

IN THE  
**Supreme Court of the United States**

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RYAN CRAM, ET AL.,

*Petitioners,*

v.

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL  
503, OREGON PUBLIC EMPLOYEES UNION, ET AL.,

*Respondents.*

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On Petition for a Writ of Certiorari to the United States  
Court of Appeals for the Ninth Circuit

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**BRIEF IN OPPOSITION**

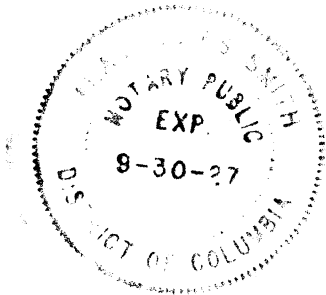
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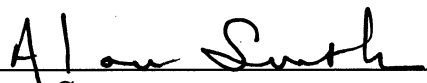
**CERTIFICATE OF COMPLIANCE**

As required by Supreme Court Rule 33.1(h), I certify that the document contains 4,556 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 22nd day of July 2024.



  
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ALAN SMITH  
NOTARY PUBLIC  
District of Columbia

My commission expires September 30, 2027.