

FILED: April 22, 2026

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 26-1087
(3:25-cv-07256-JDA)

CLARENCE B. JENKINS, JR.

Plaintiff - Appellant

v.

OFFICE OF SOUTH CAROLINA GOVERNOR; SOUTH CAROLINA
DEPARTMENT OF EMPLOYMENT WORKFORCE; SOUTH CAROLINA
DEPARTMENT OF ADMINISTRATION; SOUTH CAROLINA HUMAN
AFFAIRS COMMISSION; SOUTH CAROLINA DEPARTMENT OF PUBLIC
SAFETY; SOUTH CAROLINA OFFICE OF INSPECTOR GENERAL; SOUTH
CAROLINA SECRETARY OF STATE OFFICE; RICHLAND COUNTY
GOVERNMENT

Defendants - Appellees

M A N D A T E

The judgment of this court, entered 03/31/2026, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule
41(a) of the Federal Rules of Appellate Procedure.

/s/Nwamaka Anowi, Clerk

AR

FILED: March 31, 2026

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 26-1087
(3:25-cv-07256-JDA)

CLARENCE B. JENKINS, JR.

Plaintiff - Appellant

v.

OFFICE OF SOUTH CAROLINA GOVERNOR; SOUTH CAROLINA
DEPARTMENT OF EMPLOYMENT WORKFORCE; SOUTH CAROLINA
DEPARTMENT OF ADMINISTRATION; SOUTH CAROLINA HUMAN
AFFAIRS COMMISSION; SOUTH CAROLINA DEPARTMENT OF PUBLIC
SAFETY; SOUTH CAROLINA OFFICE OF INSPECTOR GENERAL; SOUTH
CAROLINA SECRETARY OF STATE OFFICE; RICHLAND COUNTY
GOVERNMENT

Defendants - Appellees

J U D G M E N T

In accordance with the decision of this court, the judgment of the district
court is affirmed.

This judgment shall take effect upon issuance of this court's mandate in
accordance with Fed. R. App. P. 41.

/s/ NWAMAKA ANOWI, CLERK

UNPUBLISHED

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 26-1087

CLARENCE B. JENKINS, JR.,

Plaintiff - Appellant,

v.

OFFICE OF SOUTH CAROLINA GOVERNOR; SOUTH CAROLINA
DEPARTMENT OF EMPLOYMENT WORKFORCE; SOUTH CAROLINA
DEPARTMENT OF ADMINISTRATION; SOUTH CAROLINA HUMAN
AFFAIRS COMMISSION; SOUTH CAROLINA DEPARTMENT OF PUBLIC
SAFETY; SOUTH CAROLINA OFFICE OF INSPECTOR GENERAL; SOUTH
CAROLINA SECRETARY OF STATE OFFICE; RICHLAND COUNTY
GOVERNMENT,

Defendants - Appellees.

Appeal from the United States District Court for the District of South Carolina, at
Columbia. Jacquelyn Denise Austin, District Judge. (3:25-cv-07256-JDA)

Submitted: March 26, 2026

Decided: March 31, 2026

Before RICHARDSON and BERNER, Circuit Judges, and FLOYD, Senior Circuit Judge.

Affirmed by unpublished per curiam opinion.

Clarence B. Jenkins, Jr., Appellant Pro Se.

Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Clarence B. Jenkins, Jr., appeals the district court's order accepting the magistrate judge's recommendation and dismissing Jenkins's employment-related action without prejudice and without issuance and service of process.* *See* 28 U.S.C. § 1915(e)(2)(B). Jenkins also appeals the district court's text order denying his motions for reconsideration. We have reviewed the record and find no reversible error. Accordingly, we affirm the district court's orders. *Jenkins v. Off. of S.C. Governor*, No. 3:25-cv-07256-JDA (D.S.C. Dec. 8 & 22, 2025). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before this court and argument would not aid the decisional process.

AFFIRMED

* The order is final and appealable because the district court did not grant Jenkins leave to amend his complaint. *See Britt v. DeJoy*, 45 F.4th 790, 796 (4th Cir. 2022) (en banc) (order).

