

No. DA 21-0588

2022 MT 102N

In The

Supreme Court of the United States

Jada Ku - Petitioner

v.

Montana Human Rights Bureau - Respondent

On Petition For Writ Of Certiorari

To The Supreme Court Of The State Of Montana

PETITION FOR WRIT OF CERTIORARI

Jada Ku
300 56th Street South
Great Falls, Montana 59405
Phone: (406) 899-2527

QUESTIONS PRESENTED

Can the Montana Human Rights Bureau discriminate against me because of my mental disability?

Will the Supreme Court of the State of Montana accommodate me by appointing me an attorney, advocator, and an interpreter to represent my case?

STATEMENT OF RELATED CASES

Jada Ku v. Montana Human Rights Bureau, No. ADV-2021-0147(d), the Montana Eighth Judicial District Court, Cascade County. Judgment entered November 2, 2021.

Jada Ku v. Montana Human Rights Bureau, No. DA 21-0588, the Supreme Court of the State of Montana. Judgment entered May 24, 2022.

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STATUTES AND RULES

Disabilities Education Act of 1975

Disability Discrimination Act 1995

Equal Educational Opportunities Act of 1974

PETITION FOR WRIT OF CERTIORARI

Petitioner Jada Ku respectfully petitions for a writ of certiorari to review Judgment of the Montana Eighth Judicial District Court, Cascade County. Judgment entered November 2, 2021. (Jada Ku v. Montana Human Rights Bureau, Case No. ADV-2021-0147(d)

OPINIONS BELOW

The opinion of the Montana Supreme Court is reported on page 1-5 of the Appendix B. Judgment entered May 24, 2022. (Jada Ku v. Montana Human Rights Bureau, Case No. DA 21-0588)

JURISDICTION

The date on which the Montana Eighth Judicial District Court, Cascade County decided my case was November 2, 2021. A copy of that decision appears at Appendix A.

The date on which the highest state court decided my case was May 24, 2022. A copy of that decision appears at Appendix B.

The date on which the highest state court provided Notice of Filing Remittitur was June 14, 2022. A copy of that decision appears at Appendix C.

CONSTITUTIONAL PROVISIONS INVOLVED

INTRODUCTION

I have a mental disability. I have a language barrier. I asked for help from the Montana Human Rights Bureau, several attorneys (over 80), the State Bar, Human Rights Network, American with Civil Liberties Union, Disability Rights Montana, North Central Independent Living Services, U.S. Ambassador in South Korea, Korean Ambassador in Washington, D.C., Montana Legal Services Association, Great Falls Police Department, the Congressmen (Greg Gianforte, Matt Rosendale), Montana Human Rights Commission, the Senators (Jon Tester, Steve Daines), the Attorney Generals (Tim Fox, Austin Knudsen), the Governors (Steve Bullock, Greg Gianforte), the Mayors (Bob Kelly, Wilmot Collins), Cascade County Law Clinic, U.S. Equal Employment Opportunity Commission, Cascade County Self Help Law Center, Office of Public Instruction, U.S. Department of Education Office for Civil Rights, and my former counselors. None of them helped me.

STATEMENT OF THE CASE

I gave my mental health information to Montana Human Rights Bureau (MHRB). I also gave MHRB information regarding how the staff of the Great Falls Public Schools (GFPS), the staff of the Great Falls Public Library (GPL), and the staff of the Great Falls College Montana State University (GFMSU) school discriminated against me.

I ended up in the hospital because MHRB and GFPS. They both didn't help me for school and discriminated against me in 2002/2003.

I contacted MHRB because the staff of GFPS, the staff of GPL and the staff of GFMSU discriminated against me because of my mental disability.

After I contacted MHRB, the MHRB sent me a letter (written date: July 10, 2019). Mr. Chad Day (Investigator of MHRB) told me to write things down, what has happened time to time, and send it to him. So I sent my diary (114 pages of my evidence) to him.

On January 13, 2020, Ms. Marieke Beck (Chief of MHRB), and Mr. Chad Day (Investigator of MHRB), they both told me on the phone that I didn't have a case.

