

2311 Douglas Street  
Omaha, Nebraska 68102-1214

1-800-225-6964  
(402) 342-2831  
Fax: (402) 342-4850



E-Mail Address:  
contact@cocklelegalbriefs.com

Web Site  
www.cocklelegalbriefs.com

Nos. 17-1623 & 18-107

ALTITUDE EXPRESS, INC., et al.,  
Petitioners,

v.

MELISSA ZARDA, et al.,  
Respondent.

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R.G. & G.R. HARRIS FUNERAL HOMES, INC.,  
Petitioners,

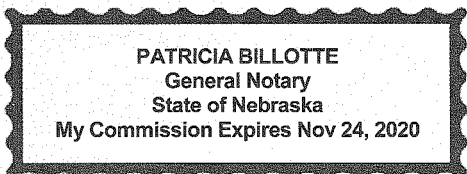
v.

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION, and AIMEE STEPHENS,  
Respondents.

### CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the BRIEF OF RYAN T. ANDERSON AS AMICUS CURIAE IN SUPPORT OF EMPLOYERS in the above entitled case complies with the typeface requirement of Supreme Court Rule 33.1(b), being prepared in New Century Schoolbook 12 point for the text and 10 point for the footnotes, and this brief contains 8989 words, excluding the parts that are exempted by Supreme Court Rule 33.1(d), as needed.

Subscribed and sworn to before me this 21st day of August, 2019.  
I am duly authorized under the laws of the State of Nebraska to administer oaths.



*Patricia C. Billette*  
Notary Public

*Andrew H. Cockle*  
Affiant