

In The
Supreme Court of the United States

GERALD LYNN BOSTOCK,

Petitioner,

v.

CLAYTON COUNTY, GEORGIA,

Respondent.

ALTITUDE EXPRESS, INC. AND RAY MAYNARD,

Petitioners,

v.

MELISSA ZARDA AND WILLIAM MOORE, JR., CO-INDEPENDENT EXECUTORS OF THE
ESTATE OF DONALD ZARDA, ET AL.,

Respondents.

R.G. & G.R. HARRIS FUNERAL HOMES, INC.,

Petitioner,

v.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND AIMEE STEPHENS,

Respondents.

On Writs of Certiorari to the United States Courts of Appeals
for the Eleventh, Second and Sixth Circuits

**BRIEF OF THE SOUTHERN POVERTY LAW CENTER, CHILDREN'S
DEFENSE FUND, DĚMOS, ECONOMIC POLICY INSTITUTE, NATIONAL
ASSOCIATION OF SOCIAL WORKERS, NATIONAL CENTER FOR LAW
AND ECONOMIC JUSTICE, POVERTY & RACE RESEARCH ACTION
COUNCIL, AND 9TO5, NATIONAL ASSOCIATION OF WORKING WOMEN
AS AMICI CURIAE IN SUPPORT OF THE EMPLOYEES**

CERTIFICATE OF SERVICE

I, Melissa Arbus Sherry, counsel of record for *Amici Curiae* Southern Poverty
Law Center, Children's Defense Fund, DĚmos, Economic Policy Institute, National

Association of Social Workers, National Center for Law and Economic Justice, Poverty & Race Research Action Council, and 9to5, National Association of Working Women and a member of the Bar of this Court, hereby certify that on the 3rd day of July, 2019, I caused to be served three (3) copies of the Brief of the Southern Poverty Law Center, Children's Defense Fund, Dēmos, Economic Policy Institute, National Association of Social Workers, National Center for Law and Economic Justice, Poverty & Race Research Action Council, and 9to5, National Association of Working Women as Amici Curiae in Support of Employees in the above-referenced cases by first-class mail, postage prepaid, upon counsel for Petitioners and Respondents as listed below:

Counsel for Petitioner, Case No. 17-1618

Brian John Sutherland
Buckley Beal, LLP
600 Peachtree Street NE
Suite 3900
Atlanta, GA 30308
(404) 781-1100
bsutherland@buckleybeal.com

Counsel for Respondents, Case No. 17-1618

Jack R. Hancock
Freeman Mathis & Gary, LLP
661 Forest Parkway
Suite E
Forest Park, GA 30297
(470) 322-1802
jhancock@fmglaw.com

Counsel for Petitioners, Case No. 17-1623

Saul D. Zabell
Zabell & Associates, P.C.
1 Corporate Drive
Suite 103
Bohemia, NY 11716
(631) 589-7242
szabell@laborlawsny.com

Counsel for Respondents, Case No. 17-1623

Gregory Antollino
588 Broadway
Suite 904
New York, NY 10012
(212) 334-7397
gregory10011@icloud.com

Counsel for Petitioner, Case No. 18-107

James A. Campbell
Alliance Defending Freedom
15100 N. 90th Street
Scottsdale, AZ 85260
(480) 444-0020
jcampbell@ADFlegal.org

Counsel for Respondent EEOC, Case No. 18-107

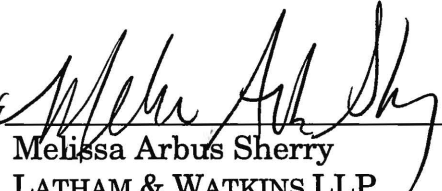
Noel J. Francisco
Solicitor General
United States Department of Justice
950 Pennsylvania Avenue, NW
Washington, DC 20530-0001
(202) 514-2217
SupremeCtBriefs@USDOJ.gov

Counsel for Respondent Aimee Stephens, Case No. 18-107

John A. Knight
American Civil Liberties Union Foundation
150 N. Michigan Ave.
Suite 600
Chicago, IL 60601
(312) 201-9740
jaknight@aclu.org

Additionally, in accordance with Supreme Court Rule 29.3, an electronic version of the Brief of the Southern Poverty Law Center, Children's Defense Fund, Dēmos, Economic Policy Institute, National Association of Social Workers, National Center for Law and Economic Justice, Poverty & Race Research Action Council, and 9to5, National Association of Working Women as Amici Curiae in Support of Employees was transmitted to counsel for Petitioners and counsel for Respondents at the above-referenced email addresses.

I further certify that all parties required to be served have been served.

By 
Melissa Arbus Sherry
LATHAM & WATKINS LLP
555 11th Street, NW
Suite 1000
Washington, DC 20004
(202) 637-2200
melissa.sherry@lw.com
Counsel for Amici Curiae