



DEPARTMENT OF THE ARMY
7228 MEDICAL SUPPORT UNIT
1306 BUSINESS LOOP 70 W
COLUMBIA, MO 65202-1325

April 10, 2024

AFRC-RMC-CBB

Major General W. Scott Lynn
2801 Grand Avenue
Pinellas Park, Florida 33782

Dear Major General Lynn:

This letter is an appeal of the recommendation by the Administrative Separation Board. I respectfully request that I be separated with a General Discharge so that I can access benefits through the Department of Veteran Affairs that will help my mental health and introduction into the civilian workforce. I have been in the U.S. Army for over 11 years, and I ask that you consider the circumstances in this letter and my entire military career in making your decision.

I pray that you hear what I have to say and *truly* take it into consideration. I also pray that this is presented to you for review versus being read and summarized by LTC Moeller in a short brief and recommendation. From my understanding and having witnessed the level of attention actions get individually; and due to the mass amounts of actions being presented at your level, I know it can be difficult to manage them in a timely and efficient manner. I do appreciate everyone's time, that was taken to prepare for this board and the time of those that were present for the board. After the past few years, I believe that the SOPs need to be revised to make the process more streamlined due to the amount of time that it has taken for my action alone to get to this point. As I stated during my unsworn statement, I pray that attention and action is brought to the many others that have also been waiting at the mercy of those handling the actions at the various levels because of the associated effects while waiting as I have.

I do not feel that I was free and unfettered to take advantage of my right to all the due processes of law, up to and including a fair and impartial board. Memory of events testified by witnesses on our side was challenged constantly, which is unfair because it was not their fault this process took so long. To use the passage of time against us was immoral and unprofessional in my opinion. I believe due to the TPU board members not knowing the ins and outs of roles or the appropriate terms to use at certain moments was also taken advantage of by LTC Mueller and the legal advisor. It did not elude me when the board members looked to the Recorder for direction. The Open Door Policy was utilized, and the information was used in retaliation to make me look like the guilty party in all instances. That was the recorders whole strategy, even to the extent of using a Wizard of Oz analogy. It was expertly executed by a prosecutor that—I believe—knowingly used that positional confidence and experience to his advantage by not creating a boundary when the board members were presented with situations, they

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were not expertise to handle. For example, when to appropriately execute an "overruled" judgment during debate.

Moreover, when *not* to use it when presented with an objection during the presentation of questions by either party. To see everyone except for my lawyer and myself and the other two NCOs present be unabashedly pretentious and very belittling during my very emotional board hearing was extremely disheartening, humiliating, and degrading. I understand we all have jobs to do and hats to wear but they should all be executed with a level of humanity and compassion. To say that I was considered as a human even remotely, is a far cry from the truth. To see the COL leisurely flipping through my binder like she didn't care for the contents was disheartening.

It was evident by the demeanors of those present that I was pre-judged by some if not all present. I was never afforded the innocent until proven guilty. Although the board has a duty to administer justice, it is also obliged to treat each person coming before it with dignity, courtesy, and respect. It is my understanding that a board has a duty to protect and preserve its judicial function and institutional dignity; just as those appearing before a board are expected to demonstrate respect for the board, there should be no talking during brief recesses at the board. This to me is a common courtesy when emotionally sensitive circumstances are going on. We were constantly rushed, and it was evident in the way everyone was eager to leave during the first day of the board that due attention wasn't given due to the gates closing and the COL wanting to leave before being locked in even though it was reassured that a code for the other gate was in hand. I feel not having NCOs on the board also put me at a serious disadvantage where my accusers were both Officers, specifically Captains.

I initiated an Inspector General complaint for MAJ Landsverk when she was the interim Commander for my unit with MSG Cintron of AR-MEDCOM IG. It was never properly investigated or taken into full consideration because of my active action at the time or at least that's how I perceive it. MAJ Landsverk was never flagged during the non-investigation which allowed her to go into the national guard and continue with her own career progression after being a two time pass over. I ask that you investigate this.

I have been publicly shamed, belittled, and approached by non-need to know personnel that are "privy" to PII/PHI information while at battle assembly and once telephonically by an AGR at my Battalion. The entire administrative separation packet was supposed to be processed via encrypted email outside of e-PAT/IPPSA (unless the PAG has changed) due to the PHI/PII sensitivity. The unwanted attention that I have received because of the mishandling of this action has added to my depression, stress and anxiety.

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My emotional well-being remains my concern through all this. I understand and take responsibility for my own actions. I understand things can be a lot worse for me legally. I implore you though Sir, please grant me a general characterization at the least so I may continue to seek medical behavioral health assistance. Being able to regulate myself and my emotional responses to stressful circumstances has been increasingly difficult. I am afraid if I can't continue to receive the medical support the Department of Veteran's Affairs has to offer that I could really fall off the deep end. I need the resources to ensure that I can be the best mother for my three children that I can be. Thank you for your time and consideration.

The point of contact for this letter is the undersigned at [REDACTED] or [REDACTED]

Sincerely,

[REDACTED]
Sergeant, U.S. Army
Respondent



DEPARTMENT OF THE ARMY
CENTRAL MEDICAL AREA READINESS SUPPORT GROUP
3155 BLACKHAWK DRIVE BUILDING 599
FORT SHERIDAN, IL 60037-1289

AFRC-RMC-C

2 February 2022

MEMORANDUM FOR Larry J. Luedeman, COL, Central Medical Area Readiness Support Group 3155 Blackhawk Drive Building 599, Fort Sheridan, IL 60037-1289

SUBJECT: Findings and Recommendations for Army Regulation (AR) 15-6 Investigation of SGT [REDACTED] 7228 Medical Support Unit. Columbia MO.

1. References.

- a. Memorandum of Appointment, dated 14 December 2021.
- b. Army Regulation (AR) 15-6, Procedures for Administering Investigations and Boards of Officers.
- c. Army Regulation (AR) 27-10, Military Justice
- d. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions
- e. Army Regulation (AR) 600-8-2, Suspension of Favorable Actions (FLAG)

2. Background. On 14 December 2021, Larry J. Luedeman, Commander CEMARSG, appointed me as an investigating officer according to AR 15-6. The purpose of the investigation was to determine the facts and circumstances surrounding the allegations of misconduct by SGT [REDACTED], 7228 Medical Support Unit Columbia, MO.

3. Summary. While the evidence clarifies that SGT [REDACTED] has demonstrated misconduct behaviors, there are additional points to consider to grasp the allegations submitted against her fully. The witnesses, in this case, consisted of 1SG Joseph Chaumont, 7228 MSU Detachment NCO, CPT Sylburn Peterkin, 7228 MSU Health Service Administrator/XO, SSG Cynthia Draper 7228 MSU S3, and CPT Jaime Landsverk 7228 MSU Rear Commander.

4. Overview. This investigation commenced on 14 December 2021. CPT Deshaun Adams began reading and understanding AR 15-6. From 14 December to 14 January, I began preparing the investigation questions and script to ensure a seamless investigation. During this investigation period, the difficulties I faced were due to the unforeseen OPTEMPO within the 7231 MSU during the HBL. I did not project the ongoing efforts of several major projects that coincided with this investigation. I have managed the accuracy, timeliness of turnaround, and follow-through in the management of these projects. These projects included COVID-19, FY22 MFGI Camp, Shelby,

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Change of Command, BN YTB attendance. More specifically, for the COVID-19 project, each week, I participated in at least 1-2 conference calls held in the evenings, which, at times, required briefing on behalf of the MSU Commander or ensuring my Commander had enough information and background to accurately brief the COVID statistics. I coordinated with the BN MRO to ensure COVID-19 cards were submitted and inputted into MWDE. I processed 7 COVID-19 Religious Exemption Packets, 2 Refusal Packets, 3 Admin exemption documents for UNSAT and Soldiers who separated through ETS or retirement. I was integral in every step of the rapidly evolving COVID Vaccination Program efforts. The USARC Commander's priority was for all USAR Soldiers to achieve a 95% vaccination rate by 1 JAN 2022. Regarding the FY22 Camp Shelby, MOBEX Level 2, I was responsible for ensuring the funding was secured, accurately prepared, submitted, and processed promptly. Since my unit 7231 MSU does not have an AGR S4, I coordinated lodging and billeting for the MFGI mission for the entire brigade consisting of an accumulation of 7454 MORU and 7453 MORU Soldiers. I managed the DMD for changes for the 7231 MSU and 7416 TMC, requested additional personnel to fulfill mission requirements, reviewed and approved DTS authorizations, created the MOI for the mission, and updated the MSB when requested but generally weekly. Additionally, during this time, the 7231 MSU S1 lost access to e-Actions (ePAT) which, from my understanding, was a system-wide issue in which she was unable to submit personnel packets. The Unit's ARA has been on ADOS orders since 01 October 2021, and her priority has been to focus on BDE finances and other BDE-related tasks. I have had to cover down on tasks normally completed by her. Last but not least, I was the overseer of the 7231 MSU Change of Command Ceremony that occurred on 8 JAN 2022, and the week following, I participated in the 7454 MORU YTB in San Antonio, Texas. With the constraints mentioned above, I believe that in good faith, I have been able to distinguish fact from fiction through the evidence submitted and the statements from each person involved. This investigation ended on 02 February 2022 at 2359

5. Summary of Relevant & Material Facts. SGT [REDACTED] is a 42A Human Resources NCO. She enlisted on 16 August 2013, a member of the AGR program since April 2015. She was assigned to the 7228 Medical Support Unit (MSU) in Columbia, MO, on 18 June 2018. It appears that MAJ Miller was SGT [REDACTED]'s direct supervisor before PCSing; there was a period that SGT [REDACTED] became the sole AGR within the 7228 MSU. SGT [REDACTED] had to manage additional duties than to meet the demands of the unit requirements in the absence of other section members. In CPT Landsverk's statement, SGT [REDACTED] has shown strengths by providing updates on metrics and performing tasks for the Battalion Commander. SGT [REDACTED] also stated that she is a team player and always tries to exceed customer expectations. This investigation revealed both positive and negative behaviors that are worth discussing. The following is an in-depth analysis of the evidence [REDACTED] and the witness statements presented.

- a. **Did SGT [REDACTED] falsify a COVID-19 vaccination card?** Initially, this allegation in the appointment memo was unclear as to whether SGT [REDACTED] forged

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another Soldier's COVID-19 Card or whether she provided a false COVID-19 card for herself. During the investigation, several individuals confirmed that SGT [REDACTED] felt strongly against the COVID-19 vaccine, which witnesses CPT Peterkin, SSG Draper, CPT Landsverk, and SGT [REDACTED] restated in their statements (Encls. 2, 3, 4, 5). CPT Peterkin stated she, SGT [REDACTED], was a huge "Anti-Vaxxer" that people were being oppressed and believed the vaccination is controlled and don't believe in the vaccination as a whole. When asked about her knowledge of any policies or procedures to prevent tampering with official documentation, CPT Peterkin commented that as an S-1, SGT [REDACTED] was aware that forging is not the answer. In SSG Draper's statement, she said, "She, SGT [REDACTED], was resistant to getting the vaccine. She expressed a lot of concerns and disagreement". CPT Landsverk stated she, SGT [REDACTED], wrote a response to the counseling statement for the COVID vaccination card. CPT Landsverk said, "Her write-up was insane, like the "conspiracy theories, the Government is trying to kill us, and even the Pfizer reps don't want it because they know that it's going to kill us ."SGT [REDACTED] figuratively stated she had her arm held behind her back to get this vaccine against her morals and will. SGT [REDACTED]e doesn't know if she will have children and that she didn't get the MRNA because she was not trying to get a chip in her. SGT [REDACTED] then went on to say she is not a conspiracist. SGT [REDACTED] then reaffirmed that she got the vaccine and was trying. She received her flu shot the day of the call, and she attempted to see if there was a more proper way to confirm her receiving the vaccine listed on the card, and the lady said no. When asked if she recreated the COVID Card, she stated no, and asked if there was a blood test to confirm she was vaccinated. When asked where she received the COVID Vaccine and what date, she responded, "In Sam's Club." She did not remember off the top of her head what date but in California, while she dealt with a funeral." When asked if she recalled the name of the individual who administered the vaccine, she declined to know. She then requested a copy of the recording for the toxic leadership complaint that she will be submitting, and it would save her breath, having to retell all of it. Upon further review of the evidence, Encl 2, Exhibit 6.3 reveals the counseling session held on 05 NOV 2021 between CPT Peterkin and SGT [REDACTED]. In this counseling, SGT [REDACTED] responded as such, "It is not a lawful order. The FDA was forced to approve the vaccines (employees quit because it is wrong). Leaders up the chain are pushing this to keep positions. There is no science showing any of the above is true. The CDC is not a reliable source, nor is the FDA at this point, with Politicians, Fauci, Bill Gates, and all the other "buddies" of the left continuing to "strong-arm" us to do as they want. We gave up our fundamental human rights and blindly entrusted our well-being to our leaders, believing our best interests are uppermost in their minds when pushing anything. With this, our well-being isn't being considered. More people are testifying in the congress of the adverse reactions. There are lawsuits in place fighting the mandate, and at this time, there

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are no negative ramifications that can occur. I have served nine years and wished to do 20 plus but for an army fighting to protect the citizens and the constitution. Science shows that we build natural immunity, and vaccines are not needed. It affects old obese, unhealthy people. Not 5-13-year-olds. The secretary of the army put out that the deadline is 30 June. I waited until the time got closer, hoping that things would change by then. If not, I am voluntarily separating myself. Reports of adverse reactions are not reported to VAERS.

b. Did SGT [REDACTED] make inappropriate, unauthorized, or otherwise unwanted modifications to the Soldier's pay records, evaluation reports, and promotion documents?

Financial Documents (1380): After speaking with the individuals directly affected by these allegations, it confirmed that SGT [REDACTED] did modify the Soldier's pay records; however, it's difficult to determine whether her intentions were malicious. SSG Draper stated that SGT [REDACTED] changed the ATAs to RMAs under the assumption that CPT Landsverk did not have that many ATAs left. However, after confirming the System of Record, she confirmed that SGT [REDACTED] was wrong. SGT Draper lectured SGT [REDACTED]; however, she did not think SGT [REDACTED]'s actions were malicious. In CPT Landsverk's statement, she stated she submitted an ATA 1380 to SSG Draper for her work, including checking emails, on a call, dealing with a staffing issue, or providing guidance to her XO. When SGT [REDACTED] saw the 1380, she told SSG Draper to downgrade the ATA to an RMA without my knowledge or permission. SSG Draper was confused, so she believed SGT [REDACTED] downgraded them to RMAs and then told SSG Draper that I only earned RMAs because a BUB call is not that long. CPT Landsverk continued to say, "On the 1380, I stated Commander's Duties and it wasn't SGT [REDACTED]'s lane to change the ATAs to RMAs". In SGT [REDACTED]'s response, she indicated that she was at ALC during this event. She also stated they sent her 1380 for her signature, and since she was at ALC, she was unaware of the duties being performed. She stated that she, in fact, fixed it to reflect the appropriate amount of hours, and it was sent back saying no, this and that was done, and I was like okay, that wasn't stated before. Once asked if there were documentation of this conversation, she indicated her computer lost stuff during the Army 365 migration and that she had to dig and find it, but it was all via email.

