1	IN THE SUPREME COURT OF THE UNITED STATES		
2	x		
3	STEVE A. FILARSKY, :		
4	Petitioner : No. 10-1018		
5	v. :		
6	NICHOLAS B. DELIA. :		
7	x		
8	Washington, D.C.		
9	Tuesday, January 17, 2012		
10			
11	The above-entitled matter came on for oral		
12	argument before the Supreme Court of the United States		
13	at 11:03 a.m.		
14	APPEARANCES:		
15	PATRICIA A. MILLETT, ESQ., Washington, D.C.; for		
16	Petitioner.		
17	NICOLE A. SAHARSKY, ESQ., Assistant to the Solicitor		
18	General, Department of Justice, Washington, D.C.; for		
19	United States, as amicus curiae, supporting		
20	Petitioner.		
21	MICHAEL A. MCGILL, ESQ., Upland, California; for		
22	Respondent.		
23			
24			
25			

1	CONTENTS	
2	ORAL ARGUMENT OF	PAGE
3	PATRICIA A. MILLETT, ESQ.	
4	On behalf of the Petitioner	3
5	ORAL ARGUMENT OF	
6	NICOLE A. SAHARSKY, ESQ.	
7	On behalf of the United States,	
8	as amicus curiae, supporting the Petitioner	18
9	ORAL ARGUMENT OF	
10	MICHAEL A. MCGILL, ESQ.	
11	On behalf of the Respondent	29
12	REBUTTAL ARGUMENT OF	
13	PATRICIA A. MILLETT, ESQ.	
14	On behalf of the Petitioner	60
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1	PROCEEDINGS
2	(11:03 a.m.)
3	CHIEF JUSTICE ROBERTS: We'll hear argument
4	next this morning in Case 10-1018, Filarsky v. Delia.
5	Ms. Millett.
6	ORAL ARGUMENT OF PATRICIA A. MILLETT
7	ON BEHALF OF THE PETITIONER
8	MS. MILLETT: Mr. Chief Justice, and may it
9	please the Court:
10	When a private attorney is temporarily
11	retained by the government to work in coordination with
12	or under the direct supervision of government employees
13	in fulfilling the government's business, in getting the
14	government's work done, that attorney is entitled to the
15	same immunity that a government employee performing that
16	same function for that same government would receive.
17	In this case, that is qualified immunity. That rule
18	comports with the history and policy concerns that have
19	animated this Court's section 1983 and immunity
20	jurisprudence.
21	JUSTICE GINSBURG: That's across the board,
22	Ms. Millett, the rule you just stated? Is there any
23	situation in which a private attorney engaged to assist
24	a government office in the performance of a public
25	function would lack qualified immunity? Or is it simply

- 1 wherever a government agency employs a private attorney
- 2 to assist it in doing its work, that attorney will have
- 3 qualified immunity?
- 4 MS. MILLETT: I think it -- it may well be
- 5 the latter rule, the more broader one, but for these
- 6 purposes, the Court only needs to decide the situation
- 7 when they are working in coordination with or under
- 8 direct supervision of government employees. And I want
- 9 to clarify that answer because how one defines doing a
- 10 public service -- for example, if a State government
- 11 appoints somebody to represent one of their police
- 12 officers who's sued in a 1983 action, if there's five
- defendants, the attorney general can't represent them
- 14 all; they will all commonly appoint people and will pay
- 15 them -- some States will pay them from the -- from the
- 16 State fisc.
- And so, they'll be paid by the government to
- 18 perform a governmental function in that sense, but their
- 19 allegiance there is to the individual employee, not to
- 20 the government. The same with public defenders.
- 21 So, there are certain situations where
- 22 someone can be retained by the government in that sense,
- 23 paid by the government in that sense.
- 24 JUSTICE ALITO: Why does it matter whether
- 25 the privately retained attorney works in close

- 1 cooperation with government employees? Suppose in this
- 2 case Mr. Filarsky had simply been hired to go off and
- 3 perform this investigation and, at the end of the
- 4 investigation, report the results to the town? Would
- 5 the case come out differently then?
- 6 MS. MILLETT: I don't think that would, but
- 7 in this -- but I think it depends on what one means by
- 8 coordination with or supervision. And with respect to
- 9 attorneys, attorneys can never be an independent
- 10 contractor in relationship to their client in the way
- 11 the prison was in Richardson. Attorneys just can't be.
- 12 They are always, in the sense of the rule that I'm using
- 13 it, working for their client agency, their client
- 14 government, and under its control and authority. And
- 15 the decisions they make are the decisions of that
- 16 client.
- 17 And that's why the whole -- the whole reason
- 18 we should have this rule is understanding what immunity
- 19 protects. It protects government decisionmaking,
- 20 governmental conduct, and its ability to maneuver with
- 21 an area -- in an area of reasoned decisionmaking.
- JUSTICE KENNEDY: And I -- I suppose you can
- 23 argue that there is a built-in limitation because the
- 24 question doesn't even come up unless there's state
- 25 action. So, there has to be close enough cooperation so

- 1 there's state action. I had never thought that when a
- 2 private attorney gives an opinion letter to a government
- 3 agency or government entity at its request that there's
- 4 any state action there at all. So, that question -- so,
- 5 there the question just wouldn't even come up; am I
- 6 correct? I assume --
- 7 MS. MILLETT: Right, because, certainly, the
- 8 state action limitation both limits the operation of
- 9 this rule. There's many times attorneys or others who
- 10 work with the government will not implicate the state
- 11 action rule. And that's sort of the irony of -- of this
- 12 case, and I think it would not be uncommon in attorney
- 13 cases. The only reason this was a tort, or an alleged
- 14 tort, is because the government was involved, because
- 15 governmental actors took his advice, conducted a
- 16 search -- he didn't -- issued an order -- he didn't.
- 17 And yet we have -- we're left in this is odd world where
- 18 the only way this tort, constitutional tort lawsuit, can
- 19 go forward is without the government.
- Now, 1983 is about deterring governmental
- 21 conduct, but this Court's immunity jurisprudence says we
- don't over-deter and we want to allow the government to
- 23 operate within a realm of reasoned decisionmaking. And
- 24 they need to operate within that realm, get reasoned
- 25 advice and make reasoned decisions, regardless of

- 1 whether the source of the advice is a temporarily or
- 2 permanently retained attorney.
- The need is for reasoned decisionmaking.
- 4 And if you over-deter, which is what an action against
- 5 the private attorney who is now charged with litigating
- 6 and defending the government's allegedly
- 7 unconstitutional conduct, standing all alone while all
- 8 the government actors have walked away -- that turns
- 9 section 1983 on its head.
- 10 CHIEF JUSTICE ROBERTS: But your test -- and
- 11 this is -- I think goes broader than the articulation of
- 12 the test -- doesn't give this private attorney much
- 13 assurance by itself. It's sort of a multifactor, is he
- 14 coordinating, is he under the supervision, is he really
- 15 doing public service? I mean, if the idea is to give
- 16 him sufficient breathing room so he doesn't stop, and
- 17 when, as in this case, he's threatened that we're going
- 18 to sue you if you do this, he has to think, well, now,
- 19 am I being supervised by the government? Am I
- 20 coordinating with the government? Or I -- am I telling
- 21 them what -- it -- the test itself undermines the
- 22 asserted purpose.
- MS. MILLETT: Well, two responses to that.
- 24 First of all, the State law requirement -- the state
- 25 action requirement that Justice Kennedy referred to will

- 1 up front require allegations by the plaintiffs that will
- 2 discuss the coordinated -- presumably the coordinated
- 3 action. There's going to have to be some level of
- 4 coordination.
- 5 But the second reason is, as I said, with
- 6 respect to attorneys, I don't think this is going to be
- 7 a hard question because they are forever agents and
- 8 fiduciaries. They can never be the independent
- 9 contractor that you had in Richardson. They are always
- 10 answerable to and working for their governmental client.
- 11 And when I say "supervision" here, I don't think the
- 12 test here is -- is an on-hands, day-to-day looking over
- 13 your shoulders. The government has to be able to get
- 14 the advice of professionals and to trust them --
- 15 JUSTICE ALITO: Suppose -- suppose the
- 16 government hires an attorney to do an independent
- 17 investigation; it hires an outside attorney precisely
- 18 because it does not want to be faced with allegations
- 19 that it has manipulated the outcome of the investigation
- 20 because its own conduct is at issue. So, they say
- 21 you're going to be independent, hands-off; we're not
- 22 going to interfere at all. But that would still in your
- 23 -- in your submission satisfy the coordination
- 24 requirement?
- 25 MS. MILLETT: It -- it would in this sense,

- because there would be -- and I'm assuming here we're
- 2 not talking like a Bivens appointment or something like
- 3 that. But here -- because understand what happens in
- 4 that situation. They're being appointed to investigate
- 5 for the government and on behalf of the government.
- And it's not usually because we say the
- 7 government writ large may have done something that would
- 8 create a conflict. It may be an individual employee or
- 9 something. That's where the conflict comes. But
- 10 they're working for the government. The government is
- 11 their client. They are not freewheeling independent
- 12 contractors. And --
- 13 JUSTICE ALITO: What is the difference
- 14 between that and the prison situation? The private
- 15 prison -- the guard in the private prison is performing
- 16 a function that has been delegated to that or assumed by
- 17 that entity pursuant to a contract. I don't understand
- 18 exactly what the difference is.
- 19 MS. MILLETT: The difference is -- there's a
- 20 practical difference and then a legal doctrinal
- 21 difference. The practical difference is that, in
- 22 Richardson, it was a quite unique situation where the
- 23 government really had washed its hands of the prison
- 24 operation. It had put the day-to-day operation of the
- 25 prison, the decisionmaking of the prison, how we treat

- 1 the prisoners, entirely in the hands of a private
- 2 contractor, subject only to what this Court said was
- 3 very limited supervision, essentially in contract terms.
- 4 But it had ceded that authority, and it did not exercise
- 5 a control. It did not exercise the day-to-day
- 6 decisionmaking. And that's where we get into the
- 7 doctrinal point.
- 8 So, the decisions that were being made there
- 9 and that there were -- the lawsuit concerned, there
- 10 wasn't a single governmental defendant named in that
- 11 case. It was just the private -- the private guards
- 12 that were at issue there. And the decisions that were
- 13 made were the private company's decisions.
- And so, this Court said there that's not
- 15 what qualified immunity is out -- is out to protect. It
- 16 is to protect what? The government's decisionmaking,
- 17 the special concerns that arise when you are bringing
- 18 lawsuits that are designed to regulate, limit, deter
- 19 governmental decisionmaking. We have to protect that
- 20 area of reason.
- If the government's not making the decision,
- they've passed the buck, they've handed it off, then
- 23 there's nothing to protect.
- JUSTICE SOTOMAYOR: Why isn't that the case
- 25 here?

- 1 MS. MILLETT: I'm sorry?
- 2 JUSTICE SOTOMAYOR: It seems to me that
- 3 there's enough evidence that the lawyer was the one who
- 4 held the investigation; the people who attended the
- 5 meeting between the lawyer, the Respondent, and the
- 6 other personnel that were there were acceding to what he
- 7 was doing. The chief -- he goes to the chief and he
- 8 says: I want you to do this. And the chief is relying
- 9 on him, not his own independent judgment, to issue the
- 10 command that's contested here.
- 11 So, that sort of puts your argument on its
- 12 head because it appears that he was more the independent
- 13 investigator --
- MS. MILLETT: No --
- 15 JUSTICE SOTOMAYOR: -- than he was the
- 16 individual under the control of the agency.
- 17 MS. MILLETT: Okay. Well, first of all -- a
- 18 couple of responses. First of all, no, that's nothing
- 19 like Richardson. This was the government's
- 20 investigation. They initiated it. They brought him on
- 21 to the team for his expertise, much like prosecutors
- 22 might bring on a psychologist to evaluate a criminal
- 23 defendant. Now, are the prosecutors going to sit there
- 24 and say, you know, Psychologist, you should ask this
- 25 question? Or are they going to defer to the medical

- 1 expertise? That's a --
- 2 JUSTICE SOTOMAYOR: This argument seems to
- 3 fall under what Justice Scalia termed a functional test,
- 4 that he's serving just like any other government lawyer.
- 5 If you were going to fit this case under the Richardson
- 6 majority test, how would you do it?
- 7 MS. MILLETT: And I'd do that -- first of
- 8 all, I keep -- I'm putting it right in -- in
- 9 Richardson's language, which said it was reserving this
- 10 very question, and that is, when an attorney or any
- 11 individual is working in close coordination or under the
- 12 supervision of government officials in the performance
- 13 of an essential function.
- And so, that makes clear that Richardson was
- 15 deciding not that situation, the handed-off turnkey
- 16 situation. This -- there's no turnkey here. This is
- 17 Mr. Filarsky being brought on to the team.
- 18 JUSTICE SCALIA: So -- so, independent
- 19 counsel would not be covered. I mean, if you have, you
- 20 know, a counsel appointed because -- to show that the
- 21 administration is disinterested in this prosecution and
- 22 you get independent counsel, the Attorney General says:
- 23 I will not interfere with him. The President says: I
- 24 will not interfere with him. Then him you can -- you
- 25 can sue without any immunity, right?

1	MS.	MILLETT:	No.	And	that's	

- JUSTICE SCALIA: Why? He's not working in
- 3 close coordination. He's not subject to supervision.
- 4 The whole purpose of an independent counsel is to
- 5 eliminate supervision.
- 6 MS. MILLETT: Yes, but independent counsel
- 7 is still sued in the name of the United States. Their
- 8 client was the United States Government. That is
- 9 whom -- that is the interest in which they worked. They
- 10 were -- they had a client that they were answerable to.
- 11 They were not freewheeling independent contractors; they
- 12 were attorneys with a client.
- 13 JUSTICE SCALIA: Excuse me. Weren't the
- 14 prison guards who were -- who were suable in
- 15 Richardson -- weren't they suable under 1983 as acting
- 16 under color of law?
- 17 MS. MILLETT: This Court assumed that
- 18 question; it did not answer it in that -- in that case.
- 19 JUSTICE SCALIA: Well, the whole issue would
- 20 have been a nonissue if they -- if they couldn't be
- 21 sued.
- 22 MS. MILLETT: This Court assumed it. I
- 23 think it's fair to assume when you're operating a
- 24 prison, although I think to -- there's a reason this
- 25 Court reserved it, because the question there is --

- 1 certainly, the corporation --
- 2 JUSTICE SCALIA: Yes.
- MS. MILLETT: -- was under color of law,
- 4 whether the individuals who worked for the corporation
- 5 would also be under color of law.
- 6 JUSTICE SCALIA: Don't you think the -- the
- 7 two should go pari passu, as we say, that if you can be
- 8 sued for acting under color of law, you ought to have
- 9 the defenses that people who are acting with legal
- 10 authority have?
- 11 MS. MILLETT: Well, this Court's already
- 12 crossed that bridge in cases like Wyatt, where, for
- 13 example -- and it does because the State law requirement
- 14 can sweep broadly in some situations.
- 15 So, I don't think in a situation like
- 16 Wyatt v. Cole, where you have private plaintiffs
- 17 pursuing their private agenda and they simply invoke a
- 18 State law, that that makes them integrated with the
- 19 government in the way that an attorney is, and certainly
- 20 the way Petitioner was here, that they're not part of
- 21 the governmental team, and they're not making -- they
- 22 weren't making decisions in the interest of the
- 23 government. There was no governmental decisionmaking to
- 24 protect there, and that's what -- the rationale this
- 25 Court gave for denying qualified immunity in Wyatt.

- 1 The key here is that this is -- you cannot
- 2 protect governmental decisionmaking in this context
- 3 without protecting the source of advice for that
- 4 decisionmaking.
- 5 CHIEF JUSTICE ROBERTS: Lawyers are not
- 6 supposed to be cowed by the exigencies of the situation.
- 7 We're worried in qualified immunity with protecting
- 8 governmental actors, to make sure they will feel
- 9 comfortable doing the right thing rather than being
- 10 intimidated in the situation we had here.
- 11 Lawyers have that professional obligation in
- 12 the first place. So, why does a lawyer need the -- the
- 13 defense of qualified immunity?
- MS. MILLETT: There are a couple of reasons.
- 15 First of all, that rationale would mean no government
- 16 lawyers get the protection either, because they have
- 17 that exact same obligation of fealty, and we don't apply
- 18 that rule. That hasn't even been questioned. And the
- 19 reason we don't is we understand that this is a more --
- 20 it's a more layered inquiry into timidity.
- 21 First of all, we don't even want the
- 22 subconscious pressures that would come with full-freight
- 23 liability for governmental conduct to any angry third
- 24 party even subconsciously interfering with the decisions
- 25 of government lawyers temporarily or permanently

- 1 retained.
- 2 Secondly, we want the government to be able
- 3 to get the advice, to be encouraged to get the advice.
- 4 Section 1983 must support governments getting legal
- 5 advice to counsel them in complying with the law that
- 6 section 1983 enforces, but government will be deterred
- 7 from obtaining legal advice if the cost of getting an
- 8 attorney -- especially if you're a small town,
- 9 municipality, county, you don't -- can't afford a
- 10 full-time staff, and the cost of getting an attorney is
- 11 all those things that qualified immunity wanted to
- 12 protect against.
- Our decision -- reasonable decisionmaking
- 14 that we thought was protected by qualified immunity is
- 15 now on trial. And we have to be there as witnesses, and
- 16 a jury is going to assess liability for a reasonable
- 17 governmental decision.
- 18 JUSTICE KAGAN: Ms. Millett, our cases have
- 19 said that we're supposed to look not only to policy but
- 20 also to history. Would you disagree with the premise
- 21 that a person in your client's position historically
- 22 would have had at most an actual malice -- a malice
- 23 defense or a reasonable cause defense? Would a person
- 24 have anything more than that?
- MS. MILLETT: They would have had the same

