14 24:21 30:5 38:22 42:18 provision [36] 3:24 4:17,23,25 5: 10,12,16,18 6:6,12 8:15 11:9 12:2 **13**:6,15,19,23 **14**:15 **20**:12 **27**:14 **32**:21 **34**:10 **41**:18 **44**:18,19 **49**:1, 6,8,12 **50**:4,20 **51**:7,12 **53**:4 **64**:8, provisions [15] 4:3.24 5:7.15.17. 21 10:20 14:13 18:22 21:1 36:1 **47**:2 **48**:20 **57**:1 **64**:13 Public [2] 51:17 52:5 purported [3] 10:1 12:15 14:22 purpose [5] 32:20 50:12 51:16,19 62:19 purposes [3] 21:1,2 39:17 put [9] 21:4 33:17 36:7 38:20 40: 24 41:3 42:19 64:1,23 puts [1] 28:21 qualify [1] 40:2

question [13] 3:15,21 7:17 10:12 14:21 16:19 22:1.6 24:6 33:17 37: 24 42:24 43:11 questions [3] 25:25 47:22 59:8 auibble [1] 18:25 auick [1] 61:17 quickly [1] 7:22 quite [8] 11:13 12:1 17:23 21:4 25: 11 **39**:7 **49**:5 **54**:5

raise [2] 14:21 21:16 raised [1] 21:15 raising [1] 23:12 Randolph [1] 64:20 rarely [1] 29:2 rather [1] 63:7 reach [3] 22:9 61:24 62:2 reached [1] 5:11 reaches [1] 6:15 read [5] 10:23 31:12,13 34:8 56:22 reading [17] 8:1,10,17 10:12,14,17 26:18 34:23 37:10 39:11 43:19 47: 10 **52**:13 **53**:11.15 **56**:13 **58**:12 real [2] 5:19 49:3 realize [1] 30:2 realized [1] 45:13 really [19] 6:8 7:8,13 14:17 16:10, 20 19:8 24:17 25:8,17 27:2 29:12 **41**:16 **42**:17 **49**:4,14,14 **53**:7 **63**: **REALTY** [2] 1:3 3:4 reason [9] 6:9.22 8:19 10:19 11: 11 **12**:19 **28**:4 **46**:5 **65**:6 reasonable [3] 38:23 44:3,5 reasonably [1] 38:8 reasoned [2] 39:2 41:7 reasoning [1] 7:13 reasons [7] 11:14 22:17 55:2 59:

recognition [1] 16:7 recognize [1] 15:22 recognized [2] 47:13,15 recognizes [1] 7:10 record [2] 30:3 43:18 refer [1] 60:6 reference [1] 54:24 referred [1] 63:23 referring [1] 41:23 refers [1] 24:8 reflect [1] 61:5 refuse [1] 35:10 refused [1] 62:3 regard [8] 6:9 12:16 14:17 18:21 **19**:9 **24**:3 **25**:9 **61**:19 regarding [1] 56:24 regime [4] 12:20,21,25 62:24 regimes [1] 13:3 Register [1] 39:14 regulated [2] 23:25 37:17 regulation [6] 15:22 16:22 18:16, 18 33:8 45:11 regulatory [3] 34:24 35:20 46:23 reiect [1] 4:13 relates [1] 10:1 relation [1] 15:19 relatively [1] 7:6 relied [1] 55:19 relief [1] 30:5 relies [3] 9:25 23:7,23 relieved [1] 50:5 relvina [1] 58:3 remedial [2] 34:18.24 remediate [2] 35:9 46:21 remedies [3] 28:6 30:1 54:7 remotely [1] 12:12 render [1] 13:24 rendered [2] 10:21 11:1 replace [3] 8:25 9:11 24:25 replaced [1] 9:22 replacement [1] 9:19 report [54] 4:8 5:23,24 6:7,17,18, 20,23,25,25 **7:**11,12,16,23 **10:**19 11:10,17,21,22 12:3,8,17,18 14:4, 7.19.24 **15**:13.13 **16**:25 **17**:17 **18**: 23 25:23 26:23 27:9 28:9.17.18 **31:**7 **35:**13.16 **37:**15 **38:**13 **44:**25 **45**:3.9 **46**:6 **47**:6.18 **61**:2.8.10 **63**: 12.13 reported [4] 3:13 5:3 11:15 24:11 reporters [1] 37:9 reporting [29] 4:4 7:20 14:11 15: 25 **16**:23 **17**:10,15 **19**:4 **20**:16 **24**: 14 27:22 29:9,10 33:7,9 34:4 38: 15 **40**:4,18 **44**:16 **45**:5 **47**:8,8 **48**: 18,21 50:22 53:16 60:17 64:4 reports [14] 6:1,16 7:21 8:9 9:16 **14**:24 **24**:8 **26**:19 **27**:5 **28**:11 **39**: 20 46:20 61:3 4 requested [2] 40:8 41:4 require [3] 29:3 42:14 50:9 required 5 10:18 27:6 38:16 62: 23 64:5

