

## **MARCH MEETING, 2007**

*The University of Michigan  
Ann Arbor  
March 15, 2007*

The Regents convened at 3:10 p.m. in the Regents Room. Present were President Coleman and Regents Darlow, Maynard, McGowan, Newman, and Richner. Also present were Vice President and Secretary Churchill, Vice President Forrest, Vice President Harper, Acting Chancellor Kay, Executive Vice President Kelch, Vice President Krislov, Chancellor Little, Vice President May, Interim Vice President Peterson, Executive Vice President Slottow, Provost Sullivan, and Vice President Wilbanks. Regents Deitch, Taylor, and White were absent. Regents Deitch and Taylor participated in a portion of the meeting by telephone.

### **Call to Order**

President Coleman called the meeting to order.

**Diversity Blueprints.** President Coleman announced that the report of the Diversity Blueprints Task Force, chaired by Provost Sullivan, would be announced today. She expressed her gratitude to the task force for the many hours its members spent developing recommendations for building a more diverse campus. She stated that this report is vital to the future academic strength of the University, which owes its strength to the tremendous diversity of its faculty, students, and staff. The Diversity Blueprints Task Force report, she said, "sets the foundation for a wide-ranging campus plan that builds upon this academic excellence and finds new ways to attract and retain individuals of all backgrounds who contribute to our community." However, it is only one of the ways in which the University will strive to continue to be an accessible and welcoming campus for all.

President Coleman also commented that the official opening of the Arthur Miller Theatre would occur in two weeks with the production of the Arthur Miller drama, "Playing for Time." She also called attention to a three-week series of events on the theme of "arts and war" being sponsored by the Arts on Earth initiative in conjunction with the opening production of the Arthur Miller Theatre.

### **Presentation: School of Dentistry**

President Coleman introduced Dr. Peter Polverini, dean of the School of Dentistry. Dr. Polverini gave a presentation describing the School of Dentistry's educational programs, research, and patient care and community outreach programs. He noted that the school enrolls about 105 students per year out of an applicant pool of about 3,000, and its advanced educational programs run the entire gamut of dental specialties. More than 45% of Michigan dentists are graduates of the school.

Dr. Polverini reported that through its clinical outreach programs, the School of Dentistry has become a major provider of oral health care to underserved populations throughout the state, and noted that a significant portion of the graduates each year set up practices in these communities. Dr. Polverini said that the school is noted for its



research excellence and is ranked number one nationally in research funding among U.S. dental schools. He described some of the technology transfer and other clinical research initiatives underway in the school. He concluded by noting some of the challenges the school faces in developing a sustainable plan to maintain its excellence while continuing its clinical and educational missions to the state and beyond.

Following the presentation, Dr. Polverini responded to questions regarding the school's leadership in exploring the link between oral health and systemic health, leading to the observation that oral health care is an important part of total health care includes.

#### **Diversity Blueprints Task Force Report**

Provost Sullivan presented the report of the Diversity Blueprints Task Force, which she co-chaired along with Senior Vice Provost Lester Monts. She noted that the purpose of "Diversity Blueprints" is "to maintain the University of Michigan's status as one of the nation's premier educational institutions while adhering to changes resulting from the passage of Proposal 2 in November, 2006." The scope of the task force, as set forth by President Coleman when it was established on December 13, 2006, was to focus only on issues specifically raised in Proposal 2: the use of race, ethnicity, gender, color, and national origin in admissions and financial aid.

She described the composition of the task force and said that it had sought input from other state university systems that had been affected by similar legislation as well as from the University of Michigan community. Provost Sullivan stated that a central proposition of the task force was that diversity is more than a demographic goal, pointing out that diverse campus constituencies foster the development of intercultural skills, which are important for all members of the campus community to attain.

Provost Sullivan reported on the strategies gleaned from discussions with people from institutions in other states where similar propositions had been enacted. She said the report contains two types of recommendations: immediate and on-going actions, and longer-range steps to be developed and refined. The major recommendations cover six areas:

- Establish a centralized educational outreach center to coordinate educational and community outreach and engagement with Michigan's K-12 school system.
- Maintain and improve student admissions, conversion, and retention practices within the new legal parameters. A number of specific suggestions are made in this area.
- Address the University's interpersonal climate by providing structured interactions, facilitated dialogue, and opportunities to work across boundaries. Diverse encounters should be an integral part of learning and working at the University.
- Dismantle structural impediments and increase structural support for faculty, staff, and students, especially those working on diversity-related issues. This includes providing enhanced support for research and teaching in these areas.
- Ensure campus-wide buy-in, engagement and transparency with diversity efforts.



