23		
IN THE		
SUPREME COURT OF THE		
UNITED STATES		
PALANI KARUPAIYAN et al		
Petitioners		
V .		
ARNAUD VAISSIE et al		
Respondents		
On Petition for a Writ of Certiorari		
to the United States Court of		
Appeals for the <u>Third Circuit</u>		
before judgment entered in that		
Court Docket-23-2946		
<u>Appendix for</u> PETITION FOR A WRIT OF CERTIORARI		

Palani Karupaiyan. Pro se, Petitioner, 1326 W. William St Philadelphia, PA 19132s <u>palanikay@gmail.com</u> 212-470-2048(m)

Table of Appendix

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<u>Appendix- A</u>: ECF-34 Order of US Dist. Court for the Eastern Dist. of Pennsylvania to dismissing the Complaint for International SOS Jan 31 2023. IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

Palani Karupaiyan et al	Civil Action
Plaintiffs, Prose	No 22-3083
V Arnaud Vaissie et al Defendants	

<u>ORDER</u>

AND NOW, this 31st day of January 2023, upon consideration of the *motion to dismiss the amended complaint* filed by Defendants International SOS, Arnaud Vaissie, Dessi Nikolova, and Gregory Harris (collectively, "Moving Defendants"), [ECF 30], Plaintiffs' response in opposition, [ECF 31], and the allegations in the amended complaint, [ECF 24],

it is hereby **ORDERED** that the motion to dismiss is **GRANTED**¹. Accordingly, this matter is **DISMISSED**, with prejudice, as to Moving Defendants.

BY THE COURT <u>/S/ Nitza I. Quinones Alejandro</u> NITZA I. QUINONES ALEJANDRO Judge, United States Dist Court.

FoteNote-1. Continues below

In his amended complaint, Plaintiff Palani Karupaiyan ("Plaintiff"), proceeding *pro se* on his own behalf and purportedly on behalf of his children, asserts various claims against Moving Defendants premised on their alleged unlawful termination of his employment contract and their subsequent decision to not hire him for another position allegedly because of his race, ethnicity, national origin, and disability, in violation of various federal and state statutes. (Am. Compl., ECF 24, at \P 2).

Moving Defendants filed the instant motion to dismiss and argue that the doctrine of *res judicata* bars Plaintiff's claims against them. When considering a motion to dismiss for failure to state a claim under Federal Rule of Civil Procedure ("Rule") 12(b)(6), the court "must accept all of the complaint's well-pleaded facts as true, but may disregard any legal conclusions." *Fowler v. UPMC Shadyside*, 578 F.3d 203, 210–11 (3d Cir. 2009). The court must determine "whether the facts alleged in the complaint are sufficient to show that the plaintiff has a 'plausible claim for relief." *Id.* at 211 (quoting *Ashcroft v. Iqbal*, 556 U.S. 662, 679 (2009)). The complaint must do more than merely allege the plaintiff's entitlement to relief; it must "show such an entitlement with its facts." *Id.* (quotations and citations omitted).

As noted, Moving Defendants move to dismiss Plaintiff's claims of unlawful termination of employment as barred by the doctrine of res judicata. Specifically, Moving Defendants argue that because Plaintiff previously brought identical claims against Moving Defendants in this Court that were fully adjudicated on the merits in Moving Defendants' favor by the Honorable Petrese B. Tucker, in the matter styled Karupaiyan v. International SOS, et al., Civil Action No. 19-2259 (the "Prior Action"), Plaintiff's amended complaint here should be dismissed. Notably, Judge Tucker dismissed the Prior Action "with prejudice," and the United States Court of Appeals for the Third Circuit (the "Third Circuit") affirmed the dismissal. See Karupaiyan v. Int'l SOS, 2021 WL 6102077 (3d Cir. Dec. 22, 2021). For the reasons set forth herein, this Court agrees with Moving Defendants.

