

APPENDIX

APPENDIX

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APPENDIX 1

Excerpts from 1998 Central Agreement

CASE III

Central Agreement

Between

Case Corporation

and

International Union, United Automobile,
Aerospace and Agricultural Implement
Workers of America

and

Local Agreement

Local Union No. 1356T

East Moline, Illinois

May 14, 1998

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* * *

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The pension plan agreed to between the parties will run concurrently with this Agreement and is hereby made a part of this agreement.

* * *

[p.77]

The group insurance plan agreed to between the parties will run concurrently with this Agreement and is hereby made a part of this Agreement.

* * *

APPENDIX 2

Excerpts from 1998 Group Benefit Plan

Case Corporation
Group Insurance Plan
Effective 1998

**CASE CORPORATION
GROUP BENEFIT PLAN**

1998 Negotiations

This Group Benefit Agreement is made effective with the 1998 negotiations and developed through collective bargaining between the Case Corporation and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America.

* * *

[p.73]

I. Provisions Applicable to Employees Retired on Company Pension and *Surviving Spouses Receiving Company Pension*

- 1) Employees who retire under the Case Corporation Pension Plan for Hourly Paid Employees after July 1, 1994, or their surviving spouses eligible to receive a spouse's pension under the provisions of that Plan, ***shall be eligible for the Group benefits as described in the following paragraphs.*** All other coverages cease

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coincident with the date of employment termination due to retirement. (The provisions of this section shall not apply to individuals eligible for or receiving retirement benefits under the deferred vested provisions of the Pension Plan.)

(a) The following benefits will apply to employees who retire on/or after the dates noted above and who have ten (10) or more years of services at the retirement date.

* * *

[p.75]

Group Health Care

1. The following benefits will apply to employees who retire on/or after the dates noted who have ten (10) years of service at the retirement date, or surviving spouse eligible to receive a spouse's pension under the provisions of the Pension Plan

Medical*	Vision
Prescription Drug	Hearing
Dental	

*Eligibility for specific coverage based on each plan's eligibility requirements.

* * *

[p.76]

3) Contribution for Coverage

(b) 1. ***No contributions are required***
for the Health Care Plan, Dental Plan,
Vision Plan and Hearing Plan.

* * *

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APPENDIX 3

**Excerpts from 1993 Extension Agreement,
Letter of Agreement**

October 2, 1993

Mr. Bill Casstevens
Secretary-Treasurer
Agricultural Implement Dept.
Solidarity House
International Union, UAW
8000 East Jefferson Avenue
Detroit, Michigan 48214

Dear. Mr. Casstevens:

This will confirm our understanding that the average per capita annual cost to the Company of providing medical and related benefits under the Case Group Benefit Plan to retired employees and surviving spouses of deceased employees shall not exceed \$2,750 for Medicare eligible individuals and \$8,500 for those individuals who are not eligible for Medicare. Notwithstanding the foregoing, no covered person shall be required to pay a portion of any excess amount prior to April 1, 1998.

Sincerely,

J I Case COMPANY

* * *