A5

Orders on Motions

3:25-cv-07256-JDA Jenkins v.
Office of South Carolina
Governor et al **CASE CLOSED**
on 12/08/2025

CLOSED,JURY,PROSE

U.S. District Court

District of South Carolina

Notice of Electronic Filing

The following transaction was entered on 12/22/2025 at 12:46 PM EST and filed on 12/22/2025

Case Name: Jenkins v. Office of South Carolina Governor et al

Case Number: 3:25-cv-07256-JDA

Filer:

WARNING: CASE CLOSED on 12/08/2025

Document Number: 22(No document attached)

Docket Text:

TEXT ORDER denying [20] Motion for reconsideration and [21] Motion for reconsideration. The Fourth Circuit has recognized three limited grounds under which a district court may grant a motion for reconsideration under Rule 59(e): (1) to accommodate an intervening change in controlling law; (2) to account for new evidence not available at trial; or (3) to correct a clear error of law or prevent manifest injustice. Hutchinson v. Staton, 994 F.2d 1076, 1081 (4th Cir. 1993). However, mere disagreement with the court's ruling does not warrant a Rule 59(e) motion. LaFleur v. Dollar Tree Stores, Inc., No. 2:12-cv-00363, 2014 WL 12659898, at *1, 2014 U.S. Dist. LEXIS 198160 at *4 (E.D. Va. Mar. 24, 2014) (citing Hutchinson, 994 F.2d at 1082). Plaintiff's motion for consideration fails to meet any of the elements supporting reconsideration. Entered at the direction of the Honorable Jacquelyn D Austin on 12/22/2025.(apsn)

3:25-cv-07256-JDA Notice has been electronically mailed to:

3:25-cv-07256-JDA Notice will not be electronically mailed to:

Clarence B. Jenkins, Jr
945 Wire Road
Neeses, SC 29107

Ale

CM/ECF - scd

https://scd-ecf.sso.dcn/cgi-bin/DisplayReceipt.pl?16241843657505

MIME-Version:1.0
From:SCDEfilingstat@scd.uscourts.gov
To:scd_ecf_nef@localhost.localdomain
Bcc:
--Case Participants:
--Non Case Participants:
--No Notice Sent:

-Message-Id:<12873352@scd.uscourts.gov>
Subject:Activity in Case 3:25-cv-07256-JDA Jenkins v. Office of South Carolina Governor et al Order Ruling on Report and Recommendation
Content-Type: text/html

This is an automatic e-mail message generated by the CM/ECF system. Please DO NOT RESPOND to this e-mail because the mail box is unattended.

*****NOTE TO PUBLIC ACCESS USERS*** There is no charge for viewing opinions.**

U.S. District Court

District of South Carolina

Notice of Electronic Filing

The following transaction was entered on 12/08/2025 at 11:35:08 AM EST and filed on 12/08/2025

Case Name: Jenkins v. Office of South Carolina Governor et al

Case Number: 3:25-cv-07256-JDA

Filer:

WARNING: CASE CLOSED on 12/08/2025

Document Number: 17

Docket Text:

ORDER RULING ON REPORT AND RECOMMENDATION The Court accepts the Report and Recommendation of the Magistrate Judge and incorporates it by reference. Accordingly, this action is DISMISSED without prejudice and without issuance and service of process. Plaintiff's motion to establish judicial misconduct [Doc. 14] is DENIED. Signed by the Honorable Jacquelyn D. Austin on December 8, 2025. (ahil,) Modified on 12/8/2025 to edit docket text. (ahil).