I contacted Montana Human Rights Commission, the Commission sent me letter (written date: August 3, 2020) to contact Ms. Marieke Beck (Chief of MHRB) I called Ms. Marieke Beck on the phone and asked for help with my tears

STATEMENT OF THE CASE

continued

and she told me that she would send back all of my materials to me that I sent to her before. She also told me that she would send a letter (written date: August 5, 2020) for me to contact the organizations-Human Rights Network, American with Civil Liberties Union, and Disability Rights Montana (DRM) and she did it.

I contacted the above 3 organizations. None of them helped me. Ms. Faun M. Pullin (Office Coordinator of DRM) told me to contact North Central Independent Living Services (NCILS), which I did. Both DRM and NCILS staff stated that I needed to sign an Authorization to Release/Receive Information including protected health information (PHI). I signed the Authorization to Release/Receive Information on August 8, 2020. (On the paperwork sent by DRM, there were two mistakes, first they listed my phone number wrong, they put 889-2527 and it is actually 899-2527. Second, DRM put the wrong name on the form for NCILS, they listed North Central Independent Living Center, but the actual name of the agency is North Central Independent Living Services). NCILS staff had me sign the form and then sent my information to DRM, Disability Rights Montana received my information from NCILS on August 17, 2020. After this, DRM received a lot of my information from NCILS. Ms. Christine Simonich (Advocator of DRM) sent back all my materials to me. Ms. Christine Simonich (Advocator of DRM) also sent

STATEMENT OF THE CASE

continued

me a letter (written date: 09/02/2020), the letter stated that my 114 pages of information was not clear, concise, and that I did not have enough direct evidence for my case. She also stated in the letter that DRM did not agree to offer any advocacy or legal services at this time or in the future. DRM also had an Investigator who looked into my case. The Investigator never explained anything or gave me any information. Furthermore, Ms. Faun M. Pullin (Office Manager of DRM) intimidated, insulted, humiliated, abused, embarrassed, and discriminated against me on the phone by saying that I complained about things to Ms. Christine Simonich (Advocator of DRM) that she didn't help me. None of the staff of DRM helped me.

After I contacted MHRB and I sent my diary (114 pages of evidence) to MHRB, Ms. Marieke Beck (Chief of MRHB) intimidated, insulted, humiliated, abused, embarrassed, and discriminated against me on the phone by saying I didn't have a case/asking me about my counselor's name when Mr. Chad Day (Investigator of MHRB) was with her on the phone on January 13, 2020. Mr. Chad Day, on the phone, on January 13, 2020 by saying he took a look at half of my diary (114 pages of evidence) - Mr. Chad Day told me that I didn't have a case.

STATEMENT OF THE CASE

continued

I asked the Montana Eighth Judicial District Court, Cascade County/the Montana Supreme Court for accommodation for an attorney, advocate, interpreter to represent my case, and these courts didn't accommodate me.

REASONS FOR GRANTING THE PETITION

I gave my mental health information to the Montana Human Rights Bureau (MHRB). I also gave MHRB information regarding how the staff of Great Falls Public Schools (GFPS), the staff of Great Falls Public Library (GFPL), and the staff of Great Falls College Montana State University (GFMSU) school discriminated against me.

I ended up in the hospital because of MHRB /GFPS -They both didn't help me for school/discriminated against me in 2002/2003.

I contacted MHRB because the staff of GFPS, the staff of GFPL, and the staff of GFMSU discriminated against me because of my mental disability.

After I contacted MHRB, and I sent my diary (114 pages of evidence) to MHRB, Ms. Marieke Beck (Chief of MHRB) intimidated, insulted, humiliated, abused, embarrassed, and discriminated against me on the phone by saying I didn't have a case/ asking me about my counselor's name when Mr. Chad Day (Investigator of MHRB) was with her on the phone on January 13, 2020. Also Mr. Chad Day on the phone on January 13, 2020 by saying he took a look at half of my diary (114 pages of evidence) - Mr. Chad Day told me that I didn't have a case.