- 1 sort of good-faith defense that this Court in Harlow
- 2 turned into qualified immunity, both as lawyers
- 3 working --
- 4 JUSTICE KAGAN: But, in Wyatt, we said that
- 5 that was a very different kind of immunity than the
- 6 Harlow immunity, and we said historically it provided no
- 7 basis for giving Harlow immunity.
- 8 MS. MILLETT: It -- it -- the Harlow
- 9 immunity came from the same roots. Well, the -- what
- 10 happened in Wyatt was we said we will turn that into
- 11 protection for the government when we need to protect
- 12 the special functioning of government. You had no
- 13 need -- the Court had no need to do that in Wyatt
- 14 because there was no governmental decisionmaking at
- 15 stake there.
- But the -- the same type of defense -- this
- 17 Court recognized in Richardson --
- 18 JUSTICE KAGAN: So, I take it that your
- 19 answer is, yes, it would only have been a malice
- 20 defense, but that doesn't matter, notwithstanding Wyatt.
- Is that your answer?
- 22 MS. MILLETT: The -- the answer is that it
- 23 is the same type of defense that this Court recognized
- 24 in prior cases as supporting qualified immunity when
- 25 needed to protect the decisions of the government. And

- 1 Richardson itself recognized this --
- 2 JUSTICE KAGAN: Doesn't that suggest really
- 3 that we don't have a historical test anymore, that
- 4 really all we're looking to is policy considerations?
- 5 MS. MILLETT: Not this case at all, because
- 6 you've got layers. You have layers of -- of history.
- 7 You have the history recognized in Richardson for -- for
- 8 lawyers who are working at the behest of the government,
- 9 that specific history. You have the general history
- 10 where -- where attorneys were provided a reasonable and
- 11 good-faith, malice, and probable cause type of defense,
- 12 which again is the type of -- the type of defense that
- 13 gets turned into qualified immunity when needed to
- 14 protect government's reasoned decisionmaking.
- 15 If I could reserve the balance of my time.
- 16 CHIEF JUSTICE ROBERTS: Thank you,
- 17 Ms. Millett.
- 18 We'll hear from Ms. Saharsky first.
- MR. MCGILL: Oh. I'm sorry.
- 20 CHIEF JUSTICE ROBERTS: That's all right.
- Ms. Saharsky.
- 22 ORAL ARGUMENT OF NICOLE A. SAHARSKY
- ON BEHALF OF THE UNITED STATES, AS AMICUS CURIAE,
- 24 SUPPORTING THE PETITIONER
- MS. SAHARSKY: Thank you, Mr. Chief Justice,

- 1 and may it please the Court:
- 2 Petitioner may assert qualified immunity on
- 3 the same terms as the fire department officials because
- 4 he was working side-by-side with them and under their
- 5 supervision on a personnel investigation. And this is
- 6 really exactly the situation that the Court reserved and
- 7 anticipated in Richardson, that when you have a
- 8 situation where private and government workers work
- 9 closely together and you deny qualified immunity to the
- 10 private person, it would directly affect the ability of
- 11 the government employees to do their jobs.
- 12 CHIEF JUSTICE ROBERTS: So, if they don't
- 13 work closely together at all and it's just this one
- 14 fellow conducting the investigation, he wouldn't have
- 15 qualified immunity?
- 16 MS. SAHARSKY: No. This is a situation in
- 17 which there's a very close working relationship --
- 18 CHIEF JUSTICE ROBERTS: I'm sorry. No,
- 19 he --
- MS. SAHARSKY: I'm sorry.
- 21 CHIEF JUSTICE ROBERTS: -- I'm wrong, or
- 22 no --
- MS. SAHARSKY: He likely would have
- 24 qualified immunity. The closeness of the relationship
- 25 is very apparent here, but as a general matter, it is

- 1 our position that when people are doing the business of
- 2 government, private people, can be sued under section
- 3 1983 or Bivens, there should be a presumption in favor
- 4 of qualified immunity.
- 5 And Richardson is not to the contrary
- 6 because that is a fairly unique case in which the
- 7 private prison was so removed from the day-to-day
- 8 workings of government officials that it would not have
- 9 furthered the purposes of qualified immunity to give
- 10 qualified immunity to the folks in those situations.
- 11 So, what we're talking about, like --
- 12 JUSTICE KENNEDY: It's just hard to imagine
- 13 anything more imbued with state action than imprisoning
- 14 someone. That's -- that's the problem I have in
- 15 thinking about the case.
- 16 MS. SAHARSKY: Right. I mean, several
- 17 members of the Court said that in Richardson. And
- 18 the -- the Court's opinion really talked about the
- 19 uniqueness of the situation there, that Tennessee was
- 20 doing something really out on the forefront in terms of
- 21 giving the day-to-day decisionmaking to the folks in
- 22 that situation in the private prison, and only checking
- 23 up. There was monitoring, you know, annually. It was
- 24 really not much ongoing monitoring at all.
- 25 And the -- the Richardson Court, you know,

- 1 found that to be a unique situation, but it
- 2 distinguished the situation that you have here, where
- 3 you have people --
- 4 JUSTICE KAGAN: Wasn't Richardson really all
- 5 about how market forces would make immunity unnecessary?
- 6 And how is it that market forces play any different role
- 7 in this case than they do in Richardson?
- 8 MS. SAHARSKY: Well, we understand the
- 9 Court's discussion of market forces to be really
- 10 important in the context there, where you don't have
- 11 individuals who are working closely with government.
- 12 The Court needed -- and the purposes of
- 13 qualified immunity wouldn't be served in terms of
- 14 deterrence and in ensuring good government
- 15 decisionmaking. But the market forces discussion was
- 16 the Court reassuring itself in those circumstances that
- 17 there would still be private prison companies that would
- 18 be willing to take on the business of government and
- 19 would be able to do it, you know, consistent with the
- 20 Constitution.
- 21 So, we don't understand the Court to have
- 22 been setting out market forces as a test for qualified
- 23 immunity, because, as your question seems to suggest,
- 24 taken to its logical conclusion, any time a private
- 25 person is being hired by the government, you could say,

- 1 well, there's a market for the person, couldn't someone
- 2 else fill those shoes, et cetera, et cetera. So, we
- 3 think the Court's market forces decision was -- was
- 4 fairly confined to what the Court itself described as a
- 5 unique situation in Richardson. And the Court --
- 6 JUSTICE KAGAN: Do you think market forces
- 7 do operate differently here, or is it basically the same
- 8 thing?
- 9 MS. SAHARSKY: We do think that there's a
- 10 difference in that the attorney in this situation has
- 11 private clients that that attorney can work for, whereas
- 12 the private prison company really could only work for
- 13 the government. But --
- 14 JUSTICE GINSBURG: I thought that in this
- 15 case the -- the firm that the lawyer was associated with
- 16 said its dominant business was giving advice to local
- 17 government, local municipal government units. So --
- 18 MS. SAHARSKY: Yes. I mean, that was an
- 19 important part of the firm's business, but Mr. Filarsky
- 20 is trained as an employment lawyer and has, you know,
- 21 broad training and expertise in employment-related
- 22 matters. So, there's certainly other work that could be
- 23 done. But, you know, we thought the core of the Court's
- 24 decision in Richardson was really focusing on the
- 25 purposes of qualified immunity and whether they would be

- 1 furthered by giving them to the private prison and the
- 2 private prison guards.
- JUSTICE SCALIA: You seem --
- 4 MS. SAHARSKY: The Court --
- 5 JUSTICE SCALIA: You seem to assume or to
- 6 acknowledge or to concede that market forces do not
- 7 operate for government employment, that all government
- 8 employees are doing it out of love, that --
- 9 (Laughter.)
- 10 JUSTICE SCALIA: I mean, why does market
- 11 force eliminate this defense for somebody who's an
- 12 employee of a private company but not for somebody who's
- 13 an employee of the government?
- MS. SAHARSKY: I'm sorry, Justice Scalia. I
- 15 didn't mean to suggest that we thought that the market
- 16 forces inquiry was particularly relevant to the -- to
- 17 answering the qualified immunity question. I'm just
- 18 explaining that the way we read the Court's opinion in
- 19 Richardson, which obviously the members of this Court
- 20 are the experts on, is that the Court was looking to
- 21 market forces to reassure itself after it determined
- 22 that the purposes of qualified immunity just wouldn't be
- 23 served by giving an organization that was so far removed
- 24 from the day-to-day workings of government the
- 25 protection of qualified immunity. The Court just -- the

- 1 market forces really was just something unique to that
- 2 case.
- 3 And what we think is the most relevant is
- 4 what the Court started with both in the decision in
- 5 Wyatt and in Richardson, which is, is it necessary to
- 6 give qualified immunity here to make sure there's
- 7 principled and fearless government decisionmaking? It's
- 8 the business of government that's important. And in
- 9 this case, although Petitioner is an attorney who has
- 10 his own fiduciary obligations, it is certainly the case
- 11 that when he was threatened during the conduct of this
- 12 personnel investigation, that that is something that
- 13 potentially could chill his behavior.
- 14 And to the extent that he cabins the advice
- 15 that he gave to the fire department officials, that
- 16 affects the ability of government to do their job. And
- 17 I might give the Court --
- 18 JUSTICE SOTOMAYOR: Well, that would be a
- 19 breach of his duty as an attorney.
- MS. SAHARSKY: I'm saying --
- 21 JUSTICE SOTOMAYOR: And he would be subject
- 22 to malpractice in that case. You -- seriously, I find
- 23 this whole argument about market forces with respect to
- 24 attorneys representing people odd because there's a
- 25 whole slew of unemployed lawyers who will be happy to

- 1 take on any government service they can.
- So, going back to the -- that's -- what I
- 3 consider the central argument you're making, which is:
- 4 Will it chill advice? And I'm not sure how it can,
- 5 given the independent fiduciary duty that an attorney
- 6 has to zealously guard his or her client's interest.
- 7 MS. SAHARSKY: I'm saying that an attorney
- 8 is in a difficult position there, and it's the same
- 9 position that a government attorney would be in, and the
- 10 Court has extended qualified immunity to government
- 11 attorneys who are in this position, either giving legal
- 12 advice, like in the Burns case, or serving as
- 13 prosecutors. And there's just no difference when he's
- 14 operating in this case that would make him
- 15 distinguishable from a government attorney.
- 16 To answer another suggestion, I think, in
- 17 your question, the Court talked about, in terms of
- 18 deterrence and chilling, making sure that there were
- 19 talented candidates who wanted to take on the position
- 20 of government. So, the Court has never said, you know,
- 21 we're concerned about wiping out the market entirely.
- 22 It said, you know, if there is a segment of the market
- 23 that will not take on this business anymore, that's a
- 24 fairly serious problem when we need to make sure that
- 25 the government of -- of business is done.

Τ	And if I can just make give the Court
2	another example to, perhaps outside the context of this
3	case, see how a private person being denied qualified
4	immunity would affect government employees, consider a
5	fire department that has some full-time fire department
6	personnel and also some volunteer firefighters. When
7	they're working together in fighting a fire, you don't
8	want the volunteer firefighter thinking: Should I break
9	down this door? I might face personal liability.
10	You want him to make fearless decisions
11	because whether he breaks down the door or not is going
12	to directly affect the ability of the other folks who
13	are trying to go into those homes, trying to stop the
14	fire, to do their jobs.
15	That would also be true in the context of
16	court security. The United States Marshals Service
17	sometimes uses private security guards, and we have
18	direct supervision and control over them, but
19	CHIEF JUSTICE ROBERTS: So, what what if
20	it's a 100 percent purely volunteer fire department? I
21	mean, the town, whatever, contracts, out-sources,
22	whatever, but it's just run by volunteers. Is your
23	answer the same?
24	I'm trying to get at your point about

they're working with or coordinating with government

25

- 1 employees. And your argument seems a little derivative.
- 2 You're saying the whole point is to protect the
- 3 government employees, and you have to have qualified
- 4 immunity for the non-employee to do that. But does your
- 5 argument apply when there are no government employees
- 6 around?
- 7 MS. SAHARSKY: It's just difficult in the
- 8 fire department situation, even if there is an
- 9 all-volunteer force, that there wouldn't be some type of
- 10 direct supervision by the mayor, by the city council, et
- 11 cetera. You know, that's -- particularly in the local
- 12 government situation, those folks would tend to work
- 13 fairly closely together.
- 14 It is, in the case of deterrence and wanting
- 15 fearless decisionmaking, a primary concern that we have
- 16 about protecting government. But we need to protect the
- individuals to protect government. So, we do need to
- 18 make sure that their decisions aren't chilled, that
- 19 persons like Petitioner are willing to take on
- 20 representation of this kind. And the Ninth Circuit's
- 21 suggestion that no private person should be -- should
- 22 get qualified immunity, even when they're doing the
- 23 day-to-day business of government, is just one that
- 24 can't be reconciled with this Court's decisions in Wyatt
- 25 and Richardson.

- 1 JUSTICE GINSBURG: There's another part of
- 2 qualified immunity, and I know it's not teed up in this
- 3 case, but why is it reasoned decisionmaking to recognize
- 4 you can't enter a home without a warrant, but you can
- 5 tell the occupant to bring out every item you want to
- 6 see? It seems to me that that's not -- that there --
- 7 there's clearly established law to say that's wrong.
- 8 MS. SAHARSKY: Well, the Ninth Circuit found
- 9 that it wasn't clearly established law. I understand
- 10 that it's a fairly difficult Fourth Amendment question.
- 11 But as you say, it wasn't teed up in this case. It
- 12 wasn't -- there wasn't a petition on this question. It
- 13 wasn't raised in the brief in opposition. You know, in
- 14 light of the fact that the Ninth Circuit found it wasn't
- 15 clearly established, it probably wouldn't make sense for
- 16 the Court to address it.
- 17 One thing I might point out along those
- 18 lines is that both the district court made a finding, on
- 19 page 49 of the Joint Appendix, and then the court of
- 20 appeals made a finding in its opinion, and this was the
- 21 reason that the court of appeals found it wasn't clearly
- 22 established, was because there was no attendant threat
- 23 in terms of employment consequences to Respondent in
- 24 this case.
- 25 JUSTICE KENNEDY: Another question that's

- 1 not teed up and I guess not presented -- I'm just
- 2 curious to know about the history of the case. Was it
- 3 argued that there was no state action here? Or is there
- 4 -- and in your view, is that a very simple question to
- 5 answer?
- 6 MS. SAHARSKY: In terms of the argument,
- 7 Petitioner conceded throughout the litigation that he
- 8 was a state actor. In the complaint, Respondent
- 9 actually suggested he was an employee of the city. In
- 10 terms of whether he was asserting the authority of State
- 11 law, it does seem fairly clear that he was asserting the
- 12 authority of State law here.
- Thank you.
- 14 CHIEF JUSTICE ROBERTS: Thank you, counsel.
- Mr. McGill.
- 16 ORAL ARGUMENT OF MICHAEL A. MCGILL
- 17 ON BEHALF OF THE RESPONDENT
- 18 MR. MCGILL: Thank you. Mr. Chief Justice,
- 19 and may it please the Court:
- 20 Petitioner has not demonstrated a historical
- 21 basis of immunity at common law for somebody in Mr.
- 22 Filarsky's situation, but the Petitioner has also not
- 23 shown that the immunity's purposes also serve Mr.
- 24 Filarsky's situation here.
- I want to put those two issues aside. We'll

- 1 talk about that in a minute, but I want to address the
- 2 issue that has been most -- discussed the most, which is
- 3 the Petitioner's test.
- 4 The test that the Petitioner proposes that
- 5 this Court adopt is one that is very difficult to use.
- 6 The test is simply whether the individual is temporarily
- 7 retained in the -- in the functional equivalent of a
- 8 government employee, considering three factors. The
- 9 three factors are: one, the nature of the role
- 10 performed; the close supervision and/or coordination
- 11 with a government official --
- 12 JUSTICE ALITO: Well, what about your test?
- 13 What is your test?
- MR. MCGILL: Well, our test is Richardson.
- 15 I think Richardson is the correct analysis. The Court
- 16 starts with looking at a historical basis of an immunity
- 17 at common law and then from there works to the policy
- 18 reasons.
- 19 JUSTICE ALITO: Well, suppose you have a
- 20 lawyer who's a part-time employee. Does that matter?
- 21 MR. MCGILL: A part-time employee of a --
- 22 JUSTICE ALITO: A part-time employee of a
- 23 government unit.
- MR. MCGILL: Well, he would be -- he would
- 25 receive Harlow immunity.

- 1 JUSTICE ALITO: So, the difference, your
- 2 difference, is between an employee and an independent
- 3 contractor?
- 4 MR. MCGILL: Absolutely.
- 5 JUSTICE ALITO: And isn't that often a very
- 6 difficult determination under the law?
- 7 MR. MCGILL: No, I don't -- I don't think
- 8 so. Any time -- like in Mr. Filarsky's situation, Mr.
- 9 Filarsky is a for-profit law firm. You know, he sells
- 10 himself as a -- as an experienced professional in the
- 11 field providing legal services to the city --
- 12 JUSTICE ALITO: But there are a lot of --
- 13 there are a lot of -- I think -- well, there are a lot
- 14 of law firms. I think all law firms other than public
- 15 interest firms are for-profit firms, and the attorneys
- 16 are part-time employees of municipalities and other
- 17 government units to perform various functions, part-time
- 18 judges, part-time prosecutors.
- MR. MCGILL: Well, the Court has made a
- 20 distinction in its past decisions about functions that
- 21 are integral to the judicial process. So, when you talk
- 22 about a judge or a prosecutor, that's a -- that's a
- 23 special function. That's sort of a different situation.
- But never has there been an immunity for an
- 25 attorney just because they happen to be an attorney.