3:25-cv-07256-JDA Notice has been electronically mailed to:

3:25-cv-07256-JDA Notice will not be electronically mailed to:

Clarence B. Jenkins, Jr
945 Wire Road
Neeses, SC 29107

The following document(s) are associated with this transaction:

Document description:Main Document

Original filename:n/a

Electronic document Stamp:

A7

IN THE DISTRICT COURT OF THE UNITED STATES
FOR THE DISTRICT OF SOUTH CAROLINA
COLUMBIA DIVISION

Clarence B. Jenkins, Jr.,)
)
Plaintiff,)
)
v.)
)
Office of South Carolina Governor,)
South Department of Employment)
Workforce, South Carolina)
Department of Administration, South)
Carolina Human Affairs Commission,)
South Carolina Department of Public)
Safety, South Carolina Office of)
Inspector General, South Carolina)
Secretary of State, Richland County)
Government,)
)
Defendants.)

Case No. 3:25-cv-07256-JDA

OPINION AND ORDER

This matter is before the Court on Plaintiff's Complaint, a Report and Recommendation ("Report") of the Magistrate Judge, and Plaintiff's motion to establish judicial misconduct. [Docs. 1; 8; 14.] In accordance with 28 U.S.C. § 636(b) and Local Civil Rule 73.02(B)(2), D.S.C., this matter was referred to United States Magistrate Judge Paige J. Gossett for pre-trial proceedings.

On July 14, 2025, the Clerk docketed Plaintiff's Complaint. [Doc. 1.] On July 24, 2025, the Magistrate Judge issued a Report recommending that this action be summarily dismissed without prejudice and without issuance and service of process. [Doc. 8.] The Magistrate Judge advised Plaintiff of the procedures and requirements for filing objections to the Report and the serious consequences if he failed to do so. [*Id.* at 6.] On August 5, 2025, Plaintiff filed objections to the Report. [Doc. 12.] Plaintiff filed additional

A8

objections to the Report and a motion to establish judicial misconduct on October 21, 2025. [Doc. 14; *see also* Doc. 16.]

The Magistrate Judge makes only a recommendation to this Court. The recommendation has no presumptive weight, and the responsibility to make a final determination remains with the Court. *See Mathews v. Weber*, 423 U.S. 261, 270–71 (1976). The Court is charged with making a de novo determination of any portion of the Report of the Magistrate Judge to which a specific objection is made. The Court may accept, reject, or modify, in whole or in part, the recommendation made by the Magistrate Judge or recommit the matter to the Magistrate Judge with instructions. *See* 28 U.S.C. § 636(b). The Court will review the Report only for clear error in the absence of an objection. *See Diamond v. Colonial Life & Accident Ins.*, 416 F.3d 310, 315 (4th Cir. 2005) (stating that “in the absence of a timely filed objection, a district court need not conduct a de novo review, but instead must only satisfy itself that there is no clear error on the face of the record in order to accept the recommendation” (internal quotation marks omitted)).

The Report explains that Plaintiff’s Title VII claim against the South Carolina Department of Employment and Workforce is duplicative and should be dismissed as frivolous; that his Americans with Disabilities Act claim fails to state claim for relief because “[n]owhere in the Complaint does Plaintiff allege that he has a disability or was discriminated against on that basis”; and his claims against all remaining defendants fail because the “Complaint fails to allege facts plausibly suggesting that he applied for and was denied positions with the remaining defendants.” [Doc. 8 at 3–5.] In his objections, Plaintiff does not engage the Magistrate Judge’s analysis. [Docs. 12; 14.]

A9

Nevertheless, out of an abundance of caution for the pro se Plaintiff, the Court has conducted a de novo review of the Report, the record, and the applicable law. Upon such review, the Court accepts the Report and Recommendation of the Magistrate Judge and incorporates it by reference. Accordingly, this action is DISMISSED without prejudice and without issuance and service of process. Plaintiff's motion to establish judicial misconduct [Doc. 14] is DENIED.*

IT IS SO ORDERED.

s/ Jacquelyn D. Austin
United States District Judge

December 8, 2025
Columbia, South Carolina

NOTICE OF RIGHT TO APPEAL

Plaintiff is hereby notified of the right to appeal this order pursuant to Rules 3 and 4 of the Federal Rules of Appellate Procedure.

