

IN THE  
**Supreme Court of the United States**

TANISHIA HUBBARD,

*Petitioner,*

v.

SERVICE EMPLOYEES INTERNATIONAL UNION,  
LOCAL 2015, *et al.*,

*Respondents.*

KRISTY JIMENEZ,

*Petitioner,*

v.

SERVICE EMPLOYEES INTERNATIONAL UNION,  
LOCAL 775, *et al.*,

*Respondents.*

**On Petition for Writ of Certiorari to the  
United States Court of Appeals  
for the Ninth Circuit**

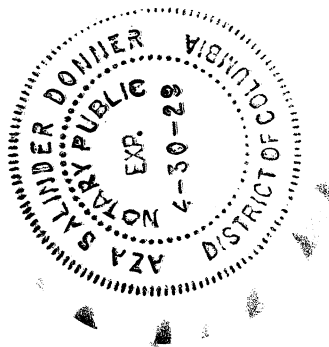
**PETITION FOR WRIT OF CERTIORARI**

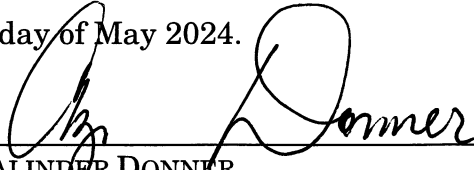
**CERTIFICATE OF COMPLIANCE**

As required by Supreme Court Rule 33.1(h), I certify that the document contains 5,062 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 10th day of May 2024.



  
AZA SALINDER DONNER  
NOTARY PUBLIC  
District of Columbia

My commission expires April 30, 2029.