- 1 There is no historical basis for that. Neither the
- 2 Petitioner nor the Respondent nor the seven amici
- 3 have found --
- 4 JUSTICE ALITO: Well, now you're talking
- 5 about history. But I want to know how we are -- how the
- 6 courts are to determine and why it should matter how a
- 7 municipality sets this up.
- 8 Suppose the town had hired Mr. Filarsky as a
- 9 part-time town employee. So, he has a certain -- he has
- 10 a 1-year contract or 6-month contract or something for a
- 11 certain amount of money to perform services for a
- 12 certain number of hours. You would say that he would be
- 13 entitled to qualified immunity then.
- MR. MCGILL: No I would say that he would
- 15 not be entitled to qualified immunity.
- JUSTICE ALITO: Why?
- MR. MCGILL: Because he's a --
- JUSTICE ALITO: Because he's an employee.
- 19 They pass a resolution saying he's an employee of the
- 20 town.
- 21 MR. MCGILL: Well, they passed a resolution
- 22 to hire him and his firm to provide those services on a
- 23 temporary basis or a basis of 6 months, but he still is
- 24 an outside attorney, and he's probably got -- has other
- 25 clients and has other interests involved. And the

- 1 situation is different. It's an entirely different
- 2 system when you have a private law firm operating for
- 3 profit contracting --
- 4 JUSTICE SCALIA: Year-long employment is not
- 5 employment? If I accepted a government job for only a
- 6 year, I'm not a government employee? I don't understand
- 7 that.
- 8 MR. MCGILL: Well, as I understood the
- 9 hypothetical, if -- if that individual is -- is working
- 10 as an employee of the city, then --
- 11 JUSTICE SCALIA: He's working as an
- 12 employee. He's hired for 1 year. It's a 1-year
- 13 contract. Why -- why does that make him not an
- 14 employee? Or is it the fact that he's a lawyer? And
- 15 all lawyers have a certain independent responsibility.
- 16 They can't do some things that government superiors
- 17 might tell them to do, right? So, are you going to say
- 18 all lawyers are -- are -- cannot plead qualified
- 19 immunity?
- 20 MR. MCGILL: Well, our position here in this
- 21 case is that Mr. Filarsky was not necessarily acting in
- 22 the role of an attorney. He was functioning as an
- 23 internal affairs investigator. And it's doubtful that
- 24 he would have maintained an attorney-client relationship
- 25 with the city given that he was hired or retained to

- 1 conduct a factfinding report.
- 2 JUSTICE SCALIA: It makes it even easier
- 3 then. I -- I thought the attorney thing would help you,
- 4 but if he's not even functioning as an attorney, he's
- 5 functioning as a government investigator.
- 6 MR. MCGILL: But if he has other clients and
- 7 he works for profit, then he operates in a different
- 8 system.
- 9 JUSTICE SCALIA: Okay.
- 10 MR. MCGILL: Then he's not subject to the
- 11 same system --
- 12 JUSTICE SCALIA: But if they had employed
- 13 him for a year, exclusive employment, no other clients,
- 14 you'd say that's a different case?
- 15 MR. MCGILL: If they employed him for longer
- 16 than a year?
- JUSTICE SCALIA: No, I'm saying a year; in
- 18 fact, 364 days.
- 19 (Laughter.)
- JUSTICE SCALIA: Okay? And the deal was
- 21 you're -- you're going to work for us and nobody else.
- 22 You have no other clients.
- MR. MCGILL: Well, I think then that
- 24 that's -- that's where you'd have to look at the policy
- 25 considerations. If you feel --

- 1 JUSTICE SCALIA: Yes, I understand that.
- 2 How do you look at them?
- 3 MR. MCGILL: If he's still --
- 4 JUSTICE SCALIA: Does that come out -- case
- 5 come out the same way or not?
- 6 MR. MCGILL: No, I don't think it does. If
- 7 he's taking that position for that term, that 1-year
- 8 period, to make money for profit, and the next year he's
- 9 going to work for somebody else --
- 10 JUSTICE SCALIA: Everybody takes a position
- 11 to make money for profit. How many government employees
- 12 work for free?
- MR. MCGILL: But he may be, in that
- 14 instance, trying to form a relationship with that
- 15 municipality and enter into a longer term contract.
- 16 JUSTICE SCALIA: No, he's not. He's not --
- 17 I mean, yes, he may be, I guess. But assume he's not.
- 18 He's just a lawyer who's been hired for 364 days to work
- 19 for nobody but the -- but the government. And you still
- 20 say that he has no -- no immunity in what he does.
- MR. MCGILL: He gets --
- JUSTICE SCALIA: To investigate for the
- 23 government.
- MR. MCGILL: Absolutely not. He gets no
- 25 immunity in that situation.

- 1 JUSTICE SCALIA: Two years, though? Three
- 2 years? I'm a lawyer who --
- 3 MR. MCGILL: The longer you go --
- 4 JUSTICE SCALIA: -- enters a contract for
- 5 life with this -- with this government to investigate.
- 6 At that point, does he get the immunity?
- 7 MR. MCGILL: No, because there's --
- JUSTICE SCALIA: Still not?
- 9 MR. MCGILL: There is no historical basis
- 10 for immunity. It just wasn't there. For that function
- 11 that -- that Mr. Filarsky was providing, there is no
- 12 historical basis for it. And, typically, that would end
- 13 the Court's question. That would end the inquiry. You
- 14 only get to the policy considerations --
- 15 JUSTICE SOTOMAYOR: But don't we have
- 16 cases --
- 17 JUSTICE ALITO: I thought you were drawing a
- 18 distinction between employees and independent
- 19 contractors. Is that the distinction you're drawing or
- 20 not?
- 21 MR. MCGILL: Well, the distinction really
- is, if you are a private actor, you're subject to a
- 23 different set of rules. You're subject to the market
- 24 pressures and the competition that are going to correct
- 25 your behavior and are going to satisfy the same purposes

- 1 that immunity provides.
- 2 JUSTICE BREYER: What would have happened if
- 3 Abraham Lincoln today were there? And I gather what
- 4 happened is they thought the local prosecutor is good,
- 5 but Lincoln is better. So, we'll let Lincoln prosecute
- 6 this case.
- Now, in your view, Abraham Lincoln would not
- 8 have had immunity, but the local prosecutor would have.
- 9 MR. MCGILL: Well --
- 10 JUSTICE BREYER: They did exactly the same
- 11 thing, by the way; it was just that Lincoln had a better
- 12 reputation. Every word was the same.
- MR. MCGILL: As a historical basis, there
- 14 does not appear to be immunity for private prosecutors.
- 15 However, this Court over the years has provided immunity
- 16 for the judicial --
- JUSTICE BREYER: But in your -- I'm asking
- 18 you, in your opinion, when I write this opinion, is I
- 19 could say not even Abraham Lincoln, when he acted as a
- 20 public prosecutor brought in for the occasion? In your
- 21 opinion, he should not have the immunity that Joe Jones,
- 22 the local prosecutor, would have?
- MR. MCGILL: I --
- 24 JUSTICE BREYER: I'm just trying to get your
- 25 opinion.

- 1 MR. MCGILL: I think that that's a much
- 2 closer call --
- JUSTICE BREYER: Is it because it's Abraham
- 4 Lincoln or --
- 5 JUSTICE SCALIA: You should say section 1983
- 6 didn't exist. That's your answer --
- 7 MR. MCGILL: What?
- 9 MR. MCGILL: But I think it's a much closer
- 10 call because he was engaged in a prosecutorial function,
- 11 which this Court over the years --
- JUSTICE BREYER: But investigatory
- 13 functions -- they don't get immunity. So, if Lincoln
- 14 had looked into it and said, you know, I've looked into
- 15 this; I don't think we should prosecute. And what they
- 16 said was use your judgment.
- MR. MCGILL: No.
- 18 JUSTICE BREYER: Okay. So, there are
- 19 problems with both standards both ways. This is one of
- 20 the things that -- that is bothering me.
- MR. MCGILL: Right.
- 22 JUSTICE BREYER: Imagine in this case the
- 23 lawyer sat down with the other firemen, the supervisor
- 24 and so forth, and they said -- not necessarily this
- 25 event; they said we want to do X. And the lawyer said:

- 1 I have to tell you, it's unclear whether X is
- 2 constitutional or not. Now, because it's unclear, I
- 3 also have to tell you that if you do it, you will not be
- 4 held personally liable.
- Now, can a lawyer give that advice? Yes.
- 6 When he does, of course, he's subjecting himself to
- 7 personal liability. Now, it's that conflict that is
- 8 worrying me, among other things.
- 9 So, what do we do about that? The lawyer is
- 10 being asked to give advice to the client. Under the
- 11 canons of ethics, he ought to have their interest at
- 12 heart, and in doing that, he's subjecting himself to
- 13 what could be hundreds of thousands, millions of dollars
- 14 worth of damages or whatever in suits for malpractice.
- 15 Is there a way that we side with you out of that
- 16 dilemma?
- MR. MCGILL: I don't think that that's
- 18 necessarily an immunity question; it's more of a
- 19 liability question because it very well may be that --
- JUSTICE BREYER: No, no, no. What I'm
- 21 assuming in the question is, since it's a close
- 22 question, he has to worry about a court saying: You
- 23 were wrong in saying it was legal. It was not legal.
- 24 The matter was unclear, but it was not legal.
- 25 At that point, he becomes subject to much

- 1 damages. But, of course, the others do not, and he had
- 2 to tell them go ahead with it. You understand my point.
- 3 MR. MCGILL: I do.
- 4 JUSTICE BREYER: So, what is the answer?
- 5 MR. MCGILL: But -- but I think what -- what
- 6 it is -- the difference there is that there you have an
- 7 attorney just providing advice, which is different than
- 8 what happened here, where you actually had the attorney
- 9 engaged --
- 10 JUSTICE BREYER: Well, that may be, but what
- 11 I'm trying to work out is what is your set of rules? If
- 12 we don't say -- if we don't say you have immunity, and
- 13 you agree that this is a bad dilemma at least in my
- 14 hypothetical case, I'm trying to work out what set of
- 15 rules you advocate in order to either say, well, that's
- 16 too bad, the dilemma is there, we can't get around it,
- or something else. That's why I want your answer.
- 18 MR. MCGILL: If the attorney under those
- 19 circumstances could be held liable for a constitutional
- 20 violation for simply giving advice and he happens to be
- 21 a private attorney working for profit, then he wouldn't
- 22 have immunity.
- JUSTICE BREYER: I change it slightly, and
- 24 he puts them up to it.
- MR. MCGILL: Well --

- 1 JUSTICE BREYER: Because I don't know why he
- 2 couldn't. I mean, you know, he says go do it. Or, in
- 3 other words, my hypothetical -- okay, go ahead.
- 4 MR. MCGILL: I think the answer's the same.
- 5 If somehow under those circumstances the attorney could
- 6 be held liable for giving that advice, and he's -- he's
- 7 a private attorney, and he doesn't pass the Richardson
- 8 test, then he would not be entitled to immunity.
- 9 CHIEF JUSTICE ROBERTS: Your case --
- 10 MR. MCGILL: So, there's no -- there's no --
- 11 I'm sorry.
- 12 CHIEF JUSTICE ROBERTS: No, you can finish
- 13 your answer.
- MR. MCGILL: There's certainly no -- there
- 15 is no historical basis of immunity just for giving legal
- 16 advice. The Petitioner hasn't pointed this Court to any
- 17 firmly rooted tradition of an immunity.
- 18 CHIEF JUSTICE ROBERTS: Your case
- 19 highlights -- I think is a very good example of why the
- 20 lawyer ought to have qualified immunity. I mean, this
- 21 was a case where it looks like there's a lot of
- 22 threatening and bullying going on. I mean, the -- the
- 23 lawyer says -- you know, we're going to figure out a way
- 24 to name you, Mr. Filarsky. You're issuing an illegal
- 25 order. If you want to take that chance go right ahead.

- 1 You might want to think -- take a minute to think about
- 2 it.
- I mean, it seems exactly the kind of
- 4 situation for which qualified immunity was -- was
- 5 developed. We want Filarsky to give what he -- do what
- 6 he thinks is the right thing in this situation. We
- 7 don't want him to be worried about the fact that he
- 8 might be sued. And you have a lawyer here saying, well,
- 9 if you do that, I'm going to sue you. So, Filarsky
- 10 naturally, or some lawyer in that situation, is going to
- 11 think, wow, do I really want to run that risk?
- 12 Isn't that exactly why we have qualified
- 13 immunity?
- MR. MCGILL: No. And the reason for that is
- 15 that because Mr. Filarsky is a private individual, he
- 16 doesn't need qualified immunity. You know, Richardson
- is decided in 1997, but in 2003, the Ninth Circuit
- 18 issued its decision in Gonzalez v. Spencer. And in
- 19 Gonzalez v. Spencer, the court held that private
- 20 attorneys like Mr. Filarsky don't need immunity; they
- 21 don't get immunity. So, the law in the land since
- 22 2003 --
- 23 CHIEF JUSTICE ROBERTS: Well, that's easy
- 24 for a judge to say because they're absolutely immune,
- 25 but for the lawyer who is sitting there and saying --

- 1 (Laughter.)
- 2 CHIEF JUSTICE ROBERTS: -- saying I'm going
- 3 to sue you, if you were -- well, you are a lawyer. And
- 4 you're sitting in that situation. Isn't that going to
- 5 enter into your mind? You say, well, sue all you want;
- 6 I don't care; this is the right answer.
- 7 MR. MCGILL: But, for nearly a decade, the
- 8 law within the Ninth Circuit has been that private
- 9 attorneys don't receive immunity.
- 10 CHIEF JUSTICE ROBERTS: Right.
- MR. MCGILL: And that -- the fact that is,
- 12 is that Mr. Filarsky knew going into that -- that
- investigation that he wouldn't have immunity for
- 14 anything he -- he did. And it didn't deter him; it
- 15 didn't make him --
- 16 CHIEF JUSTICE ROBERTS: Well, how do you
- 17 know?
- 18 MR. MCGILL: Well, because he -- in the
- 19 light of the threats that he received, he still went
- 20 forward with the -- what was deemed to be an
- 21 unconstitutional search. So, the policy purposes of,
- 22 you know, wanting to prevent unwarranted timidity and
- 23 deterring talented candidates from working for the
- 24 government --
- 25 CHIEF JUSTICE ROBERTS: Well, he had -- he

- 1 had the chief issue the order, right?
- 2 MR. MCGILL: Well, the --
- 3 CHIEF JUSTICE ROBERTS: And then the chief
- 4 later on says, well, he told me to issue the order. I
- 5 mean, I'm not quite sure that things went exactly as
- 6 they would if you had qualified immunity.
- 7 MR. MCGILL: Well, Mr. Filarsky said -- and
- 8 this is what he said on the record; it's in the
- 9 transcripts in the Joint Appendix -- is that he's
- 10 issuing the order on behalf of the department. That's
- 11 what he said. And then there was some -- some
- 12 discussion back and forth between Mr. Delia's attorney
- 13 and Mr. Filarsky, and that's what led to the
- 14 formalization of -- of the order.
- 15 JUSTICE SCALIA: Well, I understand that
- 16 there is a lot of bad, cowardly legal advice being given
- 17 in the Ninth Circuit.
- 18 (Laughter.)
- 19 JUSTICE SCALIA: I don't really know that,
- 20 but you don't know the opposite, either, do you?
- MR. MCGILL: I don't.
- JUSTICE GINSBURG: Why didn't you
- 23 cross-appeal on the clearly established law? Because
- 24 then -- then you could concede, so, arguendo, he had
- 25 qualified immunity, but the advice that he gave was

- 1 contrary to clearly established law.
- 2 MR. MCGILL: So, why did the Petitioner --
- 3 or the Respondent not cross-appeal?
- 4 JUSTICE GINSBURG: Why didn't you bring up
- 5 that -- that issue?
- 6 MR. MCGILL: I think it was -- that's sort
- 7 of the law of the case, is that the Ninth Circuit found
- 8 that there was a constitutional violation. So, we
- 9 obviously didn't want to appeal that.
- 10 JUSTICE GINSBURG: No, but -- but whether it
- 11 was clearly established. In other words, what we had
- 12 here was a recognition: We can't go into the house; we
- 13 can't go into a house, private house, without a warrant.
- 14 So -- in fact, Filarsky said something about I know a
- 15 way -- a way to get around that; we just tell them to
- 16 bring out the items.
- 17 MR. MCGILL: Right. I -- my personal
- 18 opinion and our position has been is that it -- the law
- 19 was clearly established on that. Why the decision was
- 20 made not to cross-appeal on that, I'm not -- I'm not
- 21 sure. But --
- JUSTICE ALITO: Are you saying it's clearly
- 23 established that there isn't a difference between going
- 24 in and looking for the insulation, et cetera, and
- 25 telling him to bring it out? Is it clearly established

- 1 that the -- that as a condition of employment in a
- 2 situation like this, the employee cannot be required to
- 3 submit to a search?
- 4 MR. MCGILL: I -- I think it's pretty well
- 5 known that the house is --
- 6 CHIEF JUSTICE ROBERTS: Well,
- 7 particularly --
- 8 MR. MCGILL: -- is --
- 9 CHIEF JUSTICE ROBERTS: Well, even as -- the
- 10 reason it's an issue is because he says, look, I've got
- 11 this stuff at my house. That's how his -- his defense
- 12 is. I haven't used it; I've got the insulation there.
- 13 So, you think it's still clearly established that it
- 14 violates the Fourth Amendment for the city to say, okay,
- 15 well, show it to us if you want to use that as your
- 16 defense?
- 17 MR. MCGILL: Yes, I do because it -- it --
- 18 certainly, Mr. Filarsky didn't have any reasonable
- 19 suspicion to believe that Mr. Delia was lying or was
- 20 being dishonest. He certainly didn't have probable
- 21 cause. He had a hunch. And then that's what he said,
- 22 I -- I -- he said it as -- at the -- during the
- 23 interview that I -- I don't necessarily know that you're
- 24 lying; I just -- I want to see if you are.
- So, you know, the investigation turned from

- 1 wanting to see whether Mr. Delia was off work on false
- 2 pretenses into, well, I don't have anything there; so,
- 3 let me just see if he's lying just for the sake of it.
- 4 And that's when they ended up issuing that order.
- 5 I think that would be a different situation
- 6 if perhaps you could argue that they had a reasonable
- 7 suspicion or had some cause to search his house, but
- 8 here they didn't. So, I think it is under those facts
- 9 clearly established.
- 10 JUSTICE KAGAN: Mr. McGill, back to
- 11 immunity, what -- one thing I don't understand about our
- 12 law here, you say there was no historic basis. And I
- 13 have to concede that that's right. Seems to me that
- 14 there's -- there was only a malice defense. But isn't
- 15 that always true when it comes to a -- a private person?
- 16 In other words, of course there's no historic basis for
- 17 qualified immunity. This kind of immunity was developed
- 18 in 1970. It's sort of by definition there's no historic
- 19 basis for this sort of immunity.
- 20 So, to say that the historic basis matters
- 21 is really to say that private people never get Harlow
- 22 immunity.
- MR. MCGILL: Well, I think that that's
- 24 right. There was not qualified immunity at common law,
- 25 but there was absolute immunity. And in -- there -- I

- 1 mean, I can't go back and think about all the different
- 2 immunities that may or may not have existed, but I -- I
- 3 do know that the Petitioner has the burden to bring
- 4 forth a firmly rooted tradition. This Court has said
- 5 over and over that it's not going to create new
- 6 immunities.
- 7 JUSTICE ALITO: But the Court's cases are a
- 8 mix of history and -- and policy. The Court has
- 9 recognized both absolute immunity -- has recognized
- 10 absolute immunity in instances where there wasn't
- 11 absolute immunity at common law; isn't that true?
- MR. MCGILL: Right.
- 13 JUSTICE SCALIA: And -- and the rule about
- 14 malice being -- being the criterion of liability, that
- 15 applied not just to -- not just to private lawyers but
- 16 to government lawyers as well, didn't it?
- 17 MR. MCGILL: It did. That that -- that that
- 18 good-faith defense applied --
- JUSTICE SCALIA: So, if we're going to be
- 20 historically faithful, we should deny any qualified
- 21 immunity to government lawyers or expand the government
- 22 immunity to -- for government lawyers so they can do
- 23 anything so long as it's not malicious?
- MR. MCGILL: Well, that -- that's what this
- 25 Court would have to do.