* Plaintiff's motion merely alleges, in conclusory fashion, that the Magistrate Judge has committed errors and misconduct in this and other particular cases and in dismissing these cases without service of process. [Doc. 14.] He requests that this Court "accept this RESPONSE to justify a lawsuit against All Defendants and to properly apply Justice according to the law(s)." [Id. at 3.]

A1D

Other Orders/Judgments

3:25-cv-07256-JDA-PJG Jenkins
v. Office of South Carolina
Governor et al

JURY,PROSE

U.S. District Court

District of South Carolina

Notice of Electronic Filing

The following transaction was entered on 7/24/2025 at 1:53 PM EDT and filed on 7/24/2025

Case Name: Jenkins v. Office of South Carolina Governor et al

Case Number: 3:25-cv-07256-JDA

Filer:

Document Number: 8

Docket Text:

ORDER AND REPORT AND RECOMMENDATION re [1] Complaint filed by Clarence B. Jenkins, recommending be summarily dismissed without prejudice and without issuance and service of process. Objections to R&R due by 8/7/2025. Add an additional 3 days only if served by mail or otherwise allowed under Fed. R. Civ. P. 6 or Fed. R. Crim. P. 45. Signed by Magistrate Judge Paige J. Gossett on 7/24/2025. (apsn)

3:25-cv-07256-JDA Notice has been electronically mailed to:

3:25-cv-07256-JDA Notice will not be electronically mailed to:

Clarence B. Jenkins, Jr
945 Wire Road
Neeses, SC 29107

The following document(s) are associated with this transaction:

Document description:Main Document

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1091130295 [Date=7/24/2025] [FileNumber=12596715-0] [423103a7d11d6ba523abe7052dedfbde57d66d32a4e849c0c2e678bcbe53057bc4307c87677f03747a01bfcdffba91fd00d773e7726a12fcfc5ab9218d21a11c]]

All

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF SOUTH CAROLINA
COLUMBIA DIVISION

Clarence B. Jenkins, Jr.,	)	C/A No. 3:25-7256-JDA-PJG
	)	
Plaintiff,	)	
	)	
v.	)	ORDER AND
	)	REPORT AND RECOMMENDATION
Office of South Carolina Governor; South	)	
Carolina Department of Employment	)	
Workforce; South Carolina Department of	)	
Administration; South Carolina Human	)	
Affairs Commission; South Carolina	)	
Department of Public Safety; South Carolina	)	
Office of Inspector General; South Carolina	)	
Secretary of State Office; Richland County	)	
Government,	)	
	)	
Defendants.	)	
	)	

Plaintiff Clarence B. Jenkins, Jr., proceeding *pro se*, brings this employment case pursuant to Title VII of the Civil Rights Act of 1964 ("Title VII"), 42 U.S.C. §§ 2000e et seq. and the Americans with Disabilities Act ("ADA"), 42 U.S.C. §§ 12101 et seq.¹ This matter is before the court pursuant to 28 U.S.C. § 636(b) and Local Civil Rule 73.02(B)(2) (D.S.C.) for initial review pursuant to 28 U.S.C. § 1915. Having reviewed the Complaint in accordance with applicable law,

¹ Plaintiff also purports to bring claims pursuant to the Fourteenth Amendment and the "Deprivation Act," 18 U.S.C. § 242. (See ECF No. 1 at 2.) However, even liberally construed, the court is unable to discern a plausible Fourteenth Amendment claim from Plaintiff's allegations and there is no private right of action under 18 U.S.C. § 242. See Dingle v. Baggett, C/A No. 5:19-34-D, 2019 WL 3194834, at *3 (E.D.N.C. July 12, 2019) ("[N]either 18 U.S.C. § 241 nor 18 U.S.C. § 242 creates a private right of action.").

the court concludes that the Complaint should be summarily dismissed without prejudice and without issuance and service of process.²