The doctrine of *res judicata*, or claim preclusion, "protect[s] litigants from the burden of relitigating an identical issue with the same party or his privy and . . . promot[es] judicial economy by preventing needless litigation." *Parklane Hosiery Co. v. Shore*, 439 U.S. 322, 327 (1979). For the doctrine of *res judicata* to apply, the following requirements must be met, *to wit*: "(1) a final judgment on the merits in a prior suit involving (2) the same parties or their privies and (3) a subsequent suit based on the same cause of action." *Lubrizol Corp. v. Exxon Corp.*, 929 F.2d 960, 963 (3d Cir. 1991).

In evaluating whether these elements are met, this Court must "focus on the central purpose of the doctrine, to require a plaintiff to present all claims arising out of the same occurrence in a single suit. In so doing, we avoid piecemeal litigation and conserve judicial resources." *Blunt v. Lower Merion Sch. Dist.*, 767 F.3d 247, 277 (3d Cir. 2014) (internal quotation marks and brackets omitted). In *Blunt*, the Third Circuit explained:

> [W]e take a broad view of what constitutes the same cause of action and that res judicata generally is thought to turn on the essential similarity of the underlying events giving rise to the various legal claims. In analyzing essential similarity, we consider several factors: (1) whether the acts complained of and the demand for relief are the same . . . ; (2) whether the theory of recovery is the same; (3) whether the witnesses and documents necessary at trial are the same . . . ; and (4) whether the material facts alleged are the same. It is not dispositive that a plaintiff asserts a different theory of recovery or seeks different relief in the two actions.

Id. (internal citations and quotations omitted); see also Elkadrawy v. Vanguard Grp., 584 F.3d 169, 173 (3d Cir.

2009) ("This analysis does not depend on the specific legal theory invoked, but rather [on] the essential similarity of the underlying events giving rise to the various legal claims.") (internal quotation marks omitted). "The doctrine of *res judicata* bars not only claims that were brought in a previous action, but also claims that could have been brought." *In re Mullarkey*, 536 F.3d 215, 225 (3d Cir. 2008). With respect to privity between defendants, claim preclusion is applied whenever "there is a close or significant relationship between successive defendants." *Lubrizol*, 929 F.2d at 966.

Here, Plaintiff and Moving Defendants (with the exception of Defendant Arnaud Vaissie) were all parties to the Prior Action. As the alleged CEO of Defendant International SOS (named as a defendant in this action and the Prior Action), Defendant Vaissie has a "close or significant relationship" to a previously named defendant such that he is in privity for preclusion purposes. Salerno v. Corzine, 449 F. App'x 118, 122–23 (3d Cir. 2011) (finding privity between employer and employees). Plaintiff's claims against Moving Defendants in this case are also the same and/or premised on the same underlying allegations and theories as those he asserted in the Prior Action. Indeed, in the second amended complaint filed in the Prior Action, Plaintiff alleged:

This suit arises from Defendant's decision to refuse[] to hire fulltime job and/or refused hire contract job and/or terminate Plaintiff because of his Race, Color, National of Origin, (Language), retaliation, Age, Disability, genetic information, US Citizenship in violation of [various federal statutes]."

(Sec. Am. Compl., Civil Action No. 19-2259, ECF 56, at ¶
1). In the amended complaint underlying this action, Plaintiff makes the same allegations:

This suit arises from Defendant's decision to refuse[] to hire fulltime job and/or refused hire contract job and/or terminate Plaintiff because of his Race, Color, National of Origin, (Language), retaliation, Age, Disability, genetic information, US Citizenship in violation of Under Laws."

(Am. Compl., ECF 24, at \P 2). As such, the second and third elements for application of *res judicata* are clearly met.