NCOER: Another incident was reported O/A 3 August, 2021 by 1LT Morgan Brooks via email to LTC Finley, CPT Peterkin, SSG Draper, and CPT Landsverk that on 2 August, it was discovered that [REDACTED] had changed both Rater and Senior Rater comments as a delegate on an NCOER. SGT [REDACTED] wrote SR comments and chose a block for the Soldier without permission or consultation with the Rater or Senior Rater. 1SG Chaumont was on the rating chain of the NCOER in question. In his statement (Enc. 1), some of the ratings were changed in the Senior Rater portion, which was previously blank. SGT [REDACTED] filled out the Senior Rater, who had yet to make any

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comments, including the rating block and its entirety. 1SG Chaumont was unable to provide a copy of the changes. He stated the leadership said something to her, and he blasted an email to the unit informing all Soldiers to remove SGT [REDACTED] as a delegator from all evaluations. In CPT Landsverk's s response, when SGT [REDACTED] e was counseled on this incident, she (SGT [REDACTED]) felt she was justified in modifying this Soldier's evaluation and trying to help. When asked about this specific event, SGT [REDACTED] responded that she performed her duties as a delegate to include QCing records. She stated she just changed stuff to get the evaluation passed, such as checking the Soldier's name, taking out periods, changing the spacing, changing the circles to O's, which is not uncommon.

ARB: CPT Landsverk made an allegation against SGT [REDACTED]. There was a lot of back and forth concerning her ARB, and SGT [REDACTED] would constantly tell her that everything was accurate. When asked to upload her Bachelors of Science in Nursing degree, SGT [REDACTED] had uploaded a 1380 instead. In SGT [REDACTED] statement, she describes this incident differently. She stated she felt that CPT Landsverk was piling allegations against her. Additionally, she stated that she typed a memo because CPT Landsverk assumed she was targeting. SGT [REDACTED] noted that she initially asked CPT Landsverk whether her board was opening to prioritize since SGT [REDACTED] had higher priorities to include personnel and medical packets for 100+ soldiers mobilizing to Ft. Hood. SGT [REDACTED] stated that they had a conversation after the fact, and she apologized for not following up with her. SGT [REDACTED]'s statement continued to provide additional information on what was going on regarding this specific incident. SGT [REDACTED] stated she provides all Soldiers with the same ARB SOP and eSRB Update Request spreadsheet, enabling the Soldier to request the necessary changes.

c. ***Has SGT [REDACTED] made deliberate errors and otherwise failed to perform administrative functions related to updating and maintaining Soldier's records?*** 1SG Chaumont stated that before reporting to Ft. Hood, the Forward Element updated their DD93 and SGLVs as part of the pre-mobilization process, and when the unit made it to Ft. Hood, it was discovered that the majority of the DD93s were either blank or invalid because the forms were completed on the PDF DD93 form instead of the system of record. When asked, CPT Peterkin stated SGT [REDACTED] made many mistakes, and he wondered if they were deliberate or if she really did not know. He referenced that SGT [REDACTED] would use a faulty unit's letterhead template.

d. ***Did SGT [REDACTED] arrange to host an 88th RD-hosted event without the Commander's authority?*** SSG Draper stated she didn't expect this workshop to be reported as a negative against SGT [REDACTED]. She said that SGT [REDACTED] contacted Mr. Lemaster, the regional physical security investigator. SGT [REDACTED] did a lot of the legwork by emailing rosters to the units in their region to attend the class. SSG Draper stated that the Commander was aware of SGT [REDACTED]'s efforts in coordinating this workshop. SSG Draper noted that although the unit failed the inspection, the unit saw

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significant improvements from the last assessment. In CPT Landsverk's statement (Encl. 4), SGT [REDACTED] arranged to host a Physical Security Course. She was advised by the BN, who stated that it was unauthorized for her to schedule these things. When asked to provide a response, SGT [REDACTED] noted that a commander's authority was not needed to arrange the workshop. She confirmed speaking with Mr. Lemaster prior to the inspection before the last inspection and that he mentioned the ability to do workshops. She mentioned that during that time, SSG Draper and her were having hardship and the Commander was in the office for a pow-wow with the full-time staff, SSG Draper, SGT [REDACTED], and CPT Peterkin. SGT [REDACTED] states she informed the Commander of the opportunity and benefits of hosting the workshop. SGT [REDACTED] said she made it very "known" that the physical security workshop was happening. When asked if the CPT Landsverk was informed of the workshop prior to the event happening, SGT [REDACTED]'s response was that she made it pretty known and that she had told CPT Peterkin, but was unsure on whether he ever mentioned it to her, but she mentioned the workshop several times. Encl.5, Exhibit 1.7 displays an email from COL Hedegaard that requested SGT R [REDACTED] not to send out a Physical Security Workshop MOI due to needing to understand and discuss the matter.

e. Has SGT [REDACTED]'s conduct been counterproductive to good order and discipline? 1SG Chaumont stated in Encl. 1, SGT [REDACTED] workplace is often filled with distractions including movies playing and children in the workplace frequently. CPT Peterkin's response in Encl. 2 stated that SGT [REDACTED] strongly desired to work from home; however, she did not work well at home. She has also taken SGT Heid under her wing; however, SGT [REDACTED] leadership has led SGR Heid to pick up negative traits, including requesting what appears to be unnecessary doctors appointments. SSG Draper stated in Encl 3 that there had been interpersonal issues in the office. She said that SGT [REDACTED] has not always maintained her military bearing and curses, but so does the Commander. CPT Landsverk stated in Encl. 4, SGT [REDACTED] conduct has been 100% counterproductive. CPT Landsverk stated that SGT [REDACTED] gone out of her way to manipulate people and made people turn against each other to take attention off of her wrong actions. When asked for a response on the allegation regarding counterproductive conduct, SGT [REDACTED] stated she thought she conducted herself in a professional manner. She also noted that a workplace is a place where they can express themselves when specific issues arise and when situations occur, they talk to each other in confidence to deal with the stresses that come with work. When asked to elaborate on her response and the nature of the counseling in Enc. 2 Exhibit 6.1, SGT [REDACTED] stated that she was attempting to inform CPT Peterkin that she had an appointment for physical therapy the next day and another appointment at the end of the day and that it was hard to plan appointments around work. She stated CPT Peterkin was requesting that she adjust her appointment for a later date or contact the Commander.

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i. Did she make statements about taking pride in destroying other Soldiers careers? CPT Peterkin stated in Encl. 2 that SGT [REDACTED] was proud of getting the officer out of the military. CPT Landsverk stated in Encl. 4 that SGT [REDACTED] sentiment has been, nonchalant regarding other's careers. CPT Landsverk stated that SGT [REDACTED] has made comment that this was her (CPT Landsverk's) career and that she (CPT Landsverk) is responsible for it. When asked for a response, SGT [REDACTED] stated that she and CPT Landsverk spoke about this allegation before because CPT Landsverk thought that SGT [REDACTED] had a chip on her shoulders. SGT [REDACTED] stated in Encl. 5, that she was proud of the fact that she was able to submit a supposedly impossible packet.

ii. Has she been verbally disrespectful to other Soldier's or to the unit and battalion command, or continue to make inappropriate comments after being counselled? 1SG Chaumont stated in Encl. 1, SGT [REDACTED] was observed making inappropriately rude or be openly disrespectful to peers and seniors. No Specific event came to mind when asked to provide a specific event; however, he stated that he has heard SGT [REDACTED] use profane language with NCOs senior to her. CPT Peterkin stated in Encl. 2, SGT [REDACTED] makes comments, some racist, some sexist, some unprofessional. He stated he conducts verbal counselling's before conducting a written counselling. CPT Peterkin has accepted the fact that the SGT [REDACTED] will not improve and continue using colorful words. SSG Draper stated in her statement Encl. 3, that SGT [REDACTED] is very opinionated and that both she and SGT [REDACTED] has argued with CPT Peterkin, and that she nor SGT [REDACTED] has always maintained their military bearing.

iii. Has she continued to bring her children to the office after being advised not to do so? 1SG Chaumont stated in Encl. 1, there was an extended period of time that SGT [REDACTED] between mid-2020 where SGT [REDACTED] would have her oldest of the two children in the office. CPT Peterkin stated SGT [REDACTED] currently has a babysitter; however when he went on leave, she asked for a day or two because her baby was sick; and he found out that she took the whole week. When asked if she filled out leave forms, he responded that she did not fill out leave forms for January. He stated that he was lost on her taking so much leave and her working remotely when specifically told to come into work because she is more productive. Encl. 2 Exhibits 16-19 display photos taken from CPT Peterkin showing the damages on the office wall and door. SGT Draper stated in Enc. 3, childcare was a regularly voiced concern and requested accommodation because of childcare. She stated that SGT [REDACTED] now uses a Medinite family to watch her children in which she has to drop them off and pick them up at a certain time. CPT Landsverk stated in Encl. 4, some of SGT [REDACTED] concerns were voiced verbally, but there might have been traffic regarding the SGT [REDACTED] childcare challenges. When asked for a response, SGT [REDACTED] stated she did not bring her children after being advised not to do so. She states that since she was told

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not to, she has not. She said there were no policies that she was aware of that prevented children in the workplace.

iv. Has she falsified time worked by reporting to work remotely but having not worked as reported? 1SG Chaumont stated in Encl.1, that he noticed SGT [REDACTED] would not be in the office when she was expected to during the workday. He mentioned returning to the office during leave from his deployment and SGT [REDACTED] was not present at the unit. CPT Peterkin states in Encl. 2 that SGT [REDACTED] comes up with reasons why she needs to work from home in the morning. She always finds a way to work from home and the complaint is that she's not really working. SSG Draper stated in Encl. 3, that it's difficult to accurately measure if SGT [REDACTED] has falsified time work. CPT Landsverk also stated in Encl. 4 th at it's very hard to prove whether SGT [REDACTED] has falsified time worked. Additionally, she stated there were times when SGT [REDACTED] said she was working from home and there was nothing produced and there were no communication.

v. Has she prioritized her ALC pre-requisites over meeting unit work requirements? SSG Draper stated in Encl. 3 that SGT Draper was supposed to work on the BUB; however she was working most of the day on her ALC. SSG Draper stated her reason for prioritizing ALC pre-requisites were because she waited until the last minute to start the pre-requisites and was pushed for time. When asked for a response, SGT [REDACTED] stated that she was under a short suspense to completing her training.

6. Findings. I, CPT Deshaun Adams, having carefully considered the evidence finds:

a. There is reason to believe SGT [REDACTED] falsified the COVID-19 vaccination card based on the evidence presented. [Encl. 2, Exhibits 1.2, 2.1, 2.2]

b. There is reason to believe SGT [REDACTED] made, unauthorized, or otherwise unwanted modification to Soldiers evaluation reports. However there is evidence to support SGT Rowlette was not responsible for the promotion documents. [Encl. 2 Exhibits, 4, 6.4, 6.5, Encl.5 Exhibit 1.1]

c. The allegation of SGT [REDACTED] making deliberate errors lacked sufficient evidence to conclude her failure to perform administrative functions to maintaining and updating Soldier's records. [Encl. 5 Exhibit 1.1].

d. There is no reason to believe SGT [REDACTED] arranged to host an 88th RD-hosted event without the commander's authority. [Encl. 5 Exhibits 1.3, 1.7, 2.0]

e. There is reason to believe SGT [REDACTED] conduct has been counterproductive to good order and discipline?

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i. The allegation of SGT [REDACTED] making statements about taking pride in destroying other Soldier's careers lacked sufficient evidence to conclude her intent was malicious.

ii. The allegation of SGT [REDACTED] being verbally disrespectful to other Soldier's or to the unit or continue to making inappropriate comments after being counselled showed evidence to support this allegation. [Encl. 2 Exhibit 1.1]

iii. The allegation of SGT [REDACTED] bringing her into the office even after being asked not to lacked sufficient evidence; however, there is evidence that shows the damages caused by SGT [REDACTED] children. [Encl. 2 Exhibits 16-19]

iv. The allegation of SGT [REDACTED] falsifying time worked by reporting to work remotely but having not worked as reported showed contains evidence that supports this allegation. [Encl. 2, Exhibit 5.1].

v. The allegation of SGT [REDACTED] prioritizing her ALC pre-requisites over meeting unit work requirements contains evidence that support this allegation. [Encl. 5 Exhibit 1.12].

7. Recommendations. In view of the above findings, I recommend:

a. SGT [REDACTED] should contact the Sam's Club where she received the vaccine to request they release her COVID-19 Vaccination Card, or a letter verifying the lot number dose and date of administration. If confirmed that SGT [REDACTED] has falsified this card, refresher training should be conducted. Since falsifying medical documentation is a felony in some states, I would recommend bar to reenlistment, and demotion.

b. SGT [REDACTED] should be retrained on making unauthorized modifications. In the event retraining isn't sufficient, I would suggest involuntary reclassification.

c. SGT [REDACTED] should continue developing as a Human Resources SGT so that she can minimize the percentage of error when performing her role as a Human Resources Professional.

d. The 7228 MSU should establish policies and best practices for the workplace training to prevent Soldiers from working outside of their lane.

e. SGT [REDACTED] should not be considered for promotion, placed on the PPRL, or demoted base on her continued disrespect to her supervisor. Policies should be established to prevent telework abuse, children in the workplace, and completing PME during work hours.

AFRC-RMC-C

**SUBJECT: Findings and Recommendations for Army Regulation (AR) 15-6
Investigation of SGT [REDACTED] 7228 Medical Support Unit. Columbia MO.**

8. The point of contact for this memorandum is the undersigned at 719-317-1743, and Deshaun.s.adams.mil@army.mil.



**DESHAUN S. ADAMS
CPT, MS
Investigating Officer**

7 Encls.

1. 1SG Chaumont Statement
2. CPT Peterkin Statement and Exhibits
3. SSG Draper Statement
4. CPT Landwehr Statement
5. SGT Ro [REDACTED] Statement and Exhibits
6. Witness Contact Sheet
7. Appointment Memo dated [14 DEC 21]



DEPARTMENT OF THE ARMY
ARMY RESERVE MEDICAL COMMAND
2801 GRAND AVENUE
PINELLAS PARK, FLORIDA 33782-6140

AFRC-RMC-CG

27 February 2023

MEMORANDUM FOR AR-MEDCOM, G-1, 2801 Grand Ave, Pinellas Park, FL 33782

SUBJECT: Filing Determination for General Officer Memorandum of Reprimand (GOMOR), SGT [REDACTED] 7228 Medical Support Unit

1. On 29 January 2021, CDR, AR-MEDCOM issued a reprimand to SGT [REDACTED]. The GOMOR was delivered via certified mail on 31 August 2022. The Soldier has submitted rebuttal matters; I personally considered all matters in this case. I direct this GOMOR issued to SGT [REDACTED] be:

- a. Destroyed.
- b. Placed in the Soldier's local Personnel File/non Performance Fiche (with redactions).
- c. Placed in the Performance Fiche of Soldier's Official Military Personnel File (OMPF).

2. The points of contact for this memorandum is SGT Daniel R. Lopez at 910-771-5012, or usarmy.usarc.usar-medcom.mbx.sja@army.mil.

A handwritten signature in blue ink, appearing to read "W. Scott Lynn".

LYNN.WILLIAM.SCOT
T.1113115404
2023.03.06 11:38:59
-06'00'

W. SCOTT LYNN
Major General, USAR
Commanding

AFRC-RMC-CCB

14 September 2022

MEMORANDUM FOR Commander, Army Reserve Medical Command, 2801 Grand Avenue, Pinellas Park, FL 33782-6140.

THRU Office of the Staff Judge Advocate (OSJA), Army Reserve Medical Command, 2801 Grand Avenue, Pinellas Park, FL 33782-6140.

SUBJECT: Rebuttal to General Officer Memorandum of Reprimand (GOMOR), SGT
[REDACTED]

1. The purpose of this memorandum is to respectfully respond to the GOMOR issued to me by the Commander, ARMEDCOM, on 7 August 2022. I respectfully request this GOMOR be rescinded or filed locally.