I. Factual and Procedural Background

Plaintiff generally alleges that the defendants—various state and county agencies—have barred him from submitting employment applications in retaliation for submitting claims of discrimination against them to the Equal Employment Opportunity Commission (“EEOC”). Plaintiff specifically alleges that Defendant South Carolina Department of Employment and Workforce (“SCDEW”) added a notation to his profile within the online system for applying for jobs at South Carolina state agencies indicating that Plaintiff is “barred from applying.” He alleges that SCDEW denied him an interview in November 2022. He alleges that employees of other agencies notified him of the flag on his electronic profile in 2013 and 2015. Plaintiff also claims that he is being discriminated against based on his race. Plaintiff references an EEOC right to sue letter dated June 30, 2025. He asks this court to “receive this lawsuit to be proper and a requested jury trial.” (ECF No. 1 at 12.)

II. Discussion

A. Standard of Review

Under established local procedure in this judicial district, a careful review has been made of the *pro se* Complaint. The Complaint has been filed pursuant to 28 U.S.C. § 1915, which permits an indigent litigant to commence an action in federal court without prepaying the administrative costs of proceeding with the lawsuit. This statute allows a district court to dismiss

²Plaintiff submitted an Application to Proceed in District Court Without Prepaying Fees or Costs (Form AO240), which the court construed as a motion for leave to proceed *in forma pauperis*. See 28 U.S.C. § 1915. (ECF No. 3.) A review of the motion reveals that Plaintiff should be relieved of the obligation to prepay the full filing fee. Therefore, Plaintiff’s motion for leave to proceed *in forma pauperis* is granted.

the case upon a finding that the action “is frivolous or malicious,” “fails to state a claim on which relief may be granted,” or “seeks monetary relief against a defendant who is immune from such relief.” 28 U.S.C. § 1915(e)(2)(B).

To state a claim upon which relief can be granted, the plaintiff must do more than make mere conclusory statements. See Ashcroft v. Iqbal, 556 U.S. 662, 678 (2009); Bell Atl. Corp. v. Twombly, 550 U.S. 544, 555 (2007). Rather, the complaint must contain sufficient factual matter, accepted as true, to state a claim that is plausible on its face. Iqbal, 556 U.S. at 678; Twombly, 550 U.S. at 570. The reviewing court need only accept as true the complaint’s factual allegations, not its legal conclusions. Iqbal, 556 U.S. at 678; Twombly, 550 U.S. at 555.

This court is required to liberally construe *pro se* complaints, which are held to a less stringent standard than those drafted by attorneys. Erickson v. Pardus, 551 U.S. 89, 94 (2007); King v. Rubenstein, 825 F.3d 206, 214 (4th Cir. 2016). Nonetheless, the requirement of liberal construction does not mean that the court can ignore a clear failure in the pleading to allege facts which set forth a claim cognizable in a federal district court. See Weller v. Dep’t of Soc. Servs., 901 F.2d 387 (4th Cir. 1990); see also Ashcroft v. Iqbal, 556 U.S. 662, 684 (2009) (outlining pleading requirements under Rule 8 of the Federal Rules of Civil Procedure for “all civil actions”).

B. Analysis

Plaintiff raised mostly identical claims in a previous case, Jenkins v. Office of the South Carolina Governor, C/A No. 3:23-4593-JDA (“Jenkins I”). In that case, Plaintiff alleged discrimination and retaliation pursuant to Title VII and the Age Discrimination in Employment Act (“ADEA”), 29 U.S.C. §§ 621 et seq. against the same set of defendants named here. Plaintiff’s claims involved the same allegations concerning the notation in his electronic employment file and SCDEW’s denial of an interview in November 2022. The court allowed Plaintiff’s claims to

proceed against SCDEW and summarily dismissed the other defendants without prejudice. Ultimately, the court found in SCDEW's favor. Plaintiff moved for reconsideration, which the court denied, and then appealed to the United States Court of Appeals for the Fourth Circuit. The Fourth Circuit affirmed the court's decision on January 27, 2025 and issued the mandate and judgment on March 5, 2025.

