

# W A I V E R

Supreme Court, U.S.  
FILED

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## SUPREME COURT OF THE UNITED STATES

No. 23-5897

Cedric Mack

(Petitioner)

J.M. Smuckers Co., et al.

V.

(Respondent)

I DO NOT INTEND TO FILE A RESPONSE to the petition for a writ of certiorari unless one is requested by the Court.

Please check the appropriate box:

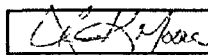
- ☐ I am filing this waiver on behalf of all respondents.
- ☒ I only represent some respondents. I am filing this waiver on behalf of the following respondent(s):

Focus Workforce Management, Inc.

Please check the appropriate box:

- ☐ I am a member of the Bar of the Supreme Court of the United States. (Filing Instructions: File a signed Waiver in the Supreme Court Electronic Filing System. The system will prompt you to enter your appearance first.)
- ☒ I am not presently a member of the Bar of this Court. Should a response be requested, the response will be filed by a Bar member. (Filing Instructions: Mail the original signed form to: Supreme Court, Attn: Clerk's Office, 1 First Street, NE, Washington, D.C. 20543).

Signature:



Date:

11/28/23

(Type or print) Name

Jehan K. Moore

☐ Mr. ☐ Ms. ☒ Mrs. ☐ Miss

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A copy of this form must be sent to petitioner's counsel or to petitioner if *pro se*. Please indicate below the name(s) of the recipient(s) of a copy of this form. No additional certificate of service or cover letter is required.

cc: Cedric Mack (via email at: boouy54@gmail.com)  
Karen Clickstein (via email at: karen.glickstein@jacksonlewis.com)

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