

25-5451

ORIGINAL

No. _____

FILED

AUG 20 2025

OFFICE OF THE CLERK
SUPREME COURT, U.S.

IN THE

SUPREME COURT OF THE UNITED STATES

Zephaniah S. Edwards — PETITIONER
(Your Name)

vs.

Bland Management — RESPONDENT(S)

ON PETITION FOR A WRIT OF CERTIORARI TO

US Court of Appeals for the Fourth Circuit
(NAME OF COURT THAT LAST RULED ON MERITS OF YOUR CASE)

PETITION FOR WRIT OF CERTIORARI

Zephaniah S. Edwards
(Your Name)

3138 Draper Drive # 201
(Address)

Fairfax, VA 22031
(City, State, Zip Code)

(504) 373-8901
(Phone Number)

QUESTION(S) PRESENTED

Question I: Whether under Virginia Law, when determining the majority of motions for this case, can unfair, unjust and biased decisions be made by denying and not enforcing federal and state statutes be made by the Alexandria District Court to only support the defendants in their case. So that the defendants can have a favorable outcome where decisions are applicable.

Question II: Whether under Virginia Law, can the defendants counsel respond to my Interrogatories and Production of Documents with refusals and oppositions without following the Federal Rules of Civil Procedure, so that at the time presented, I would not have any valid answers that would have been needed to present or research my case properly.

Question III: Whether under Virginia Law, can the defendants counsel ignore the Federal Rules of Civil Procedure, verbally expressing that he would not comply and would not respond to my timely submitted Admission document, per federal law and state law.

Question IV: Whether under Virginia Law, can evidence in legal proceedings that is determined relevant, such as phone records, text messages, pay stubs, federal tax forms, time stamps, and declarations be deemed non-material facts when presenting evidence to Alexandria Federal Court and counsel representing the defendants in this case.

Question V: Whether under Virginia Law, can the defendants counter claim in this case be ignored throughout the entire judicial process without Notice and

Opportunity to Be Heard in order to find favor in the defendants request to drop this case without just cause.

Question VI: Whether under Virginia Law, can Alexandria Federal Court and the defendants counsel ignore my presentation of evidence to the Clerks office, without acknowledging its purpose, and send bits and pieces of it to the Richmond Appeal 4th Circuit Court in order to help the defendants win their case.

LIST OF PARTIES

☐ All parties appear in the caption of the case on the cover page.

☒ All parties **do not** appear in the caption of the case on the cover page. A list of all parties to the proceeding in the court whose judgment is the subject of this petition is as follows:

Bland Management

Anne Bland

Claudia Aguilar

Charlotte Bossi

Karyn Murray

RELATED CASES

Zephaniah S. Edwards v. Bland Management, No. : 23-CV-03436 - UNA, U.S. District court for the District of Columbia. Transferred entered March 1, 2024.

Zephaniah S. Edwards v. Bland Management, No. 24-CV-00335-MSN-LRV, U.S. District Court for the Eastern District of Virginia (Alexandria Division). Judgment entered February 4, 2025.

Zephaniah S. Edwards v. Bland Management, No. 25-1173, U.S. Court of Appeals for the Fourth Circuit. Judgment entered May 20, 2025.

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- Stebbins v. State Farm Mutual Auto. Ins. Co., 413 F.2d 1100,(1969). .1102-03
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- 42 U.S.C. § 1981
- 42 U.S.C § 2000e-5(f)(3)
- 28 U.S.C § 1406(a)
- Fed. R. Civ. P. 4 Summons
- Fed. R. Civ. P. 7 Disclosure Statement
- Fed. R. Civ. P. Rule 13 Counter Claim and Cross Claim
- Fed. R. Civ. P. 6(b)(1)(B) Computing and Extending Time; Time for Motion Papers
- Fed. R. Civ. P. 16(b): Pretrial Conferences; Scheduling Order
- Fed. R. Civ. P. 26(f)(b) Disclosure and Discovery
- Fed. R. Civ. P. 29 Stipulation About Discovery Procedure
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- Fed. R. Civ. P. 34 Producing Documents
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- Local Civil Rule 5 Requests to Handle Documents Under Seal
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- Unlawful Employment Practices under Sec.2000e-2[Section 703](a)(1).
- Unlawful Employment Practices (Unlawful to Segregate) under Sec. 2000e-
2[Section 703](a)(2).
- Federal Rule of Evidence 402
- The United States Code: 42 U.S.C. § 2000e-2(a)(1)
- Virginia Rule 4:11 of the Rules of the Supreme Court of Virginia; Request of
Admission.
- Fed.R.App.P.41
- Fed.R.App.P.40 & 40(a)
- Federal Rule Civil Procedure 56: Summary Judgement
- Code of Virginia 40.1-27.3 and 33.1 Retaliatory action
- Code of Virginia 40.1-33.2 Discriminatory actions prohibited.
- Code of Virginia 8.01-42.1 Civil action.
- Code of Virginia 18.2-417 Slander and Libel

- Code of Virginia 8.01-216.3 False claims civil penalty.
- Code of Virginia 18.2-434 Perjury

IN THE
SUPREME COURT OF THE UNITED STATES

PETITION FOR WRIT OF CERTIORARI

Petitioner respectfully prays that a writ of certiorari issue to review the judgment below.