2. Response.

a. I did not falsify my COVID-19 vaccination card. Instead, I sent a copy of a COVID-19 QR code from the SAMs Club App. See Encl 1.

b. I believe the investigation failed to address the following issues:

- (1) REFRAD. Several months prior to the suspense date for COVID-19 vaccinations, I informed the 7228th Command team of my intent to REFRAD. Due to my work schedule, I was unable to submit the DA Form 4187 until 5 December 2021. See Encl 2. In December 2021, I was in California for my great aunt's funeral, when I submitted my Request for REFRAD to CPT Landsverk, my Commander at the time. CPT Landsverk told me my leave request for the following week would not be approved if I did not receive the COVID-19 vaccine. I was also informed that CPT Landsverk would deny my REFRAD request because I had not received the COVID-19 vaccine. Immediately, I received the COVID-19 vaccine at a SAM's Club in California. See Encl 1. There were issues with the Lot number. I returned to the pharmacy to have it corrected while still in California on leave. On July 11, 2022, I sent my Battalion (BN) Commander, COL Lee the QR code from the SAM's Club app as proof of vaccination. Encl 1. I was not allowed an administrative Exception to Policy (ETP) while I was on leave, and I was not given the opportunity to get an administrative ETP for separation until after getting the vaccine, which defies the purpose of the ETPs. The Command's explanation for not granting either ETP was that the Command was backwards-planning to reach 100% vaccination.

SUBJECT: Rebuttal to General Officer Memorandum of Reprimand (GOMOR),
SGT [REDACTED]

- (2) IG Counter Productive Leadership Complaint. After several internal attempts to mitigate concerns directly with my supervisor, CPT Peterkin, I requested to use the open door policy with CPT Landsverk, my Commander at the time. Instead, the comments made by myself were used against me during this investigation. SSG Draper, the S-3 NCO, and I referred to the continuity book left by MAJ Miller--CPT Peterkin's predecessor-- to better help CPT Peterkin acclimate to his new role in his initial AGR tour. I raised concerns regarding counter-productive leadership to the BN and higher. Concerns regarding CPT Peterkin's lack of initiative to learn and fully execute his role as the HSA and XO were also raised to BN and Equal Opportunity (EO). The BN suggested CPT Peterkin shadow others in the same role. No other AGR HSA/XO is willing to work with CPT Peterkin one on one. It has now been over a year and the situation remains the same. Worse so, CPT Peterkin is to PCS in November 2022. Before SSG Draper and CPT Peterkin reported to the 7228th, MAJ Miller trained me on all of his functions for continuity and a smooth transition. During the PCS period for the 7228th MSU AGR staff, I covered down for the OIC, S3, S4 sections and for the BN as the sole Government Purchase Card holder in the BN, working directly with BN AGR staff members. I helped with ensuring the unit(s) did not fail, the best that I could in my limited capacity. The metrics were never under 85-90% and the Battle Assembly (BA) Lodging-In-Kind (LIK) and Subsistence-In-Kind (SIK) for the entire BN were always completed on time to ensure Soldiers had lodging and meals. To ensure this, I worked several evenings and weekends due to all the units having various BA dates and when the units would submit their requests or when BN/BDE would approve the requests in GFEBS. I have willingly done everything I can do to ensure not just my unit's, but other units success as well. I have had close to no support after I submitted a counterproductive leadership complaint. I believe that my complaint had further negative effects on how the Chain of Command treats me since I filed the complaint. I have been ostracized by the entire command. CPT Landsverk was never flagged during the 15-6 for counterproductive leadership and a conditional release transferring her to the National Guard was initiated at the Brigade level and approved by the Chain of Command instead of being investigated fully.

3. I am aware of my misgivings and deeply apologize for my actions. I feel as though I am being punished for speaking out. Looking back, there were other courses of action that I should have taken instead, such as going through the process of requesting a SAV, EO, IG, and a congressional complaint. I request that the GOMOR be rescinded or filed locally and that I be allowed to REFRAD out of the Army voluntarily. My soul devoted intent was for the welfare of the unit(s), the Soldiers and the Army overall.

SUBJECT: Rebuttal to General Officer Memorandum of Reprimand (GOMOR),
SGT [REDACTED]

4. I am willing to do whatever it takes to continue my military career in the US Army Reserves and I am committed to the needs of the 7228th MSU until I am able to REFRAD. I wanted to serve 20 plus years and continue serving. However, as a mother my duty is now to my children. I do not require a Family Care Plan as my husband is a civilian. However, he travels for work out of State weekly and this greatly impacts my ability to meet certain training expectations for my MOS and PME due to childcare and parenthood conflicts. My obligation is to ensure my children have the best chance at life and raise them to be outstanding citizens and human beings.

5. Based on the above facts and circumstances, I respectfully request that this GOMOR be rescinded or only filed locally. I also request to REFRAD out of the Army Reserves voluntarily.

6. Point of contact for this memorandum is the undersigned at
[REDACTED]@army.mil.

Digitally signed by
[REDACTED]
Date: 2022.09.15 09:03:52
-05'00'

[REDACTED]
SGT, AGR
HR NCO

- 5 Encls
1. Email to COL Lee
 2. DA Form 4187
 3. Awards
 4. Evaluations
 5. Letters of Support

From: [REDACTED]
Subject: Re: [REDACTED] - Post-Board Packet
Date: Jul 16, 2024 at 14:22:17
To: Turner, Charles E CPT USARMY MSCOE (USA)
charles.e.turner292.mil@army.mil

Hello sir,

I knew there was a chance that I wouldn't get a response as you no longer represent me. Is there someone else in your office after you leave that can take your role?

I appreciate your response sir. I just don't trust anyone else.

I'm going through the chaplain and asking for open door with the two star in Florida with ARMEDCOM. Not my immediate CDR. I've prayed on it and it's what I'm being compelled to do because I've been failed by IG once already with my counter productive leadership complaint.

Hope all is well with you and your family as you all PCS. Stay safe out there sir. And I appreciate your feedback.

On Jul 16, 2024, at 10:06, Turner, Charles E CPT USARMY MSCOE (USA) <charles.e.turner292.mil@army.mil> wrote:

SGT [REDACTED]

Good morning! Please forgive the delay in getting back to you.

I am sorry to hear about how this packet was delivered to you. Our attorney-client relationship has ended, so I cannot answer this question directly. On that note, I will provide perspective: I think the unit would benefit from knowing about the lack of security for sensitive documents, and you still should have access to conduct an open door with your commander and 1SG/SGM. However, bringing this to their attention will

likely have no impact on the board proceedings and post-board actions.

Relatedly, this may be something to bring up with IG so mail policies can be reviewed and revised. You would be helping out the next Soldier who goes through this process.

I wish you the best and wanted to let you know that some legal questions can be answered by your unit's legal assistance office.

Very Respectfully,

Lawson Turner
CPT, JA
Out-going Defense Counsel
Great Plains Region - FLW Field Office

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From [REDACTED]

Sent: Wednesday, July 10, 2024 9:08 AM

To: Turner, Charles E CPTUSARMY MSCOE (USA) <charles.e.turner292.mil@army.mil>

Subject: Re: [REDACTED] - Post-Board Packet

Sir, the paper version of this was sent to me unsealed. My neighbor's (that gave me my horses) daughter is a renown nosy Mail lady. She did not make eye contact out of all the times she has delivered mail. Her parents aren't responding so now I assume the worst. They read the stuff in the envelope and I think the prosecutor did it on purpose. He typed out the labels and didn't take the package to be stamped first for certified mail. He didn't do it right and he didn't seal it. It was just the metal part of the Manila folder holding it closed.

Anyway.. is it a bad idea to ask for the open door policy at this point? I know you're not my

attorney anymore but I'm at a loss and don't know who I can trust to ask for good advice and it's pulling teeth getting new representation.

I did submit the foia. Just waiting for a response. I requested both recordings. The board and the initial investigators recordings.

If you can't respond I get it and appreciate all of your help thus far.

Hope you and your family have settled in well to your new assignment.

Sent from my iPhone

On Jun 20, 2024, at 09:50, Turner, Charles E CPT USARMY MSCOE (USA)
<charles.e.turner292.mil@army.mil> wrote:

SGT [REDACTED]

You are correct that this is the Board's recommendation. I am not tracking a CG decision yet. I will let you know as soon as I hear about the CG's decision.

Thank you!

Very Respectfully,

Lawson Turner
CPT, JA
Defense Counsel
Great Plains Region - FLW Field Office
(Cell) 573-528-2907

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prohibited. Do not release outside of DoD channels without prior authorization from the sender. If you received this email in error, please notify me immediately by return e-mail or by calling (573) 528-2907.

From: [REDACTED]
Sent: Wednesday, June 19, 2024 8:33 AM
To: Turner, Charles E CPT USARMY MSCOE (USA) <charles.e.turner292.mil@army.mil>
Cc: [REDACTED] N SGT USARMY USAR MEDCOM (USA)
<[\[REDACTED\].mil@army.mil](mailto:[REDACTED].mil@army.mil)>
Subject: Re: SGT [REDACTED] - Post-Board Packet

Sir, so did the ARMEDCOM CDR make a decision? I'm reading this as the board's recommendation...
Sent from my iPhone

On Jun 18, 2024, at 23:00, [REDACTED] <[\[REDACTED\].d.com](mailto:[REDACTED].d.com)> wrote:

CPT Turner,

I appreciate all of your assistance and professionalism through out all this. I pray you and your family have a good and happy life.

Sent from my iPhone

On Jun 17, 2024, at 22:20, Turner, Charles E CPT USARMY MSCOE (USA) <charles.e.turner292.mil@army.mil> wrote:

[REDACTED]

Please see the attached. This email also serves to notify you that our attorney-client relationship has ended. I maintain my duty to keep confidential those matters which I have learned in confidence during our attorney-client relationship.

If you have not submitted a FOIA request for the Board recordings and full Board packet, you should consider requesting them this year for your petition to the Army Discharge Review Board or Army Board for Correction of Military records.

Thank you, and despite the outcome it was great being your counsel.

Very Respectfully,

Lawson Turner
CPT, JA
Defense Counsel
Great Plains Region - FLW Field Office
(Cell) 573-528-2907

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<00 - [REDACTED] - Post Board Packet.pdf>

From: NoReplyTo@mail.mil
To: [Turner, Charles F CPT USARMY MSCOF \(USA\)](mailto:Turner.Charles.F.CPT.USARMY.MSCOF@USA)
Subject: [DoD SAFE] MOELLER.ROBERT.OLIVER has dropped off a file for you
Date: Wednesday, April 3, 2024 12:08:54 PM

*** DO NOT FORWARD ***

This is an automated message sent to you by the DoD SAFE service.

MOELLER.ROBERT.OLIVER <robert.o.moeller.mil@army.mil> has dropped off a file for you.

IF YOU TRUST THE SENDER and are expecting to receive a file from them, you may choose to retrieve the drop-off by clicking the following link (or copying and pasting it into your web browser):

<https://safe.apps.mil/pickup.php?claimID=KB8TU4Yj8jPyNcEq&recipCode=YYWSHg>

You will be required to enter the claim passcode, which is:
iZt89kUbu9ZtD6Av

**** This drop-off is encrypted. **** To download any files you must have the correct passphrase, which you can only get from the sender.

You have 7 days to retrieve the drop-off; after that the link above will expire. If you wish to contact the sender, just reply to this email.

Full information about the drop-off:

Claim ID: KB8TU4Yj8jPyNcEq
Recipient Code: YYWSHg
Claim Passcode: iZt89kUbu9ZtD6Av
Drop-off Submitted: 2024-04-03 17:06:26 UTC
Drop-off Completed: 2024-04-03 17:08:43 UTC

— Sender —

Name: MOELLER.ROBERT.OLIVER
Organization: USARMY
Email Address: robert.o.moeller.mil@army.mil

— File —

Name: OneDrive_1_4-3-2024.zip
Size: 80155622
SHA-256 Checksum: 3448AAE171A720167A8CA1B1B12688277A0F222F28DAAB4F1B9A5071C0E5D8AA
Content Type: application/x-zip-compressed

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Thank you.

From: Turner, Charles E CPT USARMY MSCOE (USA)
To: Lopez, Daniel R SGT USARMY USAR LEGAL CMD (USA)
Cc: Stephens, Adria M SSG USARMY USAR MEDCOM (USA); Montfort, Kerven L CPT USARMY USAR MEDCOM (USA); Moeller, Robert O LTC USARMY MEDCOM (USA)
Subject: RE: [REDACTED] - [UNCLASSIFIED - 2023-11-02T19:04:41.895Z]
Date: Thursday, January 18, 2024 3:28:00 PM
Attachments: [REDACTED] - Board Notice.pdf

SGT Lopez,

Good afternoon, thank you for your email! My client and I are available on 4 April 2024. If an earlier date comes up, please let me know so we can try to get this Board completed sooner.

I also need phone numbers of the Recorder's board witnesses that were emailed to me on 16 October 2023. The witnesses that I do not have phone numbers include:

- COL Randall F. Hedegaard, randall.f.hedegaard.mil@army.mil
- CPT Jamie L. Landsverk, jamie.l.landsverk.mil@army.mil
- LTC Jeff M. Finley, jeff.m.finley.mil@army.mil
- MSG Joseph Chaumont, joseph.r.chaumont2.mil@army.mil

Additionally, who is going to be the Recorder for this board, and what are the names, ranks, and units of the members and board president. I need to know this information so I can ask my client if she knows any of the individuals.

Finally, LTC Moeller informed me before the board was rescheduled in October that my client would be renotified, and that some of the language on the attached notification would be deleted. The new notification was supposed to remove Chapter 13 language, because after calling Respondent's witnesses he did not feel he could pursue the Chapter 13 basis. LTC Moeller should have further information about [REDACTED] notification. He mentioned talking to the Command about re-notifying SGT [REDACTED]

If the command is willing to accept an Honorable Conditional Waiver or to retain SGT [REDACTED] so she can REFRAD, please let me know.

Thank you for your [REDACTED] me! I am available to talk at the phone number in my email signature.

Very Respectfully,

Lawson Turner
CPT, JA
Defense Counsel
Great Plains Region - FLW Field Office
(Cell) 573-528-2907

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CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) [REDACTED]		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR		3. SOCIAL SECURITY NUMBER [REDACTED]
--	--	---	--	--

4a. GRADE, RATE OR RANK PV1	b. PAY GRADE E01	5. DATE OF BIRTH (YYYYMMDD) [REDACTED]	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000
---------------------------------------	----------------------------	--	--

7a. PLACE OF ENTRY INTO ACTIVE DUTY BRISTOL, PENNSYLVANIA	b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]
---	--

8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND WBET 7228 USAR MED SPT UNIT AR	b. STATION WHERE SEPARATED FORT LEONARD WOOD TC, MO 65473-5000
---	--

9. COMMAND TO WHICH TRANSFERRED N/A	10. SGLI COVERAGE AMOUNT: \$ 500,000.00
---	---

11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 42A10 HUMAN RESOURCES SPEC - 9 YRS 9 MOS// NOTHING FOLLOWS	12. RECORD OF SERVICE			
	a. DATE ENTERED AD THIS PERIOD	2015	05	22
	b. SEPARATION DATE THIS PERIOD	2025	03	03
	c. NET ACTIVE SERVICE THIS PERIOD	0009	09	12
	d. TOTAL PRIOR ACTIVE SERVICE	0000	04	17
	e. TOTAL PRIOR INACTIVE SERVICE	0002	04	19
	f. FOREIGN SERVICE	0000	00	00
	g. SEA SERVICE	0000	00	00
	h. INITIAL ENTRY TRAINING	0000	00	00
	i. EFFECTIVE DATE OF PAY GRADE	2024	08	21

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY COMMENDATION MEDAL//ARMY ACHIEVEMENT MEDAL (3RD AWARD)//ARMY GOOD CONDUCT MEDAL (2ND AWARD)//ARMY RESERVE COMPONENT ACHIEVEMENT MEDAL//NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//NON COMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT RIBBON//ARMY//CONT IN BLOCK 18	14. MILITARY EDUCATION (Course title, number of weeks, and months and year completed) ADVANCED LEADER COURSE, 6 WEEKS, 2021//BASIC LEADER COURSE, 3 WEEKS, 2015//NOTHING FOLLOWS
---	--

15a. COMMISSIONED THROUGH SERVICE ACADEMY	YES	X	NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)	YES	X	NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: _____ / NA)	YES	X	NO

16. DAYS ACCRUED LEAVE PAID NA	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION	YES	NO
			X

18. REMARKS
BLOCK 1: OTHER NAME(S) OF RECORD: [REDACTED] /MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//MEMBER IS ENTITLED TO NO SEPARATION PAY//CONT FROM BLOCK 13: SERVICE RIBBON//ARMED FORCES RESERVE MEDAL//NOTHING FOLLOWS

The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.

