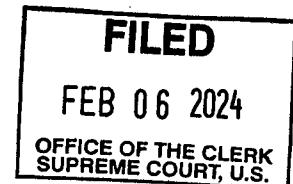


No. 23-6731

23-6731

ORIGINAL

IN THE
SUPREME COURT OF THE UNITED STATES



Carina M. Gonzalez — PETITIONER
(Your Name)

vs.

Englewood Lock and Safe Inc — RESPONDENT(S)

ON PETITION FOR A WRIT OF CERTIORARI TO

United States Court of Appeals for the Tenth Circuit
(NAME OF COURT THAT LAST RULED ON MERITS OF YOUR CASE)

PETITION FOR WRIT OF CERTIORARI

Carina M. Gonzalez
(Your Name)

PO Box 1073
(Address)

Denver, CO 80201
(City, State, Zip Code)

unlisted for privacy
(Phone Number)

QUESTION(S) PRESENTED

- 1) I would like the Supreme Court to review my case which successfully achieved sworn testimony from Englewood Lock and Safe, Inc. owner Tom Gallegos that he knew of the hostile work environment and systemic harassment against me orchestrated and promoted by his wife and co-owner Sheila Gallegos. When questioning Tom Gallegos about knowing about the harassment he looked directly at Judge S. Kato Crews and admitted he was weak for not protecting me as an employee (his exact words to Judge Crews "I was weak!"). This proves the Defendant's lied this entire time by claiming ignorance hiding under unreported HR procedures that I felt I could not utilize without facing retaliation (husband and wife are HR).
- 2) Tom Gallegos, owner of Englewood Lock and Safe Inc., admitted that he paid a male employee with no locksmithing experience more than me. Both Judge S. Kato Crews and the Appeals Court acknowledge his admission of guilt but because I did not ask what the pay differential was they ruled in the Defendant's favor. How are the two courts able to override the Defendant's admission of guilt from their own sworn testimony?
- 3) Englewood Lock and Safe, Inc. has been a Colorado company for over 50 years. I am concerned that the courts have been biased and unfairly implemented sympathy in the favor of the Defendant for being a family-owned company native to Colorado. While questioning Tom Gallegos, he started to become hostile and defensive and Judge S. Kato Crews excused his poor behavior because he said I was "going after his business".

LIST OF PARTIES

All parties appear in the caption of the case on the cover page.

All parties **do not** appear in the caption of the case on the cover page. A list of all parties to the proceeding in the court whose judgment is the subject of this petition is as follows:

RELATED CASES

Meritor Savings Bank v. Vinson :: 477 U.S. 57 (1986)

Pennsylvania State Police v. Suders, 542 U.S. 129 (2004)

Ledbetter v. Goodyear Tire & Rubber Co., (2007)

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IN THE
SUPREME COURT OF THE UNITED STATES
PETITION FOR WRIT OF CERTIORARI

Petitioner respectfully prays that a writ of certiorari issue to review the judgment below.

OPINIONS BELOW

For cases from **federal courts**:

The opinion of the United States court of appeals appears at Appendix A to the petition and is

reported at _____; or,
 has been designated for publication but is not yet reported; or,
 is unpublished.

The opinion of the United States district court appears at Appendix B to the petition and is

reported at _____; or,
 has been designated for publication but is not yet reported; or,
 is unpublished.

For cases from **state courts**:

The opinion of the highest state court to review the merits appears at Appendix _____ to the petition and is

reported at _____; or,
 has been designated for publication but is not yet reported; or,
 is unpublished.

The opinion of the _____ court appears at Appendix _____ to the petition and is

reported at _____; or,
 has been designated for publication but is not yet reported; or,
 is unpublished.

JURISDICTION

For cases from **federal courts**:

The date on which the United States Court of Appeals decided my case was November 9, 2023.

No petition for rehearing was timely filed in my case.