23 60:5,9 65:7

REBUTTAL [4] 2:14 26:1 61:15,

power [2] 55:8,8

someone [2] 27:5 29:8

SOMERS [4] 1:6 3:5 30:8 46:5

requirement [6] 15:25 17:10 19:4, 7.18 20:15 requirements [2] 64:11,12 requires [2] 35:1 48:18 reserve [1] 25:25 resolve [2] 39:3 58:9 resolved [2] 22:8 38:8 respect [3] 38:12 52:2 63:6 respectfully [1] 63:13 Respondent [18] 1:7,21,25 2:8,13 9:25 13:11 15:16.17 20:8.23 23:4. 7.22 **26**:6 **48**:3 **61**:21 **62**:21 Respondent's [1] 16:9 response [1] 22:22 responses [1] 54:4 result [2] 48:13 51:25 results [1] 62:5 retain [1] 20:15 retaliated [6] 6:16 11:17,18,20 14: 20 50:24 retaliating [1] 50:13 retaliation [19] 3:19 4:18 6:9.23 7: 22 **11**:12.15 **14**:16.18 **15**:7 **48**:8. 11.20.21.22 49:1 50:20.21 56:25 reverse [1] 4:14 reversed [1] 65:9 rightly [1] 22:18 rights [1] 30:14 rise [1] 49:16 ROBERTS [9] 3:3 26:2 32:24 33: 13 47:23 52:20 60:25 61:12 65:11 role [1] 13:22 roles [1] 36:12 rule [21] 18:15.21 19:13.13 20:19. 24 21:9.17 23:15.16 38:14 39:24 45:10 56:20 60:5 61:5 64:3.17.19. rule-making [12] 4:11 19:11,16 20: 7.14 **21**:11 **22**:16 **38**:12 **54**:23 **56**: 14 58:19 64:1 rules [2] 29:3 56:23 S

same [5] 13:4 15:23 32:2 46:9 64: Sarbanes-Oxley [34] 4:6 6:3 8:15 9:5 13:1,9,23 16:5,18 27:7,16 28: 6,6 **30**:1,5,9,12 **32**:14 **33**:24 **34**:9, 18,25 35:1 36:7,16,23 37:8 46:10, 24 47:1.6.16 53:21 54:8 satisfy [2] 57:21,25 satisfying [1] 40:3 saw [2] 36:9.10 saving [10] 12:5 27:22 43:8 44:6 **45**:9 **53**:1 **57**:10 **58**:11,24 **60**:10 says [11] 18:22 28:10 29:20 31:10 38:15 42:17 45:10 49:12,13,13 57: SC [1] 10:8 scheme [6] 33:8 34:18,24,25 39:4 SEC [68] 3:14 4:4 5:3.24 6:7.16.21.

