

No. 24-154

---

IN THE  
**Supreme Court of the United States**

CATHOLIC CHARITIES BUREAU, INC., BARRON COUNTY DEVELOPMENTAL SERVICES,  
INC., DIVERSIFIED SERVICES, INC., BLACK RIVER INDUSTRIES, INC., AND HEADWATERS,  
INC.,

*Petitioners,*

v.

STATE OF WISCONSIN LABOR AND INDUSTRY REVIEW COMMISSION AND STATE OF  
WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT,

*Respondents.*


---

**CERTIFICATE OF COMPLIANCE**

---

As required by Supreme Court Rule 33.1(h), I certify that the Brief of By The Hand as Amicus Curiae contains 3,992 words, excluding the parts of the brief that are exempted by Supreme Court Rule 33.1(d).

Executed on February 3, 2024.

  
\_\_\_\_\_  
CODY S. BARNETT  
ALLIANCE DEFENDING FREEDOM  
44180 Riverside Pkwy  
Lansdowne, VA 20176  
(571) 707-4655  
cbarnett@ADFlegal.org