



CERTIFICATE OF COMPLIANCE

No. 18-107

R.G. & G.R. HARRIS FUNERAL HOMES, INC.,
Petitioner,

v.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,
Respondent,

and AIMEE STEPHENS,
Respondent-Intervenor.

As required by Supreme Court Rule 33.1(h), I certify that the Brief of National Medical and Policy Groups That Study Sex and Gender Identity as *Amici Curiae* in Support of Employers contains 8,948 words, excluding the parts of the Brief that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 22, 2019.

Julie A. Kershner

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Sworn to and subscribed before me by said Affiant
on the date designated below.

Date: *August 27, 2019*

John D. Gallagher
Notary Public

[seal]



JOHN D. GALLAGHER
Notary Public, State of Ohio
My Commission Expires
February 14, 2023