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## Illinois Department of Central Management Services


**Accountability. Efficiency. Service.**
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### STATE EMPLOYEE BENEFITS

#### Deferred Compensation

The State of Illinois Employees' Deferred Compensation Plan is a supplemental retirement plan open to all full-time state employees. The deferrals, together with any earnings, accumulate tax-deferred until the employee terminates service, dies or incurs unforeseeable financial hardship. The funds are never taxed by the State of Illinois.

#### Group Insurance Benefits and Programs

This program provides insurance benefits (health, dental and life) for current and certain former elected state officials and the employees under their jurisdiction, employees of state agencies, boards, commissions and universities who work at least a 50% work schedule, as well as retirees and annuitants of these entities. Additional optional programs include the Medical Care Assistance Plan (MCAP), the Dependent Care Assistance Plan (DCAP), the Commuter Savings Program (CSP), et. al.

The Department of Central Management Services (CMS) administers group health, vision, dental and life insurance benefits for four benefit programs.



#### Risk Management and Workers' Compensation

The Risk Management Division is responsible for the administration of workers' compensation claims for work-related accidents of state employees. Additionally, it administers auto liability and insurance procurements for all property, casualty and liability expenses.

#### STATE EMPLOYEE BENEFITS

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