

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the Brief *Amici Curiae* of Billy Graham Evangelistic Association, *et al.*, supporting the Employers in *Bostock v. Clayton Co.*, No. 17-1618; *Altitude Express, Inc. v. Zarda*, No. 17-1623; and *R.G. & G.R. Harris Funeral Homes, Inc. v. Equal Employment Opportunity Commission*, No. 18-107 contains 6,332 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

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