

APPENDIX
***Amicae Curiae*—Additional Background
and Experience**

The listing below includes a small selection of the extensive experience and accomplishments of the women who have joined this brief. All corporate and other institutional affiliations are provided for identification purposes only.

Jehan Agrama is the Chief Executive Officer and President of Harmony Gold, a television and film production and distribution company. Agrama was previously the Co-President and Co-Founder of the Gay & Lesbian Alliance Against Defamation (GLAAD), a non-profit organization seeking to facilitate a dialogue and accelerate acceptance for the LGBTQ community, and is on the Advisory Board of Peace Over Violence. She has received numerous awards for her work including the Premiere Award from Power UP, the Volunteer of the Year Award from the Los Angeles Commission on Assaults Against Women, and the Liberty Award from Lambda Legal Defense and Education Fund.

Amelia Alverson is the Executive Vice President for University Development and Alumni Relations at Columbia University. She previously served as Senior Vice President for development at Columbia University Medical Center, as well as Vice President for Development at Stanford Hospital & Clinics. Alverson has more than 25 years of development experience in academic medicine, including leadership roles at Stanford Medical Center, the Feinberg School of Medicine

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at Northwestern University, and the University of Illinois.

Bela Bajaria is Vice President, International Originals at Netflix, the world's leading internet entertainment service. Previously, Bajaria served as Vice President, Content at Netflix, as President of Universal Television, Senior Vice President of Cable Programming at CBS TV Studios, and Senior Vice President of Movies and Miniseries at CBS. Bajaria is a former President and current Board Member of the Hollywood Radio and Television Society, serves on the board of Women In Film and the executive board of the Television Academy, and is involved in a variety of philanthropic endeavors, including SAHARA, a non-profit organization that serves victims of domestic violence. She has been honored by the "I Have a Dream" Foundation of Los Angeles, The March of Dimes Foundation, and with the Industry Leadership Award from the Indian Film Festival of Los Angeles.

Lynda Clarizio is the former President of U.S. Media for Nielsen and has held many other leadership roles in the media industry, including as President of AOL's consolidated advertising businesses. She also sits on several public and private company boards, including CDW. She was named one of Crain's "50 Most Powerful Women in New York" in 2017 and is the recipient of numerous honors and awards. She started her career in law as a partner in the Washington, D.C. firm Arnold & Porter.

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Susan Danziger is the Founder and Chief Executive Officer of Ziggeo, an award-winning cloud-based video technology company. Named a Woman of Influence and Fellow of the Royal Society of Arts, Susan is an angel investor and contributor to Forbes on entrepreneurship. She previously founded DailyLit, a pioneer in digital serialization.

Nancy Dubuc is the Chief Executive Officer of Vice Media, a global digital media and broadcasting company. Dubuc served previously as President and Chief Executive Officer of A&E Networks. She appeared on *Fortune's* list of 50 Most Powerful Women in Business in 2013, has been named to *The Hollywood Reporter's* annual Power 100 list four times, and appeared on *Vanity Fair's* New Establishment List of 100 "Silicon Valley hotshots, Hollywood Moguls, Wall Street titans, and cultural icons" in 2016. Dubuc has also been nominated for six Emmy awards in her capacity as an Executive Producer for A&E Networks.

Samantha Ettus is the founder and Chief Executive Officer of Park Place Payments, a women-owned payment processing company. She has devoted her career to advocating and supporting women to help them achieve financial independence. In addition, she is a national bestselling author and has been featured and quoted in *The Wall Street Journal*, *The New York Times*, and numerous other national and international media outlets.

Aria Finger is the Chief Executive Officer of DoSomething.org, a global non-profit organization that

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motivates young people to make positive change both online and offline through campaigns that make an impact. She founded DoSomething Strategic, a subsidiary of DoSomething.org, in 2013. Prior to her position as Chief Executive Officer, Finger was the Chief Operating Officer at DoSomething.org. She is also an adjunct professor at New York University.

Vanessa Flaherty is the Executive Vice President of Management and a partner at Digital Brand Architects, a management company that represents over 160 diverse social media-oriented personalities, creators, and publishers. She previously worked at Coach in global communications.

Ann Fudge is the former chairman and Chief Executive Officer of Young & Rubicam Brands, a global network of marketing communications companies, and previously served in senior executive roles within Kraft Foods and General Mills. She serves on the Boards of Novartis and Northrop Grumman, and as chair of the U.S. Programs Advisory Board of the Gates Foundation, as trustee of Brookings, as a member of the American Academy of Arts and Sciences, and as chair of WGBH Board of Trustees. Fudge has also served on the boards of Unilever, General Electric, Infosys, Marriott, Honeywell, Liz Claiborne, and the Federal Reserve Bank of New York. A committed philanthropist focused on education and youth, Fudge has served as a trustee at Morehouse College and on the boards of the Boys and Girls Clubs of America and other organizations and educational institutions.

