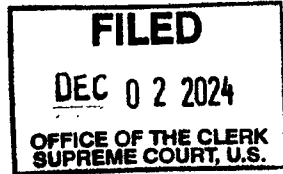


ORIGINAL

No. 24-6413



IN THE

SUPREME COURT OF THE UNITED STATES

La Shauna M. Griffin — PETITIONER
(Your Name)

vs.

U.S Dist. Court for the Central Dist. of CA, Santa Ana — RESPONDENT(S)

ON PETITION FOR A WRIT OF CERTIORARI TO

United States Court of Appeals for the Ninth District
(NAME OF COURT THAT LAST RULED ON MERITS OF YOUR CASE)

PETITION FOR WRIT OF CERTIORARI

La Shauna M. Griffin
(Your Name)

1105 South Euclid Street Suite D182
(Address)

Fullerton, CA 92832
(City, State, Zip Code)

(714) 340-9760
(Phone Number)

QUESTION(S) PRESENTED

- 1.) Does the **Americans with Disabilities Act**/federal law, prohibit and makes it unlawful for an employer to discriminate and/or retaliate against an employee for asserting his or her rights regarding pay, promotion, leave, job assignments, transfer requests, grievances, complaints, and administrative investigations such as an EEOC charge?

- 2.) Does the **Equal Pay Act**/federal law, prohibit and makes it unlawful for an employer to discriminate and/or retaliate against an employee based on gender or sex when it comes to women and men who are in the same workplace and are performing **substantially** equal content related work, regardless of their job titles? Are all forms of pay covered by this law including benefits, bonuses, and paid vacation?

- 3.) Does the **Title VII of the Civil Rights Act of 1964** enforce the *Americans with Disabilities and Equal Pay Acts*, making it unlawful for an employer to discriminate and/or retaliate against an employee based on a protected class such as race, color, religion, gender, sex, national origin, disability, or any other applicable areas?

- 4.) Does the **United States Declaration of Independence** declare that all humans are given inalienable rights by their Creator, which governments are created to protect this freedom? Are these the same rights, protections, and freedoms that the United States military have continued to fight for, become wounded over, and with respect and honor lay down their life for?

LIST OF PARTIES

- [] All parties appear in the caption of the case on the cover page.
- ☒ All parties **do not** appear in the caption of the case on the cover page. A list of all parties to the proceeding in the court whose judgment is the subject of this petition is as follows:

County of Los Angeles
Francisca Campbell
Pamela Fontenot
America Rodriguez
Alex Medina
Alma Young
Rosa Muro

Kimberly Green
Cristina Rosales
Yvette Mendoza
Luisa Barreto

RELATED CASES

8:21-CV-00981-DOC-JDE
21-55716
23-55512
24-5237

TABLE OF CONTENTS

OPINIONS BELOW	1
JURISDICTION.....	2
CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED	3
STATEMENT OF THE CASE	4
REASONS FOR GRANTING THE WRIT	5-6
CONCLUSION.....	6

INDEX TO APPENDICES

APPENDIX A 8/15/2021 Motion for Leave to Proceed

APPENDIX B 11/17/2022 Order/Mandate from Ninth District Court of Appeals for case #21-55716

APPENDIX C 2/14/2023 Order Granting Approval of IFP Application

APPENDIX D 2/16/2023 Civil Lawsuit Summons Notice

APPENDIX E 2/2/2024 Notice of Delay Correspondence to Court

APPENDIX F 2/28/2024 Memorandum/Mandate from Ninth District Court of Appeals for case #23-55512

APPENDIX G 6/27/2023 Dismissal of Further Amended Complaint for case #23-55512

APPENDIX H 8/20/2024 Motion to Recall Mandate for case #23-55512

APPENDIX I 2/11/2023 Proof of Submitted Further Amended Operative Complaint for case #23-55512

APPENDIX J 9/24/2024 Order regarding filed Writ of Mandamus for case #24-5237

TABLE OF AUTHORITIES CITED

CASES

PAGE NUMBER

N/A

STATUTES AND RULES

First Amendment

Fourteenth Amendment

Fifteenth Amendment

Nineteenth Amendment

Bill of Rights

United States Declaration of Independence

United States Constitution

Equal Pay Act of 1963, as amended Volume 29 of the United States code, at Section 206(d)

Title VII of the Civil Rights Act of 1964, as amended 42 U.S.C. 12203, et seq., and 2000e et seq., of the Act

Americans with Disabilities Act of 1990, 42 U.S.C. 12111, et seq., and Title V, Section 503 of the Act, 42 U.S.C. 12203

Fair Labor Standards Act

OTHER

N/A

IN THE
SUPREME COURT OF THE UNITED STATES

PETITION FOR WRIT OF CERTIORARI

Petitioner respectfully prays that a writ of certiorari issue to review the judgment below.

OPINIONS BELOW

☒ For cases from **federal courts**:

The opinion of the United States court of appeals appears at Appendix F to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☒ is unpublished.

The opinion of the United States district court appears at Appendix _____ to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☐ is unpublished.

☐ For cases from **state courts**:

The opinion of the highest state court to review the merits appears at Appendix _____ to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☐ is unpublished.