23 **7**:11.20.24 **8**:8.9 **9**:17.18 **10**:9

11:11,16,19 12:8,17 14:7,11,19,24

15:13,21,24,25 16:21,23 17:6,9,10 15,19,24 **19**:13,15 **20**:16 **23**:18 **26**: 19,24 27:4,9,11,23 28:10,17,19 29: 3,3,10 **34**:5,5 **37**:16 **38**:7 **40**:7,10 **43**:8 **45**:14,25 **46**:6,20 **61**:8,10 **63**: 13 64:3 SEC's [3] 4:10 17:3 65:4 Second [8] 7:14 8:21 10:1.17 27:8 38:7 43:12 63:24 section [14] 3:23 4:21.22 13:4.6. 10 **16**:4 **23**:7 **31**:5.23 **45**:8.22 **49**: 13 56:25 securities [11] 3:13 5:3 9:16 11: 10.16 12:23 15:20 16:3.11 30:20 **33:**8 see [4] 21:4 33:17 37:1 47:20 seeking [1] 56:22 seem [2] 24:13 62:22 seemed [2] 15:22 19:22 seems [6] 33:20 38:3,20 43:13 52: self-governance [1] 35:6 self-regulatory [1] 37:7 Senate [1] 9:22 sense [10] 5:19 12:14.20 28:19 32: 15 33:20 34:3 44:20 45:4 49:10 sentence [4] 20:13 39:18 41:19 **44**:8 separate [2] 19:4 20:25 separately [1] 43:12 serious [2] 26:18 56:1 set [2] 5:12 65:7 setting [1] 37:18 seven [1] 61:14 several [1] 57:2 severe [1] 49:14 shall [4] 29:21 31:5.23 32:7 **SHANMUGAM** [26] **1:**18 **2:**4.15 **3:** 6,7,9 **5**:25 **8**:12,18 **9**:9 **10**:22,25 **12**:13 **14**:10 **17**:5,8,20,25 **18**:5,10 19:21 21:23 22:5 61:14,15,17 shorter [3] 27:19,24 33:25 shouldn't [1] 58:20 show [1] 30:4 shown [1] 34:14 shows [2] 29:12 41:15 side [4] 7:2 14 21 22:18 sides [1] 16:20 similar [1] 63:22 simple [2] 22:7 45:19 simply [3] 23:14 46:8 58:10 single [2] 40:16 54:20 singled [2] 36:22 37:12 situation [2] 6:15 45:14 situations [1] 37:6 six [2] 54:19.20

six-year [2] 23:9,21

Skidmore [1] 23:18

small [2] 20:1 55:12

snowstorm [1] **18**:9

23:5.17 64:18

Solicitor [2] 1:22 24:17

somehow [7] 4:9 7:2 10:4 22:12

skip [1] 33:6

sometimes [1] 32:8 sorry [3] 29:1 33:12 41:21 sort [3] 15:11 43:3 50:25 SOTOMAYOR [17] 7:25 8:13.18 9: 7 10:8,23 11:1 29:1,7 35:12,24 36: 15,18 **37:**1 **58:**2 **60:**21 **61:**7 Sotomayor's [2] 21:25 24:5 sought [1] 15:25 sound [1] 62:8 sources [1] 24:13 specific [6] 12:21 16:14,16 29:15, 18 63:5 specifically [5] 14:19 36:22 39:15 40:7 41:4 spend [1] 34:15 spoke [1] 11:13 spot [2] 38:24 47:13 stakeholder's [1] 37:17 stakeholders [1] 46:16 standard [4] 51:11 52:3 63:1 2 start [3] 26:16 55:12 60:3 starting [1] 52:5 statement [1] 56:20 **STATES** [5] **1**:1.14.24 **2**:11 **48:**2 statute [36] 3:18 4:9 8:23 9:20 10: 6 **12**:23 **25**:3,21 **27**:19,25 **29**:14 30:16 33:25 34:3 36:2,8,19 39:11 47:21 48:12 49:5 50:1 51:5,7,9,16, 19,22,23 **53**:24 **54**:19 **55**:17 **58**:8, 12.16 62:19 statutes [2] 24:19 29:15 statutorily-defined [1] 25:21 statutory [25] 3:16,22 4:20 5:1 17: 9 18:10 19:6.14 20:19 22:9 48:6. 13.18 49:24 50:7.12 61:20.23.25 **62:**2.4.11.24 **63:**2.5 step [6] 7:19 22:8,13 38:5,7 58:23 steps [2] 39:9,13 stick [2] 14:14 53:6 still [1] 41:21 stock [1] 51:21 strengthen [2] 28:5,16 strengthens [2] 28:9,12 stress [1] 52:18 strikes [1] 33:1 strong [1] 41:9 stronaly [1] 40:21 structure [4] 4:2 5:6.14 32:20 stuck [3] 30:25 41:22 55:1 studies [1] 30:4 subdivision [1] 8:2 submission [7] 11:7 16:12 17:8 19:2 22:6.7 24:17 submit [3] 18:17 62:23 63:13 submitted [4] 37:20 40:17 65:12, 14 subsection [8] 3:17 8:22 18:12 26:11 29:19 32:11 17 52:10 subsections [1] 13:9 subsequent [2] 9:18 11:19 subset [2] 16:14 52:10 substantially [1] 13:22