19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]	b. NEAREST RELATIVE (Name and address, include ZIP Code) [REDACTED]
---	---

20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) MO OFFICE OF VETERANS AFFAIRS	X	YES	NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)	X	YES	NO

21.a. MEMBER SIGNATURE [REDACTED]	b. DATE (YYYYMMDD) 20250303	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) SIGNED BY: JEPPERSON CAMILAH LATREASE. 1185598884 CAMILAH L JEPPERSON, GS11, RETIREMENT SERVIC	b. DATE (YYYYMMDD) 20250303
---	---------------------------------------	--	---------------------------------------

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION DISCHARGE	24. CHARACTER OF SERVICE (Include upgrades) UNDER OTHER THAN HONORABLE CONDITIONS
--	---

25. SEPARATION AUTHORITY AR 635-200	26. SEPARATION CODE JKQ	27. REENTRY CODE 3
---	-----------------------------------	------------------------------

28. NARRATIVE REASON FOR SEPARATION
MISCONDUCT (SERIOUS OFFENSE)

29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE	30. MEMBER REQUESTS COPY 4 (Initials) [REDACTED]
---	--

COVID-19 Vaccination Record

sam's club 

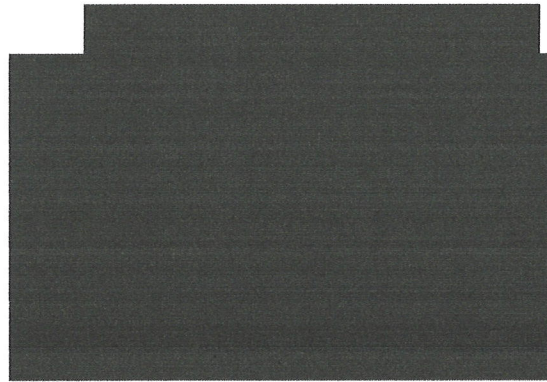


Date of birth:



1st Dose Johnson & Johnson 12/11/2021

Sam's Club, 4901 SANTA ANITA AVE, EL MONTE, CA, 91731-1415



How to use this record

Proof of vaccination

Show a printout or digital image as proof of vaccination at Sam's Club.

[Download](#)



Home



Scan & Go



Account



More

From: [REDACTED]
Subject: Army Congressional Inquiry update from U.S. Senator Josh Hawley
Date: Feb 24, 2025 at 17:18:01
To: Naylor, Chris (Hawley) Chris_Naylor@hawley.senate.gov, Shawn
Cowing Shawn_Cowing@hawley.senate.gov, Janna Worsham
janna_worsham@hawley.senate.gov

Good day,

I have yet to hear from your colleague about an appt which continues to effect my ongoing anxiety with trust and confidence with the handling of my request due to my circumstances. Please advise and acknowledge receipt. I need to talk to senator hawley.

Sent from my iPhone

On Feb 21, 2025, at 17:15, [REDACTED].com> wrote:

Sir, has the army responded in regards to rescinding the orders I forwarded for the telework mandate as I am actively appealing the admin sep?

Sent from my iPhone

On Feb 21, 2025, at 15:16, [REDACTED] > wrote:

Sir,

Please ask your colleague to schedule it as soon as possible. My schedule is open for senator hawley.

Please advise who will be reaching out and by when. Thanks in advance.

On Feb 21, 2025, at 15:05, Naylor, Chris
(Hawley) <Chris_Naylor@hawley.senate.gov>
wrote:

Dear SGT [REDACTED],

Thank you for taking the time to contact U.S. Senator Hawley's office regarding your concerns and issues with the Department of the Army. Please see the attached response to the Senator's inquiry on your behalf. In addition, one of my colleagues who assists with the Senator's schedule and calendar will be in contact with you about your request for a meeting.

I hope this information is helpful in providing a resolution to your concerns. After you have had a chance to read their correspondence, please let our office know if you have any questions or comments.

U.S. Senator Hawley appreciates the opportunity to be of service. Please do not hesitate to contact us if we can be of further assistance.

Sincerely,

Chris

Chris Naylor | Constituent Services

U.S. Senator for Missouri, Josh Hawley

400 East 9th Street, Suite 9350
Kansas City, MO 64106

Office: (816) 960-4694 **Fax:** (816) 472-6812

Email: chris_naylor@hawley.senate.gov

<[REDACTED] - Army Final Respon[REDACTED]
HQDA-250122-ZVTV.pdf>

From: [REDACTED]
Subject: Re: Graves meeting request.
Date: Aug 29, 2025 at 07:20:10
To: Buffy Smith Buffy.Smith@mail.house.gov, Melaine Gossage
Melaine.Gossage@mail.house.gov
Cc: Ed.Lewis@house.mo.gov, moaudit@auditor.mo.gov

Buffy,

So same as Hawley's office. Cool beans.

God bless you and yours.

I pray our government gets its head out of its rear, as you all continue to further infect what little "recourse" for justice we're allowed.

It's ridiculous that we are FORBIDDEN from communicating with those we elect to represent us due to staff circumvention. Including within the military's administrative process for separations... you're screwing sooooooooooooooooooooo many innocent Soldiers (past and present) for what reason? Cause he's busy? I highly doubt that, how do other constituents get audiences with their elected officials? Social media or news outlets?

Sent from my iPhone

On Aug 29, 2025, at 07:10, Smith, Buffy <Buffy.Smith@mail.house.gov> wrote:

The Congressman's schedule is full in Missouri for the foreseeable future. For this matter, it would be best to share your questions and comments by phone to any of our offices or through the contact form on his website -

<https://graves.house.gov/>

He will respond at that time. All casework matters that come to our office will be managed by a staff member.

Thank you,
Buffy Smith

Buffy Smith
Chief of Staff
Congressman Sam Graves (MO-06)
Office: (816) 792-3976
Cell: (816) 820-4022
buffy.smith@mail.house.gov

On Aug 29, 2025, at 6:28 AM [REDACTED] > wrote:

Good day,

as requested before— I'd like to schedule a appt with graves—as our elected official has more knowledge of certain jurisprudence type things within his realm than any of his staff does.

Re: NDAA/UCMJ Articles - congressional legislature/ bills...

Please and thank you.

Mrs. [REDACTED]

P.s. Refusal to accommodate SM's, is perceived as prejudice on your parts... at least by me...

Sent from my iPhone

From: [REDACTED]
Subject: Re: Meeting Request
Date: Feb 25, 2025 at 13:16:30
To: Anderson, Cal (Hawley) Cal_Anderson@hawley.senate.gov, Chris Naylor Chris_Naylor@hawley.senate.gov, Shawn Cowing Shawn_Cowing@hawley.senate.gov, Janna Worsham janna_worsham@hawley.senate.gov

Good day,

I am standing by to be cc'd on the email to the army per our conversation. Please advise and acknowledge receipt. As I stated my trust and confidence in the government and process is why I'm asking to be kept on all correspondence regarding myself moving forward. I appreciate everyone's understanding and support.

Sent from my iPhone

On Feb 25, 2025, at 08:22, [REDACTED].com> wrote:

Sir,

I need it sooner than that.

Sent from my iPhone

On Feb 25, 2025, at 08:09, Anderson, Cal (Hawley)
<Cal_Anderson@hawley.senate.gov> wrote:

SGT [REDACTED]

I can do a phone call Thursday at 3 pm Eastern. How does that sound?

From: Andrea Rowlette <Anrowlette@icloud.com>

Date: Monday, February 24, 2025 at 10:12 PM
To: "Ford, Natalie (Hawley)" <Natalie_Ford@hawley.senate.gov>
Cc: "Anderson, Cal (Hawley)" <Cal_Anderson@hawley.senate.gov>
Subject: Re: Meeting Request

Good evening, Mr. Anderson,

How can you assist me with resolving my issue in Mr. Hawley's place? Please advise on a date and time you'd be available to speak. Thanks in advance.

On Feb 24, 2025, at 20:19, Ford, Natalie (Hawley) <Natalie_Ford@hawley.senate.gov> wrote:

Hi SGT [REDACTED]

I hope you're doing well! My colleague Chris Naylor passed along your contact information and informed me that you are interested in meeting with the Senator.

Unfortunately, due to current demands for the Senator's time, he isn't able to meet with you in the immediate future. However, I've copied Cal Anderson, a member of the Senator's legislative team, who would be more than happy to schedule a meeting or phone call with you.

I'll let Cal speak to his availability.

Best,
Natalie

Natalie Ford | Assistant Chief of Staff—Director of Scheduling
U.S. Senator for Missouri, Josh Hawley

Office: (202) 224-6154

Email: natalie_ford@hawley.senate.gov

From: [REDACTED]
Subject: Fwd: Hawley MO Appt Req.
Date: Apr 8, 2025 at 14:17:06
To: Agent Bryan Mansfield FLW CID Brian.j.mansfield2.mil@army.mil

Sent from my iPhone

Begin forwarded message:

From: "Naylor, Chris (Hawley)" <Chris_Naylor@hawley.senate.gov>
Date: March 6, 2025 at 11:35:17 CST
To: [REDACTED]
Subject: Re: Hawley MO Appt Req.

Dear Mrs. [REDACTED]

Thank you for your message and response. Regarding your concerns about being wrongfully separated from the military, you will need to file a petition to the Army Review Boards Agency (ARBA) to address that issue. That is the only avenue of recourse for that. Also, about the status of the FOIA inquiry with the Army, I can follow up with them in a few months about a status update if you would like. Our office recognizes that the Department may have other Congressional inquiries about that type of request and that it will take time by the oversight office within the Army who provides those documents for such requests.

As I have aforementioned previously, Senator Hawley has staff like myself to assist with constituent services matters such as yours with agencies like the Army. Whether it is myself or the Senator personally, we would receive the same answer back from the Department since they have offices that work with Congressional inquiries. In addition, my colleague, Ms. Ford had referred you to Mr. Anderson to discuss your concerns due to the Senator not being available for a meeting.

Furthermore, our office was limited regarding our previous outreach to the Army due to several reasons such as the administrative flag, rescinding the March 3rd orders, the request to transfer to another unit, stopping the separation process, and start the med board. The flag that was noted cannot be lifted until the issues surrounding it are resolved

and a transfer to another unit is not possible during that time. From what the Army reported, the unit commander would need to revoke the separation orders. Furthermore, the med board process would need to be initiated by medical professional within the branch. A service member cannot initiate those proceedings unilaterally.

For your convenience, I have attached a DD Form 149, *Application For Correction Of Military Record* if you would like to file a petition with ARBA. Senator Hawley does not have the jurisdictional authority to make changes to such military records or intercede in that process to address issues such as a wrongful separation. We are not able to inform an agency that they are making a wrong or incorrect determination if they are reporting that they are following the proper rules, polices, and laws.

Again, please keep me advised of any new developments, especially if there is additional information that becomes available might help resolve this matter more favorably. I will provide you an update from the Army regarding our follow up inquiry when it becomes available.

Sincerely,

Chris

Chris Naylor | Constituent Services

U.S. Senator for Missouri, Josh Hawley

400 East 9th Street, Suite 9350
Kansas City, MO 64106

Office: (816) 960-4694 **Fax:** (816) 472-6812

Email: chris_naylor@hawley.senate.gov

pdf

DD 149, 1-2023[1].pdf

155 KB

From: Naylor, Chris (Hawley) Chris_Naylor@hawley.senate.gov
Subject: Re: PREVIOUS INQUIRY - Congressional Interest from U.S. Senator
Hawley (MO): SO [REDACTED]
Date: Feb 28, 2025 at 14:43:17
To: [REDACTED]

Dear SGT [REDACTED]

Thank you for your message and for reaching out. Please see the below message as confirmation. I have included the below message sent to the Department & Congressional Liaison's Office.

"From: "Naylor, Chris (Hawley)" <Chris_Naylor@hawley.senate.gov>
Date: Friday, February 28, 2025 at 14:34
To: "CIV USARMY HQDA OCLL (USA)"
Subject: Re: ACK - Additional Information - [REDACTED] HQDA-[REDACTED]

Dear Ms. XXXXXXXXXXXX,

I wanted to follow up with this inquiry to provide some additional information that SGT [REDACTED] sent to Senator Hawley's office to be included in our inquiry through the main Army Congressional email?

I appreciate your time and consideration of this message and I look forward to your response.

Sincerely,

Chris

Chris Naylor | Constituent Services
U.S. Senator for Missouri, Josh Hawley
400 East 9th Street, Suite 9350
Kansas City, MO 64106
Office: (816) 960-4694 Fax: (816) 472-6812
Email: chris_naylor@hawley.senate.gov

I will be sure to provide the Department's final response to this inquiry once one becomes available.

Sincerely,

Chris

From: [REDACTED].com>
Date: Friday, February 28, 2025 at 08:58
To: "Worsham, Janna (Hawley)" <Janna_Worsham@hawley.senate.gov>, "Anderson, Cal (Hawley)" <Cal_Anderson@hawley.senate.gov>, "Naylor, Chris (Hawley)" <Chris_Naylor@hawley.senate.gov>, "Cowing, Shawn (Hawley)" <Shawn_Cowing@hawley.senate.gov>
Cc: Wangsta Caller Hubby <nicholaslof816@gmail.com>
Subject: Re: PREVIOUS INQUIRY - Congressional Interest from U.S. Senator Hawley (MO) [REDACTED]

Also please cc me when you do as stated before. Thank you
Sent from my iPhone

On Feb 28, 2025, at 07:33 [REDACTED]@oud.com> wrote:

Since Mr. Naylor never confirmed or denied the tds office communicating with him with my docs please see attached to send to the congressic my request.

I had also wrote back dated e6 as I was due for promotion when flagged— flag will need to be lifted. Please acknowledge receipt of email.



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND
4710 KNOX STREET
FORT BRAGG NC 28310-5010

February 21, 2025

The Honorable Josh Hawley
United States Senator
400 East 9th Street, Suite 9350
Kansas City, MO 64106

Dear Senator Hawley:

This is in response to your January 22, 2025, inquiry on behalf of Sergeant (SGT) [REDACTED] regarding her Freedom of Information Act (FOIA) request, an allegation that she was wrongfully separated from the U.S. Army Reserve, and an Open-Door policy request. Thank you for the opportunity to address your constituent's concerns. SGT [REDACTED] is an Active Guard Reserve (AGR) Soldier currently assigned to the 7288th Medical Support Unit (MSU), a subordinate command of the U.S. Army Reserve Medical Command (AR-MEDCOM).

Our review determined that on August 6, 2024, the U.S. Army Reserve Command (USARC) received and processed a Freedom of Information Act (FOIA) request submitted by SGT [REDACTED] in accordance with Army Regulation (AR) 25-22, The Army Privacy Program, and AR 25-55, the FOIA Program. SGT [REDACTED] will receive a written response from the USARC Chief FOIA officer and Initial Denial Authority upon its completion. The USARC FOIA staff is working diligently on the request. SGT [REDACTED] was notified on February 11, 2025, of the status of her FOIA request. With regards to SGT [REDACTED] wrongful separation allegation, our review determined that on January 31, 2024, the 7228th MSU commander, LTC James D. Ferguson, initiated involuntary separation proceedings against SGT [REDACTED] pursuant to AR 635-200, paragraphs 14-12b and 14-12c, for a pattern of misconduct and commission of serious offenses. On February 6, 2024, SGT [REDACTED] and her detailed legal counsel were notified her involuntary separation board would occur on April 4, 2024. On April 4, 2024, the involuntary separation board convened with SGT [REDACTED] present and represented by military counsel. After considering the evidence and testimony presented, the board members unanimously found by a preponderance of the evidence that [REDACTED] did commit the actions alleged in the notice of separation and unanimously recommended SGT [REDACTED] be charged with an Other than Honorable characterization. Lastly, with regards to SGT [REDACTED] Open-Door request, our review determined that on January 22, 2025, the AR-MEDCOM commanding general, MG Yost, scheduled a meeting to occur at 1200 Eastern Standard Time (EST) via teleconference. At 1210 EST, AR-MEDCOM staff concluded the call due to SGT [REDACTED] failing to join the call at the time she requested and having received no information from her indicating she was delayed. SGT [REDACTED] is welcome to request a new meeting with her chain of command.