The opinion of the _____ court appears at Appendix _____ to the petition and is

☐ reported at _____; or,

☐ has been designated for publication but is not yet reported; or,

☐ is unpublished.

JURISDICTION

☒ For cases from **federal courts**:

The date on which the United States Court of Appeals decided my case was September 24, 2024.

☐ No petition for rehearing was timely filed in my case.

☐ A timely petition for rehearing was denied by the United States Court of Appeals on the following date: _____, and a copy of the order denying rehearing appears at Appendix _____.

☐ An extension of time to file the petition for a writ of certiorari was granted to and including _____ (date) on _____ (date) in Application No. _____.

The jurisdiction of this Court is invoked under 28 U. S. C. § 1254(1).

☐ For cases from **state courts**:

The date on which the highest state court decided my case was _____.
A copy of that decision appears at Appendix _____.

☐ A timely petition for rehearing was thereafter denied on the following date: _____, and a copy of the order denying rehearing appears at Appendix _____.

☐ An extension of time to file the petition for a writ of certiorari was granted to and including _____ (date) on _____ (date) in Application No. _____.

The jurisdiction of this Court is invoked under 28 U. S. C. § 1257(a).

CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED

- First Amendment
- Fourteenth Amendment
- Fifteenth Amendment
- Nineteenth Amendment
- Bill of Rights
- United States Declaration of Independence
- United States Constitution
- Equal Pay Act of 1963, as amended Volume 29 of the United States code, at Section 206(d)
- Title VII of the Civil Rights Act of 1964, as amended 42 U.S.C. 12203, et seq., and 2000e et seq., of the Act
- Americans with Disabilities Act of 1990, 42 U.S.C. 12111, et seq., and Title V, Section 503 of the Act, 42 U.S.C. 12203
- Fair Labor Standards Act

STATEMENT OF THE CASE

I was approved by Los Angeles County Department of Public Social Services to telework from home during the pandemic and "safe at home" mandate issued by Los Angeles County. However, upon attempting to "clock in" as usual in January 2021 to inform my supervisor at the time Alma Young, I was told that I was "unauthorized," to "log out" and "come see me" upon my arrival. My attempts to clock in as approved consisted of 3 consecutive days. About a month later I received a letter from Francisca Campbell stating that my absence would be taken as an "implied resignation." I was taken aback after not being allowed to resume my normal workday because many employees were and still are working from home throughout the County, including numerous other places of employment.

Prior to the unlawful termination, I had filed grievances through my Union regarding leave, workload, pay, working conditions, a transfer request, and a few other concerns as meetings held with supervisor(s) Alex Medina followed by Alma Young, weren't correctly addressed and rectified.

As a United States citizen and african-american female with disabilities whether moderate or severe, I choose to reserve and invoke **all** of my constitutional rights.

Therefore, I would like to reiterate the following, federal law prohibits discrimination based on a protected class. Furthermore, federal law makes it unlawful for an employer to retaliate against an employee for asserting and exercising his or her rights regarding hiring, promotions, and firing.

REASONS FOR GRANTING THE PETITION

Based on the aforementioned and all other applicable documents that have been submitted to the courts and various agencies over this 3 year ordeal for employment discrimination, I have experienced a great loss and irreparable harm in the areas of my mental and physical capacity, emotional stability, and finances. All of these areas have gravely impacted me.

Not only has this unlawful termination effected my career, it has effected and infringed upon my savings and retirement plans as well as my life, liberty, and the pursuit of my happiness. I have had to adjust to the aftermath of the defendant's poor actions, lack thereof, and negligence which has permanently effected my health and many other vital areas of life.

My contract with Los Angeles County was breached and local, state, and federal laws were not upheld. The United States Constitution declares that the government will protect the inalienable rights of "We the People," which are endowed by our Creator.

Based on the merits of my case, numerous exhibits, oral/typed transcript, opening/reply briefs, further amended complaint, appendices and uncontroverted facts; I, La Shauna M. Griffin am continuing to actively seek speedy monetary recovery and justice for the irreparable pain, suffering, harm, and loss by way of this writ of certiorari. The defendant's actions or lack thereof were grossly negligent, unlawful, ill-willed and deliberate.

Resolution and justice has been delayed, and delayed justice is denied justice. The remedy that I have sought for the numerous claims and civil rights violations for the prolonged employment discrimination, as asserted within my initial and further amended complaints are **valid** and **true**.

With my writ of certiorari and all other documents I have filed in court for my ployment discrimination civil rights lawsuit case, I demand swift justice and monetary recovery as sought within my further amended complaint.

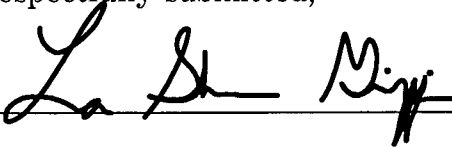
As a United States citizen and african-american female with disabilities; regardless of perceived severity, I have chosen to reserve and invoke **all** of my constitutional rights.

Therefore, I would like to reiterate the following, federal law prohibits discrimination based on a protected class. Furthermore, federal law makes it unlawful for an employer to retaliate against an employee for asserting and exercising his or her rights regarding hiring, promotions, and firing.

CONCLUSION

The petition for a writ of certiorari should be granted.

Respectfully submitted,



Date: December 2, 2024