substantively [1] 65:6 suffer [1] 15:7 suffers [3] 6:2 14:16 63:21 sufficient [1] 41:9 suggest [4] 19:23 24:14 43:7 62: suggested [4] 20:2 40:1,9,18 suggesting [1] 21:9 suggests [3] 20:9 27:1 44:22 superfluous [1] 13:24 supervisor's [1] 46:15 support [1] 58:22 supporting [3] 1:25 2:12 48:3 Suppose [1] 32:11 supposed [2] 21:21 39:3 supposedly [1] 27:12 **SUPREME** [3] 1:1,14 56:15 surprise [1] 40:25 Suwannee [4] 49:22 51:14 52:5 62:10 swallow [1] 55:7 sweeping [1] 26:12 swiftly [1] 35:7 systems [1] 37:25

tailor-made [1] 48:7 talked [2] 51:15.15 talks [1] 51:18 tantamount [1] 32:21 targeting [1] 16:15 tellingly [1] 15:21 term [18] 9:1,2,12,23 24:7,18,20,25, 25 25:4 32:13,14 33:1 48:10 50:1 **51**:6 **53**:6 **62**:7 terminated [2] 27:8 36:14 termination [1] 36:14 terminology [1] 51:3 terms [8] 3:22 4:16.21 10:6 22:9 29:19 61:23 62:1 test [7] 42:11 43:24 44:2 57:19 58: 1.25 59:4 testifies [1] 9:18 testifying [1] 8:4 Texas [1] 1:20 text [3] 3:25 25:6 32:19 themselves [1] 10:10 theory [1] 14:2 there'd [1] 53:24 there's [17] 7:8 10:13 18:9 21:19 **22:**10 **25:**7.8.17 **26:**25 **40:**16 **42:** 13 **51**:6 **58**:14 **59**:7 **60**:7.18 **63**:11 therefore [2] 4:24 5:18 thev'll [2] 10:9 49:7 they've [2] 10:10 36:6 thinks [2] 30:22 46:19 third [12] 6:13,13 7:7 10:2,3,18 13: 14,17 **16:**2 **25:**1,9,19 though [7] 12:11 23:4 34:18 37:11 40:2 41:21 58:18 threat [1] 36:14 three [5] 11:5.14 19:21 25:3 40:8 timina [2] 23:3 59:9 tiny [1] 52:25

title [1] 12:23 together [2] 39:7 47:1 topic [2] 12:9 41:5 totally [1] 34:12 touchstone [1] 37:22 tough [1] 14:5 tougher [1] 34:2 track [1] 45:20 tracked [1] 19:14 treat [1] 35:25 trend [2] 26:14 31:19 tried [1] 46:12 true [5] 23:6 26:9,17 56:7 64:15

TRUST [2] 1:3 3:5 try [3] 39:8 54:3 60:15

trying [6] 11:8 14:10 29:25 33:21

54:6,11

Tuesday [1] 1:11 turns [1] 33:9 two [11] 10:20 13:3 14:3 15:1 20:

20,25 36:25 38:17 54:3 55:4 61: 17

type [1] 24:1 types [1] 3:19 typical [1] 12:1

U

U.S [1] 49:1

ultimately [2] 57:19 61:9

unable [1] 39:1 unadorned [1] 24:18

unambiguous 5 7:5 22:10 62:3

63:1,3

unaware [1] 28:22 unclear [1] 61:25 unconnected [1] 14:25

under [31] 8:1.7.10.15 11:5 16:8. 17 **17:**1.17 **18:**10 **22:**13 **27:**6.13. 16 **28**:24 **30**:6.14 **33**:10.23 **34**:10 35:22 36:7 37:8.10 39:10.10 40:2.

