IN THE

Supreme Court of the United States

HILTON HOTELS RETIREMENT PLAN, HILTON WORLDWIDE, INC., GLOBAL BENEFITS ADMIN.
COMMITTEE, MARY NELL BILLINGS, S. TED NELSON, CASEY YOUNG, AND UNNAMED MEMBERS OF GLOBAL BENEFITS ADMINISTRATIVE COMMITTEE,

Petitioners,

v.

VALERIE WHITE, EVA JUNEAU, AND PETER BETANCOURT,

Respondents.

On Petition for a Writ of Certiorari to the United States Court of Appeals for the District of Columbia Circuit

REPLY BRIEF FOR PETITIONERS

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 2,982 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 21st day of November 2023.

MARCUS WASHINGTON NOTARY PUBLIC District of Columbia

My commission expires March 14, 2028.