

IN THE  
**Supreme Court of the United States**

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CONSOL ENERGY INC.,  
CONSOLIDATION COAL COMPANY,  
*Petitioners,*

v.

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,  
*Respondent.*

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**On Petition for Writ of Certiorari to the  
United States Court of Appeals  
for the Fourth Circuit**

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**REPLY BRIEF IN SUPPORT OF CERTIORARI**

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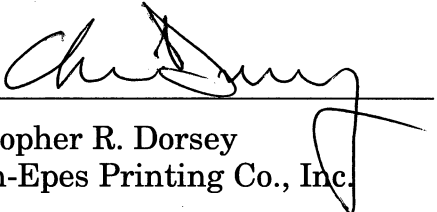
**CERTIFICATE OF COMPLIANCE**

As required by Supreme Court Rule 33.1(h), I certify that the document contains 2,653 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

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Executed on January 23, 2018.

  
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Christopher R. Dorsey  
Wilson-Epes Printing Co., Inc.