- 1 JUSTICE SCALIA: Right.
- 2 MR. MCGILL: It would have to basically
- 3 expand what was at common law --
- 4 JUSTICE SCALIA: Right.
- 5 MR. MCGILL: -- a defense.
- 6 JUSTICE SCALIA: So, the devil with history,
- 7 right?
- 8 MR. MCGILL: Well, it would result in this
- 9 Court having to expand that immunity that it expanded in
- 10 Harlow to private individuals. And our position is that
- 11 because a private individual like Mr. Filarsky is a
- 12 market participant, the purposes of immunity aren't
- 13 served. They just simply aren't needed. And I was
- 14 mentioning earlier about --
- 15 JUSTICE GINSBURG: What about -- what about
- 16 the argument that Filarsky makes, that if there were to
- 17 be a proceeding against him, inevitably the witnesses
- 18 would be the government employees? They would be the
- 19 battalion chiefs, the fire chief. So, one of the
- 20 reasons for the qualified immunity is you don't want to
- 21 disturb government employees in the routine performance
- 22 of their work. Certainly, in this case, there would be
- 23 disruption, distraction of these government employees.
- MR. MCGILL: Well, there probably would be
- 25 some distraction. That would be inevitable, but it

- 1 would be no different than the distraction that the
- 2 government would face when a private attorney is sued
- 3 for any number of claims, malpractice or, you know, some
- 4 State law violation.
- 5 And to say that the -- the distraction that
- 6 the government is going to face based on just what is
- 7 probably a small sliver of the big pie, which is, you
- 8 know, 1983 litigation, is pretty speculative. And, of
- 9 course, it doesn't answer the question that the -- the
- 10 government employer itself can still be liable under
- 11 Monell.
- 12 So, even though the immunity may kick in and
- 13 the individuals may get off or may not have to stand
- 14 suit, it -- there are still occasions when the
- 15 government is still going to be there. So, that
- 16 distraction is still going to exist.
- 17 CHIEF JUSTICE ROBERTS: What if Filarsky was
- 18 there, you know, hired to help the fire department with
- 19 these -- and he did absolutely nothing? He just sits
- 20 there and watches. The battalion chief says, I want to
- 21 do this; I'm going to go get the stuff; you bring it all
- 22 out. And he just -- he just sits there, doesn't see any
- 23 reason to offer any legal advice or opinion. Could you
- 24 still sue him under 1983?
- 25 MR. MCGILL: Well, I don't think he would be

- 1 liable, but I don't think under that situation, he would
- 2 have participated in the --
- 3 CHIEF JUSTICE ROBERTS: Really? He has an
- 4 obligation as a lawyer to speak up if he thinks
- 5 something illegal is going on. That's his job. And he
- 6 doesn't -- he just sits there quietly?
- 7 MR. MCGILL: No. I don't know that -- that
- 8 he would be liable under section 1983. But if he were,
- 9 and he were a private lawyer, he would not have
- 10 qualified immunity. He would still be under the same
- 11 Richardson test where there's no historical basis for
- 12 it, and because he's the private individual working
- 13 under -- you know, working for profit and subject to
- 14 market pressures, he wouldn't --
- 15 CHIEF JUSTICE ROBERTS: What if he -- this
- 16 for profits -- I -- the significance of that eludes me.
- 17 Sometimes people act out of, you know, public service,
- 18 and particularly in these sorts of situations, the town
- 19 needs a lawyer, and he's helping out. What -- if he
- 20 were purely a volunteer, it would be a different answer?
- 21 MR. MCGILL: If he were purely a volunteer,
- 22 it very well might be a different answer because some of
- 23 those policy concerns that -- that Richardson talked
- 24 about and discussed may not be present. So, you have to
- 25 apply the test to the situation you have before you.

- 1 CHIEF JUSTICE ROBERTS: And, well -- and
- 2 what if he gives the city a discount? He's working for
- 3 half -- half his fee because it's the city. He wants to
- 4 help out, but he can't do it totally for free. So, it's
- 5 50 percent his normal rate.
- 6 MR. MCGILL: I don't know that 50 percent
- 7 makes a difference. And earlier, we were discussing
- 8 that -- the 1-year or the 2-year and so forth, the
- 9 length of the contract. I don't think that those things
- 10 necessarily make a difference. The point is whether Mr.
- 11 Filarsky was undertaking that representation or that
- 12 role in a manner that made him subject to other regular
- 13 market pressures.
- 14 If he was performing a function and
- 15 competing against other lawyers or other investigators
- 16 performing that same function, then the point is there,
- 17 you know, he isn't going to be as timid because he's
- 18 going to want to do a good job. And the same policy
- 19 concerns that are present for that government lawyer
- 20 aren't there for him as a private individual.
- 21 JUSTICE ALITO: Well, suppose a municipality
- 22 were to -- or a State were to abolish all the civil
- 23 service rules and all the special rules and go back to
- 24 employment at will for government employees. Would that
- 25 -- would that take with it the whole qualified immunity

- 1 regime?
- 2 MR. MCGILL: I don't think that it would.
- 3 In other words, is the question whether or not, if we
- 4 abolished the merit system or civil service system,
- 5 would qualified immunity still be needed?
- I think if that were the question, that --
- 7 well, that's a tough question to answer. But it very
- 8 well may not be because, you know, part of the decision
- 9 in Richardson here was -- it was -- they are operating
- 10 within a different system. Private versus public. And
- 11 if you start to make the public system look more like a
- 12 private system, then it very well may be that immunity
- 13 won't be needed at all.
- 14 JUSTICE ALITO: It seems strange because the
- 15 immunities, at least some of the immunities, long
- 16 pre-date the -- the institution of the civil service
- 17 system. Everybody is subject to market forces. Every
- 18 person who works is influenced by market forces to some
- 19 degree; isn't that correct?
- MR. MCGILL: I think that that's correct,
- 21 but when you have a civil service system, a merit
- 22 system, it's -- it is not as easy to correct behavior as
- 23 it would be for, say, a private person. For, like, Mr.
- 24 Filarsky, if he was not performing at -- at the level
- 25 that the City of Rialto had hoped, he can be replaced

- 1 and quite easily.
- 2 For a government employee, though, there are
- 3 obviously the civil service protections, and it's not so
- 4 easy to do that. So, that's --
- JUSTICE SOTOMAYOR: That's not true of most
- 6 lawyers.
- 7 MR. MCGILL: Pardon me.
- 8 JUSTICE SOTOMAYOR: Most lawyers are not
- 9 part of the civil service -- internal lawyers are not
- 10 part of the civil service system. They're generally
- 11 considered employees at will, at least most of the
- 12 circuit courts have so held.
- 13 MR. MCGILL: I'm not familiar with
- 14 whether --
- 15 JUSTICE SOTOMAYOR: That they're
- 16 policymakers and, as such, are not subject to civil
- 17 service protections.
- 18 MR. MCGILL: Well, I -- I know that some
- 19 subsections of lawyers within a government can be
- 20 represented. So, they very well may have some
- 21 protection, but maybe it's not quite to the extent that
- 22 more of the rank and file would have.
- JUSTICE ALITO: Well, the political
- 24 appointees within the United States Department of
- 25 Justice are not protected by civil service. So, should

- 1 they lack immunity?
- 2 MR. MCGILL: No, because they would -- they
- 3 would get it under Harlow. They would have immunity
- 4 under Harlow.
- JUSTICE ALITO: They're subject to market
- 6 forces, aren't they?
- 7 MR. MCGILL: They very well may be, and it
- 8 may be for me to say that maybe they shouldn't have an
- 9 immunity or it's not needed. But at this point, the law
- 10 is, under Harlow, that they would receive it.
- 11 JUSTICE SCALIA: What if I told you that all
- 12 the lawyers at the Department of Justice are regarded as
- 13 being employed at will and that all of them can be
- 14 fired?
- MR. MCGILL: Well, I --
- 16 JUSTICE SCALIA: Do you think the rest of
- 17 them don't -- don't have any protection?
- 18 MR. MCGILL: I think that the answer would
- 19 be the same in that they very well may not need
- 20 qualified immunity because those pressures and those
- 21 concerns underlying immunity aren't there.
- 22 JUSTICE SCALIA: Wow. That's going to be
- 23 disappointing news for all those attorneys at Justice --
- 24 (Laughter.)
- 25 MR. MCGILL: I just want to go back and talk

- 1 about the Petitioner's test a little bit, too, because
- 2 the Court had some concerns about it. And I share those
- 3 same concerns, and that's that the test requires a
- 4 factual analysis, you know, being temporarily retained
- 5 in close coordination and supervision. Those are highly
- 6 factual questions that aren't going to bode well for
- 7 early resolution of a case.
- 8 And a -- the lawyer is going to be able to
- 9 plead around that test very easily and take the case
- 10 into -- into full-blown litigation and discovery and so
- 11 forth. So, that -- that test is problematic.
- 12 In addition, as I understand it, the test is
- 13 going to be extended well beyond attorneys. The test
- 14 results in anybody working for the government under, you
- 15 know, close coordination or supervision, whatever that
- 16 means, is going to get immunity. So, that is well
- 17 beyond attorneys, to anybody. Anybody who contracts
- 18 with the government and meets that factual test is now
- 19 going to have immunity.
- 20 And that's something -- that's a huge step
- 21 that this Court, you know, should not take, especially
- 22 when there is no historical basis for it and the policy
- 23 concerns are not present.
- 24 But even if you apply that test to
- 25 Mr. Filarsky, under these facts, Mr. Filarsky would not

- 1 have immunity. He wasn't temporarily retained. He
- 2 worked for the City of Rialto for 14 years as -- as a
- 3 business, for profit. He had many clients, and the City
- 4 of Rialto was one of them. It wasn't that he was
- 5 temporarily retained. So, he doesn't even meet that
- 6 element of the Petitioner's test.
- 7 Mr. Filarsky was not performing a --
- 8 CHIEF JUSTICE ROBERTS: Are all of these --
- 9 are all of these objections applicable as well to the
- 10 determination of whether there is state action from the
- 11 attorney's conduct?
- 12 MR. MCGILL: The concerns about there being
- 13 a factual --
- 14 CHIEF JUSTICE ROBERTS: Yes.
- 15 MR. MCGILL: -- inquiry?
- 16 CHIEF JUSTICE ROBERTS: Yes.
- 17 MR. MCGILL: I don't think so. I mean, as
- 18 an attorney, I would have to certify in a pleading that
- 19 -- the relationship between the person I'm suing and the
- 20 government. So, I think that there would have to be
- 21 information put forth in the pleading that would
- 22 establish that, and I don't know that one could simply
- 23 make up state action for purposes of pursuing a 1983
- 24 action.
- 25 So, it -- it may be that there's a factual

- 1 inquiry, but I don't think it's as great or nearly as
- 2 great as -- as the temporarily retained or close
- 3 coordination components to the -- or the Petitioner's
- 4 test.
- 5 Mr. Filarsky was not performing a function
- 6 that is uniquely governmental. Investigating workplace
- 7 misconduct is not a governmental function, or it's not a
- 8 prototypical governmental function.
- 9 CHIEF JUSTICE ROBERTS: But your -- your
- 10 objection is not that he was investigating workplace
- 11 conduct; your objection is that he was ordering people
- 12 to tell your client to bring out stuff that was in his
- 13 house.
- MR. MCGILL: Correct. But it was under the
- 15 -- the auspices of a -- a workplace investigation, if
- 16 you will.
- 17 CHIEF JUSTICE ROBERTS: Yes, but telling
- 18 people basically either executing a search or in effect
- 19 executing a search, that is a uniquely governmental
- 20 function.
- 21 MR. MCGILL: Executing a -- a formal search
- 22 by the government is something -- that's a role that the
- 23 government performs, but I wouldn't say that -- I
- 24 wouldn't equate, you know, executing a search with what
- 25 occurred here.

- 1 Well, let me -- let me restate that, I
- 2 guess. What I mean to say is that --
- JUSTICE SCALIA: You don't want to say that.
- 4 (Laughter.)
- 5 MR. MCGILL: Mr. Filarsky -- the function,
- 6 the role that he was performing was that of an internal
- 7 affairs investigator.
- 8 JUSTICE SCALIA: Yes, but if -- if he did
- 9 the same thing for a private company -- he could do the
- 10 same thing for a private company, say, you know, you're
- 11 going to get fired unless you substantiate your story by
- 12 bringing the stuff out of your house. That wouldn't be
- 13 a search -- an unlawful search; right? It could have
- 14 happened in a private company.
- MR. MCGILL: It could, and --
- 16 JUSTICE SCALIA: Yes.
- 17 MR. MCGILL: Yes, it very well could have.
- 18 And that's my point, is that what Mr. Filarsky did in
- 19 his role was not uniquely governmental. He wasn't
- 20 performing that governmental function.
- 21 JUSTICE SCALIA: Well, there's very little
- 22 that is uniquely governmental. I mean, my goodness, if
- 23 we denied immunity to -- to all those acts that are not
- 24 uniquely governmental, there would be very little
- 25 immunity, I'm afraid.

1	MR. MCGILL: Thank you.
2	CHIEF JUSTICE ROBERTS: Thank you, counsel
3	Ms. Millett, you have 3 minutes remaining.
4	REBUTTAL ARGUMENT OF PATRICIA A. MILLETT
5	ON BEHALF OF THE PETITIONER
6	MS. MILLETT: Thank you.
7	Justice Breyer, your dilemma is sits at
8	the crux of why qualified immunity is appropriate here
9	because not only do you have the lawyer saying, well,
10	you'll be all okay, but I'm going to be going down in
11	this lawsuit; the lawyer's going to have a duty to
12	inform his client that, in fact, this will lead to
13	litigation. You will be protected in your personal
14	capacity, but guess what, litigation is going to ensue
15	That can influence and deter both lawyers'
16	willingness to work for the government at these cut
17	rates or pro bono rates, their subconsciously, the
18	advice they give, and it can make the government not
19	want to act on the advice, which is precisely what we
20	want to protect.
21	Nothing like that was happening in
22	Richardson. The government was nowhere on the scene
23	when the constitutional decisions being challenged
24	they weren't even percipient witnesses in that
25	situation.

- 1 The second point I want to make is fiduciary
- 2 duty doesn't change it other than it confirms that he's
- 3 working in the interest of the government, but every
- 4 agent has a fiduciary duty to their principal. And so,
- 5 you can't deny qualified immunity on that ground or
- 6 you'll have a sweeping decision on your hands.
- 7 The market concerns, Justice Sotomayor --
- 8 the test is not whether a warm body could be found to
- 9 fulfill this operation if he won't do it. This is a
- 10 completely different market from Richardson, where
- 11 there's only one client for prisons, and that's the
- 12 government.
- Here, the government is competing for the
- 14 services. When it needs a skilled attorney, when it
- 15 wants people of the caliber that the government service
- 16 needs and deserves, it is competing. And right now, as
- 17 the Chief Justice recognized, a lot of times, including
- 18 for Mr. Filarsky, that's done at discount rates.
- 19 These folks -- this is already a marginal
- 20 decision. And if you want to talk about market
- 21 decisions, then you're going to push that weight. And
- 22 if the answer is, if you decide to take on this pro bono
- 23 representation or cut your rates out of public duty and
- 24 -- and a willingness to serve your government, guess
- 25 what comes with it: You alone will be left holding the

Τ	bag at the end of this for the governmental misconduct
2	Section 1983 is supposed to deter
3	governmental conduct. It is not supposed to deter the
4	reasonable advice given by lawyers to governmental
5	clients.
6	If the Court has no further questions.
7	Thank you.
8	CHIEF JUSTICE ROBERTS: Thank you, counsel
9	counsel.
10	The case is submitted.
11	(Whereupon, at 12:04 p.m., the case in the
12	above-entitled matter was submitted.)
13	
L4	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

