In the Supreme Court of the United States

NANCY WILLIAMS, ET AL.,

Petitioners,

v.

FITZGERALD WASHINGTON, ALABAMA SECRETARY OF LABOR,

Respondent.

On Petition for Writ of Certiorari to the Supreme Court of Alabama

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the BRIEF IN OPPOSITION contains 5,199 words, excluding the parts of the document that are exempted from the word limits by Supreme Court Rule 33.1(d).

Executed on November 17, 2023.

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