Plaintiff contends, however, that the judgment in the Prior Action was not "on the merits" because it was premised on pleading deficiencies under Rules 8 and 10 and on his failure to comply with Court Orders under Poulis v. State Farm Fire and Casualty Co., 747 F.2d 863 (3d Cir. 1984). While Plaintiff is correct as to the bases of the prior dismissal, he is incorrect as to the preclusive effect of such dismissals. Though not squarely determined by the Third Circuit, district courts in this Circuit have held that dismissal of a plaintiff's claims with prejudice for failure to comply with federal court orders operates as an adjudication on the merits for preclusion purposes. See, e.g., Jackson v. Dow Chem. Co., 902 F. Supp. 2d 658, 668-69 (E.D. Pa. 2012); Nwani v. Molly, 2018 WL 2461987, at *6 (E.D. Pa. May 31, 2018) (citing and following Jackson). This approach is also the uniform view taken by other federal courts. See Dillard v. Sec. Pac. Brokers, Inc., 835 F.2d 607, 608 (5th Cir. 1988) (affirming application of claim preclusion to earlier federal judgment entered as a sanction for failure to comply with court order); United States v. \$149.345 U.S. Currency, 747 F.2d 1278, 1280 (9th Cir. 1984) (same); see also 18A Charles A. Wright et al., Federal Practice and Procedure § 4440 n.1 (3d ed.) (collecting cases). Though in dicta, the United States Supreme Court indicated its agreement. See Costello v. United States, 365 U.S. 265, 286 (1961) (stating that dismissal for reasons enumerated in Rule 41(b).

including "failure . . to comply with an order of the Court," would normally "bar a subsequent action"). Further, the Third Circuit has recognized that dismissal as a sanction for failure to obey a court order would give rise to preclusion under Pennsylvania law. *McCarter v. Mitcham*, 883 F.2d 196, 199–200 (3d Cir. 1989). In light of this caselaw, this Court agrees that a dismissal with prejudice premised on a plaintiff's failure to comply with court orders operates as a decision on the merits for preclusion purposes.

Here, Judge Tucker dismissed the Prior Action, with prejudice, on account of Plaintiff's failure to comply with prior orders. Specifically, she concluded that Plaintiff's second amended complaint was filed after the deadline set in an Order dismissing Plaintiff's previous complaint. After conducting the requisite *Poulis* analysis, which included consideration of the merits of Plaintiff's claims. Judge Tucker dismissed the second amended complaint with prejudice. Judge Tucker's dismissal with prejudice was affirmed on appeal by the Third Circuit. See Karupaiyan, 2021 WL 6102077 (3d Cir. Dec. 22, 2021). Under these circumstances, and based on the caselaw cited above, this Court finds that the dismissal of the Prior Action with prejudice for failure to comply with court orders constitutes a decision on the merits for preclusion purposes. As such, Plaintiff's claims against Moving Defendants are precluded by the doctrine of res judicata.

Palani Karupaiyan et al	Civil Action
Plaintiffs, Prose	No 22-3083
V Arnaud Vaissie et al <i>Defendants</i>	

ORDER

AND NOW, this 31st day of January 2023, upon consideration of the motion to dismiss the amended complaint filed by Defendants Access Staffing, LLC, and Mike Weinstein (collectively, "Moving Defendants"), [ECF 28], Plaintiffs' response in opposition, [ECF 32], and the allegations in the amended complaint, [ECF 24], it is hereby **ORDERED** that the motion to dismiss is **GRANTED**.¹ Accordingly, this matter is **DISMISSED**, with prejudice, as to Moving Defendants.

BY THE COURT:

<u>/s/ Nitza I. Quiñones Alejandro</u> NITZA I. QUIÑONES ALEJANDRO Judge, United States District Court

FootNote-1

In his amended complaint, Plaintiff Palani Karupaiyan ("Plaintiff"), proceeding *pro se* on his own behalf and purportedly on behalf of his children, asserts various claims against Moving Defendants premised on their alleged unlawful termination of his employment contract and their subsequent decision to not hire him for another position allegedly because of his race, ethnicity, national origin, and disability, in violation of various federal and state statutes. (Am. Compl., ECF 24, at \P 2).

Moving Defendants filed the instant motion to dismiss and argue, inter alia, that the doctrine of res judicata bars Plaintiff's current claims against them. When considering a motion to dismiss for failure to state a claim under Federal Rule of Civil Procedure ("Rule") 12(b)(6), the court "must accept all of the complaint's wellpleaded facts as true, but may disregard any legal conclusions." Fowler v. UPMC Shadyside, 578 F.3d 203, 210-11 (3d Cir. 2009). The court must determine "whether the facts alleged in the complaint are sufficient to show that the plaintiff has a 'plausible claim for relief." Id. at 211 (quoting Ashcroft v. Iqbal, 556 U.S. 662, 679 (2009)). The complaint must do more than merely allege the plaintiff's entitlement to relief: it must "show such an entitlement with its facts." Id. (quotations and citations omitted).