Should you have further questions regarding this inquiry, please contact the U.S. Army Reserve Command Congressional Liaison team at usarmy.usarc.usarc-hq.mbx.cong-inquiries@army.mil.

I trust this information is of assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey S. Thurnher".

Jeffrey S. Thurnher
Colonel, U.S. Army
Staff Judge Advocate

cc:
Office of the Secretary of the Army, Chief, Legislative Liaison
(Control #: HQDA-[REDACTED]Williamson)
Commander, US Army Reserve Medical Command (AR-MEDCOM)



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
CENTRAL MEDICAL AREA READINESS SUPPORT GROUP
3155 BLACKHAWK DRIVE, BUILDING 599
FORT SHERIDAN, ILLINOIS 60037-1289

AFRC-RMC-C

16 September 2022

MEMORANDUM FOR Sergeant [REDACTED]

SUBJECT: Notification of Reduction Board Hearing

1. Under the provisions of AR 600-8-19, Enlisted Promotions and Reductions, notice is hereby given that an Administrative Reduction Board will convene to determine whether you should be reduced from the rank of SGT for inefficiency.
2. The board hearing is scheduled for 0900hrs - UTC, 18-19 October 2022, at 500 SW 42nd Street, Topeka, KS 66609-1241. For specific information on where to appear in front of the board, to include room number please contact your Brigade S1 (OIC), MAJ Dana D. Porter at dana.d.porter.mil@army.mil or 706-761-4074. In the event you cannot reach your Brigade S1 OIC, contact SFC Azurdee Y. Brown at azurdee.y.brown.mil@army.mil or 719-317-0320. The uniform is the Operational Camouflage Uniform (OCP).
3. In compliance with AR 600-8-19, Enlisted Promotions and Reductions, you have the following rights:
 - a. Upon receipt of this notification, you must respond via email to the convening authority acknowledging your decision to appear in person before the board or not to appear in person, with or without counsel, at all proceedings. The convening authority must receive your emailed response, within 15 days of receipt of notice of this memorandum stating your desire to appear or not appear, before the reduction board. Please email your responses to the Board Convening Authority, LTC Horace Perkins at Horace.v.perkins.mil@army.mil.
 - b. You may retain a civilian lawyer at no expense to the government. If not represented by a civilian lawyer, you may request the appointment of a named judge advocate, or a detailed judge advocate. If you do desire counsel, you must request counsel through the Trial Defense Service website: <https://www.jagcnet.army.mil>, The United States Army Judge Advocate General's (JAG) Corps. *Retained 1LT Turner, Charles TDS FLW*
 - c. You may challenge any voting member of the board for cause.
 - d. You may request any reasonably available witness whose testimony you believe to be pertinent to the case. You must explain the nature of the information the requested witness will provide.
 - e. You may submit written affidavits or depositions of witnesses who are unable to appear before the Board.

- f. You may employ provisions of UCMJ, Article 31, or submit to an examination by the board.
- g. You or your counsel may question any witness appearing before the board.
4. Failure to exercise the right to counsel will not negate the board's proceedings, findings, and or recommendations. Failure to attend this proceeding will be deemed a waiver of any hearing rights, and said proceeding will proceed regardless of your attendance.
5. You have the right to appear at the hearing in your own defense.
- a. I do wish to appear at the hearing.
- b. I do not wish to appear at the hearing.
6. You have the right to present documents in your own defense.
- a. I do wish to present documents.
- b. I do not wish to present documents.
3. 7. The Point of Contact for this memorandum is MAJ Dana D. Porter at dana.d.porter.mil@army.mil and/or 706-761-4074.

HORACE V. PERKINS JR.
LTC, MS
Deputy Commanding Officer



DEFENSE FINANCE AND ACCOUNTING SERVICE
 INDIANAPOLIS CENTER
 8899 EAST 56TH STREET
 INDIANAPOLIS IN 46249-3300

ACCOUNT NUMBER: [REDACTED]
 STATEMENT DATE: 01/08/2026
 PAYMENT DUE DATE: 02/08/2026
 INSTALLMENT AMOUNT DUE: \$323.73

MONTHLY DEBT BILLING STATEMENT - INSTALLMENT AMOUNT DUE

DFAS is the Department of Defense agency responsible for collection of individual debts owed to the United States Government by former DoD employees, service members, or other debtors pursuant to 31 U.S.C. § 3716.

Information	SUMMARY OF DEBT AMOUNT
<p>[REDACTED]</p> <p>Please see your original debt notification for information about your debt.</p> <p>For more information or questions about your account, visit us at https://www.dfas.mil/debtandclaims.</p>	<p>Previous Balance: \$10,847.47 Payments Received: \$323.73 Past Due Amount: \$0.00 Adjustments (+ or -): \$0.00 Interest Fees at 5.000%: \$30.28 Administrative Fees and Penalties: \$0.00 TOTAL BALANCE DUE: \$10,554.02 INSTALLMENT AMOUNT DUE: \$323.73</p> <p>Please pay the installment amount due within 30 days of the statement date on this letter to avoid additional interest, penalties, and administrative fees.</p>

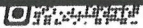
PAYMENT OF YOUR DEBT

HOW TO MAKE A PAYMENT:

Please choose from the options below:

Option 1: Pay online with safe and secure Pay.gov (<https://www.pay.gov/public/home>).

[REDACTED] To access the Pay.gov website, scan the QR code using your phone or tablet. Once there, you can make a payment using a debit card, checking or savings account number, or PayPal account (if linked to your checking or savings account).



Option 2: Pay by mail. We accept Personal Checks, Cashier's Checks, or Money Orders.

TO ENSURE PROPER CREDITING OF YOUR PAYMENT, DETACH AND RETURN THIS PORTION WHEN PAYING BY MAIL



REMIT TO:
 DFAS
 PO Box 979045
 St. Louis, MO 63197-9000

Account Number: [REDACTED]

Total Balance: \$10,554.02

Amount Enclosed: \$ _____

PURVIS COPY SEALED MATERIAL REQUEST
INSPECTOR GENERAL ACTION REQUEST

For use of this form, see AR 20-1; the proponent agency is the Office of The Inspector General.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 10 U.S.C. 7013, Secretary of the Army; 10 U.S.C. 7020, Inspector General; Inspector General Act of 1978, Public Law 95-452, 92 Stat. 1101 (1978), as amended; DoDD 1030.1, Victim and Witness Assistance; AR 20-1, Inspector General Activities and Procedures.

PRINCIPAL PURPOSE: To secure information sufficient to inquire into the matters presented, to take action to correct deficiencies, and to respond to requesters.

ROUTINE USES: Information is used for official purposes within the Department of Defense; to answer complaints or respond to requests for assistance, advice, or information; by Members of Congress and other Government agencies when determined by the Inspector General to be in the best interest of the Army; and, in certain cases, in trials by court-martial and other military matters as authorized by the Uniform Code of Military Justice.

DISCLOSURE: Voluntary. However, failure to provide complete information may hinder proper identification of the requester, accomplishment of the requested action(s), and response to the requester.

SORN: A0020-1 SAIG, Inspector General Records (January 11, 2002, 67 FR 1447)

1. LAST, FIRST, MIDDLE INITIAL [REDACTED]	2. GRADE / RANK SGT	3. DOD ID [REDACTED]	4. COMPONENT / DUTY STATUS USAR/AGR
5. PREFERRED CONTACT TELEPHONE (Duty, home, and / or cell) [REDACTED]		6. E-MAIL ADDRESS(ES) [REDACTED]	
7. UNIT AND COMPLETE MILITARY ADDRESS (Point of Contact/Telephone if applicable) 7228th Medical Support Unit 1306 Business Loop 70 West Columbia, MO 65202		8. PREFERRED MAILING ADDRESS (If different from military address, including ZIP Code) [REDACTED]	
9. SPECIFIC ACTION REQUESTED (What do you want the IG to do for you?) I am requesting a investigation for counterproductive leadership be conducted on the current CDR of the 7228th MSU, CPT Landsverk, Jamie.			
10. HAVE YOU CONTACTED YOUR CHAIN OF COMMAND OR ANY AGENCY CONCERNING THIS REQUEST? (Explain for both yes and no responses.) <input checked="" type="checkbox"/> Yes I had asked the BN S1 for advice, guidance, and even help with CPT Landsverk and CPT Peterkin. I have also asked CPT Peterkin to assist with mediating or explain/ helping with explaining things to the CDR for completing tasks that she set out. <input type="checkbox"/> No			
11. INFORMATION PERTAINING TO THIS REQUEST (Be specific and detailed. List any supporting documentation or enclosures if applicable.) <u>There have been several instances of triangulation and gaslighting done by the commander to the full time staff, turning us against eachother to get whatever she desired out of certain tasks, making it seem like she was supportive of whatever issues were going on. CPT Landsverk tried saying that it was us doing the triangulating but after doing some research on it i now see that she falls under the definition of NPD (narcissistic personality disorder) that uses triangulation. She claims she's knowledgeable and boasts about going to school for psych. The fulltime staff enlisted members came together and smoothed out the tension that was created there by the commander to work together as a team. I have also done this with CPT Peterkin. understanding that he doesn't want to deal with drama and stay low, but explaining to him that that is also hurting us and the moral and cohesion in the workplace. CPT Landsverk tasks him, and he completes what is requested regardless if he agrees with if it is moral or not, as long as it is not "illegal" in his eyes. I and the other enlisted AGRs have no support. She has gone to the RPAC, members of our sister unit, and members of other units outside of ours and spoken about the fulltime staff negatively. During calls, and briefs she blames the full time staff for anything that is wrong, whether it be metrics or the slides having minor errors, without caring that it was due to systems either not updating or working to be able to raise numbers (emilpo, RCMS). Dealing with CPT Landsverk is very hot and cold, one minute you're the MVP the next your being counseled for random things to have a packet built for separation for misconduct.</u>			
12. I do <input checked="" type="checkbox"/> I do not <input type="checkbox"/> consent to release my personal information outside of IG channels to the chain of command or other officials (but within DoD channels) in order to resolve the matters listed above. I understand that if I do not consent to the release of my personal information, my request for assistance may go unresolved.			
13. I do <input checked="" type="checkbox"/> I do not <input type="checkbox"/> consent to release the supporting documents I provided to the IG (to exclude this DA Form) outside of IG channels to the chain of command or other officials (but within DoD channels) in order to resolve the matters listed above. I understand that if I do not consent to the release of my documents, my request for assistance may go unresolved.			
This information is submitted for the basic purpose of requesting assistance, correcting injustices affecting the individual, or eliminating conditions considered detrimental to the efficiency or reputation of the Army. Those who knowingly and intentionally provide false statements on this form are subject to potential punitive and administrative action (UCMJ Art 107, 18 U.S.C 1001).			
14. SIGNATURE [REDACTED]	15. DATE (YYYYMMDD) 20220129	16. IG / INTAKE REMARKS	

LAST FIRST MIDDLE INITIAL	GRADE / RANK SGT	DOD ID	COMPONENT / DUTY STATUS USAR/AGR
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11. INFORMATION PERTAINING TO THIS REQUEST (Be specific and detailed. List any supporting documentation or enclosures if applicable.)

CPT Landsverk wants to charge me for when i was home sick and my children were sick. I was still working. I had my supervisors approval. CE-MARSG came out with a new leave policy that is back dated and not signed. i was told to complete a da 31 or be counseled. i submitted a da 31 for convalescent leave to cover the time frame. she had CPT Peterking counsel me for not doing the task org correctly. SGT Bratton (acting 1SG) told her that he and SFC ellebracht (incoming 1SG) both were looking at it and also missed the errors. she states that she tasked me with it on monday 24 jan but during that call i stated i was going to help SGT Bratton with it. i was never actually tasked. she conveniently remembers things that suit her or says she was not aware. for example shes saying i never got authorization to coordinate a physical security workshop with the 88th in an attempt to ensure we successfully passed our inspection. i had no idea i would even need permission to host a workshop that would benefit the facility. either way it was discussed in her office and she was cc'd on an email in regards to it. Currently CPT Landsverk is on a mission to seek vengeance on me. She believes I neglectfully or maliciously intended to sabotage her military career by not helping her complete her ORB. She truly believes. even after my trying to explain to her that I am proud of the paper work process. that I am proud of separating an officer for UNSAT- APFT/HT/WT. I've explained to her, that is not the case. It is very uncommon for anyone in HR to successfully process those kind of packets, especially without being kicked back. I have done three in my time as an S1. Two enlisted and one officer. She claims she was told this by CPT Peterkin. She is very controlling of everything. I understand that some people need oversight to ensure things are completed but she has taken micromanaging (counterproductive leadership) to a new level. (encls 4.) She is a two time non select now and her MRD has been changed by the 88th to May 2022. She has submitted 1380's for points only for everyday of last year. The RPAC kicked it back. During a BA she and her husband were home with her sick son, so they RST'd. she ended up coding herself and her husband as present for BA. She was on calls with us but her husband did not do anything. that i'm aware of, that's an abuse of power. She has approved 1380's for another officer in the unit that only states pt and admin things being done when the soldier is green on everything including online training... there are several instances where she abuses her authority over us. threatening one agr that she has to either refrad or be command directed for a psych eval. She expects us (which i understand as AGRs we work more than the normal 8 hrs) to answer calls texts at 06:30 to 22:00. However this extended to the RPAC. Ms. Strosnider ended up blocking CPT Landsverk because she doesn't respect peoples time. She is aware that my husband travels for work mon-fri and it's just me during the week. i wake up at 05-30 spend one hour with my kids as we get ready for the day. drop them off with the sitter at 07:10 and don't pick them up until 16:30/1700 depending on when i leave the office. i am on leader calls and used to be on bub calls. i even briefed the BN and was complimented by the BN CDR and CSM for being the best to present over the other DRU CDRs.. now i look like a sack of trash to them all because of everything negative she says to anyone who will listen. I have gone over and beyond to be a team player. i took on GPC cardholder for the entire BN for a some BA's and was one of three AO's for the BN. I was completing tasks while at ALC. she told SSG Draper that she didn't want me doing anything while at ALC (encls 5). she want's me working extra and then she doesn't it's all very frustrating and confusing cause i don't know what to do anymore. everything i do is wrong, in her eyes. she doesn't build trust, she tarnishes it. I don't trust her, her motives, and now i don't trust CPT Peterkin to do the right thing or help us when asked. I'm not trying to ruin her or cause drama but her actions have gone against attributes listed in AR 600-100, 1-9, a. and figure 1-1.

INITIALS	DATE (YYYYMMDD) 20220129	Page 2 of 3
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LAST, FIRST, MIDDLE INITIAL [REDACTED]	GRADE / RANK SGT	DOD ID [REDACTED]	COMPONENT / DUTY STATUS USAR/AGR
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ADDITIONAL INFORMATION PERTAINING TO THIS REQUEST (Be specific and detailed. List any supporting documentation or enclosures if applicable.)