	Ī	Ī	l	1
A	41:6,16 44:16	13:18 17:19,21	2:2,5,9,12 3:3	31:15 42:20
ability 5:20	44:25 50:23	17:22 25:16	3:6 11:11 12:2	43:9 55:23
19:10 24:16	60:18,19 62:4	26:23 29:5	18:22 24:23	56:13,17
26:12	advocate 40:15	38:6 40:4,17	25:3 27:1,5	attorney's 57:11
able 8:13 16:2	affairs 33:23	41:13 43:6	29:6,16 49:16	attorney-client
21:19 56:8	59:7	50:9 51:20,22	60:4	33:24
abolish 52:22	affect 19:10 26:4	53:7 55:18	articulation	auspices 58:15
abolished 53:4	26:12	61:22	7:11	authority 5:14
above-entitled	afford 16:9	answerable 8:10	aside 29:25	10:4 14:10
1:11 62:12	afraid 59:25	13:10	asked 39:10	29:10,12
Abraham 37:3,7	agency 4:1 5:13	answering 23:17	asking 37:17	a.m 1:13 3:2
37:19 38:3	6:3 11:16	answer's 41:4	assert 19:2	
absolute 47:25	agenda 14:17	anticipated 19:7	asserted 7:22	<u>B</u>
48:9,10,11	agent 61:4	anybody 56:14	asserting 29:10	B 1:6
absolutely 31:4	agents 8:7	56:17,17	29:11	back 25:2 44:12
35:24 42:24	agree 40:13	anymore 18:3	assess 16:16	47:10 48:1
50:19	ahead 40:2 41:3	25:23	assist 3:23 4:2	52:23 55:25
acceding 11:6	41:25	apparent 19:25	Assistant 1:17	bad 40:13,16
accepted 33:5	ALITO 4:24	appeal 45:9	associated 22:15	44:16
acknowledge	8:15 9:13	appeals 28:20	assume 6:6	bag 62:1
23:6	30:12,19,22	28:21	13:23 23:5	balance 18:15
act 51:17 60:19	31:1,5,12 32:4	appear 37:14	35:17	based 50:6
acted 37:19	32:16,18 36:17	APPEARAN	assumed 9:16	basically 22:7
acting 13:15	45:22 48:7	1:14	13:17,22	49:2 58:18
14:8,9 33:21	52:21 53:14	appears 11:12	assuming 9:1	basis 17:7 29:21
action 4:12 5:25	54:23 55:5	Appendix 28:19	39:21	30:16 32:1,23
6:1,4,8,11 7:4	allegations 8:1	44:9	assurance 7:13	32:23 36:9,12
7:25 8:3 20:13	8:18	applicable 57:9	attendant 28:22	37:13 41:15
29:3 57:10,23	alleged 6:13	applied 48:15,18	attended 11:4	47:12,16,19,20
57:24	allegedly 7:6	apply 15:17 27:5	attorney 3:10,14	51:11 56:22
actor 29:8 36:22	allegiance 4:19	51:25 56:24	3:23 4:1,2,13	battalion 49:19
actors 6:15 7:8	allow 6:22	appoint 4:14	4:25 6:2,12 7:2	50:20
15:8	all-volunteer	appointed 9:4	7:5,12 8:16,17	behalf 2:4,7,11 2:14 3:7 9:5
acts 59:23	27:9	12:20	12:10,22 14:19	18:23 29:17
actual 16:22	Amendment	appointees	16:8,10 22:10	44:10 60:5
addition 56:12	28:10 46:14	54:24	22:11 24:9,19	behavior 24:13
address 28:16	amici 32:2	appointment	25:5,7,9,15	36:25 53:22
30:1	amicus 1:19 2:8	9:2	31:25,25 32:24	behest 18:8
administration	18:23	appoints 4:11	33:22 34:3,4	believe 46:19
12:21	amount 32:11	appropriate	40:7,8,18,21	better 37:5,11
adopt 30:5	analysis 30:15 56:4	60:8	41:5,7 44:12 50:2 57:18	beyond 56:13,17
advice 6:15,25	and/or 30:10	area 5:21,21 10:20	61:14	big 50:7
7:1 8:14 15:3			attorneys 5:9,9	bit 56:1
16:3,3,5,7	angry 15:23 animated 3:19	argue 5:23 47:6 argued 29:3	5:11 6:9 8:6	Bivens 9:2 20:3
22:16 24:14	annually 20:23	arguendo 44:24	13:12 18:10	board 3:21
25:4,12 39:5	annuany 20:23 answer 4:9	arguendo 44:24 argument 1:12	24:24 25:11	bode 56:6
39:10 40:7,20	a115WC1 4.7	argument 1.12	24.24 2J.11	2000
			<u> </u>	<u> </u>

	·	ī		
body 61:8	canons 39:11	18:16,20,25	34:22 57:3	conceded 29:7
bono 60:17	capacity 60:14	19:12,18,21	62:5	concern 27:15
61:22	care 43:6	26:19 29:14,18	client's 16:21	concerned 10:9
bothering 38:20	case 3:4,17 5:2,5	41:9,12,18	25:6	25:21
breach 24:19	6:12 7:17	42:23 43:2,10	close 4:25 5:25	concerns 3:18
break 26:8	10:11,24 12:5	43:16,25 44:1	12:11 13:3	10:17 51:23
breaks 26:11	13:18 18:5	44:3,3 46:6,9	19:17 30:10	52:19 55:21
breathing 7:16	20:6,15 21:7	49:19 50:17,20	39:21 56:5,15	56:2,3,23
Breyer 37:2,10	22:15 24:2,9	51:3,15 52:1	58:2	57:12 61:7
37:17.24 38:3	24:10,22 25:12	57:8,14,16	closely 19:9,13	conclusion
38:12,18,22	25:14 26:3	58:9,17 60:2	21:11 27:13	21:24
39:20 40:4,10	27:14 28:3,11	61:17 62:8	closeness 19:24	condition 46:1
40:23 41:1	28:24 29:2	chiefs 49:19	closer 38:2,9	conduct 5:20
60:7	33:21 34:14	chill 24:13 25:4	Cole 14:16	6:21 7:7 8:20
bridge 14:12	35:4 37:6	chilled 27:18	color 13:16 14:3	15:23 24:11
brief 28:13	38:22 40:14	chilling 25:18	14:5,8	34:1 57:11
bring 11:22 28:5	41:9,18,21	circuit 28:8,14	come 5:5,24 6:5	58:11 62:3
45:4,16,25	45:7 49:22	42:17 43:8	15:22 35:4,5	conducted 6:15
48:3 50:21	56:7,9 62:10	44:17 45:7	comes 9:9 47:15	conducting
58:12	62:11	54:12	61:25	19:14
bringing 10:17	cases 6:13 14:12	Circuit's 27:20	comfortable	confined 22:4
59:12	16:18 17:24	circumstances	15:9	confirms 61:2
broad 22:21	36:16 48:7	21:16 40:19	command 11:10	conflict 9:8,9
broader 4:5	cause 16:23	41:5	common 29:21	39:7
7:11	18:11 46:21	city 27:10 29:9	30:17 47:24	consequences
broadly 14:14	47:7	31:11 33:10,25	48:11 49:3	28:23
brought 11:20	ceded 10:4	46:14 52:2,3	commonly 4:14	consider 25:3
12:17 37:20	central 25:3	53:25 57:2,3	companies	26:4
buck 10:22	certain 4:21	civil 52:22 53:4	21:17	considerations
built-in 5:23	32:9,11,12	53:16,21 54:3	company 22:12	18:4 34:25
bullying 41:22	33:15	54:9,10,16,25	23:12 59:9,10	36:14
burden 48:3	certainly 6:7	claims 50:3	59:14	considered
Burns 25:12	14:1,19 22:22	clarify 4:9	company's	54:11
business 3:13	24:10 41:14	clarity 4.9	10:13	considering
20:1 21:18	46:18,20 49:22	29:11	competing	30:8
22:16,19 24:8	certify 57:18	clearly 28:7,9,15	52:15 61:13,16	consistent 21:19
25:23,25 27:23	cetera 22:2,2	28:21 44:23	competition	Constitution
57:3	27:11 45:24	45:1,11,19,22	36:24	21:20
31.3	challenged	45:25 46:13	complaint 29:8	constitutional
<u> </u>	60:23	47:9	completely	6:18 39:2
C 2:1 3:1	chance 41:25	client 5:10,13,13	61:10	40:19 45:8
cabins 24:14	change 40:23	5:16 8:10 9:11	complying 16:5	60:23
caliber 61:15	61:2	13:8,10,12	components	contested 11:10
California 1:21	charged 7:5	39:10 58:12	58:3	contested 11:10 context 15:2
call 38:2,10	checking 20:22	60:12 61:11		21:10 26:2,15
candidates	chief 3:3,8 7:10	clients 22:11	comports 3:18 concede 23:6	contract 9:17
25:19 43:23	, and the second		44:24 47:13	
23.17 73.23	11:7,7,8 15:5	32:25 34:6,13	44.24 47:13	10:3 32:10,10
	l	l	l	l

33:13 35:15	17:17,23 19:1	deal 34:20	demonstrated	61:10
36:4 52:9	19:6 20:17,25	decade 43:7	29:20	differently 5:5
contracting 33:3	21:12,16,21	decide 4:6 61:22	denied 26:3	22:7
contractor 5:10	22:4,5 23:4,19	decided 42:17	59:23	difficult 25:8
8:9 10:2 31:3	23:20,25 24:4	deciding 12:15	deny 19:9 48:20	27:7 28:10
contractors 9:12	24:17 25:10,17	decision 10:21	61:5	30:5 31:6
13:11 36:19	25:20 26:1,16	16:13,17 22:3	denying 14:25	dilemma 39:16
contracts 26:21	28:16,18,19,21	22:24 24:4	department	40:13,16 60:7
56:17	29:19 30:5,15	42:18 45:19	1:18 19:3	direct 3:12 4:8
contrary 20:5	31:19 37:15	53:8 61:6,20	24:15 26:5,5	26:18 27:10
45:1	38:11 39:22	decisionmaking	26:20 27:8	directly 19:10
control 5:14	41:16 42:19	5:19,21 6:23	44:10 50:18	26:12
10:5 11:16	48:4,8,25 49:9	7:3 9:25 10:6	54:24 55:12	disagree 16:20
26:18	56:2,21 62:6	10:16,19 14:23	depends 5:7	disappointing
cooperation 5:1	courts 32:6	15:2,4 16:13	derivative 27:1	55:23
5:25	54:12	17:14 18:14	described 22:4	discount 52:2
coordinated 8:2	Court's 3:19	20:21 21:15	deserves 61:16	61:18
8:2	6:21 14:11	24:7 27:15	designed 10:18	discovery 56:10
coordinating	20:18 21:9	28:3	deter 10:18	discuss 8:2
7:14,20 26:25	22:3,23 23:18	decisions 5:15	43:14 60:15	discussed 30:2
coordination	27:24 36:13	5:15 6:25 10:8	62:2,3	51:24
3:11 4:7 5:8	48:7	10:12,13 14:22	determination	discussing 52:7
8:4,23 12:11	covered 12:19	15:24 17:25	31:6 57:10	discussion 21:9
13:3 30:10	cowardly 44:16	26:10 27:18,24	determine 32:6	21:15 44:12
56:5,15 58:3	cowed 15:6	31:20 60:23	determined	dishonest 46:20
core 22:23	create 9:8 48:5	61:21	23:21	disinterested
corporation	criminal 11:22	deemed 43:20	deterred 16:6	12:21
14:1,4	criterion 48:14	defendant 10:10	deterrence	disruption
correct 6:6	crossed 14:12	11:23	21:14 25:18	49:23
30:15 36:24	cross-appeal	defendants 4:13	27:14	distinction
53:19,20,22	44:23 45:3,20	defenders 4:20	deterring 6:20	31:20 36:18,19
58:14	crux 60:8	defending 7:6	43:23	36:21
cost 16:7,10	curiae 1:19 2:8	defense 15:13	developed 42:5	distinguishable
council 27:10	18:23	16:23,23 17:1	47:17	25:15
counsel 12:19,20	curious 29:2	17:16,20,23	devil 49:6	distinguished
12:22 13:4,6	cut 60:16 61:23	18:11,12 23:11	difference 9:13	21:2
16:5 29:14		46:11,16 47:14	9:18,19,20,21	distraction
60:2 62:8,9	D	48:18 49:5	9:21 22:10	49:23,25 50:1
county 16:9	D 3:1	defenses 14:9	25:13 31:1,2	50:5,16
couple 11:18	damages 39:14	defer 11:25	40:6 45:23	district 28:18
15:14	40:1	defines 4:9	52:7,10	disturb 49:21
course 39:6 40:1	days 34:18	definition 47:18	different 17:5	doctrinal 9:20
47:16 50:9	35:18	degree 53:19	21:6 31:23	10:7
court 1:1,12 3:9	day-to-day 8:12	delegated 9:16	33:1,1 34:7,14	doing 4:2,9 7:15
4:6 10:2,14	9:24 10:5 20:7	Delia 1:6 3:4	36:23 40:7	11:7 15:9 20:1
13:17,22,25	20:21 23:24	46:19 47:1	47:5 48:1 50:1	20:20 23:8
14:25 17:1,13	27:23	Delia's 44:12	51:20,22 53:10	27:22 39:12
ĺ			, , , , , , , , , , , , , , , , , , ,	
	•	•	•	•

	Ì	Ì	<u> </u>	Ì
dollars 39:13	22:20 23:7	19:6 37:10	familiar 54:13	48:4
dominant 22:16	28:23 33:4,5	42:3,12 44:5	far 23:23	firms 31:14,14
door 26:9,11	34:13 46:1	example 4:10	favor 20:3	31:15,15
doubtful 33:23	52:24	14:13 26:2	fealty 15:17	firm's 22:19
drawing 36:17	employment-r	41:19	fearless 24:7	first 7:24 11:17
36:19	22:21	exclusive 34:13	26:10 27:15	11:18 12:7
duty 24:19 25:5	employs 4:1	Excuse 13:13	fee 52:3	15:12,15,21
60:11 61:2,4	encouraged	executing 58:18	feel 15:8 34:25	18:18
61:23	16:3	58:19,21,24	fellow 19:14	fisc 4:16
D.C 1:8,15,18	ended 47:4	exercise 10:4,5	fiduciaries 8:8	fit 12:5
	enforces 16:6	exigencies 15:6	fiduciary 24:10	five 4:12
E	engaged 3:23	exist 38:6 50:16	25:5 61:1,4	focusing 22:24
E 2:1 3:1,1	38:10 40:9	existed 48:2	field 31:11	folks 20:10,21
earlier 49:14	ensue 60:14	expand 48:21	fighting 26:7	26:12 27:12
52:7	ensuring 21:14	49:3,9	figure 41:23	61:19
early 56:7	enter 28:4 35:15	expanded 49:9	Filarsky 1:3 3:4	force 23:11 27:9
easier 34:2	43:5	experienced	5:2 12:17	forces 21:5,6,9
easily 54:1 56:9	enters 36:4	31:10	22:19 31:9	21:15,22 22:3
easy 42:23 53:22	entirely 10:1	expertise 11:21	32:8 33:21	22:6 23:6,16
54:4	25:21 33:1	12:1 22:21	36:11 41:24	23:21 24:1,23
effect 58:18	entitled 3:14	experts 23:20	42:5,9,15,20	53:17,18 55:6
either 15:16	32:13,15 41:8	explaining	43:12 44:7,13	forefront 20:20
25:11 40:15	entity 6:3 9:17	23:18	45:14 46:18	forever 8:7
44:20 58:18	equate 58:24	extended 25:10	49:11,16 50:17	form 35:14
element 57:6	equivalent 30:7	56:13	52:11 53:24	formal 58:21
eliminate 13:5	especially 16:8	extent 24:14	56:25,25 57:7	formalization
23:11	56:21	54:21	58:5 59:5,18	44:14
eludes 51:16	ESQ 1:15,17,21		61:18	forth 38:24
employed 34:12	2:3,6,10,13	F	Filarsky's 29:22	44:12 48:4
34:15 55:13	essential 12:13	face 26:9 50:2,6	29:24 31:8	52:8 56:11
employee 3:15	essentially 10:3	faced 8:18	file 54:22	57:21
4:19 9:8 23:12	establish 57:22	fact 28:14 33:14	fill 22:2	forward 6:19
23:13 29:9	established 28:7	34:18 42:7	find 24:22	43:20
30:8,20,21,22	28:9,15,22	43:11 45:14	finding 28:18,20	for-profit 31:9
31:2 32:9,18	44:23 45:1,11	60:12	finish 41:12	31:15
32:19 33:6,10	45:19,23,25	factfinding 34:1	fire 19:3 24:15	found 21:1 28:8
33:12,14 46:2	46:13 47:9	factors 30:8,9	26:5,5,7,14,20	28:14,21 32:3
54:2	et 22:2,2 27:10	facts 47:8 56:25	27:8 49:19	45:7 61:8
employees 3:12	45:24	factual 56:4,6	50:18	Fourth 28:10
4:8 5:1 19:11	ethics 39:11	56:18 57:13,25	fired 55:14	46:14
23:8 26:4 27:1	evaluate 11:22	fair 13:23	59:11	free 35:12 52:4
27:3,5 31:16	event 38:25	fairly 20:6 22:4	firefighter 26:8	freewheeling
35:11 36:18	Everybody	25:24 27:13	firefighters 26:6	9:11 13:11
49:18,21,23	35:10 53:17	28:10 29:11	firemen 38:23	front 8:1
52:24 54:11	evidence 11:3	faithful 48:20	firm 22:15 31:9	fulfill 61:9
employer 50:10	exact 15:17	fall 12:3	32:22 33:2	fulfilling 3:13
employment	exactly 9:18	false 47:1	firmly 41:17	full-blown 56:10
				200110
	I	I	l ————————————————————————————————————	l

full-freight	26:13 36:3	24:7,8,16 25:1	handed-off	18:9 29:2 32:5
15:22	40:2 41:2,3,25	25:9,10,15,20	12:15	48:8 49:6
full-time 16:10	45:12,13 48:1	25:25 26:4,25	hands 9:23 10:1	holding 61:25
26:5	50:21 52:23	27:3,5,12,16	61:6	home 28:4
function 3:16,25	55:25	27:17,23 30:8	hands-off 8:21	homes 26:13
4:18 9:16	goes 7:11 11:7	30:11,23 31:17	happen 31:25	hoped 53:25
12:13 31:23	going 7:17 8:3,6	33:5,6,16 34:5	happened 17:10	hours 32:12
36:10 38:10	8:21,22 11:23	35:11,19,23	37:2,4 40:8	house 45:12,13
52:14,16 58:5	11:25 12:5	36:5 43:24	59:14	45:13 46:5,11
58:7,8,20 59:5	16:16 25:2	48:16,21,21,22	happening	47:7 58:13
59:20	26:11 33:17	49:18,21,23	60:21	59:12
functional 12:3	34:21 35:9	50:2,6,10,15	happens 9:3	huge 56:20
30:7	36:24,25 41:22	52:19,24 54:2	40:20	hunch 46:21
functioning	41:23 42:9,10	54:19 56:14,18	happy 24:25	hundreds 39:13
17:12 33:22	43:2,4,12	57:20 58:22,23	hard 8:7 20:12	hypothetical
34:4,5	45:23 48:5,19	60:16,18,22	Harlow 17:1,6,7	33:9 40:14
functions 31:17	50:6,15,16,21	61:3,12,13,15	17:8 30:25	41:3
31:20 38:13	51:5 52:17,18	61:24	47:21 49:10	
further 62:6	55:22 56:6,8	governmental	55:3,4,10	I
furthered 20:9	56:13,16,19	4:18 5:20 6:15	head 7:9 11:12	idea 7:15
23:1	59:11 60:10,10	6:20 8:10	hear 3:3 18:18	illegal 41:24
	60:11,14 61:21	10:10,19 14:21	heart 39:12	51:5
G	Gonzalez 42:18	14:23 15:2,8	held 11:4 39:4	imagine 20:12
G 3:1	42:19	15:23 16:17	40:19 41:6	38:22
gather 37:3	good 21:14 37:4	17:14 58:6,7,8	42:19 54:12	imbued 20:13
general 1:18	41:19 52:18	58:19 59:19,20	help 34:3 50:18	immune 42:24
4:13 12:22	goodness 59:22	59:22,24 62:1	52:4	immunities 48:2
18:9 19:25	good-faith 17:1	62:3,4	helping 51:19	48:6 53:15,15
generally 54:10	18:11 48:18	governments	highlights 41:19	immunity 3:15
getting 3:13	government	16:4	highly 56:5	3:17,19,25 4:3
16:4,7,10	3:11,12,15,16	government's	hire 32:22	5:18 6:21
GINSBURG	3:24 4:1,8,10	3:13,14 7:6	hired 5:2 21:25	10:15 12:25
3:21 22:14	4:17,20,22,23	10:16,21 11:19	32:8 33:12,25	14:25 15:7,13
28:1 44:22	5:1,14,19 6:2,3	18:14	35:18 50:18	16:11,14 17:2
45:4,10 49:15	6:10,14,19,22	great 58:1,2	hires 8:16,17	17:5,6,7,9,24
give 7:12,15	7:8,19,20 8:13	ground 61:5	historic 47:12	18:13 19:2,9
20:9 24:6,17	8:16 9:5,5,7,10	guard 9:15 25:6	47:16,18,20	19:15,24 20:4
26:1 39:5,10	9:10,23 12:4	guards 10:11	historical 18:3	20:9,10 21:5
42:5 60:18	12:12 13:8	13:14 23:2	29:20 30:16	21:13,23 22:25
given 25:5 33:25	14:19,23 15:15	26:17	32:1 36:9,12	23:17,22,25
44:16 62:4	15:25 16:2,6	guess 29:1 35:17	37:13 41:15	24:6 25:10
gives 6:2 52:2	17:11,12,25	59:2 60:14	51:11 56:22	26:4 27:4,22
giving 17:7	18:8 19:8,11	61:24	historically	28:2 29:21
20:21 22:16	20:2,8 21:11		16:21 17:6	30:16,25 31:24
23:1,23 25:11	21:14,18,25	H	48:20	32:13,15 33:19
40:20 41:6,15	22:13,17,17	half 52:3,3	history 3:18	35:20,25 36:6
go 5:2 6:19 14:7	23:7,7,13,24	handed 10:22	16:20 18:6,7,9	36:10 37:1,8
			, ,	
	<u>- </u>	-	<u>- </u>	<u>-</u>