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> [W]e take a broad view of what constitutes the same cause of action and that res judicata generally is thought to turn on the essential similarity of the underlying events giving rise to the various legal claims. In analyzing essential similarity, we consider several factors: (1) whether the acts complained of and the demand for relief are the same . . . ; (2) whether the theory of recovery is the same; (3) whether the witnesses and documents necessary at trial are the same . . . ; and (4) whether the material facts alleged are the same. It is not dispositive that a plaintiff asserts a different theory of recovery or seeks different relief in the two actions.

Id. (internal citations and quotations omitted); see also Elkadrawy v. Vanguard Grp., 584 F.3d 169, 173 (3d Cir.

2009) ("This analysis does not depend on the specific legal theory invoked, but rather [on] the essential similarity of the underlying events giving rise to the various legal claims.") (internal quotation marks omitted). "The doctrine of *res judicata* bars not only claims that were brought in a previous action, but also claims that could have been brought." *In re Mullarkey*, 536 F.3d 215, 225 (3d Cir. 2008). With respect to privity between defendants, claim preclusion is applied whenever "there is a close or significant relationship between successive defendants." *Lubrizol*, 929 F.2d at 966.

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Here, Plaintiff and Moving Defendants were all parties to the Prior Action. Plaintiff's claims against Moving Defendants in this case are also the same and/or premised on the same underlying allegations and theories as those he asserted in the Prior Action. Indeed, in the second amended complaint filed in the Prior Action, Plaintiff alleged:

> This suit arises from Defendant's decision to refuse[] to hire fulltime job and/or refused hire contract job and/or terminate Plaintiff because of his Race, Color, National of Origin, (Language), retaliation, Age, Disability, genetic information, US Citizenship in violation of [various federal statutes]."

(Sec. Am. Compl., Civil Action No. 19-2259, ECF 56, at ¶
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Here. Judge Tucker dismissed the Prior Action, with prejudice, on account of Plaintiff's failure to comply with prior orders. Specifically, she concluded that Plaintiff's second amended complaint was filed after the deadline set in an Order dismissing Plaintiff's previous complaint. After conducting the requisite Poulis analysis, which included consideration of the merits of Plaintiff's claims, Judge Tucker dismissed the second amended complaint with prejudice. Judge Tucker's dismissal with prejudice was affirmed on appeal by the Third Circuit. See Karupaiyan, 2021 WL 6102077 (3d Cir. Dec. 22, 2021). Under these circumstances, and based on the caselaw cited above, this Court finds that the dismissal of the Prior Action with prejudice for failure to comply with court orders constitutes a decision on the merits for preclusion purposes. As such, Plaintiff's claims against Moving Defendants are precluded by the doctrine of res judicata.

APPENDIX-C- ECF-17 DIST COURT ORDER- FORMA PAUPERIS GRANTED & ORDERED TO SERVE THE SUMMON AND COMPLAINT. NOV 3 2022. ECF-17 IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DIST OF PENNSYLVANIA PALANI KARUPAIYAN CIVIL ACTION

V ARNAUD VAISSIE, et al.

ORDER

AND NOW, this 3rd day of November 2022, upon consideration of Plaintiff's *application to proceed in District Court without prepaying fees or costs*, [ECF 1], and it appearing to this Court that Plaintiff is unable to pre-pay the filing fees and costs, it is hereby **ORDERED** that:

1. Plaintiff's application to proceed *in forma* pauperis is **GRANTED**;

2. The Clerk of Court shall file the complaint and issue summons;

3. All original pleadings and other papers submitted for consideration to the Court in this case are to be filed with the Clerk of Court. Copies of papers filed in this Court are to be served upon counsel for all other parties (or directly on any party acting *pro se*). Service may be made by mail. Proof that service has been made is provided by a certificate of service. The certificate of service should be filed in the case along with the original papers and should show the day and manner of service. An example of a certificate of service by mail follows:

> "I, (name), do hereby certify that a true and correct copy of the foregoing (name of pleading or other paper) has been served upon (name(s) of person(s) served) by placing the same in the U.S. mail, properly addressed, this (day) of (month), (year).