I have a mental disability. I have a language barrier. I asked for help from the Montana Human Rights Bureau, several attorneys (over 80), the State Bar, Human Rights Network, American with Civil Liberties Union, Disability Rights

REASONS FOR GRANTING THE PETITION

Continued

Montana, North Central Independent Living Services, U.S. Ambassador in South Korea, Korean Ambassador in Washington, D.C., Montana Legal Services Association, Great Falls Police Department, the Congressmen (Greg Gianforte, Matt Rosendale), Montana Human Rights Commission, the Senators (Jon Tester, Steve Daines), the Attorney Generals (Tim Fox, Austin Knudsen), the Governors (Steve Bullock, Greg Gianforte), the Mayors (Bob Kelly, Wilmot Collins), Cascade County Law Clinic, U.S. Equal Employment Opportunity Commission, Cascade County Self Help Law Center, Office of Public Instruction, U.S. Department of Education Office for Civil Rights, and my former counselors. None of them helped me.

The Courts (The Supreme Court of the State of Montana /The Montana Eighth Judicial District Court, Cascade County) denied to accommodate me by appointing me an attorney, advocator, and an interpreter to represent my case when I requested.

CONCLUSION

The petition for a writ of certiorari should be granted.

Respectfully submitted,

Jada Ku
300 56th Street South
Great Falls, Montana 59405
Phone: (406) 899-2527

Petitioner

Date: December 22, 2022

No. DA 21-0588

2022 MT 102N

Jada Ku v. Montana Human Rights Bureau

In the Supreme Court of the State of Montana, Honorable Judges, Mike McGrath,
James Jeremiah Shea, Laurie Mckinnon, Beth Baker, and Ingrid Gustafson.

APPENDIX

Jada Ku

300 56th St. So.

Great Falls, MT 59405

Phone: (406) 899-2527

E-mail:

Plaintiff/Appellant

Michele L. Peterson-Cook

Quinlan L. O'Connor

State of Montana

Dept. of Labor & Industry

1315 Lockey Street

P.O. Box 1728

Helena, MT. 59624-1728

Phone: (406) 444-1689

laborlegal@mt.gov

Attorneys for Appellee

Date: December 22, 2022

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Supreme Court Case No. DA 21-0588

District Court Case No. ADV-2021-0147(d)

Jada Ku - Petitioner

v.

Montana Human Rights Bureau - Respondent

Appendix Sequence	Filed	Text	Judge
A	11/02/2021	Order of Dismissal Montana Eighth Judicial District Court, Cascade County.	John W. Parker
B	05/24/2022	Final Judgment of the Supreme Court of the State of Montana.	Mike McGrath, James Jeremiah Shea, Laurie Mckinnon, Beth Baker, Ingrid Gustafson,
C	06/14/2022	Notice of Filing Remittitur	The Supreme Court of the State of Montana

*Jada Ku - Plaintiff/Appellant,

Montana Human Rights Bureau-Defendant/Appellee.

Appendix A

MONTANA EIGHTH JUDICIAL DISTRICT COURT CASCADE COUNTY

JADA KU, Plaintiff, vs MONTANA HUMAN RIGHTS BUREAU, Defendant.	Cause No. ADV-2021-0147(d) ORDER OF DISMISSAL WITH PREJUDICE AND DENIAL OF APPOINTMENT OF COUNSEL
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This matter came before the Court for hearing on Defendant, Montana Human Rights Bureau (HRB), Motion to Dismiss.

On March 3, 2021, Jada Ku filed a complaint with the Court alleging HRB illegally discriminated against her. On April 26, 2021, HRB responded by filing *Defendant's Motion to Dismiss Plaintiff's Complaint with Prejudice*, arguing Ms. Ku failed to exhaust her administrative remedies, by filing a complaint according to the Montana Human Rights Act, and that her time to do so has now passed. Ms. Ku responded to HRB's motion arguing that she did not fail to exhaust her administrative remedies.

Additionally, on May 13, 2021 and June 18, 2021, Ms. Ku filed motions for interpreter/advocator/attorney.

