No. 23-191 In the Supreme Court of the United States

NANCY WILLIAMS, ET AL.,

Petitioners,

ν.

 $\begin{array}{c} {\rm Fitzgerald\,Washington,} \\ {\rm Alabama\,Secretary\,of\,Labor,} \\ {\it Respondent.} \end{array}$

CERTIFICATE OF WORD COUNT

As required by Supreme Court Rule 33.1(h), I certify that the document contains 9,916 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on April 11, 2024.

/s/ Adam G. Unikowsky Adam G. Unikowsky