

**AFFIDAVIT OF SERVICE**

SUPREME COURT OF THE UNITED STATES

No. 25-476

-----X

ELI LILLY AND COMPANY, ET AL.,  
*Petitioners,*

*v.*

MONICA RICHARDS, INDIVIDUALLY AND ON BEHALF OF ALL  
OTHERS SIMILARLY SITUATED,  
*Respondent.*

-----X

STATE OF NEW YORK            )

COUNTY OF NEW YORK        )

I, Julie Connor, being duly sworn according to law and being over the  
age of 18, upon my oath depose and say that:

I am retained by Counsel of Record for *Amicus Curiae*.

That on the 17th day of November, 2025, I served the within Brief of  
*Amicus Curiae* The Society For Human Resource Management in Support of  
Petitioners in the above-captioned matter upon:

Noel John Francisco  
Jones Day  
51 Louisiana Avenue, NW  
Washington, DC 20001  
(202) 879-3939  
njfrancisco@jonesday.com  
*Counsel for Petitioners Eli Lilly and Company; Lilly USA, LLC*

Harold Louis Lichten  
Lichten & Liss-Riordan, P.C.  
729 Boylston Street, Suite 2000  
Boston, MA 02116  
(617) 994-5800  
hlichten@llrlaw.com  
*Counsel for Respondent Monica Richards*

by sending three copies of same, addressed to each individual respectively, through U.S.P.S. Priority Mail. An electronic version was also served by email to each individual.

That on the same date as above, I sent to this Court forty copies of the within *Brief for Amicus Curiae* through the Two Day Federal Express, postage prepaid. In addition, the brief has been submitted through the Court's electronic filing system.

All parties required to be served have been served.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on this 17th day of November, 2025.

*Julie Connor*

---

Julie Connor

Sworn to and subscribed before me  
this 17th day of November, 2025.

*Mariana Braylovsky*

**MARIANA BRAYLOVSKIY**  
Notary Public State of New York  
No. 01BR6004935  
Qualified in Richmond County  
Commission Expires March 30, 2026