## IN THE

## Supreme Court of the United States

Brinker International Inc., *Petitioner*,

v

ERIC STEINMETZ; MICHAEL FRANKLIN; AND SHENIKA THEUS individually and on behalf of all others similarly situated,

Respondents.

On Petition for a Writ of Certiorari to the United States Court of Appeals for the Eleventh Circuit

## REPLY BRIEF FOR PETITIONER

## CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 2,989 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 9th day of April 2024.

ALAN JAMES SMITH

NOTARY PUBLIC

District of Columbia

My commission expires September 30, 2027.