OPINIONS BELOW

☒ For cases from **federal courts**:

The opinion of the United States court of appeals appears at Appendix A to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☒ is unpublished.

The opinion of the United States district court appears at Appendix A to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☒ is unpublished.

☐ For cases from **state courts**:

The opinion of the highest state court to review the merits appears at Appendix _____ to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☐ is unpublished.

The opinion of the _____ court appears at Appendix _____ to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☐ is unpublished.

CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED

- **Fourteenth Amendment to the U. S. Constitution: Section 5:** All persons born or naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and of the State wherein they reside. No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, of property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.
- **Fifth Amendment:** No person shall be held to answer for a capital, or other wise infamous crime, unless on a presentment or indictment of a Grand Jury, except in cases arising in the land or naval forces, or in the Militia, when in actual service in time of War or public danger; nor shall any person be subject for the same offense to be twice put in jeopardy of life or limb; nor shall be compelled in any criminal case to be a witness against himself, nor be deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation.
- Title VII, Civil Rights Act of 1964
 - a. **Retaliation/Discrimination: Section 704(a):** Makes it unlawful for an employer to discriminate against an employee or applicant because that individual has "opposed any practice made an unlawful employment practice by this subchapter, or because he has made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this subchapter.

assisted, or participated in any manner in an investigation, proceeding, or hearing under this subchapter.

- b. **Unlawful Termination. Section 703:** (1) to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin...
- c. **Segregation. (2):** to limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's race, color, religion, sex, or national origin.

STATEMENT OF THE CASE

This case was subjected to biased motions and Orders. As an example, the judge ordered that the defendants submit to the court's documents requested to help my case. The defendants did not comply, and the defendants were permitted to continue to submit documents of their choice to prove their side of the case. I was not granted a subpoena for supplemental video and audio recordings per a counter claim as evidence. The defendants opposed their responses entirely in their Interrogatories and Production of Documents. This was done against the Federal Rules of the Civil Procedure Rules. The defendants gave a verbal decline as not respond to the Admission document within the time frame allowed per state and federal law. Material facts of this case were inexcusably ignored. The evidence that was submitted to the Federal Court's Clerk Office consists of a binded binder, indexed according to its contents which includes material facts such as pay stubs, phone records, and tax documents. Both courts involved in this case agreed that I did not have any material facts to prove my points in my complaint. The District Court of Alexandria and The U.S. Court of Appeals for the Fourth Circuit dismissed my case. This court agreed with the district court in its findings. Therefore, my case was closed and dismissed. My case has valid material facts that prove that I am being honest and also proving against the defendant's case.

REASONS FOR GRANTING THE PETITION

This case should be granted Writ of Certiorari. I pray that the Supreme Court can resolve a disagreement among the lower courts about my specific legal questions that will now, and in the future, have great importance to the public. Both courts are in conflict with my decision that there is indeed actual evidence to prove this case against the defendants which has been completely looked over, hidden, or tampered with. I am saying that pay stubs, tax documents, and phone records exist as material facts. This is where the problem and solution can be resolved.

As a minority it is essential that we correct and find favor on my behalf so that other minorities know that the United States government stands behind its laws, rules, and statutes. The people must know that the laws in the United States are taken seriously. Segregation and racism were deemed illegal many years ago. Every person has to understand and know what this unjust behavior has caused amongst all bodies of people including minorities. and how it will not be tolerated in the workplace.

In Appendix C I have included a few Orders and Motions that belong to this case, in order.

CONCLUSION

The petition for a writ of certiorari should be granted.

Respectfully submitted,

Nephanial A. Edwards

Date: Aug. 19, 2025

SUPREME COURT OF THE UNITED STATES

WASHINGTON, D.C. 20543

Ghost Writer

I declare under penalty of perjury that:

No attorney has prepared or assisted in the preparation of this Petition For Writ of
Certiorari.

Zephaniah S. Edwards

Zephaniah S. Edwards
August 19, 2025