	I	I	İ	ı
37:14,15,21	information	irony 6:11	29:18 30:12,19	21:19 22:20,23
38:13 39:18	57:21	issue 8:20 10:12	30:22 31:1,5	25:20,22 27:11
40:12,22 41:8	initiated 11:20	11:9 13:19	31:12 32:4,16	28:2,13 29:2
41:15,17,20	inquiry 15:20	30:2 44:1,4	32:18 33:4,11	31:9 32:5
42:4,13,16,20	23:16 36:13	45:5 46:10	34:2,9,12,17	38:14 41:1,2
42:21 43:9,13	57:15 58:1	issued 6:16	34:20 35:1,4	41:23 42:16
44:6,25 47:11	instance 35:14	42:18	35:10,16,22	43:17,22 44:19
47:17,17,19,22	instances 48:10	issues 29:25	36:1,4,8,15,17	44:20 45:14
47:24,25 48:9	institution 53:16	issuing 41:24	37:2,10,17,24	46:23,25 48:3
48:10,11,21,22	insulation 45:24	44:10 47:4	38:3,5,8,12,18	50:3,8,18 51:7
49:9,12,20	46:12	item 28:5	38:22 39:20	51:13,17 52:6
50:12 51:10	integral 31:21	items 45:16	40:4,10,23	52:17 53:8
52:25 53:5,12	integrated 14:18		41:1,9,12,18	54:18 56:4,15
55:1,3,9,20,21	interest 13:9	J	42:23 43:2,10	56:21 57:22
56:16,19 57:1	14:22 25:6	January 1:9	43:16,25 44:3	58:24 59:10
59:23,25 60:8	31:15 39:11	job 24:16 33:5	44:15,19,22	known 46:5
61:5	61:3	51:5 52:18	45:4,10,22	
immunity's	interests 32:25	jobs 19:11 26:14	46:6,9 47:10	L
29:23	interfere 8:22	Joe 37:21	48:7,13,19	lack 3:25 55:1
implicate 6:10	12:23,24	Joint 28:19 44:9	49:1,4,6,15	land 42:21
important 21:10	interfering	Jones 37:21	50:17 51:3,15	language 12:9
22:19 24:8	15:24	judge 31:22	52:1,21 53:14	large 9:7
imprisoning	internal 33:23	42:24	54:5,8,15,23	Laughter 23:9
20:13	54:9 59:6	judges 31:18	54:25 55:5,11	34:19 43:1
including 61:17	interview 46:23	judgment 11:9	55:12,16,22,23	44:18 55:24
independent 5:9	intimidated	38:16	57:8,14,16	59:4
8:8,16,21 9:11	15:10	judicial 31:21	58:9,17 59:3,8	law 7:24 13:16
11:9,12 12:18	investigate 9:4	37:16	59:16,21 60:2	14:3,5,8,13,18
12:22 13:4,6	35:22 36:5	jurisprudence	60:7 61:7,17	16:5 28:7,9
13:11 25:5	investigating	3:20 6:21	62:8	29:11,12,21
31:2 33:15	58:6,10	jury 16:16		30:17 31:6,9
36:18	investigation	Justice 1:18 3:3	K	31:14,14 33:2
individual 4:19	5:3,4 8:17,19	3:8,21 4:24	KAGAN 16:18	42:21 43:8
9:8 11:16	11:4,20 19:5	5:22 7:10,25	17:4,18 18:2	44:23 45:1,7
12:11 30:6	19:14 24:12	8:15 9:13	21:4 22:6	45:18 47:12,24
33:9 42:15	43:13 46:25	10:24 11:2,15	47:10	48:11 49:3
49:11 51:12	58:15	12:2,3,18 13:2	keep 12:8	50:4 55:9
52:20	investigator	13:13,19 14:2	Kennedy 5:22	lawsuit 6:18
individuals 14:4	11:13 33:23	14:6 15:5	7:25 20:12	10:9 60:11
21:11 27:17	34:5 59:7	16:18 17:4,18	28:25	lawsuits 10:18
49:10 50:13	investigators	18:2,16,20,25	key 15:1	lawyer 11:3,5
inevitable 49:25	52:15	19:12,18,21	kick 50:12	12:4 15:12
inevitably 49:17	investigatory	20:12 21:4	kind 17:5 27:20	22:15,20 30:20
influence 60:15	38:12	22:6,14 23:3,5	42:3 47:17	33:14 35:18
influenced	invoke 14:17	23:10,14 24:18	knew 43:12	36:2 38:23,25
53:18	involved 6:14	24:21 26:19	know 11:24	39:5,9 41:20
inform 60:12	32:25	28:1,25 29:14	12:20 20:23,25	41:23 42:8,10

42:25 43:3	60:13,14	23:15,21 24:1	26:21 35:17	35:15 52:21
51:4,9,19	little 27:1 56:1	24:23 25:21,22	41:2,20,22	
52:19 56:8	59:21,24	36:23 49:12	42:3 44:5 48:1	N
60:9	local 22:16,17	51:14 52:13	57:17 59:2,22	N 2:1,1 3:1
lawyers 15:5,11	27:11 37:4,8	53:17,18 55:5	means 5:7 56:16	name 13:7 41:24
15:16,25 17:2	37:22	61:7,10,20	medical 11:25	named 10:10
18:8 24:25	logical 21:24	Marshals 26:16	meet 57:5	naturally 42:10
33:15,18 48:15	long 48:23 53:15	matter 1:11 4:24	meeting 11:5	nature 30:9
48:16,21,22	longer 34:15	17:20 19:25	meets 56:18	nearly 43:7 58:1
52:15 54:6,8,9	35:15 36:3	30:20 32:6	members 20:17	necessarily
54:19 55:12	look 16:19 34:24	39:24 62:12	23:19	33:21 38:24
60:15 62:4	35:2 46:10	matters 22:22	mentioning	39:18 46:23
lawyer's 60:11	53:11	47:20	49:14	52:10
layered 15:20	looked 38:14,14	mayor 27:10	merit 53:4,21	necessary 24:5
layers 18:6,6	looking 8:12	McGill 1:21	MICHAEL 1:21	need 6:24 7:3
lead 60:12	18:4 23:20	2:10 18:19	2:10 29:16	15:12 17:11,13
led 44:13	30:16 45:24	29:15,16,18	Millett 1:15 2:3	17:13 25:24
left 6:17 61:25	looks 41:21	30:14,21,24	2:13 3:5,6,8,22	27:16,17 42:16
legal 9:20 14:9	lot 31:12,13,13	31:4,7,19	4:4 5:6 6:7	42:20 55:19
16:4,7 25:11	41:21 44:16	32:14,17,21	7:23 8:25 9:19	needed 17:25
31:11 39:23,23	61:17	33:8,20 34:6	11:1,14,17	18:13 21:12
39:24 41:15	love 23:8	34:10,15,23	12:7 13:1,6,17	49:13 53:5,13
44:16 50:23	lying 46:19,24	35:3,6,13,21	13:22 14:3,11	55:9
length 52:9	47:3	35:24 36:3,7,9	15:14 16:18,25	needs 4:6 51:19
letter 6:2		36:21 37:9,13	17:8,22 18:5	61:14,16
level 8:3 53:24	M	37:23 38:1,7,9	18:17 60:3,4,6	Neither 32:1
liability 15:23	maintained	38:17,21 39:17	millions 39:13	never 5:9 6:1
16:16 26:9	33:24	40:3,5,18,25	mind 43:5	8:8 25:20
39:7,19 48:14	majority 12:6	41:4,10,14	minute 30:1	31:24 47:21
liable 39:4 40:19	making 10:21	42:14 43:7,11	42:1	new 48:5
41:6 50:10	14:21,22 25:3	43:18 44:2,7	minutes 60:3	news 55:23
51:1,8	25:18	44:21 45:2,6	misconduct 58:7	NICHOLAS 1:6
life 36:5	malice 16:22,22	45:17 46:4,8	62:1	NICOLE 1:17
light 28:14	17:19 18:11	46:17 47:10,23	mix 48:8	2:6 18:22
43:19	47:14 48:14	48:12,17,24	Monell 50:11	Ninth 27:20
limit 10:18	malicious 48:23	49:2,5,8,24	money 32:11	28:8,14 42:17
limitation 5:23	malpractice	50:25 51:7,21	35:8,11	43:8 44:17
6:8	24:22 39:14	52:6 53:2,20	monitoring	45:7
limited 10:3	50:3	54:7,13,18	20:23,24	nonissue 13:20
limits 6:8	maneuver 5:20	55:2,7,15,18	months 32:23	non-employee
Lincoln 37:3,5,5	manipulated	55:25 57:12,15	morning 3:4	27:4
37:7,11,19	8:19	57:17 58:14,21	multifactor 7:13	normal 52:5
38:4,13	manner 52:12	59:5,15,17	municipal 22:17	notwithstandi
lines 28:18	marginal 61:19	60:1	municipalities	17:20
litigating 7:5	market 21:5,6,9	mean 7:15 12:19	31:16	number 32:12
litigation 29:7	21:15,22 22:1	15:15 20:16	municipality	50:3
50:8 56:10	22:3,6 23:6,10	22:18 23:10,15	16:9 32:7	

	oral 1:11 2:2,5,9	14:9 20:1,2	56:1 57:6 58:3	presumably 8:2
$\frac{0}{0.2.1.2.1}$	3:6 18:22	21:3 24:24	pie 50:7	presumption
O 2:1 3:1	29:16	47:21 51:17	ple 50.7 place 15:12	20:3
objection 58:10	order 6:16 40:15	58:11,18 61:15	plaintiffs 8:1	pretenses 47:2
58:11	41:25 44:1,4	percent 26:20	14:16	pretty 46:4 50:8
objections 57:9	44:10,14 47:4	52:5,6	play 21:6	prevent 43:22
obligation 15:11	ordering 58:11	percipient 60:24	plead 33:18 56:9	pre-date 53:16
15:17 51:4	organization	perform 4:18	pleading 57:18	primary 27:15
obligations	23:23	5:3 31:17	57:21	principal 61:4
24:10	ought 14:8	32:11	please 3:9 19:1	principal 01.4
obtaining 16:7	39:11 41:20	performance	29:19	prior 17:24
obviously 23:19	outcome 8:19	3:24 12:12	point 10:7 26:24	prison 5:11 9:14
45:9 54:3	outside 8:17	49:21	27:2 28:17	9:15,15,23,25
occasion 37:20	26:2 32:24	performed	36:6 39:25	9:25 13:14,24
occasions 50:14	out-sources	30:10	40:2 52:10,16	20:7,22 21:17
occupant 28:5	26:21	performing 3:15	55:9 59:18	22:12 23:1,2
occurred 58:25	over-deter 6:22	9:15 52:14,16	61:1	prisoners 10:1
odd 6:17 24:24	7:4	53:24 57:7	pointed 41:16	prisons 61:11
offer 50:23	/ · -	58:5 59:6,20	police 4:11	private 3:10,23
office 3:24	P	performs 58:23	policy 3:18	4:1 6:2 7:5,12
officers 4:12	P 3:1	period 35:8	16:19 18:4	9:14,15 10:1
official 30:11	page 2:2 28:19	permanently	30:17 34:24	10:11,11,13
officials 12:12	paid 4:17,23	7:2 15:25	36:14 43:21	14:16,17 19:8
19:3 20:8	Pardon 54:7	person 16:21,23	48:8 51:23	19:10 20:2,7
24:15	pari 14:7	19:10 21:25	52:18 56:22	20:22 21:17,24
Oh 18:19	part 14:20 22:19	22:1 26:3	policymakers	22:11,12 23:1
okay 11:17 34:9	28:1 53:8 54:9	27:21 47:15	54:16	23:2,12 26:3
34:20 38:18	54:10	53:18,23 57:19	political 54:23	26:17 27:21
41:3 46:14	participant	personal 26:9	position 16:21	33:2 36:22
60:10	49:12	39:7 45:17	20:1 25:8,9,11	37:14 40:21
ongoing 20:24	participated	60:13	25:19 33:20	41:7 42:15,19
on-hands 8:12	51:2	personally 39:4	35:7,10 45:18	43:8 45:13
operate 6:23,24	particularly	personnel 11:6	49:10	47:15,21 48:15
22:7 23:7	23:16 27:11	19:5 24:12	potentially	49:10,11 50:2
operates 34:7	46:7 51:18	26:6	24:13	51:9,12 52:20
operating 13:23 25:14 33:2	party 15:24	persons 27:19	practical 9:20	53:10,12,23
25:14 33:2 53:9	part-time 30:20	petition 28:12	9:21	59:9,10,14
	30:21,22 31:16	Petitioner 1:4	precisely 8:17	privately 4:25
operation 6:8	31:17,18 32:9	1:16,20 2:4,8	60:19	pro 60:17 61:22
9:24,24 61:9	pass 32:19 41:7	2:14 3:7 14:20	premise 16:20	probable 18:11
opinion 6:2 20:18 23:18	passed 10:22	18:24 19:2	present 51:24	46:20
	32:21	24:9 27:19	52:19 56:23	probably 28:15
28:20 37:18,18	passu 14:7	29:7,20,22	presented 29:1	32:24 49:24
37:21,25 45:18 50:23	PATRICIA 1:15	30:4 32:2	President 12:23	50:7
	2:3,13 3:6 60:4	41:16 45:2	pressures 15:22	problem 20:14
opposite 44:20	pay 4:14,15	48:3 60:5	36:24 51:14	25:24
opposition 28:13	people 4:14 11:4	Petitioner's 30:3	52:13 55:20	problematic
20.13	- -		22.12.20.20	F
	<u>I</u>	<u>I</u>	I	I

			Ì	<u> </u>
56:11	provides 37:1	49:20 51:10	18:10 46:18	61:23
problems 38:19	providing 31:11	52:25 53:5	47:6 62:4	represented
proceeding	36:11 40:7	55:20 60:8	reasoned 5:21	54:20
49:17	psychologist	61:5	6:23,24,25 7:3	representing
process 31:21	11:22,24	question 5:24	18:14 28:3	24:24
professional	public 3:24 4:10	6:4,5 8:7 11:25	reasons 15:14	reputation
15:11 31:10	4:20 7:15	12:10 13:18,25	30:18 49:20	37:12
professionals	31:14 37:20	21:23 23:17	reassure 23:21	request 6:3
8:14	51:17 53:10,11	25:17 28:10,12	reassuring	require 8:1
profit 33:3 34:7	61:23	28:25 29:4	21:16	required 46:2
35:8,11 40:21	purely 26:20	36:13 39:18,19	REBUTTAL	requirement
51:13 57:3	51:20,21	39:21,22 50:9	2:12 60:4	7:24,25 8:24
profits 51:16	purpose 7:22	53:3,6,7	receive 3:16	14:13
proposes 30:4	13:4	questioned	30:25 43:9	requires 56:3
prosecute 37:5	purposes 4:6	15:18	55:10	reserve 18:15
38:15	20:9 21:12	questions 56:6	received 43:19	reserved 13:25
prosecution	22:25 23:22	62:6	recognition	19:6
12:21	29:23 36:25	quietly 51:6	45:12	reserving 12:9
prosecutor	43:21 49:12	quite 9:22 44:5	recognize 28:3	resolution 32:19
31:22 37:4,8	57:23	54:1,21	recognized	32:21 56:7
37:20,22	pursuant 9:17		17:17,23 18:1	respect 5:8 8:6
prosecutorial	pursuing 14:17	R	18:7 48:9,9	24:23
38:10	57:23	R 3:1	61:17	Respondent
prosecutors	push 61:21	raised 28:13	reconciled 27:24	1:22 2:11 11:5
11:21,23 25:13	put 9:24 29:25	rank 54:22	record 44:8	28:23 29:8,17
31:18 37:14	57:21	rate 52:5	referred 7:25	32:2 45:3
protect 10:15,16	puts 11:11 40:24	rates 60:17,17	regarded 55:12	responses 7:23
10:19,23 14:24	putting 12:8	61:18,23	regardless 6:25	11:18
15:2 16:12	p.m 62:11	rationale 14:24	regime 53:1	responsibility
17:11,25 18:14		15:15	regular 52:12	33:15
27:2,16,17	Q	read 23:18	regulate 10:18	rest 55:16
60:20	qualified 3:17	really 7:14 9:23	relationship	restate 59:1
protected 16:14	3:25 4:3 10:15	18:2,4 19:6	5:10 19:17,24	result 49:8
54:25 60:13	14:25 15:7,13	20:18,20,24	33:24 35:14	results 5:4 56:14
protecting 15:3	16:11,14 17:2	21:4,9 22:12	57:19	retained 3:11
15:7 27:16	17:24 18:13	22:24 24:1	relevant 23:16	4:22,25 7:2
protection 15:16	19:2,9,15,24	36:21 42:11	24:3	16:1 30:7
17:11 23:25	20:4,9,10	44:19 47:21	relying 11:8	33:25 56:4
54:21 55:17	21:13,22 22:25	51:3	remaining 60:3	57:1,5 58:2
protections 54:3	23:17,22,25	realm 6:23,24	removed 20:7	Rialto 53:25
54:17	24:6 25:10	reason 5:17 6:13	23:23	57:2,4
protects 5:19,19	26:3 27:3,22	8:5 10:20	replaced 53:25	Richardson
prototypical	28:2 32:13,15	13:24 15:19	report 5:4 34:1	5:11 8:9 9:22
58:8	33:18 41:20	28:21 42:14	represent 4:11	11:19 12:5,14
provide 32:22	42:4,12,16	46:10 50:23	4:13	13:15 17:17
provided 17:6	44:6,25 47:17	reasonable	representation	18:1,7 19:7
18:10 37:15	47:24 48:20	16:13,16,23	27:20 52:11	20:5,17,25
				, ´ ´
<u> </u>	•	•		·

