

Nos. 17-1618, 17-1623, 18-107

---

---

IN THE  
**Supreme Court of the United States**

---

GERALD LYNN BOSTOCK,  
*Petitioner,*

v.

CLAYTON COUNTY, GEORGIA

---

ALTITUDE EXPRESS, INC., AND RAY MAYNARD,  
*Petitioners,*

v.

MELISSA ZARDA AND WILLIAM MOORE, JR.,  
CO-INDEPENDENT EXECUTORS OF THE ESTATE OF  
DONALD ZARDA

---

R.G. & G.R. HARRIS FUNERAL HOMES, INC.,  
*Petitioner,*

v.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND  
AIMEE STEPHENS

---

*ON WRITS OF CERTIORARI TO THE UNITED STATES COURTS  
OF APPEALS FOR THE ELEVENTH, SECOND,  
AND SIXTH CIRCUITS*

---

**BRIEF FOR THE AMERICAN BAR ASSOCIATION AS AMICUS  
CURIAE IN SUPPORT OF THE EMPLOYEES**

---

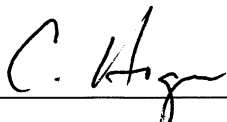
**CERTIFICATE OF COMPLIANCE**

As required by Supreme Court Rule 33.1(h), I certify that the document contains 5,853 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

---

Executed on July 3, 2019.



---

Colin Casey Hogan  
Wilson-Epes Printing Co., Inc.