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- Increase accountability and sustainability mechanisms for all units and departments across the university.

Provost Sullivan explained that the president and the executive officers have the preliminary responsibility for implementing the report, recognizing that other constituencies, including faculty, staff, students, and alumni, will all be involved. The fall Diversity Summit could be used as an occasion to provide a progress report on the efforts at implementation.

President Coleman thanked Provost Sullivan, Senior Vice Provost Monts, and their colleagues for their efforts in developing and compiling this report, providing the University community with concrete ways in which to effectively confront these issues.

Regent Maynard expressed her support of this initiative and her gratitude to the task force for its work. She noted that the most important aspect of the report is that it "embraces that diversity is an essential part of our university and of our higher education mission." She said that the report is just the beginning, and that "as a university, we must have a long-term and energetic commitment to diverse faculty and students. She concluded that "This university must continue to be a leader, and failure is unacceptable."

Regent Darlow stated that she agreed with Regent Maynard's comments and that she is looking forward to reading the report and to learning about implementation and successes as the recommendations are implemented. Regent Richner also said that he looked forward to reading the report.

#### Committee Reports

**Finance, Audit and Investment Committee.** Regent McGowan, chair of the committee, reported that she and Regent Richner had attended the meeting and Regent Maynard had been there for part of the meeting. Committee members Deitch and White were absent. Also attending were Executive Vice President Slottow, Associate Vice President Peggy Norgren, Executive Director of University Audits Carol Senneff, and Controller Cheryl Soper. The committee covered three agenda items. The first topic covered Sarbanes-Oxley work plan tasks and follow-up, which is a continuation of ongoing work focusing on internal controls. Regent McGowan reported that the committee members who were present were entirely satisfied by the progress made to date in implementing the work plan and followup tasks.

The committee also reviewed the results of the A-133 audit for FY2006 and the overall plan for the FY2007 audit with its external auditors, Pricewaterhouse-Coopers (PWC). This portion of the meeting was also attended by, Dave Morlock, University of Michigan Hospitals chief financial officer, and PWC partners John Mattie, Richard Stover, and William Stulginsky. The committee also received the bi-monthly internal audit report and met privately with internal auditor Carol Senneff.

**Personnel, Compensation and Governance Committee.** In Regent Taylor's absence, Regent Newman reported that the committee, comprised of she and Regent Darlow, reviewed salaries and compensation, received an update from Provost Sullivan on the status of ongoing dean searches, and also discussed with Vice President Krislov the idea of establishing an institutional conflict of interest policy. The committee also discussed possible topics it might pursue over the course of the next year.



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The Regents then turned to the consent agenda.

#### **Consent Agenda**

**Minutes.** Vice President Churchill submitted for approval the minutes of the meeting of February 15, 2007.

**Reports.** Executive Vice President Slottow submitted the Investment Report, the Plant Extension Report, and the Human Resources and Affirmative Action Report.

**Litigation Report.** Vice President Krislov submitted the Litigation Report.

**Research Report.** Vice President Forrest submitted the Report of Projects Established, February 1 - February 28, 2007.

**University of Michigan Health System.** There was no report from the University of Michigan Health System.

**Division of Student Affairs.** Vice President Harper reported that MSA would be holding elections next week for officers for the coming year. She thanked current president Nicole Stallings for her service, noting that she would be graduating next month, and praised of her accomplishments as MSA president.

Vice President Harper also described measures that University Housing takes to ensure the safety of students living in residence halls, in light of the recent apparent murder of EMU student Laura Dickinson in a residence hall at Eastern Michigan University and the sexual assault of a UM student on a campus-area street. She described the educational, advocacy, crisis intervention, and mental health services in place at the University to deal with sexual assault, sexual harassment, stalking, and domestic violence.

Vice President Harper also described the safety mechanisms in the University residence halls that limit access by nonresidents, and noted that halls and apartments are patrolled by security officers on a 24-hour schedule, and that each hall is assigned a dedicated safety officer every evening. Staff also continually promote safety and security awareness among students. Recent life safety and fire safety improvements in the residence halls have also led to reduction in crime and a safer residence hall environment.

