



CERTIFICATE OF COMPLIANCE

Nos. 17-1618, 17-1623, 18-107

Gerald Lynn Bostock, *Petitioner*,
v.
Clayton County, Georgia, *Respondent*.

Altitude Express, Inc., *et al.*, *Petitioners*,
v.
Melissa Zarda, *et al.*, *Respondents*.

R.G. & G.R. Harris Funeral Homes, Inc., *Petitioner*,
v.
Equal Employment Opportunity Commission and
Aimee Stephens, *Respondents*.

As required by Supreme Court Rule 33.1(h), I certify that the Brief of *Amici Curiae* Business Organizations in Support of the Employers contains 5,179 words, excluding the parts of the Brief that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 23, 2019.

Donna J. Wolf

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Sworn to and subscribed before me by said Affiant
on the date designated below.

Date: August 23, 2019

John D. Gallagher
Notary Public

[seal]



JOHN D. GALLAGHER
Notary Public, State of Ohio
My Commission Expires
February 14, 2023