1. Duplicative Title VII Claim

The court concludes that Plaintiff's Title VII claim against SCDEW is duplicative and should be dismissed as frivolous. Generally, duplicative litigation within the federal courts is disfavored. See generally Stone v. Dep't of Aviation, 453 F.3d 1271, 1278 (10th Cir. 2006) ("A plaintiff's obligation to bring all related claims together in the same action arises under the common law rule of claim preclusion prohibiting the splitting of actions."); Motley Rice, LLC v. Baldwin & Baldwin, LLP, 518 F. Supp. 2d 688, 697 (D.S.C. 2007) (quoting Serlin v. Arthur Andersen & Co., 3 F.3d 221, 223 (7th Cir.1993)). Therefore, courts should dismiss successive actions that are duplicative or redundant of cases already filed in the same court. See Cottle v. Bell, 229 F.3d 1142 (4th Cir. 2000) ("Because district courts are not required to entertain duplicative or redundant lawsuits, they may dismiss such suits as frivolous pursuant to § 1915(e).") (citing Aziz v. Burrows, 976 F.2d 1158, 1158 (8th Cir. 1992)); McWilliams v. State of Colo., 121 F.3d 573, 574 (10th Cir. 1997) (" 'Repetitious litigation of virtually identical causes of action' may be dismissed under § 1915 as frivolous or malicious.") (quoting Bailey v. Johnson, 846 F.2d 1019, 1021 (5th Cir.1988)); Wilson v. Lynaugh, 878 F.2d 846, 850 (5th Cir. 1989) ("To this end, IFP complaints may be dismissed as frivolous pursuant to § 1915(d) when they seek to relitigate claims which allege substantially the same facts arising from a common series of events which have already been unsuccessfully litigated by the IFP plaintiff."); see also Brown v. Plansky, 24 F.

App'x 26, 27-28 (2d Cir. 2001) (affirming the district court's *sua sponte* dismissal of a complaint that was duplicative of an action previously brought by the plaintiff). Here, Plaintiff alleges the same set of facts against the same defendant and thus presents a clearly duplicative claim.

2. Failure to State a Claim Pursuant to the ADA

The ADA prohibits employers from discriminating against qualified individuals on the basis of disability. 42 U.S.C. § 12112. Nowhere in the Complaint does Plaintiff allege that he has a disability or was discriminated against on that basis. He thus fails to state a plausible claim under the ADA.

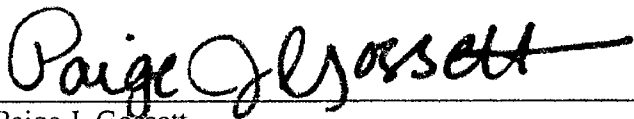
3. Remaining Defendants

In Jenkins I, the court informed Plaintiff through an Order Regarding Amendment and subsequent Report and Recommendation that he had failed to adequately allege claims against the remaining defendants. Further, in finding that the court properly summarily dismissed the remaining defendants in Jenkins I, the Fourth Circuit noted that Plaintiff failed to allege that he applied for any positions with those defendants. Despite these repeated warnings, Plaintiff's Complaint fails to allege facts plausibly suggesting that he applied for and was denied positions with the remaining defendants.

III. Conclusion

Accordingly, the court recommends that the Complaint be summarily dismissed without prejudice and without issuance and service of process.

July 23, 2025
Columbia, South Carolina


Paige J. Gossett
UNITED STATES MAGISTRATE JUDGE

Plaintiff's attention is directed to the important notice on the next page.

Alb



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Greenville Local Office
301 N. Main Street, Suite 1402
Greenville, SC 29601
(864) 565-0340
Website: www.eeoc.gov

DISMISSAL AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 06/30/2025

To: Mr. Clarence B. Jenkins Jr.
945 Wire Rd.
Neeses, SC 29167

Charge No: 436-2025-00781

EEOC Representative and email: DALLEN JONES
Investigator Support Assistant
dallen.jones@eeoc.gov

DISMISSAL OF CHARGE

The EEOC is closing this charge because your charge was not filed within the time limits under the law; in other words, you waited too long after the date of the alleged discrimination to file your charge.