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Patricia Giggans is the Chief Executive Officer and Executive Director of Peace Over Violence, a multicultural, community-based, and volunteer-centered non-profit organization dedicated to building healthy relationships, families, and communities free from sexual, domestic, and interpersonal violence. She has co-authored *In Touch With Teens*, *Women's Self-Defense and Safety: An Empowerment and Resiliency Model*, and *When Dating Becomes Dangerous*. She is a recipient of the California Peace Prize.

Annie Goto is the President of AKGC General Construction Company and also serves as Vice President of KPL Select Property Management, in Sherman Oaks, California. Since 2005, she has served as a Board member of the Los Angeles LGBT Center and organizes a yearly fundraising event, "An Evening with Women."

Loretta M. Hennessey founded and manages two private companies: S2S+ Advisors LLC, providing financial advisory services to early stage growth companies, and L Hennessey Associates LLC, providing risk management advisory services to financial institutions, following a 30+ year banking career.

Lorri L. Jean is the long-time Chief Executive Officer of the Los Angeles LGBT Center, the world's largest LGBT organization of any kind. Today, the Center's more than 700 employees and thousands of volunteers offer programs, services, and global advocacy that span four broad categories: health, social services and housing, culture and education, leadership

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and advocacy. In 2006 *Los Angeles Magazine* named her as one of the 100 most influential people in Los Angeles, and in 2014 it named her as one of the ten most inspiring women in Los Angeles. Prior to leading the Center, Jean worked for the Federal Emergency Management Agency. In 1989, with her appointment as Deputy Regional Director, she became the highest-ranking openly gay or lesbian person in the Federal government.

Reesa Lake is the Executive Vice President of Brand Partnerships and a Partner at Digital Brand Architects, a management company that represents over 160 diverse social media-oriented personalities, creators, and publishers. She was previously the Director of Business Development at Union Square agency, where she was the Executive Producer of NBC's *The Great American Health Challenge* and previously spent over seven years leading public relation strategies for brands including Donna Karan, Gwen Stefani's brand L.A.M.B., American Eagle, and Yigal Azrouel.

Hannah Linkenhoker is Senior Political Strategist at ICM Partners, one of the world's leading talent and literary agencies, where she is also founder of ICM Politics. She served previously as Managing Director of NMA Consulting Partners, where she advised clients on high-impact political and philanthropic efforts. Linkenhoker co-founded the Los Angeles Women's Collective PAC in 2016 to empower more women to participate in the political process and to help get more women elected at every level of government. She is also a member of the Geffen Playhouse Advisory Board,

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Ambassador to Green Dot Public Schools, and serves on the Board of Directors of Parent Revolution, an organization that empowers low-income parents to create educational change in their communities.

Patricia Loret de Mola is the Founder, Chairman, and Chief Executive Officer of HashLynx Inc., a blockchain technology provider specializing in syndicated bank loans and other credit products. She also founded Trade Settlement Inc. in 2000 as the first fully automated settlement platform for the \$4 trillion syndicated bank loan market. Previously, Loret de Mola served on the Board of Directors of the Loan Syndications and Trading Association and on the Board of Directors of Mizuho Bank. She was a Global Loan Syndications Director at Merrill Lynch, Senior Vice President of the Mitsubishi Trust and Banking Corporation, and Vice President in Acquisition Finance for JP Morgan Chase. She is also an honoree of the Springboard Enterprises Northstar Winner's Circle Award, which recognizes outstanding entrepreneurial women who lead high growth companies.

Nancy Lublin is the Chief Executive Officer of Crisis Text Line, a nationwide texting service available to individuals experiencing a personal crisis. She was previously the Chief Executive Officer at DoSomething.org, a non-profit platform aimed at raising awareness and motivating action around social issues. Lublin also founded Dress for Success, which has helped over 30 million women worldwide achieve economic independence. She was named one of the "World's 50 Greatest Leaders" by *Fortune*.

Tela Gallagher Mathias is the Chief Operations Officer at Phoenix Team, a consulting firm specializing in mortgage technology and process. Previously, Mathias worked for the United States Department of Veterans Affairs, where she led the largest business transformation in the history of the program. She also worked as a Consultant for IBM and as Senior Vice President for Black Knight Financial Services. Her mother, Ann Hopkins, was the plaintiff in the Court's groundbreaking *Price Waterhouse v. Hopkins* case.

Judy McGrath served as Chairman and Chief Executive Officer of MTV Networks from 2004-2011, overseeing some of the television industry's most influential and popular networks. During that time, she was recognized repeatedly on *Forbes'* Most Powerful Women list. McGrath also served as President of Astronauts Wanted * No experience necessary, a multimedia joint venture she formed with Sony Music Entertainment. She now serves on the Board of Directors for Amazon.