21:4,7 22:5,24 Saharsky 1:17 2:618 Saharsky 1:17 Saharaky 1:18 Saharaky 1:					1 2
23:19 24:5 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:25 30:14,15 27:14:74 16 27:14:74 16 27:14:74 16 27:14:74 16 27:14:74 16 27:14:74 17:14 27:14:74 18:12 27:15 28:13 29:16 29:17 29:18 29:16 29:18 29:16 29:18 2	21:4.7 22:5.24	S 2:1 3:1	security 26:16	57:22	17:12 31:23
27:25 30:14,15			•		
41:7 42:16		•		0	
51:11,23 53:9 19:20,23 20:16 21:8 22:9,18 21:8 22:9,18 22:9 25:7 27:7 28:8 25:7 27:7 28:8 25:15:9 18:20 20:16 33:17 38:8,21 41:25 36:25	,	,			-
60:22 61:10 21:8 22:9.18 segment 25:22 sitting 42:25 42:19 Richardson's 12:9 23:4,14 24:20 29:6 43:4		· ·	,		_
Richardson's 12:9 23:4,14 24:20 25:7 27:7 28:8 25:12 8:25 3:9	· ·	· ·			_
12:9 25:7 27:7 28:8 sense 4:18,22,23 situation 3:23 stake 17:15 stand 50:13 stand 13:23 stand 50:13 stand for 13:14 stand for 13:15 start 53:11 start 53:11 start 53:11 start 53:11 start 53:11 start 53:11 start 53:12 start 53:13 start 53:13 start 53:13 start 53:13		,	0	0	
right 6:7 12:8,25 29:6 5:12 8:25 4:6 9:4,14,22 stand 50:13 15:9 18:20 sake 47:3 28:15 12:15,16 14:15 standards 38:19 38:8,21 41:25 satisfy 8:23 serious 25:24 15:6,10 19:6,8 standing 7:7 44:1 45:17 satisfy 8:23 seriously 24:22 19:16 20:19,22 start 53:11 started 24:4 49:1,4,7 59:13 36:25 serve 29:23 21:1,2 22:5,10 started 24:4 49:1,4,7 59:13 32:19 34:17 23:23 49:13 33:1 35:25 524 6:1,48,10 49:1,4,7 59:13 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 61:16 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 7:10 15:5 says 6:21 11:8 52:23 53:4,16 51:12 56:25 59:3,8,10,12 19:18,21 26:19 41:23 44:4 53:21 54:3,9 51:18 51:18 51:18 43:2,10,16,25 13:2,13,19 services 31:11 slew 24:25 51:24 50:17 51:3,15 52:1,1,10,16 58:32:1,4,26 53:2,4 58:22:2 <	12:9		sense 4:18,22,23	situation 3:23	
15:9 18:20	right 6:7 12:8,25	29:6	, ,		
20:16 33:17 sat 38:23 serious 25:24 15:6,10 19:6,8 standing 7:7 38:8,21 41:25 36:25 serve 29:23 21:1,2 22:5,10 start 53:11 44:1 45:17 saying 24:20 61:24 27:8,12 29:22 start 30:16 47:13,24 48:12 25:7 27:2 served 21:13 29:24 31:8,23 state 4:10,16 61:16 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 risk 42:11 42:25 43:2 7:15 25:1 42:4,6,10 43:4 7:24,24 14:13 7:10 15:5 18:16,20 19:12 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 19:18,21 26:19 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 29:14 41:9,12 46:10 50:20 61:15 skilled 61:14 stated 3:22 44:3 46:6,9 14:2,6 23:3,5 serving 12:4 sliver 50:7 small 16:8 50:7 50:17 51:3,15 35:1,4 10,16 sets 32:7 solicitor 1:17 57:10,23 50:2 59:6,19 49:1,4,6 55:11 shore 56:2 sorry 11:1 18:19 story 5:11 strange 53:14					
38:8,21 41:25 satisfy 8:23 seriously 24:22 19:16 20:19,22 start 53:11 started 24:4 44:1 45:17 44:1 45:17 61:24 27:8,12 29:22 27:8,12 29:22 started 24:4 49:1,4,7 59:13 32:19 34:17 23:23 49:13 33:1 35:25 5:24 6:1,48,10 61:16 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 risk 42:11 42:25 43:2 7:15 25:1 46:2 47:5 5:1:1 14:18 20:13 7:10 15:5 45:22 60:9 26:16 51:17 51:25 60:25 29:3,8,10,12 18:16,20 19:12 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 19:18,21 26:19 41:23 44:4 54:10,17,25 51:18 skilled 61:14 sket ded 3:22 43:2,10,16,25 41:18 42:23 44:3 46:6,9 14:2,6 23:3,5 service 31:11 skilled 61:14 slew 24:25 57:16 58:9,17 33:11 34:2,9 35:12,2 61:14 sets 32:7 Solicitor 1:17 Somebody 4:11 stop 7:16 26:13 stop 7:16 26:13 <td< td=""><td>20:16 33:17</td><td>sat 38:23</td><td>serious 25:24</td><td>, and the second /td><td></td></td<>	20:16 33:17	sat 38:23	serious 25:24	, and the second	
42:6 43:6,10 36:25 serve 29:23 21:1,2 22:5,10 started 24:4 44:1 45:17 43:13,24 48:12 25:7 27:2 served 21:13 27:8,12 29:22 started 24:4 49:1,4,7 59:13 32:19 34:17 23:23 49:13 33:1 35:25 5:24 6:1,4,8,10 61:16 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 ROBERTS 3:3 45:22 60:9 26:16 51:17 51:25 60:25 5:24 6:1,4,8,10 7:10 15:5 18:16,20 19:12 41:23 44:4 54:10,17,25 51:18 51:25 60:25 29:3,8,10,12 19:18,21 26:19 41:23 44:4 54:10,17,25 51:18 51:18 51:18 51:18 51:18 51:18 51:18 51:18 51:18 51:18 51:18 51:12,1,19 51:18 51:18 51:18 51:18 51:14 51:12,19 51:18 51:18 51:14 51:12,19 51:18 51:18 51:14 51:12,19 51:18 51:18 51:14 51:14 51:14 51:14 51:14 51:14 51:14 51:14 51:14		satisfy 8:23		, , , , , , , , , , , , , , , , , , , ,	O
44:1 45:17 saying 24:20 61:24 27:8,12 29:22 starts 30:16 47:13,24 48:12 25:7 27:2 29:24 31:8,23 state 4:10,16 61:16 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 risk 42:11 42:25 43:2 7:15 25:1 46:2 47:5 51:1 14:18 20:13 ROBERTS 3:3 45:22 60:9 26:16 51:17 51:25 60:25 29:38,10,12 7:10 15:5 says 6:21 11:8 52:23 53:4,16 situations 4:21 50:4 52:22 19:18,21 26:19 41:23 44:4 54:10,17,25 51:18 51:18 57:10,23 43:2,10,16,25 42:3,13,19 32:11,22 61:14 32:11,12 61:14			•	,	started 24:4
47:13,24 48:12 25:7 27:2 served 21:13 29:24 31:8,23 state 4:10,16 49:1,4,7 59:13 32:19 34:17 23:23 49:13 33:1 35:25 5:24 6:1,4,8,10 risk 42:11 42:25 43:2 7:15 25:1 42:4,6,10 43:4 7:24,24 14:13 ROBERTS 3:3 45:22 60:9 26:16 51:17 51:25 60:25 50:25 60:25 7:10 15:5 says 6:21 11:8 52:23 53:4,16 situations 4:21 50:4 52:22 18:16;20 19:12 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 29:14 41:9,12 46:10 50:20 61:15 skilled 61:14 stated 3:22 29:14 41:9,12 46:10 50:20 61:15 skilled 61:14 stated 3:22 41:18 42:23 46:10 50:20 61:15 services 31:11 skilled 61:14 stated 3:22 43:2,10,16,25 13:2,13,19 32:11,22 61:14 serving 12:4 sliver 50:7 50:16:50:7 50:16:50:7 50:16:50:7 50:16:50:7 50:20 50:20 50:21 57:84 50:20 50:20 50:20 50:20 50:20 50:20 50:20 50:2	· ·	saying 24:20	61:24		
49:1,4,7 59:13 32:19 34:17 23:23 49:13 33:1 35:25 5:24 6:1,4,8,10 risk 42:11 42:25 43:2 7:15 25:1 42:4,6,10 43:4 7:24,24 14:13 ROBERTS 3:3 45:22 60:9 26:16 51:17 51:25 60:25 29:3,8,10,12 18:16,20 19:12 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 19:18,21 26:19 41:23 44:4 54:10,17,25 51:18 stated 3:22 41:18 42:23 43:2,10,16,25 14:2,6 23:3,5 52:11 26:114 services 31:11 slightly 40:23 18:23 26:16 44:3 46:6,9 14:2,6 23:3,5 23:10,14 33:4 25:12 small 16:8 50:7 50:16 55:0 57:16 58:9,17 36:12,17,20 40:14 set 36:23 40:11 somebody 4:11 Strev 56:20 70de 21:6 30:9 35:22 36:1,4,8 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 strange 53:14 70de 21:6 30:9 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 strange 53:14 70de 21:6 30:9 38:5,8 44:15 share 56:2 41:11 59:12 848:4 59:8,16,21	47:13,24 48:12	• 0	served 21:13	29:24 31:8,23	state 4:10,16
61:16 39:22,23 42:8 service 4:10 42:4,6,10 43:4 7:24,24 14:13 risk 42:11 42:25 43:2 7:15 25:1 46:2 47:5 51:1 7:24,24 14:13 ROBERTS 3:3 45:22 60:9 26:16 51:17 51:25 60:25 29:3,8,10,12 7:10 15:5 says 6:21 11:8 52:23 53:4,16 situations 4:21 50:4 52:22 18:16,20 19:12 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 19:18,21 26:19 46:10 50:20 61:15 skilled 61:14 stated 3:22 29:14 41:9,12 46:10 50:20 61:15 skilled 61:14 Stated 3:22 41:18 42:23 43:2,13,19 32:11,22 61:14 32:11,22 61:14 32:11,22 61:14 32:11,22 61:14 40:23 41:24 40:23		32:19 34:17		,	,
risk 42:11 42:25 43:2 7:15 25:1 46:2 47:5 51:1 14:18 20:13 ROBERTS 3:3 45:22 60:9 26:16 51:17 51:25 60:25 29:3,8,10,12 7:10 15:5 says 6:21 11:8 52:23 53:4,16 51:25 60:25 29:3,8,10,12 18:16,20 19:12 12:22,23 41:2 53:21 54:3,9 14:14 20:10 57:10,23 19:18,21 26:19 41:23 44:4 54:10,17,25 51:18 stated 3:22 29:14 41:9,12 46:10 50:20 Scalia 12:3,18 services 31:11 slightly 40:23 stated 3:22 41:18 42:23 43:2,10,16,25 13:2,13,19 32:11,22 61:14 slightly 40:23 18:23 26:16 44:3 46:6,9 14:2,6 23:3,5 23:10,14 33:4 25:12 smill 16:8 50:7 50:16 58:9,17 34:12,17,20 set 36:23 40:11 40:14 somebody 4:11 50:26 28 51:24 strange 53:14 50:21 59:12 50:22 59:13 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14 50:22 35:14	61:16	39:22,23 42:8	service 4:10	42:4,6,10 43:4	
ROBERTS 3:3 45:22 60:9 says 6:21 11:8 26:16 51:17 situations 4:21 51:25 60:25 situations 4:21 29:3,8,10,12 situations 4:21 50:4 52:22 51:0,23 situations 4:21 50:4 52:22 51:0,23 situations 4:21 50:4 52:22 51:0,23 situations 4:21 57:10,23 stated 3:22 States 1:1,2,19 stated 5:22 States 1:1,2,19 stated 3:22 41:18 42:23 Scalia 12:3,18 services 31:11 sew 24:25 slightly 40:23 slightly 40:2		· ·			,
7:10 15:5 says 6:21 11:8 52:23 53:4,16 situations 4:21 50:4 52:22 18:16,20 19:12 41:23 44:4 53:21 54:3,9 51:18 57:10,23 29:14 41:9,12 46:10 50:20 61:15 skilled 61:14 Stated 3:22 41:18 42:23 Scalia 12:3,18 services 31:11 slew 24:25 States 1:1,12,19 43:2,10,16,25 13:2,13,19 32:11,22 61:14 slightly 40:23 18:23 26:16 44:3 46:6,9 14:2,6 23:3,5 serving 12:4 sliver 50:7 54:24 50:17 51:3,15 23:10,14 33:4 25:12 small 16:8 50:7 STEVE 1:3 57:16 58:9,17 34:12,17,20 40:14 solicitor 1:17 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 stop 7:16 26:13 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 strange 53:14 59:8,16,21 49:1,4,6 55:11 showe 22:2 41:11 59:12 roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 rule 3:17,22 4:5 47:18,19	ROBERTS 3:3	45:22 60:9	26:16 51:17	51:25 60:25	29:3,8,10,12
19:18,21 26:19	7:10 15:5	says 6:21 11:8	52:23 53:4,16	situations 4:21	
29:14 41:9,12 46:10 50:20 61:15 skilled 61:14 States 1:1,12,19 41:18 42:23 13:2,13,19 32:11,22 61:14 slew 24:25 13:2,37,8 43:2,10,16,25 14:2,6 23:3,5 serving 12:4 slightly 40:23 18:23 26:16 50:17 51:3,15 23:10,14 33:4 25:12 small 16:8 50:7 step 56:20 52:1 57:8,14 33:11 34:2,9 st 36:23 40:11 somebody 4:11 stop 7:16 26:13 50:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 70le 21:6 30:9 35:22 36:1,4,8 setting 21:22 sorry 11:1 18:19 strange 53:14 70le 21:6 30:9 35:22 36:1,4,8 setting 21:22 sorry 11:1 18:19 strange 53:14 70le 21:6 30:9 35:22 36:1,4,8 setting 21:22 sorry 11:1 18:19 strange 53:14 70le 21:6 30:9 35:22 36:1,4,8 share 56:2 sorry 11:1 18:19 stuff 46:11 70le 21:6 30:9 44:19 48:13,19 show 22:2 show 12:20 41:11 59:12 subbenscious 80le 21:7 80le 31:1 11:11 7:1 11:11 7:1 </td <td>18:16,20 19:12</td> <td>12:22,23 41:2</td> <td>53:21 54:3,9</td> <td>14:14 20:10</td> <td>57:10,23</td>	18:16,20 19:12	12:22,23 41:2	53:21 54:3,9	14:14 20:10	57:10,23
41:18 42:23 Scalia 12:3,18 services 31:11 slew 24:25 2:7 4:15 13:7,8 43:2,10,16,25 13:2,13,19 32:11,22 61:14 slightly 40:23 18:23 26:16 50:17 51:3,15 23:10,14 33:4 25:12 small 16:8 50:7 54:24 52:1 57:8,14 33:11 34:2,9 set 36:23 40:11 Solicitor 1:17 STEVE 1:3 57:16 58:9,17 34:12,17,20 40:14 somebody 4:11 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 70le 21:6 30:9 35:22 36:1,4,8 seven 32:2 sorry 11:1 18:19 story 59:11 58:22 59:6,19 44:19 48:13,19 share 56:2 19:18,20 23:14 50:21 58:12 70om 7:16 49:1,4,6 55:11 shows 22:2 41:11 59:12 80oted 41:17 59:8,16,21 show 12:20 11:11 17:1 subconscious 48:4 59:8,16,21 shown 29:23 47:18,19 subconsciously 51:1,2 86:9,11 47:7 58:18,19 19:4 10:24 11:2,15 15:24 60:17 51:18 48:13 59:13 <td>19:18,21 26:19</td> <td>41:23 44:4</td> <td>54:10,17,25</td> <td>51:18</td> <td>stated 3:22</td>	19:18,21 26:19	41:23 44:4	54:10,17,25	51:18	stated 3:22
43:2,10,16,25 13:2,13,19 32:11,22 61:14 slightly 40:23 18:23 26:16 44:3 46:6,9 14:2,6 23:3,5 serving 12:4 sliver 50:7 54:24 50:17 51:3,15 23:10,14 33:4 25:12 small 16:8 50:7 step 56:20 52:1 57:8,14 33:11 34:2,9 set 36:23 40:11 Solicitor 1:17 STEVE 1:3 57:16 58:9,17 34:12,17,20 40:14 somebody 4:11 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 70le 21:6 30:9 35:22 36:1,4,8 setting 21:22 35:9 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 share 56:2 19:18,20 23:14 50:21 58:12 70oted 41:17 55:16,22 59:3 show 12:20 11:11 17:1 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious 70tle 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 51:24 50:24 60:17 5:12,18 6:9,11 47:7 58:18,19 19:4 10:24 11:2,15 13:3 24:2	29:14 41:9,12	46:10 50:20	61:15	skilled 61:14	States 1:1,12,19
44:3 46:6,9 14:2,6 23:3,5 serving 12:4 sliver 50:7 54:24 50:17 51:3,15 23:10,14 33:4 25:12 small 16:8 50:7 step 56:20 52:1 57:8,14 33:11 34:2,9 40:14 somebody 4:11 stop 7:16 26:13 57:16 58:9,17 34:12,17,20 40:14 somebody 4:11 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 70le 21:6 30:9 35:22 36:1,4,8 setting 21:22 35:9 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 shose 22:2 41:11 59:12 700m 7:16 49:1,4,6 55:11 show 12:20 11:11 17:1 subconscious 700m 7:19 59:8,16,21 show 12:20 11:11 17:1 subconscious 700m 7:9 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 700m 7:9 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 700m 7:9 43:21 46:3 side by-side<	41:18 42:23	Scalia 12:3,18	services 31:11	slew 24:25	2:7 4:15 13:7,8
50:17 51:3,15 23:10,14 33:4 25:12 small 16:8 50:7 step 56:20 52:1 57:8,14 33:11 34:2,9 set 36:23 40:11 somebody 4:11 stop 7:16 26:13 57:16 58:9,17 34:12,17,20 40:14 somebody 4:11 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 role 21:6 30:9 35:22 36:1,4,8 setting 21:22 35:9 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 shose 22:2 41:11 59:12 rooted 41:17 55:16,22 59:3 showlders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 search 6:16 shown 29:23 47:18,19 subconsciously 5:12,18 6:9,11 47:7 58:18,19 19:4 10:24 11:2,15 13:3 24:21 52:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 secondly 16:	43:2,10,16,25	13:2,13,19	32:11,22 61:14	slightly 40:23	18:23 26:16
52:1 57:8,14 33:11 34:2,9 set 36:23 40:11 Solicitor 1:17 STEVE 1:3 57:16 58:9,17 34:12,17,20 40:14 somebody 4:11 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 role 21:6 30:9 35:22 36:1,4,8 setting 21:22 35:9 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 share 56:2 41:11 50:21 58:12 room 7:16 49:1,4,6 55:11 shoes 22:2 41:11 59:12 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 rule 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 19:4 50:24 11:2,15 13:3 24:21 15:18 48:13 59:13 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23	44:3 46:6,9	14:2,6 23:3,5	serving 12:4	sliver 50:7	54:24
57:16 58:9,17 34:12,17,20 40:14 somebody 4:11 stop 7:16 26:13 60:2 62:8 35:1,4,10,16 sets 32:7 setting 21:22 story 59:11 role 21:6 30:9 35:22 36:1,4,8 setting 21:22 seven 32:2 sorry 11:1 18:19 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 stuff 46:11 58:22 59:6,19 44:19 48:13,19 share 56:2 shoes 22:2 41:11 50:21 58:12 50:21 58:12 rooted 41:17 55:16,22 59:3 shoulders 8:13 show 12:20 41:11 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 routine 49:21 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 19:4 Sotomayor 10:24 11:2,15 13:3 24:21 15:18 48:13 59:13 significance 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 section 3:19 7:9 <	50:17 51:3,15	23:10,14 33:4	25:12	small 16:8 50:7	step 56:20
60:2 62:8 35:1,4,10,16 sets 32:7 23:11,12 29:21 story 59:11 role 21:6 30:9 35:22 36:1,4,8 setting 21:22 35:9 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 share 56:2 19:18,20 23:14 50:21 58:12 room 7:16 49:1,4,6 55:11 shoes 22:2 41:11 59:12 rooted 41:17 55:16,22 59:3 shoulders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 rule 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 subconsciously 5:12,18 6:9,11 47:7 58:18,19 19:4 10:24 11:2,15 13:3 24:21 15:18 48:13 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 52:12 53:17 section 3:19 7:9	52:1 57:8,14	33:11 34:2,9	set 36:23 40:11	Solicitor 1:17	STEVE 1:3
role 21:6 30:9 35:22 36:1,4,8 setting 21:22 35:9 strange 53:14 33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 share 56:2 19:18,20 23:14 50:21 58:12 room 7:16 49:1,4,6 55:11 shoes 22:2 41:11 59:12 rooted 41:17 55:16,22 59:3 showlders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 seerch 6:16 shown 29:23 47:18,19 subconsciously rule 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 side-by-side 10:24 11:2,15 13:3 24:21 15:18 48:13 59:13 significance 10:24 11:2,15 13:3 24:21 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 70:14 Secondly 16:2	57:16 58:9,17	34:12,17,20	40:14	somebody 4:11	stop 7:16 26:13
33:22 52:12 38:5,8 44:15 seven 32:2 sorry 11:1 18:19 stuff 46:11 58:22 59:6,19 44:19 48:13,19 share 56:2 19:18,20 23:14 50:21 58:12 room 7:16 49:1,4,6 55:11 shoes 22:2 41:11 59:12 rooted 41:17 55:16,22 59:3 shoulders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 search 6:16 shown 29:23 47:18,19 subconsciously rule 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 side-by-side 10:24 11:2,15 13:3 24:21 15:18 48:13 59:13 significance 10:24 11:2,15 13:3 24:21 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 run 26:22 42:11 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	60:2 62:8	35:1,4,10,16	sets 32:7	23:11,12 29:21	story 59:11
58:22 59:6,19 44:19 48:13,19 share 56:2 19:18,20 23:14 50:21 58:12 room 7:16 49:1,4,6 55:11 shoes 22:2 41:11 59:12 rooted 41:17 55:16,22 59:3 shoulders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 routine 49:21 search 6:16 shown 29:23 47:18,19 subconsciously 5:12,18 6:9,11 47:7 58:18,19 side-by-side 50tomayor subject 10:2 15:18 48:13 59:13 significance 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 run 26:22 42:11 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	role 21:6 30:9	35:22 36:1,4,8	setting 21:22	35:9	strange 53:14
room 7:16 49:1,4,6 55:11 shoes 22:2 41:11 59:12 rooted 41:17 55:16,22 59:3 shoulders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 routine 49:21 search 6:16 shown 29:23 47:18,19 subconsciously rule 3:17,22 4:5 43:21 46:3 side 39:15 Sottomayor subject 10:2 5:12,18 6:9,11 47:7 58:18,19 significance 10:24 11:2,15 13:3 24:21 15:18 48:13 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 56:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	33:22 52:12	38:5,8 44:15	seven 32:2	sorry 11:1 18:19	stuff 46:11
rooted 41:17 55:16,22 59:3 shoulders 8:13 sort 6:11 7:13 suable 13:14,15 48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 routine 49:21 search 6:16 shown 29:23 47:18,19 subconsciously 5:12,18 6:9,11 47:7 58:18,19 side-by-side Sotomayor subject 10:2 15:18 48:13 59:13 significance 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	58:22 59:6,19	44:19 48:13,19	share 56:2	19:18,20 23:14	50:21 58:12
48:4 59:8,16,21 show 12:20 11:11 17:1 subconscious roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 routine 49:21 search 6:16 shown 29:23 47:18,19 subconsciously rule 3:17,22 4:5 43:21 46:3 side 39:15 Sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 side-by-side Sotomayor subject 10:2 15:18 48:13 58:21,24 59:13 19:4 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	room 7:16	49:1,4,6 55:11	shoes 22:2	41:11	59:12
roots 17:9 scene 60:22 46:15 31:23 45:6 15:22 routine 49:21 search 6:16 shown 29:23 47:18,19 subconsciously rule 3:17,22 4:5 43:21 46:3 side 39:15 Sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 side-by-side Sotomayor subject 10:2 15:18 48:13 58:21,24 59:13 19:4 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	rooted 41:17	55:16,22 59:3	shoulders 8:13	sort 6:11 7:13	
routine 49:21 search 6:16 shown 29:23 47:18,19 subconsciously rule 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 side-by-side Sotomayor subject 10:2 15:18 48:13 58:21,24 59:13 19:4 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	48:4	59:8,16,21	show 12:20	11:11 17:1	subconscious
rule 3:17,22 4:5 43:21 46:3 side 39:15 sorts 51:18 15:24 60:17 5:12,18 6:9,11 47:7 58:18,19 58:21,24 59:13 19:4 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	roots 17:9	scene 60:22	46:15	31:23 45:6	15:22
5:12,18 6:9,11 47:7 58:18,19 side-by-side 10:24 11:2,15 13:3 24:21 15:18 48:13 58:21,24 59:13 19:4 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subject 10:2		search 6:16	shown 29:23	47:18,19	subconsciously
15:18 48:13 58:21,24 59:13 19:4 10:24 11:2,15 13:3 24:21 rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 section 3:19 7:9 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6					
rules 36:23 59:13 significance 12:2 24:18,21 34:10 36:22,23 40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 section 3:19 7:9 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	, ,	,	•	•	•
40:11,15 52:23 second 8:5 61:1 51:16 36:15 54:5,8 39:25 51:13 52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6				· · · · · · · · · · · · · · · · · · ·	
52:23 Secondly 16:2 simple 29:4 54:15 61:7 52:12 53:17 section 3:19 7:9 16:4,6 20:2 14:17 30:6 speak 51:4 54:15 61:7 54:16 55:5 subjecting 39:6			0	*	· ·
run 26:22 42:11 section 3:19 7:9 simply 3:25 5:2 source 7:1 15:3 54:16 55:5 subjecting 39:6	· ·				
16:4.6 20:2 14:17 30:6 speak 51:4 subjecting 39:6		•	_		
16:4,6 20:2 14:17 30:6 speak 51:4 subjecting 39:6	run 26:22 42:11				
	S	· ·		•	
38:5 51:8 62:2 40:20 49:13 special 10:17 39:12	5	38:5 51:8 62:2	40:20 49:13	special 10:17	39:12
		<u> </u>	<u> </u>	<u> </u>	<u> </u>

