



CERTIFICATE OF COMPLIANCE

Nos. 17-1618, 17-1623, 18-107

GERALD LYNN BOSTOCK, *Petitioner*,
v.
CLAYTON COUNTY, GEORGIA, *Respondent*.

ALTITUDE EXPRESS, INC., *et al.*, *Petitioners*,
v.
MELISSA ZARDA, *et al.*, *Respondents*.

R.G. & G.R. HARRIS FUNERAL HOMES, INC.,
Petitioner,
v.
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, and
AIMEE STEPHENS, *Respondents*.

As required by Supreme Court Rule 33.1(h), I certify that the Brief for the States of Tennessee, Nebraska, Texas, Alabama, Alaska, Arkansas, Idaho, Louisiana, Missouri, Ohio, Oklahoma, South Carolina, South Dakota, West Virginia, and the Commonwealth of Kentucky by and Through Governor Matt Bevin as *Amici Curiae* in Support of the Employers contains 8,658 words, excluding the parts of the Brief that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 23, 2019.

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Sworn to and subscribed before me by said Affiant
on the date designated below.

Date: Aug 23, 2019

Julie Anne Kershner
Notary Public

[seal]



JULIE ANNE KERSHNER
Notary Public, State of Ohio
My Commission Expires
February 21, 2023