I have looked over AR 600-100, 1-11, d, e, and she literally does the majority of all those things listed. she does not care if we are okay with our personal lives. she has not regard to how her actions affect us emotionally and mentally and how that affects our work and life at home. i cry when i get frustrated with my kids for no reason, realize it and apologies for reacting like that when all they want is love and attention. It's because of the and the chaos going on in the world today that i want to refrad. i have slaved away for my job and put my career before my family. I regret this whole heartedly and wish i didn't waste so much of their lives that i can never get back.

I have included in the email other emails as substantiating documents a recording from a call (39:46 and 42:14) where she blames the full time staff for not being prepared and wasting the units time, text screen shots where she again publicly reprimanded me. I believe this all falls under counterproductive leadership traits. thank you for your time.

INITIALS [REDACTED]	DATE (YYYYMMDD) 20220129	Page 3 of 3
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DEVELOPMENTAL COUNSELING FORM

For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army.
PRINCIPAL PURPOSE: To assist leaders in conducting and recording counseling data pertaining to subordinates.
ROUTINE USES: The DoD Blanket Routine Uses set forth at the beginning of the Army's compilation of systems or records notices also apply to this system.
DISCLOSURE: Disclosure is voluntary.

PART I - ADMINISTRATIVE DATA

Name (Last, First, MI)	Rank/Grade	Date of Counseling
[REDACTED]	SGT/E5	05NOV2021
Organization	Name and Title of Counselor	
7228 Medical Support Unit	CPT Sylburn Peterkin, HSA	

PART II - BACKGROUND INFORMATION

Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.)

On 24 August 2021, the Secretary of Defense directed the Secretary of the Army to begin full vaccination of the U.S. Army against the COVID-19 disease.

On 05 Nov 2021, you declined to receive the COVID-19 vaccine.

PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

Key Points of Discussion:

1. The purpose of the COVID-19 vaccines is to prevent the spread of the COVID-19 disease.
2. The COVID-19 disease may be present in a possible area of operation.
3. The COVID-19 vaccines are safe and effective at preventing the COVID-19 disease and reducing the risk of severe illness and death. COVID-19 vaccines reduce the risk of people spreading the virus that causes COVID-19. While you may have side effects after your vaccination, these are normal and should go away within a few days. It typically takes 2 weeks after vaccination for the body to build protection (immunity) against the virus that causes COVID-19. You are not fully vaccinated until 2 weeks after the second dose of a 2-dose vaccine or 2 weeks after a single dose vaccine. You can learn more about the COVID-19 vaccines at <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>. Additionally, you may discuss any concerns you have about receiving the vaccine with medical professionals.
4. You are hereby ordered to become fully vaccinated with a COVID-19 vaccine that has received full licenser from the Food and Drug Administration (FDA), in accordance with FDA-approved labeling and guidance NLT 30 NOV 2021, subject to the availability of vaccines. This is a lawful order. Failure to obey this order may result in punitive or adverse administrative action. Voluntary immunization with a COVID-19 vaccine under FDA Emergency Use Authorization or World Health Organization Emergency Use Listing in accordance with applicable dose requirements prior to, or after receiving this order, constitutes compliance with this order.
5. If you believe you should be granted a medical exemption, then discuss this with your health care provider. If you have already been vaccinated, you must provide valid proof of vaccination for inclusion in your medical records. If you wish to submit an administrative exemption request under AR 40-562, including a request for a religious accommodation, you must request it through your chain-of-command. Soldiers with active pending immunization exemption requests will not be immunized or subjected to adverse action for refusal to receive the vaccine, pending the outcome of their request or any appeal of a denied request. If you continue to refuse to be immunized after final denial of your exemption request/appeal, you will be in violation of my order in paragraph 4 above. You are further advised IAW AR 600-20, Appendix P-2b(4) that noncompliance with immunization requirements may adversely impact deployability, assignment, or international travel and that exemptions may be revoked under imminent risk conditions.

I am counseling you for the conduct noted above. Be advised that continued conduct of this nature may result in administrative action to include your separation from the service, and/or punitive action under the UCMJ. If this conduct continues, action may be initiated to involuntarily separate you from the service under AR 600-8-24. If you are involuntarily separated, you could receive an Honorable, General Under Honorable Conditions, or Other Than Honorable discharge. If you receive an Honorable discharge, you will be qualified for most benefits resulting from your military service. If you receive a General Under Honorable Conditions discharge or an Other Than Honorable discharge, you may be ineligible for many, if not all, veterans benefits. If you receive a General Under Honorable Conditions or Other Than Honorable Discharge, you may face difficulty in obtaining civilian employment as employers may have a low regard for less than Honorable discharges.

OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

Plan of Action (Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below)

MANDATORY VACCINATION DECLINATION:

- (1) NLT 3 duty days after receipt of this counseling, the Service member will watch an educational video on the benefits of vaccination. The video is available at <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html>. _____ (CDR initial when complete) _____
- (2) NLT 3 duty days after the Service member watches the mandatory video, the immediate commander directs the Service member to comply with the order on page 1, paragraph 4. _____ (CDR initial when complete) _____
- (3) If the SM continues to refuse immunization, the commander directs the Soldier to meet with a medical professional (physician, physician assistant, or nurse practitioner) to discuss the vaccine and any concerns. _____ (SM initial when complete) _____ (CDR initial when complete)
- (4) NLT 3 duty days after the Service member consults with a medical professional, the immediate commander directs the Service member to comply with the order on page 1, paragraph 4. _____ (SM initial when complete) _____ (CDR initial when complete)

TEMPORARY OR PERMANENT MEDICAL EXEMPTION REQUESTS:

- (1) If requesting a temporary or permanent medical exemption, the Service member will contact the Service member's Primary Care Manager (PCM) or equivalent (physician, physician assistant, or nurse practitioner) NLT 3 duty days after receipt of this counseling. The Service member will schedule the next available appointment with the PCM or equivalent. _____ (SM initial when complete) _____ (CDR initial when complete) The appointment is _____
- (2) If the request for a temporary medical exemption is denied, the Service member may request a second opinion NLT 3 duty days after notification of the denial. The denial authority will provide information on requesting a second opinion. _____ (SM initial when complete) _____ (CDR initial when complete)
- (3) If the Commanding General, Regional Health Command denies the permanent medical exemption request, the Service member may appeal to The Surgeon General (TSG) through command channels NLT 3 duty days after notification of the denial. _____ (SM initial when complete) _____ (CDR initial when complete)

RELIGIOUS EXEMPTION REQUESTS:

- (1) If requesting a religious exemption, the Service member will submit a written request for a religious exemption IAW AR 600-20, Appendix P-2b(1) to the immediate commander NLT 3 duty days after receipt of this counseling. _____ (SM initial when complete) _____ (CDR initial when complete)
- (2) The commander will arrange an interview with the assigned unit Chaplain or other Chaplain determined by the senior Chaplain present, NLT 3 duty days after the commander receives the Service member's request for a religious exemption. _____ (SM initial when complete) _____ (CDR initial when complete)
- (3) The commander will arrange for a PCM or equivalent to counsel the Service member to ensure the Service member is making an informed decision IAW AR 600-20, Appendix P-2b(3) _____ (SM initial when complete) _____ (CDR initial when complete)
- (4) If TSG denies the request, the Service member may appeal to the Assistant Secretary of the Army (Manpower and Reserve Affairs) through command channels NLT 3 duty days after notification of the denial. _____ (SM initial when complete) _____ (CDR initial when complete)

Session Closing: (The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees/disagrees and provides remarks if appropriate.)

Individual counseled: I agree disagree with the information above.

Individual counseled remarks:

It is not a lawful order. The FDA was forced to approve the vaccines (employees quit because it is wrong). leaders up the chain are pushing this to keep positions. there is no science showing any of the above is true. the CDC is not a reliable source nor is the FDA at this point with Politicians, Fauci, Bill Gates, and all the other "buddies" of the left continue to strong arm us to do as they want. we gave up our basic human rights and blindly entrust our well being to our leaders believing our best interests are uppermost in their minds when pushing anything and with this our well being isn't being considered. More people are testifying in congress of the adverse reactions. There are law suits in place fighting the mandate and at this time there are no negative ramifications that can take place. I have served nine years and wished to serve 20 plus but for an army that actually fights to protect the citizens and the constitution. The science shows that we build a natural immunity and vaccines are not needed. it effects old obese unhealthy people. not 5-13 year olds. this is ridiculous. the secretary of the army put out that the deadline is 30 June i was waiting until the time got closer in hope that things would change by then if not i am voluntarily separating myself. reports of adverse reactions are not being reported to VAERS

Signature of Individual Counseled: _____ Date: 20211105

Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)

_____ will be requesting administrative exemption for separation IAW AR 600-8-24.

Signature of Counselor: PETERKIN.SYLBURN.1018024302 Digitally signed by PETERKIN.SYLBURN.1018024302 Date: 2021.11.05 09:53:50 -0500 Date: 20211105

PART IV - ASSESSMENT OF THE PLAN OF ACTION

Assessment: (Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)

Counselor: _____ Individual Counseled: _____ Date of Assessment: _____

Note: Both the counselor and the individual counseled should retain a record of the counseling.

From: [REDACTED] USAR MEDCOM (USA)
To: Landsverk, Jamie L CPT USARMY USAR MEDCOM (USA)
Cc: Peterkin, Sylburn CPT USARMY USAR MEDCOM (USA)
Subject: [REDACTED] Refrad (UNCLASSIFIED)
Date: Sunday, December 5, 2021 4:57:00 PM
Attachments: DA Form 4187 (EARLY REFRAD) [REDACTED].pdf
DA 31 [REDACTED] Terminal Leave.pdf

CLASSIFICATION: UNCLASSIFIED

Ma'am,

I still plan on getting the vaccine when I get back. Please see attached refrad packet for your signature. thank you.

Very Respectfully,

SGT [REDACTED]
7228th Medical Support Unit, S1 NCO
1306 Business Loop 70 W
Columbia, MO 65202
Phone: 719-366-4963
Cell [REDACTED]
[REDACTED]mil@mail.mil
Sharepoint: <https://xtranet/armedcom/cemarsg/7455/7228/SitePages/Home.aspx>

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments is for the sole use of the intended receipt(s) and may contain sensitive but unclassified information or Privacy Act Data. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, Please contact the sender by e-mail and destroy all copies of the original message.

CLASSIFICATION: UNCLASSIFIED

PERSONNEL ACTION

For use of this form, see PAM 600-8; the proponent agency is DCS, G-1.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 10, USC, Section 3013, E.O. 9397 (SSN), as amended
PRINCIPAL PURPOSE: To request or record personnel actions for or by Soldiers in accordance with DA PAM 600-8.
ROUTINE USES: The DoD Blanket Routine Uses that appear at the beginning of the Army's compilation of systems of records may apply to this system.
DISCLOSURE: Voluntary; however failure to provide Social Security Number may result in a delay or error in processing the request for personnel action.

1. THRU (Include ZIP Code) CDR, 7455 MORU, Topeka, KS 66609 CDR, CEMARSG, Ft Sheridan IL 60037 CDR, ARMEDCOM, Pinellas Park FL 33782	2. TO (Include ZIP Code) Commander, HRC ATTN: AHRC-EPF-M 1600 Spearhead Division Avenue Fort Knox, KY 40122	3. FROM (Include ZIP Code) CDR, 7228 Medical Support Unit Columbia, MO 65202
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SECTION I - PERSONAL IDENTIFICATION

4. NAME (Last, First, MI) [REDACTED]	5. GRADE OR RANK/PMOS/AOC SGT/ 42A	6. SOCIAL SECURITY NUMBER [REDACTED]
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SECTION II - DUTY STATUS CHANGE (AR 600-8-6)

7. The above Soldier's duty status is changed from _____ to _____ effective _____ hours, _____

SECTION III - REQUEST FOR PERSONNEL ACTION

8. I request the following action: (Check as appropriate)

<input type="checkbox"/>	Service School (Enl only)	<input type="checkbox"/>	Special Forces Training/Assignment	<input type="checkbox"/>	Identification Card
<input type="checkbox"/>	ROTC or Reserve Component Duty	<input type="checkbox"/>	On-the-Job Training (Enl only)	<input type="checkbox"/>	Identification Tags
<input type="checkbox"/>	Volunteering For Oversea Service	<input type="checkbox"/>	Retesting in Army Personnel Tests	<input type="checkbox"/>	Separate Rations
<input type="checkbox"/>	Ranger Training	<input type="checkbox"/>	Reassignment Married Army Couples	<input type="checkbox"/>	Leave - Excess/Advance/Outside CONUS
<input type="checkbox"/>	Reassignment Extreme Family Problems	<input type="checkbox"/>	Reclassification	<input type="checkbox"/>	Change of Name/SSN/DOB
<input type="checkbox"/>	Exchange Reassignment (Enl only)	<input type="checkbox"/>	Officer Candidate School	<input checked="" type="checkbox"/>	Other (Specify) EARLY REFRAD
<input type="checkbox"/>	Airborne Training	<input type="checkbox"/>	Asgmt of Pers with Exceptional Family Members		

9. SIGNATURE OF SOLDIER (When required) [REDACTED]	10. DATE (YYYYMMDD) 20211205
---	---------------------------------

SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)

- Request release from active duty on: 20220901
- I understand the application for early REFRAD will be submitted not earlier than 12 months or no later than 6 months prior to the desired release date.
- I have 49 days accrued leave and wish to take 49 days as transition leave in conjunction with this separation.
- I am requesting a transition report date of 20220714, (must be a normal duty day) which is the day before the date in item 10a on my DA Form 31. I understand every day after my transition report date must be accounted for in a leave status through my REFRAD.
- I understand that I am not entitled to PTDY due to this voluntary early REFRAD request. (initial here) [REDACTED]
- My current home address is: [REDACTED]
- Duty phone # is: [REDACTED] Home phone # is: [REDACTED]
- I understand I must schedule a mandatory (SFL-ACAP) NLT 90 days prior to my separation date.
- I understand I must request a physical through my chain of command if I elect one prior to separation.
- A signed DA Form 1506 is attached or on file at HRC. (Initial here) ANR

SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL

11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein -
 HAS BEEN VERIFIED RECOMMEND APPROVAL RECOMMEND DISAPPROVAL IS APPROVED IS DISAPPROVED

12. COMMANDER/AUTHORIZED REPRESENTATIVE Landsverk, Jamie L., CPT, Commanding	13. SIGNATURE [REDACTED]	14. DATE (YYYYMMDD)
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AFRC-RMC-CBB

20 December 2021

MEMORANDUM THRU

Commander, 7455 Medical Backfill Battalion, 500 SW 42ND Street, Topeka, KS, 66609