On October 22, 2021, the Court held oral arguments on the HRB's motion. Plaintiff Jada Ku appeared pro se and Michele Peterson-Cook appeared as counsel for HRB. Additionally, Alice Lamphier, a Korean interpreter, was present to translate the proceedings for Ms. Ku.

The Court reviewed the pleadings and positions of the parties and heard oral arguments on the issue. On October 22, 2021, the Court issued an oral pronouncement, granting HRB's motion to dismiss with prejudice and denying Ms. Ku's motions for appointment of attorney. This order provides a written record of the Court's oral pronouncement.

I. Standard of Review

In considering a motion to dismiss under Montana Rule of Civil Procedure 12(b)(1) courts must consider the complaint in the light most favorable to the non-moving party and deny dismissal "unless it appears beyond a doubt that the non-moving party can prove no set of facts in support of its claim which would entitle it to relief." *Gen. Constructors, Inc. v. Chewcalculator, Inc.*, 2001 MT 54, ¶17 (overruled on other grounds by *Big Spring v. Conway*, 2011 109, ¶45).

Dismissal under Rule 12(b)(1) is appropriate if the Complaint fails to “state[] facts that, if true, would vest the court with subject matter jurisdiction.” *Id.* at ¶9. Under Rule 12(b)(1), the Court has considerable discretion to consider jurisdictional information outside the complaint to determine if it has subject matter jurisdiction of an action. *Harrington v. Energy West Inc.*, 2015 MT 233, ¶9.

Whether a court has jurisdiction over a case is a conclusion of law. *Kingston v. Ameritrade, Inc.*, 2000 MT 269, ¶9.

Additionally, when reviewing complaints filed by pro se individuals, “while [courts] are predisposed to give pro se litigants considerable latitude in proceedings, that latitude cannot be so wide as to prejudice the other party. . . .” *First Bank (N.A.)-Billings v. Heidema*, 219 Mont. 373, 376 (1986).

II. Ms. Ku’s Motions for Interpreter/Advocator/Attorney

Ms. Ku filed two motions requesting the Court appoint her an attorney; those motions are denied. In *Ku v. Great Falls Public Library* (DA-21-0111), the Montana Supreme Court held that Ms. Ku is “not entitled to counsel in her civil case alleging discrimination.” *Or.*, <https://fndc.mt.gov/JUD/document?params=U2FsdGVkX1%2FREpmIL82XUrjIVavRrrWWHDNxXvyFvw6yMjChgojsmMztp2MsVBkMs4L0xv7yVSp70%2F%2FnQELMvEXWZ79OYHmcykoEYHhlnkvYn0v6wTyVJ3spe2k74N1RqzF%2Frei1v2gAcjErRxY3w%3D%3>

D&callback=? (May 26, 2021). The Supreme Court went on to state that there is no statutory authority for courts to appoint an attorney in civil matters such as this. *Id.* Therefore, this Court concludes that Ms. Ku is not entitled to an attorney for this proceeding and her motions to have the Court appoint her an attorney are denied. However, as noted above the Court did provide Ms. Ku with an interpreter for the oral arguments.

III. Human Right's Bureau's Motion to Dismiss with Prejudice

The Court grants HRB's motion to dismiss Ms. Ku's complaint with prejudice. Ms. Ku's complaint alleges, in 2002, HRB unlawfully discriminated against her when it dismissed her complaint against the Great Falls Public Schools. Montana law requires that individuals who are unlawfully discriminated against must file their complaint of unlawful discrimination with HRB, this includes claims of unlawful discrimination by the State. Mont. Code Ann. §49-2-308 and 501. Individuals may not file complaints of unlawful discrimination in a district court unless the individual goes through process laid out under Montana Human Rights Act, including filing a complaint with HRB. *Id.* at §49-2-512. Therefore, the Montana Human Rights Act is the exclusive remedy for claims of unlawful discrimination. *Id.* It is clear from the briefing from both parties, Ms. Ku never file a complaint with HRB alleging that HRB unlawfully discriminated against her, as required under the Montana Human Rights Act. Ms. Ku filed complaints against other entities with HRB, but she

never filed a complaint against HRB. Therefore, the Court has no jurisdiction to hear Ms. Ku's complaint because she failed to comply with the legal requirements as laid out under Montana law.