NOTICE OF YOUR RIGHT TO SUE

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, **your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice.** Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 436-2025-00781.

On behalf of the Commission,

Jacquie

Jones-Mounts

Digitally signed by
Jacquie Jones-Mounts

Date: 2025.06.30
17:20:57 -04'00'

Jacquie Jones-Mounts
Acting Local Office Director

A17

CHARGE OF DISCRIMINATION

Form 5 (06/24)

This form is affected by the Privacy Act of 1974.

See attached Privacy Act Statement and other information before completing this form.

CHARGE PRESENTED TO:

EEOC

South Carolina Human Affairs Commission

AGENCY CHARGE NO.

436-2025-00781

Name (indicate Mr., Ms., Mrs., Miss, Dr., Hon., Rev.): Mr. Clarence B. Jenkins Jr.

Phone No.: (803) 263-4514

Year of Birth: 1968

Mailing Address: 945 Wire Rd.

Neeses, SC 29107

Named below is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency that I believe discriminated against me or others.

Name: SC Department of Employment Workforce

No. Employees, Members: Unknown Number Of Employees

Phone No.:

Mailing Address: 1550 Gadsden Street PO Box 995

COLUMBIA, SC 29202, UNITED STATES OF AMERICA

Name:

No. Employees, Members:

Phone No.:

Mailing Address:

DISCRIMINATION BASED ON:

Age, Color, Disability, Race

DATE(S) DISCRIMINATION TOOK PLACE

Earliest: 12/21/2023

Latest: 05/27/2025

Continuing Action

THE PARTICULARS ARE:

I. On or around May of 2019, I was informed by NEOGOV that an employee of the state was barring me from applying and that it was not a system error. I had been barred from applying for employment with the state of South Carolina from 2013-2018. On or around December 21, 2023, I was informed that the state of South Carolina Government admitted to illegal employment practices. This information is relevant to the cases of discrimination I have been filing against the state since 2011 with the United States Equal Employment Opportunity Commission (EEOC) and South Carolina Human Affairs Commission (SHAC). I have yet to receive what I feel is justice and an investigation into my claims. I believe that the EEOC lied to a government officials and has only provided me with one response from an employer I filed against.

Additionally, "Based on the evidence of an Admission submitted Complainant by Certified Mail of U.S. Post Office and received on May 27, 2025 at USEEOC Greenville Local Office or thereafter established that South Carolina Department of Employment Workforce as Defendants admitted in court's filing on December 21, 2023 that it did take actions to deny employment opportunities at X. And South Carolina Department of Employment Workforce as Defendants at XI admitted to the awareness of harm that intentional efforts of denying employment opportunities. Both actions of South Carolina Department of Employment Workforce admission on December 21, 2023 of denying employment opportunities and harm are violations of

South Carolina Employment Discrimination Laws along with U.S. Federal Government Discrimination Laws as states in Title VII of the Civil Rights Act of 1967. The action taking by South Carolina Department of Employment Workforce to deny employment opportunities was the illegal and secret blackballing application of Barred From Applying

The Admission by South Carolina Department of Employment Workforce as Defendants on December 21, 2023 discredit their prior positions since 2011-2025 that it did not take actions to deny employment opportunities. It also verifies that Complainant has been telling the truth and providing evidence since 2011-2025 to substantiate claims of Employment Discrimination and Retaliation.

Samuel Wilkins of South Carolina Budget and Control Board(SCBCB) which is now South Carolina Department of Administration stated on July 26, 2013 in an official statement that South Carolina Department of Employment Workforce as Defendants made the change in their system for notation to say 'Barred from Applying'

Koa Morgan as SCDEW HR Interim Director for South Carolina Department of Employment Workforce as Defendants knowingly and fraudulently stated to me in an official response on July 25, 2013 that Barred From Applying was a system error when substantiated evidence were available since 2013 from an internal investigating to verify that it was a feature of product. And this was an intentional act to cover up Civil Rights Violations and harm.

