

No. 22-174

---

IN THE  
**Supreme Court of the United States**

---

GERALD E. GROFF,

*Petitioner,*

v.

LOUIS DEJOY, POSTMASTER GENERAL,  
UNITED STATES POSTAL SERVICE,

*Respondent.*

---

ON WRIT OF CERTIORARI TO THE UNITED STATES COURT OF  
APPEALS FOR THE THIRD CIRCUIT

---

**BRIEF AMICI CURIAE OF FORMER EEOC  
GENERAL COUNSEL AND TITLE VII  
RELIGIOUS ACCOMMODATION EXPERT  
IN SUPPORT OF PETITIONER**

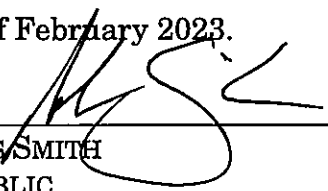
---

**CERTIFICATE OF COMPLIANCE**

As required by Supreme Court Rule 33.1(h), I certify that the document contains 3,505 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 28th day of February 2023.

  
\_\_\_\_\_  
ALAN JAMES SMITH  
NOTARY PUBLIC  
District of Columbia

My commission expires September 30, 2027.

