## 03-1160 SMITH V. JACKSON

DECISION BELOW: 351 F3d 183

LOWER COURT CASE NUMBER: 02-60850

## QUESTION PRESENTED:

Should this Court grant certiorari to resolve the five-to-three circuit conflict over whether disparate impact claims are cognizable under the Age Discrimination in Employment Act?

**CERT. GRANTED 3/29/2004**