(Signature)"

4. Any request for court action shall be set forth in a motion, properly filed and served. The parties shall file all motions, including proof of service upon opposing parties, with the Clerk of Court. The Federal Rules of Civil Procedure and local rules are to be followed. Plaintiff is specifically directed to comply with Local Civil Rule 7.1 and serve and file a proper response to all motions within fourteen (14) days. Failure to do so may result in dismissal of this action;

5. Plaintiff is specifically directed to comply with Local Rule 26.1(f) which provides that "[n]o motion or other application pursuant to the Federal Rules of Civil Procedure governing discovery or pursuant to this rule shall be made unless it contains a certification of counsel that the parties, after reasonable effort, are unable to resolve the dispute." Plaintiff shall attempt to resolve any discovery disputes by contacting defendant's counsel directly by telephone or through correspondence;

6. No direct communication is to take place with the District Judge or United States Magistrate Judge with regard to this case. All relevant information and papers are to be directed to the Clerk;

7. In the event a summons is returned unexecuted, it is plaintiff's responsibility to ask the Clerk of Court to issue an alias summons and to provide the Clerk with the defendant's correct address, so service can be made; and

8. The parties should notify the Clerk's Office when there is an address change. Failure to do so could result in court orders or other information not being timely delivered, which could affect the parties' legal rights

> BY THE COURT: /s/ Nitza I. Quiñones Alejandro NITZA I. QUIÑONES ALEJANDRO Judge, United States District Court

<u>Appendix-D</u> : Dist Court Docket Entries-22-CV-03083-NIQA

2:22-cv-03083-NIQA KARUPAIYAN v.

VAISSIE et al NITZA I QUINONES ALEJANDRO, presiding Date filed: 08/01/2022 Date terminated: 05/09/2023 Date of last filing: 11/18/2023

History

Doc. No.	Dates	Description
1		Motion for Leave to Proceed in forma pauperis
2	Filed: 08/01/2022 Entered: 08/05/2022	Complaint
<u>3</u>	Filed: 08/01/2022 Entered: 08/05/2022	Notice re: Pro Se Guidelines
4	Filed: 08/18/2022 Entered: 08/19/2022	Affidavit of Service
<u>5</u>	Filed: 08/18/2022 Entered: 08/19/2022 Terminated: 02/01/2023	Motion to Appoint Counsel
<u>6</u>	Filed & 09/21/2022 Entered: Terminated: 11/28/2022	Dismiss for Failure to State a Claim
7	Filed: 09/28/2022 Entered: 09/29/2022 Terminated: 11/03/2022	Motion for Order

<u>8</u>	Filed & 10/03/2022 Entered: 10/03/2022	Motion for Miscellaneous Relief
	Terminated: 05/09/2023	
<u>9</u>	Filed & 10/07/2022 Entered:	Response to Motion
<u>10</u>	Filed & 10/07/2022	Motion to Consolidate Cases
	Terminated: 02/01/2023	
<u>11</u>	Filed & 10/28/2022 Entered:	Notice of Appearance
<u>12</u>	Filed & 10/28/2022 Entered:	Disclosure Statement Form
<u>13</u>	Filed & 10/28/2022 Entered:	Motion to Dismiss
	Terminated: 11/28/2022	
<u>14</u>	Filed & 11/02/2022 Entered:	Motion for Miscellaneous Relief
•	Terminated: 11/03/2022	
	Filed: 11/03/2022 Entered: 11/04/2022	Set Motion and R&R Deadlines/Hearings
<u>15</u>	Filed: 11/03/2022 Entered: 11/04/2022	Order on Motion for Order
<u>16</u>	Filed: 11/03/2022 Entered: 11/04/2022	Protective Order
<u>17</u>	Filed: 11/03/2022 Entered: 11/04/2022	Order on Motion for Leave to Proceed in forma pauperis
<u>18</u>	Filed: 11/03/2022 Entered: 11/04/2022	Summons Issued
<u>19</u> .	Filed & 11/04/2022 Entered:	Notice of Change of Address

