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No 22-11018

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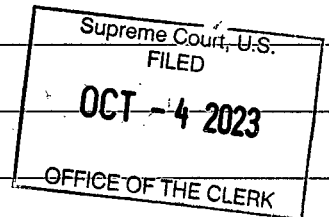
Supreme Court of The United
States

Mario Austin
petitioner,

VS,

American Building Company
Respondent

On Petition for a writ
of Certiorari to the United
States Court of Appeals
for the Eleventh Circuit
Petition for A Writ of
Certiorari



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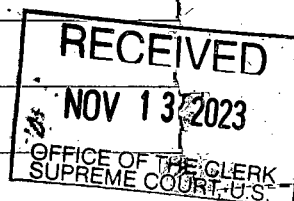
Mario Austin

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I. Question Presented

When employers violate the rules announced in Thomas v. Miami Dade Pub. by disciplining, suspending and terminating her based on her retaliation, color and national origin does this violate her 4th amendment rights?

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IV. Petition for Writ of Certiorari

Mario Austin petitioner respectfully petitions this Court for a writ of certiorari to review the judgment of the US eleventh Circuit Court of Appeals.

V. Opinion Below

The decision by the Eleventh Circuit Court of Appeals denying Mr. Austin's appeal is reported as Austin Vs. American Building Company (September 29, 2023).

VI. Jurisdiction

The report and recommendation of the magistrate was entered on December 6, 2021. Mr. Austin's ~~objection~~ objection to ABC's granted Motion for summary judgment was entered on March 11, 2022. Mr. Austin's appeal on final judgment was entered on July 11, 2023. Mr. Austin's petition for rehearing En banc was entered on September 28, 2023 in which Mr. Austin is appealing.

VII. Constitution Provisions

Involved "United States Constitution, Amendment 14th. "No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States nor shall any state deprive any person of life, liberty, property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws."

VIII Statement of the Case

Petitioner Mario Austin was giving disciplinary action, terminated based on his color, retaliation and National Origin. Mr Austin was hired by American Building Company on Dec 14, 2018. Mr. Austin was treated less favorably than white shear workers Medley and Stafford. Mr. Austin was hired as as a shear operator. Mr. Austin's rights was violated when he was treated less favorable than white shear operators Medley and Stafford. These rights was in violation of the Title VII claims based on retaliation, color and national origin.

IX Reason For Granting the Writ

Mr. Austin's ^{14th Amendment} rights was violated when he was treated less favorable then the other shear operators which was white. Mr. Austin's rights was not protected under title VII Claims Based on ~~reason~~ retaliation, color and national origin while being employed by American Building Company.

This case presents important issues about the law. The lower ~~court~~ court's opinion should be reversed and remanded for further proceedings. The lower court made an error in its opinion. Mr. Austin's amendments protected under the 14th Amendments was violated when American Building Company discriminated against him based on his color, ~~and~~ national origin and retaliation. This case includes important issues of arguable merits that in no doubt questions the law. There is several of ABC's claims that I would like to dispute.

X Conclusion

respectfully For the foregoing reasons, Mr. Austin requests that this Court issue a writ of certiorari to review the judgment of the US Eleventh Circuit Court of Appeals.