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March 17, 2025

Clerk Supreme Court of the United States 1 First Street, NE Washington, D.C. 20002

RE: TAMMY M. HARVEY, SHARITI A. LANE, JANELLE B. CARUANO, DONNA L. MAHER, SEAN MCCARTHY, CHERYL L. HAND, ANDREA L. MALONEY, AND BETH A. MCDOWELL V. BAYHEALTH MEDICAL CENTER, INC.

Dear Sir or Madam:

As required by Supreme Court Rule 33.1(h), I certify that the Petition for Writ of Certiorari referenced above contains **8,854** words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sincerely, Jack Suber, Esq. Principal





Sworn and subscribed before me this 17th day of March 2025.

Thalson