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<u>23</u>	Filed:	11/24/2022	Affidavit of Service
	Entered:	11/25/2022	
<u>20</u>	Filed & Entered:	11/25/2022	Response to Motion
<u>21</u>	Filed & Entered:	11/25/2022	Response to Motion
<u>22</u>	Filed & Entered:	11/25/2022	Response to Motion
<u>24</u>	Filed: Entered:	11/25/2022 11/28/2022	Amended Complaint
<u>25</u>	Filed: Entered:	11/25/2022 11/28/2022	Summons Issued
<u>26</u>	Filed & Entered:	11/28/2022	Order on Motion to Dismiss for Failure to State a Claim
<u>27</u>	Filed & Entered:	11/30/2022	Affidavit of Service
<u>28</u>	Filed & Entered: Terminat	12/07/2022 ed: 01/31/2023	Dismiss for Failure to State a Claim
<u>29</u>	Filed & Entered: Terminat	12/08/2022 ed: 01/26/2023	Motion for Order
<u>30</u>	Filed & Entered: Terminate	12/09/2022 ed: 01/31/2023	Motion to Dismiss
<u>31</u>	Filed: Entered:	12/10/2022 12/12/2022	Response in Opposition to Motion
<u>32</u>	Filed: Entered:	12/12/2022 12/13/2022	Memorandum

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Filed: 01/26/2023	Order on Motion for
Entered: 01/27/2023	Order
Filed: 01/31/2023	Order on Motion to
Entered: 02/01/2023	Dismiss
Filed: 01/31/2023	Order on Motion to
	Dismiss for Failure to
	State à Claim
Filed &	• Notice (Other)
02/01/2023	
	Order on Motion to
1	Consolidate Cases
1	
1	Order on Motion to
	Appoint Counsel
02/02/2023	Motion for Leave to
Entered:	Proceed in forma pauperis
02/02/2023	Notice of Appeal
Entered:	
$1^{-1} \dots 1^{-1} 02/02/2023$	Order on Motion for
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Entered:	
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Entered:	Docketing ROA
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Filed: 02/11/2023	Notice of Appeal
Entered: 02/13/2023	
Terminated: 02/11/2023	an barbar and a state of the state
Filed & 00/15/0000	Motion for Leave to
Entered: 02/15/2023	Proceed in forma pauperis
	Entered: 01/27/2023 Filed: 01/31/2023 Entered: 02/01/2023 Filed: 01/31/2023 Entered: 02/01/2023 Filed & 02/02/2023 Filed & 02/08/2023 Filed & 02/09/2023 Filed & 02/09/2023 Filed : 02/11/2023 Filed : 02/11/2023 Friled : 02/11/2023 Filed : 02/13/2023 Filed : 02/13/2023 Friled : 02/13/2023

	Terminat	ed: 04/12/2023	
<u>46</u>	Filed: Entered:	02/18/2023 02/21/2023	Notice (Other)
<u>47</u>	Filed: Entered:	02/19/2023 02/21/2023	Certificate of Service
<u>48</u>	Filed & Entered:	04/12/2023	Order on Motion for Leave to Proceed in forma pauperis
<u>49</u>	Filed & Entered:	04/17/2023	USCA Order
<u>50</u>	Filed & Entered:	05/09/2023	Order Dismissing Case
<u>51</u>	Filed: Entered:	05/20/2023 05/22/2023	Notice of Appeal
<u>52</u>	Filed & Entered:	06/01/2023	USCA Notice of Docketing ROA
<u>53</u>	Filed & Entered:	06/12/2023	Statement
<u>54</u>	Filed: Entered:	09/29/2023 10/02/2023	Application/Petition
<u>55</u>	Filed: Entered:		Application/Petition

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<u>Appendix-E</u> USCA3'S DOCKET ENTRIES- PETITION FOR WRIT OF MANDAMUS (DOCKET 23-2946)

