IN THE

Supreme Court of the United States

M & K EMPLOYEE SOLUTIONS, LLC, et al., Petitioners,

TRUSTEES OF THE IAM NATIONAL PENSION FUND, Respondent.

CERTIFICATE OF SERVICE

I hereby certify that I am a member in good standing of the bar of this Court and that on this 4th day of September, 2025, I caused three copies of the Brief For Amicus Curiae HR Policy Association in Support of Petitioners to be served by third-party commercial carrier on the counsel identified below, and caused an electronic version to be transmitted to the counsel below, pursuant to Rule 29.5 of the Rules of this Court. All parties required to be served have been served.

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Dated: September 4, 2025