19 **47**:10 **54**:8 **55**:3 underlying [1] 25:16

undermine [1] 34:23

undermining [2] 51:16,19 understand [1] 14:2

understandably [1] 50:2

unexpectedly [1] 15:24

unfairly [2] 50:10,17 unforeseen [1] 60:3

UNITED [5] **1**:1,14,24 **2**:11 **48**:2

unity [1] 60:18

Unless [3] 25:24 46:20 51:23

unprotected [1] 45:6

unreasoned [2] 38:16 44:8

unrelated [2] 12:7 26:21

unstuck [1] 31:1 until [1] 20:17

unusual [2] 29:13,24 unwilling [1] 46:21

up [7] 8:19 17:3,19 22:4 24:5 51:1

uphold [1] 65:1 urging [1] 40:21

uses [2] 51:3.6

using [5] 18:23 24:18,20 26:10 33:

Utilities [2] 51:18 52:6 Utility [3] 32:3,25 52:22

vacuum [1] 46:25 variety [1] 15:8 version [1] 5:10 versus [5] 3:5 47:12 49:22 62:10

vice [1] 1:24

view [8] 5:15 6:5 9:10 13:13 15:3 33:10 48:25 65:4

violation [7] 8:9 9:16 11:16 15:20 **35**:9.13 **42**:5

violations [4] 3:14 5:3 11:11 16:4 virtually [1] 29:7

walk [1] 27:8 wanted [7] 13:2 15:5,6 27:12 31:9

35:3 **47**:5 wants [1] 53:17 warmly [1] 43:20

wary [2] 59:24 60:1

Washington [3] 1:10,18,23

way [14] 10:24 17:13 18:8 19:10 21: 13,24 27:11 28:16 34:8 45:20 46:

9 49:4,6 60:4 ways [2] 7:16 64:10

whatever [4] 11:11 35:9 52:23 59:

Whereas [1] 62:1

Whereupon [1] 65:13

whether [10] 3:16 7:17 14:17 39: 15 **43**:13 **45**:22 **46**:5 **56**:23 **64**:7,

whistleblower [37] 3:17 4:2,20 5: 2,7 9:2,12,19,23 10:11 11:4 18:6, 12 20:20 22:2 24:4,7,18,21 25:1,4 **26**:11,22 **29**:23 **31**:6 **32**:13 **33**:23 **36**:2,8 **39**:17 **40**:3 **41**:14 **45**:23 **46**: 2 47:19 48:7 63:15

whistleblowers [12] 3:12.18 4:8. 19 **5**:13 **12**:24.25 **13**:8 **25**:22 **38**: 13 40:11.15

whistleblowing [6] 26:14 30:17, 19,21 36:13 60:17

who's [4] 8:3,7 30:13 45:20

whole [3] 20:3 38:20 53:7 whom [2] 5:17 24:11

wide [1] 15:8 wild [2] 15:15 63:22

will [8] 6:4,21 7:22,23 17:23 19:12

30:12 51:1 willing [1] 33:19 win [1] 39:10

window [1] 17:4

within [2] 61:4,10 without [6] 6:9 14:17 38:25 40:3

55:2 58:9 wonder [1] 43:12 woodenly [1] 48:13 woodwork [1] 45:16

word [2] 26:11 32:12 words [6] 9:14 11:7 12:22 18:1 63:

19 64:19

work [2] 47:1 53:2

worked [1] 17:12 worker's [2] 49:25 50:2

works [2] 5:19 21:21

WORSE [1] 32:5 write [2] 51:3 8

written [2] 57:11.14 wrongly [1] 17:13

vada [3] 42:3.3.3

years [4] 12:9 14:8 15:12 54:20