

No.18-107

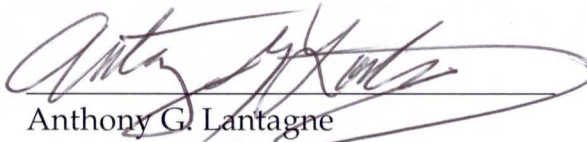
R.G. & G.R. HARRIS FUNERAL HOMES, INC.,  
*Petitioner,*  
V.  
EQUAL OPPORTUNITY EMPLOYMENT COMMISSION,  
*Respondent,*  
AND  
AIMEE STEPHENS,  
*Respondent-Intervenor.*

**CERTIFICATE OF COMPLIANCE WITH THE WORD LIMITATIONS**

I, Anthony G. Lantagne, hereby certify that the above referenced BRIEF OF MILITARY SPOUSES UNITED AS *AMICI CURIAE* IN SUPPORT OF PETITIONER, as indicated by the word count feature of MS Word and including footnotes but excluding those parts enumerated for exclusion under the rules, contains 6,325 words.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on this 23<sup>rd</sup> day of August, 2019.



Anthony G. Lantagne  
Lantagne Legal Printing, Inc.  
801 E. Main Street, Suite 100  
Richmond, Virginia 23219  
(804) 644-0477

COMMONWEALTH OF VIRGINIA     )  
CITY OF RICHMOND                )     to-wit:

Anthony G. Lantagne appeared before me this 23<sup>rd</sup> day of August, 2019, and attested that the foregoing certificate is true and exact to the best of his knowledge and belief.



Richard Markell