I as Complainant has provided substantial evidence to USEEOC and South Carolina Human Affairs Commission (SCHAC) since 2011 to 2025 to verify Employment Discrimination and Retaliation by South Carolina Department of Employment Workforce and others but all verifiable evidence has been intentionally ignored by corrupt efforts to deny justice. And evidence by South Carolina Department of Employment Workforce as Defendants on December 21, 2023 court's filing of an Admission to denying employment and harm in U.S. District Court, Columbia Division confirms the official statement from Samuel Wilkins of July 26, 2013 which USEEOC already had in their possession since 2013 but intentionally ignored.

An official Statement by Samuel Wilkins from SCBCB which is of now South Carolina Department of Administration stated on July 26, 2013 and the Admission by South Carolina Department of Employment Workforce as Defendants on December 21, 2023 court's filing of an Admission to denying employment and harm in U.S. District Court, Columbia Division discredit the official statement of July 25, 2013 from Koa Morgan as SCDEW HR Interim Director for South Carolina Department of Employment Workforce as Defendants therefore verifying intentional efforts to cover Civil Rights Violations of Employment Discrimination that included Retaliation. USEEOC and South Carolina Human Affairs Commission has been provided substantial evidence since 2011 to present to verify Civil Rights Violations of Employment Discriminations with Retaliation but all ignored as intentional efforts of corruption to deny justice.

A willful pattern of neglect by USEEOC Greenville Local Office, USEEOC Charlotte Regional Office and SCHAC since 2011 to present to provide investigations based on substantial evidence. I as Complainant has been unlawfully denied access to investigative files upon providing verification of legitimate lawsuits and even upon requests per the policy of USEEOC.

USEEOC Greenville Local Office and USEEOC Charlotte Regional Office has intentionally provided misrepresentations to U.S. Senator Lindsey O. Graham and U.S. House of Representative Joe Wilson per their Federal Inquiries regarding Civil Rights Violations of Clarence Jenkins Jr. by South Carolina Department of Employment Workforce along with other state agencies. Also deliberate written false statements to cover up Civil Rights Violations of Employment Discriminations and Retaliation when substantial evidence in their possession discredit illegal efforts to deny justice which is Obstruction of Justice."

Finally, SCDEW intentionally provided deliberate distortions to S.C. Office of Inspector General (SCOIG) regarding an investigation into Barred From Applying and NEPOTISM when it knew those fraudulent classifications were applied to my applicant master profile by that agency to deny employment opportunities but denied responsibility. And SCOIG deliberately completed an improper investigation that allowed SCDEW to escape accountability of Civil Rights Violations regarding employment Discrimination and Retaliation. I as Complainant provided SCOIG with substantial written documented evidence of Barred From Applying denying an employment opportunity and inner-office communications of a 2013 internal investigation into Barred from Applying by South Carolins State Government therefore knew that Adrienne Sorenson of SCDEW applied the illegal bar on July 19, 2013 to December 30, 2018. I as Complainant provided SCOIG with written documented evidence from NEOGOV from May 22, 2019 to August 12, 2019 verifying that Barred from Applying was a feature of the product and not a system error falsely claimed by SCDEW to escape accountability for Civil Rights Violations but all ignored.

A19

EEOC No. 436-2025-00781 | FEPA No.

II. I believe I have been discriminated against in violation of Title VII of the Civil Rights Act of 1964, as amended, based on my race (Black) and color. I believe I have been discriminated against in violation of the Age Discrimination in Employment Act of 1967, as amended, based on my age (56). I believe I have been discriminated against in violation of the Americans with Disabilities Act of 1990, as amended, based on my disabilities.

A20

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct, and that I have read each page of this form.

Digitally Signed By: Mr. Clarence B. Jenkins Jr.

06/23/2025

Charging Party Signature & Date

If a state or local Fair Employment Practices Agency (FEPA) requires notarization, you may need to sign the charge in the presence of a notary. If so, please do so here.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information, and belief.

Notarized Signature of Charging Party

Subscribed and sworn to before me this date:

Signature of Notary

Printed Name