1	45.01	20.20.21.12	26 17 27 4	17.16.22
submission 8:23	45:21	20:20 21:13	36:17 37:4	type 17:16,23
submit 46:3	suspicion 46:19	25:17 28:23	thousands 39:13	18:11,12,12
submitted 62:10	47:7	29:6,10	threat 28:22	27:9
62:12	sweep 14:14	test 7:10,12,21	threatened 7:17	typically 36:12
subsections	sweeping 61:6	8:12 12:3,6	24:11	U
54:19	system 33:2 34:8	18:3 21:22	threatening	
substantiate	34:11 53:4,4	30:3,4,6,12,13	41:22	unclear 39:1,2 39:24
59:11	53:10,11,12,17	30:14 41:8	threats 43:19	
sue 7:18 12:25	53:21,22 54:10	51:11,25 56:1	three 30:8,9	uncommon 6:12
42:9 43:3,5		56:3,9,11,12	36:1	unconstitutio 7:7 43:21
50:24	-	56:13,18,24	time 18:15 21:24	
sued 4:12 13:7	T 2:1,1	57:6 58:4 61:8	31:8	underlying
13:21 14:8	take 17:18 21:18	Thank 18:16,25	times 6:9 61:17	55:21
20:2 42:8 50:2	25:1,19,23	29:13,14,18	timid 52:17	undermines
sufficient 7:16	27:19 41:25	60:1,2,6 62:7,8	timidity 15:20	7:21 understand 9:3
suggest 18:2	42:1 52:25	thing 15:9 22:8	43:22	
21:23 23:15	56:9,21 61:22	28:17 34:3	today 37:3	9:17 15:19
suggested 29:9	taken 21:24	37:11 42:6	told 44:4 55:11	21:8,21 28:9
suggestion	takes 35:10	47:11 59:9,10	tort 6:13,14,18	33:6 35:1 40:2
25:16 27:21	talented 25:19	things 16:11	6:18	44:15 47:11
suing 57:19	43:23	33:16 38:20	totally 52:4	56:12
suit 50:14	talk 30:1 31:21	39:8 44:5 52:9	tough 53:7	understanding
suits 39:14	55:25 61:20	think 4:4 5:6,7	town 5:4 16:8	5:18
superiors 33:16	talked 20:18	6:12 7:11,18	26:21 32:8,9	understood 33:8
supervised 7:19	25:17 51:23	8:6,11 13:23	32:20 51:18	undertaking
supervision 3:12	talking 9:2	13:24 14:6,15	tradition 41:17	52:11
4:8 5:8 7:14	20:11 32:4	22:3,6,9 24:3	48:4	unemployed
8:11 10:3	team 11:21	25:16 30:15	trained 22:20	24:25
12:12 13:3,5	12:17 14:21	31:7,13,14	training 22:21	unique 9:22
19:5 26:18	teed 28:2,11	34:23 35:6	transcripts 44:9	20:6 21:1 22:5
27:10 30:10	29:1	38:1,9,15	treat 9:25	24:1
56:5,15	tell 28:5 33:17	39:17 40:5	trial 16:15	uniquely 58:6
supervisor	39:1,3 40:2	41:4,19 42:1,1	true 26:15 47:15	58:19 59:19,22
38:23	45:15 58:12	42:11 45:6	48:11 54:5	59:24
support 16:4	telling 7:20	46:4,13 47:5,8	trust 8:14	uniqueness
supporting 1:19	45:25 58:17	47:23 48:1	trying 26:13,13	20:19
2:8 17:24	temporarily	50:25 51:1	26:24 35:14	unit 30:23
18:24	3:10 7:1 15:25	52:9 53:2,6,20	37:24 40:11,14	United 1:1,12,19
suppose 5:1,22	30:6 56:4 57:1	55:16,18 57:17	Tuesday 1:9	2:7 13:7,8
8:15,15 30:19	57:5 58:2	57:20 58:1	turn 17:10	18:23 26:16
32:8 52:21	temporary	thinking 20:15	turned 17:2	54:24
supposed 15:6	32:23	26:8	18:13 46:25	units 22:17
16:19 62:2,3	tend 27:12	thinks 42:6 51:4	turnkey 12:15	31:17
Supreme 1:1,12	Tennessee 20:19	third 15:23	12:16	unlawful 59:13
sure 15:8 24:6	term 35:7,15	thought 6:1	turns 7:8	unnecessary
25:4,18,24	termed 12:3	16:14 22:14,23	two 7:23 14:7	21:5
27:18 44:5	terms 10:3 19:3	23:15 34:3	29:25 36:1	unwarranted
L				

			1	l
43:22	Washington 1:8	14:4 57:2	year 33:6,12	6
Upland 1:21	1:15,18	workers 19:8	34:13,16,17	6 32:23
use 30:5 38:16	wasn't 10:10	working 4:7	35:8	6-month 32:10
46:15	21:4 28:9,11	5:13 8:10 9:10	years 36:1,2	60 2:14
uses 26:17	28:12,12,13,14	12:11 13:2	37:15 38:11	
usually 9:6	28:21 36:10	17:3 18:8 19:4	57:2	
$\overline{\mathbf{V}}$	48:10 57:1,4	19:17 21:11	Year-long 33:4	
	59:19	26:7,25 33:9		
v 1:5 3:4 14:16	watches 50:20	33:11 40:21		
42:18,19	way 5:10 6:18	43:23 51:12,13	zealously 25:6	
various 31:17	14:19,20 23:18	52:2 56:14	1	
versus 53:10	35:5 37:11	61:3	$\frac{1}{133:12}$	
view 29:4 37:7	39:15 41:23	workings 20:8	1-year 32:10	
violates 46:14	45:15,15	23:24	33:12 35:7	
violation 40:20	ways 38:19	workplace 58:6		
45:8 50:4	weight 61:21	58:10,15	52:8	
volunteer 26:6,8	went 43:19 44:5	works 4:25	10-1018 1:4 3:4	
26:20 51:20,21	weren't 13:13	30:17 34:7	100 26:20	
volunteers	13:15 14:22	53:18	11:03 1:13 3:2	
26:22	60:24	world 6:17	12:04 62:11	
$\overline{\mathbf{W}}$	we'll 3:3 18:18	worried 15:7	14 57:2	
	29:25 37:5	42:7	17 1:9	
walked 7:8	we're 6:17 7:17	worry 39:22	18 2:8	
want 4:8 6:22	8:21 9:1 15:7	worrying 39:8	1970 47:18	
8:18 11:8	16:19 18:4	worth 39:14	1983 3:19 4:12	
15:21 16:2	20:11 25:21	wouldn't 6:5	6:20 7:9 13:15	
26:8,10 28:5	41:23 48:19	19:14 21:13	16:4,6 20:3	
29:25 30:1	willing 21:18	23:22 27:9	38:5 50:8,24	
32:5 38:25	27:19	28:15 40:21	51:8 57:23	
40:17 41:25	willingness	43:13 51:14	62:2	
42:1,5,7,11	60:16 61:24	58:23,24 59:12	1997 42:17	
43:5 45:9	wiping 25:21	wow 42:11	2	
46:15,24 49:20	witnesses 16:15	55:22		
50:20 52:18	49:17 60:24	writ 9:7	2-year 52:8	
55:25 59:3	word 37:12	write 37:18	2003 42:17,22	
60:19,20 61:1	words 41:3	wrong 19:21	2012 1:9	
61:20	45:11 47:16	28:7 39:23	29 2:11	
wanted 16:11	53:3	Wyatt 14:12,16	3	
25:19	work 3:11,14	14:25 17:4,10	3 2:4 60:3	
wanting 27:14	4:2 6:10 19:8	17:13,20 24:5	364 34:18 35:18	
43:22 47:1	19:13 22:11,12	27:24	304 34.16 33.16	
wants 52:3	22:22 27:12		4	
61:15	34:21 35:9,12	X	49 28:19	
warm 61:8	35:18 40:11,14	x 1:2,7 38:25		
warrant 28:4	47:1 49:22	39:1	5	
45:13	60:16	▼7	50 52:5,6	
washed 9:23	worked 13:9	Y	,-	
		1	1	1