Vice President Harper commented that the request for approval of the 2007-2008 residence hall and Northwood Community Apartments rates is being withdrawn from the March agenda. However, a project requesting major renovations to Stockwell Hall is being submitted for consideration.

**UM-Dearborn.** Chancellor Little commented that the Dearborn campus is honored that one of the recommended honorary degree recipients, Charles Tilly, is slated to receive his honorary degree at the UM-Dearborn spring commencement.

**UM-Flint.** There was no report from the Flint Campus.

**Michigan Student Assembly Report.** MSA President Nicole Stallings reported on efforts being made by the Campus Safety Commission to improve street lighting in off-campus neighborhoods. She also discussed the importance of diversity initiatives to



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students. She thanked the Regents and members of the administration for the support they have given her during her term as MSA president.

### Voluntary Support. Vice President May submitted the Report of Voluntary Support for February 28, 2007.

Susanna Lachs Adler, Gladwyne, Pennsylvania for research in the School of Natural Resources and Environment.....	\$25,000
Alro Steel Foundation, Jackson for support in the Department of Athletics.....	15,400
Lambert Althaver, Cass City for research in the Medical School.....	10,000
American Association for the Study of Liver Diseases, Alexandria, Virginia for support in the Medical School.....	19,500
American Cancer Society, Inc., Atlanta, Georgia for research and other support in the Life Sciences Institute, the Medical School, and the College of Literature, Science, and the Arts.....	121,849
American Foundation for Pharmaceutical Education, Rockville, Maryland for scholarships in the College of Pharmacy.....	14,500
American Hearing Research Foundation, Chicago, Illinois for research in the Medical School.....	20,000
American Heart Association, Inc., Dallas, Texas for research and other support in the Life Sciences Institute, the Medical School, and the College of Literature, Science, and the Arts.....	408,950
American Lung Association, New York, New York for research in the Medical School.....	20,000
American Society of Clinical Oncology, Alexandria, Virginia for research in the Medical School.....	35,000
Amgen Foundation, Thousand Oaks, California for employee matching gifts.....	10,525
Anonymous Donor for support in the Comprehensive Cancer Center.....	14,000
Anonymous Donor for research in the Medical School.....	10,000
Bruce W. Arden Trust for the Patricia Joy Arden Undergraduate Scholarship Fund in the School of Music, Theatre and Dance.....	15,000
ASN, Washington, D. C. for research in the Medical School.....	25,000
ASPA Pension Education Research Foundation, Inc., Arlington, Virginia for support in the College of Literature, Science, and the Arts.....	12,658
Avia Corporation, Ann Arbor for scholarships and other support in the Department of Athletics.....	16,400
Peter D. Baldwin, London, England for scholarships in the Department of Athletics.....	11,400
Jean-Francois Bellis, Brussels, Belgium for the Eric Stein Collegiate Chair in the Law School.....	20,000
Alvin M. Bentley Foundation, Owosso for the Alvin M. and Arvella D. Bentley Scholarship Fund in the College of Literature, Science, and the Arts.....	48,750
Jack L. Berman, Los Angeles, California for the Berman Depression Research Fund in the Medical School.....	10,000
BMW AG, Muenchen, Germany for support in the Transportation Research Institute.....	15,000
BorgWarner, Inc., Auburn Hills for support of the SAE-Formula Car Team.....	15,000
James D. Bruce Fellowship Fund of the Michigan State Medical Society Foundation, East Lansing for the James D. Bruce Fellowship in the Medical School.....	11,000
Robert J. Buckler, Ann Arbor 1,166 shares of DTE Energy Company common stock for the Robert and Victoria Buckler Athletic Scholarship Fund in the Department of Athletics.....	56,195
Thomas A. Buhr, Luzerne 157 shares of BP PLC common stock for the Communication Studies Graduate Student Summer Fund in the College of Literature, Science, and the Arts.....	10,052
Buhr Foundation, Ann Arbor for the Wilbur K. Pierpont Scholarship Fund in the Stephen M. Ross School of Business and for the Heart of a Champion Research Fund, in memory of Bo Schembechler.....	15,000