

**CERTIFICATE OF COMPLIANCE**

No.

Theresa England,

*Petitioner,*

v.

Steven R. Siebe, FedEx Freight, Inc.,

*Respondents.*

As required by Supreme Court Rule 33.1(h), I certify that the petition for a writ of certiorari contains 5,982 words, excluding the parts of the petition that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct. Executed on July 7, 2025.

Respectfully submitted,

WILLIAM T. GIBBS

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