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No. _____

In the Supreme Court of the United States

JOANN HAYSBERT,
Petitioner,
v.
OUTBACK STEAKHOUSE OF FLORIDA, LLC.

CERTIFICATE OF COMPLIANCE AND SERVICE

Pursuant to S. Ct. R. 33.1(h), I certify that the petition for writ of certiorari contains 7,262 words, excluding parts exempted by S. Ct. R. 33.1(d).

Pursuant to S. Ct. R. 29.2, I certify that 40 copies in booklet format of the petition for writ of certiorari are sent to the Clerk of the Supreme Court of the United States through the United Parcel Service via Next Day Air postage prepaid within 3 days after its submission to this Court's electronic filing system on this 9th day of November, 2026.

Lastly, I certify pursuant to S. Ct. R. 29.5(c), 3 copies of the petition for writ of certiorari are served all parties required to be served have been served via email and United States Postal Service via Priority Mail postage prepaid, this 9th day of November, 2026.

[See attached service list]

I declare under penalty of perjury that the foregoing is true and correct.

Executed on November 9, 2026.

戈天黄

Huang Tiange
President
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