Commander, CE-MARSG, 3155 Blackhawk Drive, BLDG 574, Fort Sheridan, IL 60037

FOR Commander, ARMEDCOM, 2801 Grand Avenue, Pinellas Park, FL, 33782

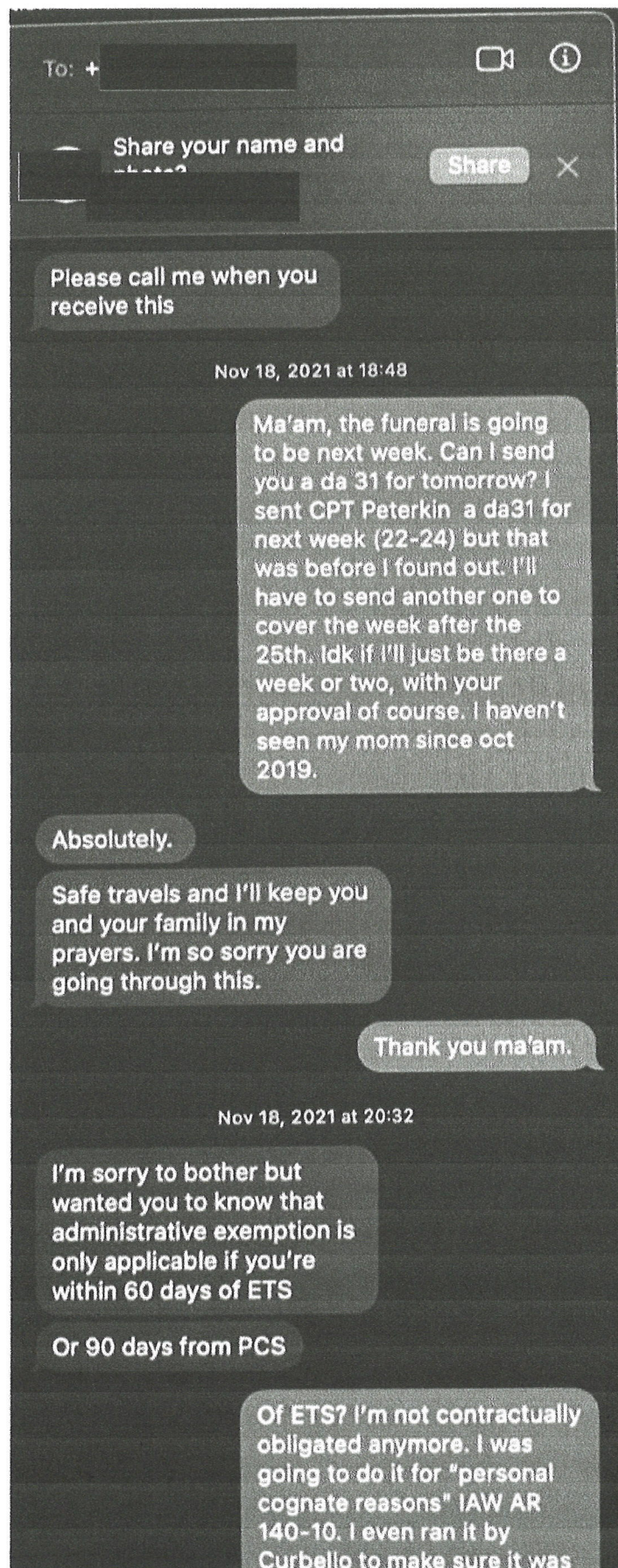
SUBJECT: Exception to Policy Request, Refrad Packet for [REDACTED]
N. [REDACTED]

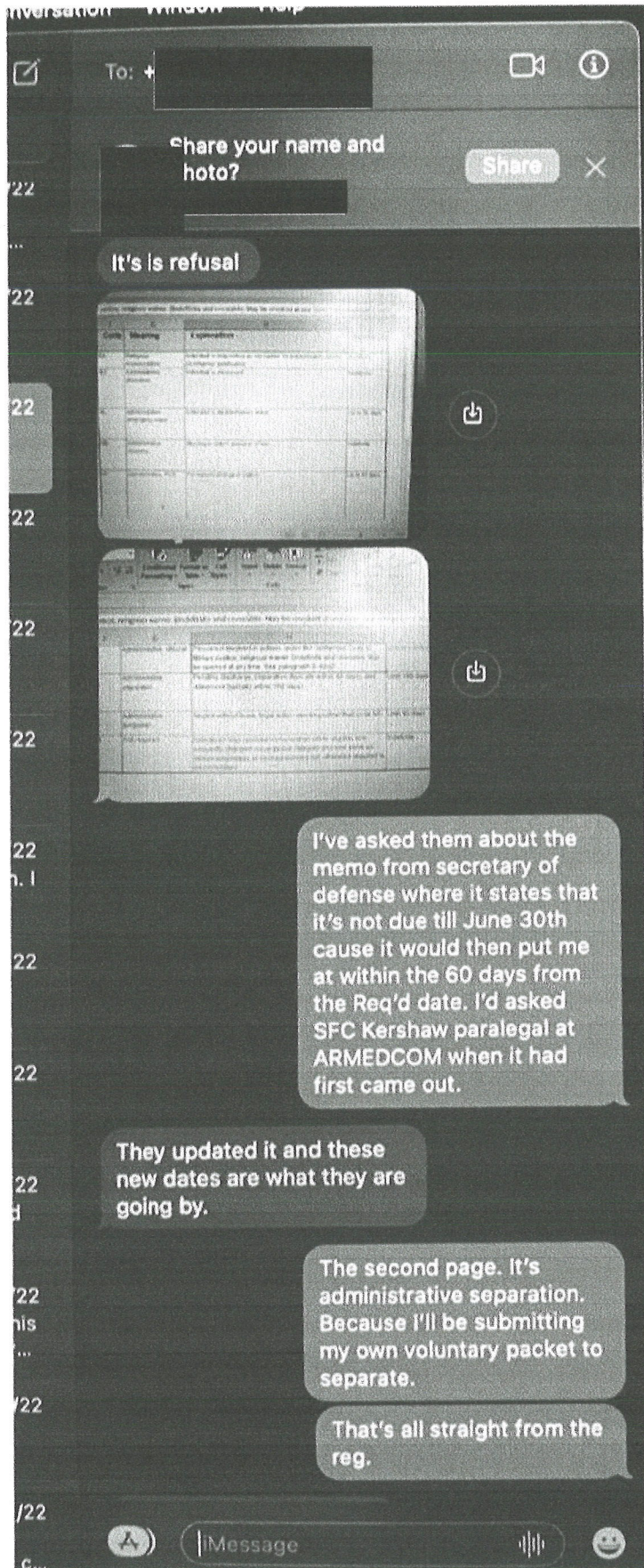
1. The Personnel Action Guide dictates that a refrad packet is to be submitted six months to a year out from the requested effective date.

2. SGT [REDACTED] is requesting exception to policy in order to take care of her children as she is facing a hardship and it would not be in the Soldiers or the Soldiers' children's best interest to continue in the military. She is unable to continue serving and wishes to be placed into the IRR if not completely separated from the Army Reserves.

2. Point of contact is SGT (P) [REDACTED], HR NCO [REDACTED]
[REDACTED].mil@mail.mil

JAMIE L. LANDSVERK
CPT, AN
Commanding







**SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000**

AUG 24 2021

**MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS**

SUBJECT: Mandatory Coronavirus Disease 2019 Vaccination of Department of Defense Service Members

To defend this Nation, we need a healthy and ready force. After careful consultation with medical experts and military leadership, and with the support of the President, I have determined that mandatory vaccination against coronavirus disease 2019 (COVID-19) is necessary to protect the Force and defend the American people.

Mandatory vaccinations are familiar to all of our Service members, and mission-critical inoculation is almost as old as the U.S. military itself. Our administration of safe, effective COVID-19 vaccines has produced admirable results to date, and I know the Department of Defense will come together to finish the job, with urgency, professionalism, and compassion.

I therefore direct the Secretaries of the Military Departments to immediately begin full vaccination of all members of the Armed Forces under DoD authority on active duty or in the Ready Reserve, including the National Guard, who are not fully vaccinated against COVID-19.

Service members are considered fully vaccinated two weeks after completing the second dose of a two-dose COVID-19 vaccine or two weeks after receiving a single dose of a one-dose vaccine. Those with previous COVID-19 infection are not considered fully vaccinated.

Mandatory vaccination against COVID-19 will only use COVID-19 vaccines that receive full licensure from the Food and Drug Administration (FDA), in accordance with FDA-approved labeling and guidance. Service members voluntarily immunized with a COVID-19 vaccine under FDA Emergency Use Authorization or World Health Organization Emergency Use Listing in accordance with applicable dose requirements prior to, or after, the establishment of this policy are considered fully vaccinated. Service members who are actively participating in COVID-19 clinical trials are exempted from mandatory vaccination against COVID-19 until the trial is complete in order to avoid invalidating such clinical trial results.

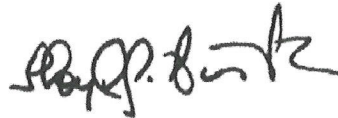
Mandatory vaccination requirements will be implemented consistent with DoD Instruction 6205.02, "DoD Immunization Program," July 23, 2019. The Military Departments should use existing policies and procedures to manage mandatory vaccination of Service members to the extent practicable. Mandatory vaccination of Service members will be subject to any identified contraindications and any administrative or other exemptions established in Military Department policy. The Military Departments may promulgate appropriate guidance to carry out the requirements set out above. The Under Secretary of Defense for Personnel and



Readiness may provide additional guidance to implement and comply with FDA requirements or Centers for Disease Control and Prevention recommendations.

The Secretaries of the Military Departments should impose ambitious timelines for implementation. Military Departments will report regularly on vaccination completion using established systems for other mandatory vaccine reporting.

Our vaccination of the Force will save lives. Thank you for your focus on this critical mission.

A handwritten signature in black ink, appearing to read "Robert P. Bunker". The signature is written in a cursive, somewhat stylized font.



SECRETARY OF THE ARMY
WASHINGTON

24 SEP 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2021-33 (Approval and Appeal Authorities for Military Medical and Administrative Immunization Exemptions)

1. References.

- a. Department of Defense Instruction 1300.17 (Religious Liberty in the Military Services), 1 September 2020
- b. Army Regulation (AR) 40-562 (Immunizations and Chemoprophylaxis for the Prevention of Infectious Diseases), 7 October 2013
- c. AR 600-20 (Army Command Policy), 24 July 2020

2. Purpose. To establish approval and appeal authorities for requests for medical exemptions (temporary or permanent) and administrative exemptions (including religious accommodations) from mandatory immunizations submitted pursuant to references 1b and 1c.

3. Applicability. This policy applies to the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.

4. Policy.

a. Medical Exemption Requests.

(1) Temporary Medical Exemption Requests (up to 365 days). Healthcare providers are the approval and denial authorities for all temporary medical exemption requests. The term "healthcare providers" refers to physicians, physician assistants, and nurse practitioners.

(2) Permanent Medical Exemption Requests.

(a) The initial approval and denial authority for COVID-19 vaccine permanent medical exemption requests is the commanding general of the regional health command where the Soldier is assigned.

(b) The appeal authority for COVID-19 vaccine permanent medical exemption requests is The Surgeon General, whose decisions are final.

SUBJECT: Army Directive 2021-33 (Approval and Appeal Authorities for Military Medical and Administrative Immunization Exemptions)

(c) Healthcare providers (as defined in paragraph 4a(1)) are the approval and denial authority for all other required vaccines.

b. Administrative Exemptions.

(1) Religious Accommodation Requests.

(a) Pursuant to AR 600–20, The Surgeon General is the initial approval and denial authority for religious accommodation requests for all immunization exemptions.

(b) The appeal authority is the Assistant Secretary of the Army for Manpower and Reserve Affairs, whose decision is final.

(2) Other Administrative Exemption Requests (other than a religious accommodation request). The approval and denial authority for an administrative exemption request as enumerated in reference 1b, table C–2, is the Soldier’s commander at O-6 level or above unless withheld by other law, policy, or regulation. For units without a commander at that level, the first general officer in the chain of command will serve as the approval authority. This decision is final.

5. Supplemental Procedures. Follow the procedures outlined in references 1b and 1c for immunization exemption requests. As necessary, The Surgeon General will facilitate publication of supplemental procedures implementing this guidance within 30 days of its issuance.

6. Proponent. The Surgeon General is the proponent for this policy, responsible for coordinating with the Deputy Chief of Staff, G-1 to ensure its provisions are incorporated in AR 40–562 and AR 600–20 within 2 years from the date of this directive.

7. Duration. This directive is rescinded on publication of the revised regulations.



Christine E. Wormuth

DISTRIBUTION:
Principal Officials of Headquarters, Department of the Army
Commander
U.S. Army Forces Command
(CONT)

SUBJECT: Army Directive 2021-33 (Approval and Appeal Authorities for Military Medical and Administrative Immunization Exemptions)

DISTRIBUTION: (CONT)

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Commandant, U.S. Army War College
Director, U.S. Army Civilian Human Resources Agency

CF:

Director of Business Transformation
Commander, Eighth Army

AFRC-RMC-C

SUBJECT: Findings and Recommendations for Army Regulation (AR) 15-6 Investigation of SGT Andrea N. [REDACTED] 7228 Medical Support Unit. Columbia MO.

Change of Command, BN YTB attendance. More specifically, for the COVID-19 project, each week, I participated in at least 1-2 conference calls held in the evenings, which, at times, required briefing on behalf of the MSU Commander or ensuring my Commander had enough information and background to accurately brief the COVID statistics. I coordinated with the BN MRO to ensure COVID-19 cards were submitted and inputted into MWDE. I processed 7 COVID-19 Religious Exemption Packets, 2 Refusal Packets, 3 Admin exemption documents for UNSAT and Soldiers who separated through ETS or retirement. I was integral in every step of the rapidly evolving COVID Vaccination Program efforts. The USARC Commander's priority was for all USAR Soldiers to achieve a 95% vaccination rate by 1 JAN 2022. Regarding the FY22 Camp Shelby, MOBEX Level 2, I was responsible for ensuring the funding was secured, accurately prepared, submitted, and processed promptly. Since my unit 7231 MSU does not have an AGR S4, I coordinated lodging and billeting for the MFGI mission for the entire brigade consisting of an accumulation of 7454 MORU and 7453 MORU Soldiers. I managed the DMD for changes for the 7231 MSU and 7416 TMC, requested additional personnel to fulfill mission requirements, reviewed and approved DTS authorizations, created the MOI for the mission, and updated the MSB when requested but generally weekly. Additionally, during this time, the 7231 MSU S1 lost access to e-Actions (ePAT) which, from my understanding, was a system-wide issue in which she was unable to submit personnel packets. The Unit's ARA has been on ADOS orders since 01 October 2021, and her priority has been to focus on BDE finances and other BDE-related tasks. I have had to cover down on tasks normally completed by her. Last but not least, I was the overseer of the 7231 MSU Change of Command Ceremony that occurred on 8 JAN 2022, and the week following, I participated in the 7454 MORU YTB in San Antonio, Texas. With the constraints mentioned above, I believe that in good faith, I have been able to distinguish fact from fiction through the evidence submitted and the statements from each person involved. This investigation ended on 02 February 2022 at 2359

5. Summary of Relevant & Material Facts. SGT [REDACTED] is a 42A Human Resources NCO. She enlisted on 16 August 2013, a member of the AGR program since April 2015. She was assigned to the 7228 Medical Support Unit (MSU) in Columbia, MO, on 18 June 2018. It appears that MAJ Miller was SGT Rowlettes' direct supervisor before PCSing; there was a period that SGT [REDACTED] became the sole AGR within the 7228 MSU. SGT [REDACTED] had to manage additional duties than to meet the demands of the unit requirements in the absence of other section members. In CPT Landsverk's statement, SGT [REDACTED] has shown strengths by providing updates on metrics and performing tasks for the Battalion Commander. SGT [REDACTED] also stated that she is a team player and always tries to exceed customer expectations. This investigation revealed both positive and negative behaviors that are worth discussing. The following is an in-depth analysis of the evidence received and the witness statements presented.

- a. ***Did SGT [REDACTED] falsify a COVID-19 vaccination card?*** Initially, this allegation in the appointment memo was unclear as to whether SGT [REDACTED] forged

AFRC-RMC-C

SUBJECT: Findings and Recommendations for Army Regulation (AR) 15-6
Investigation of SGT Andrea N. [REDACTED] 7228 Medical Support Unit. Columbia MO.

i. The allegation of SGT [REDACTED] making statements about taking pride in destroying other Soldier's careers lacked sufficient evidence to conclude her intent was malicious.

ii. The allegation of SGT Rowlette being verbally disrespectful to other Soldier's or to the unit or continue to making inappropriate comments after being counselled showed evidence to support this allegation. [Encl. 2 Exhibit 1.1]

iii. The allegation of SGT [REDACTED] bringing her into the office even after being asked not to lacked sufficient evidence; however, there is evidence that shows the damages caused by SGT Rowlette's children. [Encl. 2 Exhibits 16-19]

iv. The allegation of SGT [REDACTED] falsifying time worked by reporting to work remotely but having not worked as reported showed contains evidence that supports this allegation. [Encl. 2, Exhibit 5.1].

v. The allegation of SGT [REDACTED] prioritizing her ALC pre-requisites over meeting unit work requirements contains evidence that support this allegation. [Encl. 5 Exhibit 1.12].