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Court of Appeals 2946 In re: Palani Kar Appeal From: Un District Court fo District of Penns Fee Status: IFP	nited States r the Eastern
Case Type Inform 1) original pro 2) Not Paid M 3) DC Civil C	oceeding Iandamus
District: 031	ourt Information: 3-2 : <u>2-22-cv-03083</u> Nitza I. Quinones Alejandro, U.S.
11/08/2023 1	PETITION FOR WRIT OF MANDAMUS DOCKETED. Notice filed by Petitioner Palani Karupaiyan. (SB) [Entered: 11/08/2023 09:47 AM]
11/08/2023 <u>2</u>	NONCOMPLIANCE Order sent to Petitioner Palani Karupaiyan. It is noted that on October 23, 2023, Petitioner filed the above-captioned petition for writ of mandamus in the existing appeal docketed at No. 23- 1948. As a petition for writ of

mandamus is an original proceeding, it has been assigned a new case number and Petitioner must pay a new filing fee. There is a \$500 docketing fee for this petition. Because Petitioner did not submit the fee or a motion for leave to proceed in forma pauperis with the mandamus petition, action on the petition is deferred. Within fourteen (14) days of the date of this order, Petitioner must either remit payment of the \$500.00 filing fee or file a motion for leave to proceed in forma pauperis and affidavit. A form affidavit is enclosed for Petitioner's convenience. If the filing fee is not paid or the motion is not filed, the petition may be dismissed without further notice. See 3d Cir. L.A.R. Misc. 107.1. Petitioner must also provide a copy of the petition for writ of mandamus to the District Court judge. See Fed. R. App. P. 21(a)(1). In addition, a copy of the motion for leave to proceed in forma pauperis must be served on each party to the proceeding, including the District Court judge. Petitioner must submit a certificate of service reflecting that the petition has been served on the District Court judge and that the motion to proceed in forma pauperis has been served on all parties, including the District

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	Court judge, to the Court of Appeals within fourteen (14) days of the date of this order. See Fed. R. App. P. 21 and 25. The petition will not be submitted to the Court until the filing fee or motion to proceed in forma pauperis and affidavit and the certificate of service are received. See Fed. R. App. P. 21(a)(3). (SB) [Entered: 11/08/2023 10:02 AM]
11/15/2023 <u>3</u>	ECF FILER: Motion filed by Petitioner Palani Karupaiyan for leave to proceed In Forma Pauperis. Certificate of Service dated 11/15/2023. Service made by ECF. [23-2946] (PK) [Entered: 11/15/2023 11:33 AM]
11/15/2023 <u>4</u>	ECF FILER: CERTIFICATE OF SERVICE for noncompliance order, motion. Service made on 11/15/2023 by ECF. [23-2946] (PK) [Entered: 11/15/2023 11:54 AM]
11/16/2023 <u>5</u>	ECF FILER: ENTRY OF APPEARANCE from Jessica G. Lucas, Esquire on behalf of Respondent(s) Access Staffing LLC and Mike Weinstein. [23-2946] (JL) [Entered: 11/16/2023 04:06 PM]
11/22/2023 <u>6</u>	ECF FILER: ENTRY OF APPEARANCE from Karli Lubin Talmo, Esquire on behalf of Respondent(s) International SOS

	Assistance Inc., Dessi Nikolova, Gregory Harris, and Arnaud Vassie [23-2946] (KET) [Entered: 11/22/2023 09:36 AM]
11/22/2023 <u>7</u>	ECF FILER: ENTRY OF APPEARANCE from David S. Fryman, Esquire on behalf of Respondent(s) International SOS Assistance Inc., Dessi Nikolova, Gregory Harris, and Arnaud Vassie. [23-2946] (DSF) [Entered: 11/22/2023 09:39 AM]
12/07/2023 <u>8</u>	ORDER (Clerk)The Motion by Petitioner for Leave to Proceed In Forma Pauperis is granted. The Court may reconsider in forma pauperis status or request additional information at any time during the course of these proceedings. (SB) [Entered: 12/07/2023 01:01 PM]

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