Susan McPherson is the Founder and Chief Executive Officer of McPherson Strategies, a communications consultancy firm focused on improving the social impact of companies while strengthening their brand. She was previously the Senior Vice President and Director of Global Marketing at Fenton Communications. McPherson regularly appears on leadership and business podcasts and has been a guest on NPR and CNN.

Michele Coleman Mayes is Vice President, General Counsel and Secretary for the New York Public

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Library since 2012, and previously served as General Counsel for Allstate Insurance Company and Pitney Bowes Inc. Mayes has been a member of the Presidential Commission on Election Administration and Chair of the Commission on Women in the Profession of the American Bar Association, and is a Fellow of the American College of Governance Counsel and a sought-after speaker on diversity and inclusion. She was elected in 2016 to the Board of Directors of Gogo Inc.

Janet Carol Norton is a Board Member, Partner, and Co-head of the Television Production Department at ICM Partners, one of the world's leading talent and literary agencies where she represents many of the top non-writing executive producers in television and streaming platforms today. In 2017, Norton was honored in Variety's Power of Women Impact Report and served as an Ambassador at POLITICO's Women Rule Summit. Norton has also served as a Governor of the Professional Representatives Peer Group for the Academy of Television Arts & Sciences.

Ramona M. Ortega is the founder and Chief Executive Officer of My Money My Future Inc., a financial-tech company that offers plans and tools to help multicultural millennials to manage their money. She is also the Entrepreneur in Residence at Azlo, a small business banking platform. Additionally, Ortega is a board member of the Latino Startup Alliance and a member of the Closing the Racial Wealth Gap Initiative and Los Angeles Community Health Councils. Previously, she was a corporate securities attorney in

New York. She has been featured in *Forbes*, CNN, and Enteprenuer.com.

Raina Penchansky is the Chief Executive Officer of Digital Brand Architects, a management company that represents over 160 diverse social media-oriented personalities, creators, and publishers. Prior to co-founding Digital Brand Architects, she led global communications strategies for celebrity initiatives at Coach. In 2016, she was listed as one of *Variety's* "80 Women of Power."

Jeanne Pinder is the founder and Chief Executive Officer of ClearHealthCosts, a journalism company dedicated to revealing healthcare costs to consumers. Her work has earned recognition via multiple awards, including a national Edward R. Murrow Award and a Peabody Award finalist spot. Prior to founding ClearHealthCosts, Pinder worked for more than 20 years as an editor, reporter, and human resources executive at *The New York Times*.

Shonda Rhimes is the founder of Shondaland, the pioneering storytelling company that has produced numerous award-winning television series and now produces content exclusively for Netflix. For her collective works, Rhimes is the recipient of a Golden Globe for Outstanding Television Drama, the Peabody Award, a Television Producer of the Year Award by the Producers Guild of America, a Writers Guild Award for Best New Series, a GLAAD Media Award, as well as numerous AFI Awards for Television Program of the Year, and has twice been included in *TIME Magazine's*

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100 List of the Most Influential People. Rhimes has received lifetime achievement awards from the Directors Guild of America, the Writers Guild of America, and the Producers Guild of America, and, among numerous other honors, is an inductee into the Television Academy of Arts & Sciences Hall of Fame.

Hilary Rosen is the former Chairman and Chief Executive Officer of the Recording Industry Association of America and is currently a partner at and owner of SKDKnickerbocker, a public affairs and political consulting firm. She has appeared on *Entertainment Weekly's* Annual Power List, *The Hollywood Reporter's* Power 50 Women, and *The Washington Post's* Power 20. She is a founding co-chair of the Times Up Legal Defense Fund, the founder of Business Forward, a network of business leaders contributing to political change, and Rock the Vote, a voter mobilization organization dedicated to increasing voter turnout among young people. She currently serves on several non-profit boards, including the Center for American Project Action Fund.

Sheryl K. Sandberg is the Chief Operating Officer of Facebook and the author of the bestsellers *Lean In: Women, Work, and the Will to Lead* and *Lean In for Graduates*. Sandberg is also the co-author of *Option B: Facing Adversity, Building Resilience, and Finding Joy* and the founder of the Sheryl Sandberg & Dave Goldberg Family Foundation. She serves on the boards of Facebook, Women for Women International, ONE, and SurveyMonkey.

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Ty Stiklorius is the founder and Chief Executive Officer of Friends at Work, a music management company dedicated to supporting the social justice initiatives advanced by individual artists. She is also a Co-Founder and Partner at Get Lifted Film Company, which seeks to develop and produce multicultural content for commercial audiences. Previously, Stiklorius was Co-President at Atom Factory, an artist management company. She was named one of the “Most Creative People” in 2017 by *Fast Company*.