7. Recommendations. In view of the above findings, I recommend:

a. SGT Rowlette should contact the Sam's Club where she received the vaccine to request they release her COVID-19 Vaccination Card, or a letter verifying the lot number dose and date of administration. If confirmed that SGT [REDACTED] has falsified this card, refresher training should be conducted. Since falsifying medical documentation is a felony in some states, I would recommend bar to reenlistment, and demotion.

b. SGT [REDACTED] should be retrained on making unauthorized modifications. In the event retraining isn't sufficient, I would suggest involuntary reclassification.

c. SGT [REDACTED] should continue developing as a Human Resources SGT so that she can minimize the percentage of error when performing her role as a Human Resources Professional.

d. The 7228 MSU should establish policies and best practices for the workplace training to prevent Soldiers from working outside of their lane.

e. SGT [REDACTED] should not be considered for promotion, placed on the PPRL, or demoted base on her continued disrespect to her supervisor. Policies should be established to prevent telework abuse, children in the workplace, and completing PME during work hours.

AFRC-RMC-C

SUBJECT: Findings and Recommendations for Army Regulation (AR) 15-6
Investigation of SGT Andrea N. [REDACTED] 7228 Medical Support Unit. Columbia MO.

8. The point of contact for this memorandum is the undersigned at 719-317-1743, and Deshaun.s.adams.mil@army.mil.



DESHAUN S. ADAMS
CPT, MS
Investigating Officer

- 7 Encls.
1. 1SG Chaumont Statement
 2. CPT Peterkin Statement and Exhibits
 3. SSG Draper Statement
 4. CPT Landsverk Statement
 5. SGT Rowlette Statement and Exhibits
 6. Witness Contact Sheet
 7. Appointment Memo dated [14 DEC 21]

From: Turner, Charles E CPT USARMY 3 ID (USA)
charles.e.turner292.mil@army.mil
Subject: RE: [REDACTED]
Date: Nov 13, 2024 at 14:59:21
To:

SGT [REDACTED]

I did this via email for you just now.

Please reach out to TDS at Fort Leonard Wood for further assistance. Our attorney-client relationship has ended.

Thank you!

Very Respectfully,

Lawson Turner
CPT, JA
Administrative Law Attorney
Office of the Staff Judge Advocate
3d Infantry Division
Office: 571-801-5055

In order for the 3ID OSJA Administrative Law Division to best serve our customers, please send requests for legal action to the Fort Stewart Administrative Law Mailbox at usarmy.stewart.forscom.mbx.fgsa-sja-administrative-law@army.mil

From: [REDACTED]@com>
Sent: Wednesday, November 13, 2024 3:47 PM
To: Turner, Charles E CPT USARMY 3 ID (USA) <charles.e.turner292.mil@army.mil>
Subject: Re: [REDACTED]

Sir, just one last request. Please ask Aaron Medcon to not send anything via paper route to avoid any information spillage like last time please and thank you.

Sent from my iPhone

On Nov 13, 2024, at 13:47, Turner, Charles E CPT USARMY 3 ID (USA) <charles.e.turner292.mil@army.mil> wrote:

[REDACTED],

While I was on leave last week, AR-MEDCOM sent me the attached documents. The CG approved the findings and recommendations of the Board, meaning you will receive an Other than Honorable characterization. Today is my first day back in the office, otherwise I would have sent them to you as soon as I received these documents.

You may choose to make an appeal to the Army Discharge Review Board (<https://arba.army.pentagon.mil/adrb-overview.html>) or the Army Board for Correction of Military Records (<https://arba.army.pentagon.mil/abcmr-overview.html>) for upgrading to a higher characterization. I recommend you seek the opinion and advice of an attorney with experience in Army review boards before you submit documents to either board.

This email officially terminates our attorney client relationship. I cannot answer further questions or provide further legal advice including whether to appeal to either review board. If you have more questions you can reach out to my old TDS field office at FLWTDS@army.mil (including SSG Grisel Cabrera on the CC line, grisel.m.cabrera.mil@army.mil) to see if someone there is able to assist further or help point you in the direction of more legal resources.

I will not be answering further inquiries because my attorney-client relationship with you is complete.

Thank you and I wish you the best of luck.

Very Respectfully,

Lawson Turner
CPT, JA
Administrative Law Attorney
Office of the Staff Judge Advocate
3d Infantry Division
Office: 571-801-5055

In order for the 3ID OSJA Administrative Law Division to best serve our customers, please send requests for legal action to the Fort Stewart Administrative Law Mailbox at usarmy.stewart.forscom.mbx.fgsa-sja-administrative-law@army.mil

From: Andrea [REDACTED]

Sent: Wednesday, November 13, 2024 10:44 AM

To: Turner, Charles E CPT USARMY 3 ID (USA) <charles.e.turner292.mil@army.mil>

Subject: Re: [REDACTED]

Sir,

I guess it's as good a time as any to send a follow up inquiry... I haven't received a response from the chaplain.

If they don't respond to you after x amount of time do I reach out on my own? To the 88th?

Sent from my iPhone

On Oct 31, 2024, at 11:26, [REDACTED]@icloud.com> wrote:

CPT Turner,

I submitted the FOIA request and followed to a POC that was on the response memo a couple weeks ago. I submitted the open door policy with the CDR in Florida through the chaplain channels and have yet to hear from that.

I did get the open door policy for ARMEDCOM and the 88th... (major differences in verbiage) I've sent a follow email to the chaplains last week.

I've been contemplating reaching out directly myself but the POC on the policy is some E7 to make an appt...

I don't know if it's better to reach out or let it keep riding out for the open door route. Any advice is much appreciated.

On Oct 31, 2024, at 08:43, Turner, Charles E CPT USARMY 3 ID (USA)

<charles.e.turner292.mil@army.mil> wrote:

Hey SGT [REDACTED]

I have not heard anything yet. As soon as I do, I will forward you any documents I receive. I can also ping the recorder (LTC Mueller) and the NCOs down in Florida and see if they have any update – would you like me to do that on your behalf?

There is also a significant chance that you receive the documents before me, or that I don't receive any documents at all. If you receive something, could you please close the loop with me by emailing me?

I hope you and your family are doing well as we get into the holiday season.

V/R,

Lawson Turner
CPT, JA
Administrative Law Attorney
Office of the Staff Judge Advocate
3d Infantry Division
Office: 571-801-5055

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From: [REDACTED] m>
Sent: Tuesday, October 29, 2024 12:47 PM
To: Turner, Charles E CPT USARMY 3 ID (USA) <charles.e.turner292.mil@army.mil>
Subject: [REDACTED]

Hey Sir,

Have you heard anything?

[REDACTED]



ARTICLE 138 COMPLAINT

WHAT IS AN ARTICLE 138 COMPLAINT?

An Article 138 complaint is a process by which you can attempt to remedy a wrong committed against you by your commanding officer. A “wrong” may be an action the commander has taken (an act), or the failure of the commander to take an action that should have been taken (an omission). A “wrong” is something that affects you personally, and is either in violation of a law or regulation, beyond the legitimate authority of the commander, an arbitrary act or an abuse of the commander’s discretion, or materially unfair. The “wrong” may be a *deprivation, restriction, or limitation* of any *right, privilege, benefit, or entitlement*.

WHEN CAN I USE THE ARTICLE 138 COMPLAINT PROCESS?

Generally, an Article 138 complaint can be used any time you feel a commanding officer has committed a wrong against you. As discussed in paragraph 3 below, there are some exceptions. Common examples of perceived wrongs are when a commander unreasonably denies your request for leave or revokes promotion orders for unknown reasons.

WHEN CAN’T I USE THE ARTICLE 138 COMPLAINT PROCESS?

The Article 138 process is not appropriate when the Army has provided alternative channels for resolving the complaint. Examples include:

- Complaints relating to a court-martial or Article 15 proceeding.
- Complaints arising out of most board actions, such as officer or enlisted elimination boards, flight evaluation boards, reduction boards, or formal AR 15-6 investigations.
- Actions for which Army regulations specifically authorize an administrative appeal (for example, complaints relating to officer or NCO evaluation reports, findings of financial liability as the result of a report of survey, or filing of written reprimands or other adverse information in official personnel records).
- A commander’s recommendation or initiation of an action listed above. For example, if your commander recommends you receive a field grade Article 15 for missing a formation, you may not file an Article 138 complaint.

HOW DOES THE ARTICLE 138 PROCESS WORK?

1. If you feel you’ve been wronged and want that wrong “fixed,” you must first submit a **written request for redress** (fixing of the wrong) through your chain of



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command to the commander who has committed the wrong against you. A request for redress must contain the following information:

- a. Name and unit of the commanding officer against whom you are making the request for redress;
 - b. An explanation of the nature of the alleged wrong committed against you;
 - c. The remedial action you desire.
2. The commanding officer normally has 15 days from the date of receipt to respond to your request for redress. If more time is needed, the commander should provide you an interim response indicating the estimated date of the final response. In acting on your request, the commander may take remedial action or refuse your request. If no final response is received within 15 days through no fault of yours (and no interim response has been provided), you may assume your request for redress has been refused.
3. If the commander refuses your request for redress, the next step is to pursue the matter through a **formal Article 138 complaint**. An Article 138 complaint must be in writing, signed by you, and contain the following information:
- a. Statement that you are a member of the Armed Forces on active duty (or a reservist on inactive duty for training and subject to the UCMJ),
 - b. Your current military organization and unit address,
 - c. Your military organization and unit address at the time the wrong was committed against you,
 - d. The name of the commanding officer who wronged you,
 - e. The date you submitted a request for redress to the commander and a statement that the commander either refused it outright or failed to provide a final response within 15 days,
 - f. A statement that your complaint is submitted under the provisions of Article 138, UCMJ, and Army Regulation 27-10,
 - g. A clear explanation of the complaint, including why you believe the commander's action or inaction is a wrong, and
 - h. A statement of the specific remedial action you seek and why you consider it appropriate.
4. You must attach to the Article 138 complaint your request for redress to the commanding officer and any supporting information, documents, or statements you want to have considered in support of your Article 138 complaint.
5. Deliver the Article 138 complaint and all supporting documents to your immediate superior commissioned officer.

HOW LONG DO I HAVE TO SUBMIT AN ARTICLE 138 COMPLAINT?

You must submit an Article 138 complaint to your immediate superior commissioned officer within 90 DAYS from the date you discovered the wrong. The 90-day limit



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excludes any period of time your request for redress was in the hands of the commanding officer against whom you submitted it.

The best advice would be to submit a request for redress to the commanding officer you claim has wronged you IMMEDIATELY after you discover the wrong committed against you. Be ready to submit an Article 138 complaint immediately to your chain of command, in case the request for redress is refused.

ONCE I SUBMIT AN ARTICLE 138 COMPLAINT, WHAT HAPPENS TO IT?

The officer to whom you submitted the Article 138 complaint must promptly forward it to the officer exercising general court-martial jurisdiction, who is usually your commanding general (from here on, we'll assume this person is your commanding general for simplicity). Any commander through whom the complaint is forwarded may grant any redress within that particular commander's authority or may add pertinent material to the file and forward it to higher commanders. Upon receipt, the commanding general or a designated subordinate will examine your complaint. If the commanding general delegates the examination of the complaint to a subordinate, the subordinate must conduct an AR 15-6 investigation into the complaint, make a specific recommendation as to the appropriateness of the redress you have requested, and identify any other necessary corrective action. After the investigation, the commanding general must personally act on your complaint. He determines the merits of your complaint and grants or denies the redress you requested. If the commanding general believes redress is appropriate, but it is beyond his authority, he will forward your complaint to the agency or commander who has the authority to grant the redress. You will be notified in writing of the commanding general's action on your complaint. Your complaint and all supporting materials are then forwarded to Headquarters, Department of the Army (HQDA), along with the results of the commanding general's examination into your complaint and the action taken. At HQDA, the entire file is reviewed by The Judge Advocate General (or his designated representative) on behalf of the Secretary of the Army. The Judge Advocate General may return your file for additional information or further investigation. He may also recommend that the Secretary of the Army grant the redress you requested. You will be informed about the final disposition of your complaint by HQDA.

WHAT HAPPENS IF MY ARTICLE 138 COMPLAINT DOES NOT CONTAIN ALL THE NECESSARY INFORMATION OR MEET THE REQUIREMENTS OF ARTICLE 138?

Your complaint is considered defective if:

1. Your complaint deals with subject areas that are inappropriate for resolution under Article 138 (see paragraph 3above). The commanding general may look into your complaint to see if other channels are available for resolving the alleged wrong, but he will not make a decision or take action on the complaint.



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2. You fail to include all the information laid out in paragraph 4, Step 3 above.
3. You fail to submit a request for redress before submitting a formal Article 138 complaint.

The commanding general may grant a waiver of deficiency under any of these circumstances in the interests of fairness and review the complaint as if it were properly prepared.

WHAT IF I CHANGE MY MIND ABOUT MY ARTICLE 138 COMPLAINT?

You may withdraw your Article 138 complaint at any time before final action is taken by HQDA. Your withdrawal of your complaint, however, must be completely voluntary. No person may order, direct, or demand that you withdraw your complaint, regardless of that person's rank, position, or authority. If this occurs, immediately consult with an attorney or the Inspector General's (IG) office. Your withdrawal may be accomplished by an oral request if you do it early enough, otherwise it must be in writing. The best way to withdraw your Article 138 complaint is to do it in writing, citing your complaint, the date you submitted it to your superior commissioned officer, and your desire to withdraw your complaint voluntarily and freely.

WILL MY COMMAND RETALIATE AGAINST ME FOR AN ARTICLE 138 COMPLAINT?

You have a right secured by The Uniform Code of Military Justice to submit an Article 138 complaint. Your chain of command may not take any retaliatory action against you. If you believe your chain of command is taking retaliatory action, see your attorney or consult with the IG's office. Do not take matters into your own hands -- let someone know about it and find out what you can do.

WHO CAN HELP ME WITH THE ARTICLE 138 COMPLAINT PROCESS?

You have the right to consult with a legal assistance attorney for advice and assistance in drafting a request for redress and formal Article 138 complaint. You may also hire or consult with a civilian attorney at your own expense (no expense to the Government). A military attorney cannot represent you before any proceedings conducted under the provisions of AR 27-10 or Article 138, but a civilian attorney may do so.

SOME LAST WORDS ON THE ARTICLE 138 COMPLAINT PROCESS...

An Article 138 complaint is a drastic action. It may consume a great deal of your time and energy, as well as that of your command. If at all possible, do your best to try to resolve the problem without going to the extent of submitting an Article 138 complaint.



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Don't be afraid to talk with your commander, first sergeant, or command sergeant major about the problem and how to resolve it. You may be pleasantly surprised at the results. However, if you have made reasonable and good faith efforts to resolve the problem and it has not worked, then look to the Article 138 complaint as a solution.

November 17, 2025

Records Release Office



Dear Ms. [REDACTED]

This letter responds to your Freedom of Information Act (FOIA) request, dated June 28, 2022, requesting “a redacted report regarding [your]my toxic leadership complaint and the 15-6 determination re: Toxic Leadership Complaint and allegations against [you].” A search of our database yielded a case [REDACTED].

While processing your FOIA request, we determined that the request does not fall within the purview of the Army Inspector General. Therefore, we have referred your request to the United States Army Reserve Command for processing and direct response to you. A copy of the referral memorandum is enclosed.

No fees are assessable for processing this request. If you have any questions concerning this action, you may contact this office at usarmy.pentagon.hqda-otig.mbx.saig-zxl@army.mil. Should you contact this office, please refer to case number 2 [REDACTED].

Sincerely,

A handwritten signature in cursive script that reads "Y. L. Sallis".

Yvonne L. Sallis
Lieutenant Colonel, U.S. Army
Legal Advisor