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July 27, 2020

Mr. Scott Harris, Clerk
Supreme Court of the United States
1 First Street, N.E.
Washington, D.C. 20543

**Re: *Mitche Dalberiste v. GLE Associates, Inc.*; Case No. 19-1461
Request for Extension of Time**

Dear Mr. Harris:

We represent the respondent GLE Associates in this matter. GLE Associates' response to the petition for the writ of certiorari is currently due to be filed no later than August 6, 2020. Due to other professional commitments, GLE Associates requests an extension of time until September 2, 2020, by which to file its response to the petition for the writ of certiorari. Specifically, among other obligations, I have the following professional commitments:

- Joint pretrial meeting and statement preparation in *Ugalde v. Vivaria Florida, LLC*, Case No. 19-cv-61098 in the Southern District of Florida.
- Mediation in *Little v. Ritchey's Trucking*, Case No. 8:19-cv-01700 in the Middle District of Florida.
- A hearing on a summary judgment motion in *Hutchinson v. Bill Buck Chevrolet*, Case No. 2018-CA-005313-SC in Florida's Twelfth Judicial Circuit.
- Mediation in *Libardi v. Encore PEO*, Case No. 18-001029-CI in Florida's Sixth Judicial Circuit.
- Motions, responses, and discovery matters in multiple other proceedings.

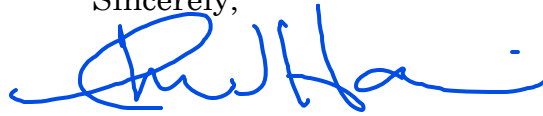
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Constangy, Brooks, Smith & Prophete LLP

Additionally, the only other attorney working on this case with me, Gregg Moran, has an arbitration brief, multiple EEOC position statements, multiple responses to complaints, multiple motions and responses, and two separate online presentations for the annual HR Florida conference.

Counsel for the petitioner has authorized me to represent that the petitioner does not object to this requested extension of time. Thank you for your kind attention to this matter.

Sincerely,



Phillip J. Harris¹

cc: Gene C. Schaerr
Todd R. McFarland
Carlos J. Burruezo

¹ My application to become a member of this Court's bar is currently pending. Another member of my firm, Mr. Charles Roberts, is kindly helping with the electronic filing of this extension request in the meantime.