

IN THE
Supreme Court of the United States

RANDSTAD INHOUSE SERVICES, LLC &
RANDSTAD NORTH AMERICA, INC.

Petitioners,

v.

ADAN ORTIZ, ET AL.,

Respondents.

**On Petition for a Writ of Certiorari to the
United States Court of Appeals
for the Ninth District**

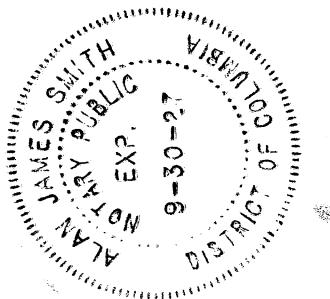
BRIEF IN OPPOSITION

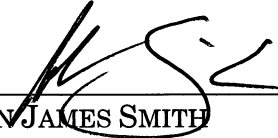
CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 7,579 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 12th day of August, 2024.





ALAN JAMES SMITH
NOTARY PUBLIC
District of Columbia

My commission expires September 30, 2027.