A timely petition for rehearing was denied by the United States Court of Appeals on the following date: _____, and a copy of the order denying rehearing appears at Appendix _____.

An extension of time to file the petition for a writ of certiorari was granted to and including _____ (date) on _____ (date) in Application No. __ A _____.

The jurisdiction of this Court is invoked under 28 U. S. C. § 1254(1).

For cases from **state courts**:

The date on which the highest state court decided my case was _____. A copy of that decision appears at Appendix _____.

A timely petition for rehearing was thereafter denied on the following date: _____, and a copy of the order denying rehearing appears at Appendix _____.

An extension of time to file the petition for a writ of certiorari was granted to and including _____ (date) on _____ (date) in Application No. __ A _____.

The jurisdiction of this Court is invoked under 28 U. S. C. § 1257(a).

CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED

Title VII of the Civil Rights Act of 1964 (Pub. L. 88-352) (Title VII)

SEC. 2000e-2. [Section 703]

STATEMENT OF THE CASE

I was a dedicated and diligent Locksmith and Field Technician for 14 months at Englewood Lock and Safe, Inc. I was denied opportunities due to my sex in not allowing me to be a part of the overtime rotation program and not given the opportunity to be a part of the monthly bonus/quota program (a program the Defendants lied and denied existed but Tom Gallegos admitted on the stand that this did exist and was a 10% bonus based on product sales). The defendants also lied and denied that a male locksmith with no previous experience was paid more than me (starting pay at minimum) throughout the entire case but Tom Gallegos also admitted this was true while testifying. Tom Gallegos also lied and denied that he knew about the systemic harassment against me and admitted on the stand that he knew but chose to do nothing about it by admitting he was weak. Retaliation against me was performed in the methods of withholding food from me by not allowing me to take my lunch break since we were illegally expected to work through our lunch periods--a policy Tom Gallegos admitted he adopted from the previous owners and has been implementing for decades. Lower paying jobs were allocated to me to ensure the male technicians would receive monthly bonuses. After humiliating and dehumanizing treatment from my male and female (lesbian) coworkers in the form of forced pornographic topics of conversation, attempted groping at my breast by reaching for a pen when there was one readily available in front of them at the work bench, staring at my female lower genitalia in the form of disgusting intimidation, and forcing me to be the designated locksmith for a wealthy mentally ill customer (Tom's instructions are that we are not supposed to help customers of this nature since they need resources outside of our expertise) and putting me in danger, I felt forced to resign. Retaliation continued by attempting to collect \$1000 for rekeying all 3 locations and not returning work shirts and keys to the work van, which I tried to do but felt I couldn't do safely due to Tom's hostile behavior upon resignation and the unsafe work environment. ELSI also withheld my last paycheck and I never received my last stub but at trial proved that they disguised the withholding under medical payments and Tom admitted that they "do that all the time".

My Title VII case clearly proves sex discrimination by not providing me equal opportunity, hostile work environment to include attempted sexual grooming by a lesbian coworker, retaliation, and constructed discharge.

REASONS FOR GRANTING THE PETITION

My case is important to the people of the United States of America, the working class, the women in trades, and those exploited by their employers due to lack of education and/or socioeconomic status. I proved without a shadow of a doubt that I was willing, capable, and performing at a rapid speed by running the Yosemite satellite store, taking on any challenge that was presented to me with great enthusiasm, and high aptitude to achieve all that was expected of a locksmith. My employer has been exploiting their staff by not allowing them to take legally expected breaks and instead pay them as "on the job lunchers" and promoting a hostile work environment to discourage anyone from speaking up. I humbly ask for my case to be accepted by the Supreme Court to set the example that fair and legal treatment is expected from all businesses.

CONCLUSION

The petition for a writ of certiorari should be granted.

Respectfully submitted,

Carina M. Gonzalez

A handwritten signature in black ink, appearing to read "Carina M. Gonzalez".

Date: February 6, 2024