Additionally, Ms. Ku's complaint must be dismissed with prejudice because the conduct alleged in Ms. Ku's complaint occurred so long ago she is time barred from filing a complaint with HRB. Complaints of unlawful discrimination must be filed with HRB within 180 days of the alleged discrimination (or discovery of the alleged discrimination). *Id.* at §49-2-501(4). HRB is required to dismiss any claims of discrimination that occur outside that timeframe. *Id.* at §49-2-501(5). The conduct alleged in Ms. Ku's complaint is from 2002, almost 20 years ago and well outside the statutory timeframe to file such a complaint with HRB. Viewing the facts in the light most favorable to Ms. Ku, in her response brief, Ms. Ku suggests additional facts, not in her complaint, in which she alleges she did communicate with HRB from July 2019 through August 2020, however none of the information provided or described by Ms. Ku indicates she filed a complaint with HRB alleging discrimination by HRB. The copious amount of information attached to her response, allege discrimination by the Great Falls Public Schools and does not include a copy of a verified complaint filed with HRB, as required by Montana law. *See id.* at §49-2-501(3) and Admin. R. Mont. 24.8.203. Based on the date of occurrence of the alleged conduct, if Ms. Ku filed a complaint with HRB alleging HRB unlawfully

discriminated against her based on the 2002 or 2019-2020 alleged conduct, HRB is required to dismiss such a complaint since it is outside the 180-day filing requirement. *See* Mont. Code Ann. §49-2-501(4) and (5). As Ms. Ku is past the deadline to file a complaint with HRB based on allegations set forth in this case, she cannot exhaust her administrative remedies as required, and the Court must dismiss her complaint with prejudice.

IV. ORDER

IT IS HEREBY ORDERED that Ms. Ku's *Motion for Interpreter/Appoint Attorney* is DENIED.

IT IS FURTHER ORDERED that the Human Rights Bureau's *Defendant's Motion to Dismiss Plaintiff's Complaint with Prejudice* is GRANTED and this case is hereby DISMISSED WITH PREJUDICE.



November 2, 2021

JOHN W. PARKER
DISTRICT COURT JUDGE

cc: Petitioner, pro se – Jada Ku, 300 56th St. South, Great Falls, MT 59405
Michele L. Peterson-Cook, P.O. Box 1728, Helena, MT 59624-1728

Appendix B

 ORIGINAL

DA 21-0588

IN THE SUPREME COURT OF THE STATE OF MONTANA

2022 MT 102N

JADA KU,

Plaintiff and Appellant,

v.

MONTANA HUMAN RIGHTS BUREAU,

Defendant and Appellee.

FILED

MAY 24 2022

Bowen Greenwood
Clerk of Supreme Court
State of Montana

APPEAL FROM: District Court of the Eighth Judicial District,
In and For the County of Cascade, Cause No. ADV-2021-0147(d)
Honorable John W. Parker, Presiding Judge

COUNSEL OF RECORD:

For Appellant:

Jada Ku, Self-Represented, Great Falls, Montana

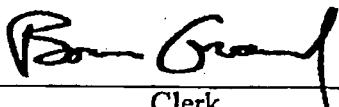
For Appellee:

Michele L. Peterson-Cook, Quinlan L. O'Connor, Department of
Labor & Industry, Helena, Montana

Submitted on Briefs: May 4, 2022

Decided: May 24, 2022

Filed:



Clerk

Chief Justice Mike McGrath delivered the Opinion of the Court.

¶1 Pursuant to Section I, Paragraph 3(c), Montana Supreme Court Internal Operating Rules, this case is decided by memorandum opinion and shall not be cited and does not serve as precedent. Its case title, cause number, and disposition shall be included in this Court's quarterly list of noncitable cases published in the Pacific Reporter and Montana Reports.

¶2 In 2002, Appellant Jada Ku (then Jasooog Sanchez) filed a complaint against Great Falls Public Schools with the Montana Human Rights Bureau (HRB). She alleged that Great Falls Public Schools had discriminated against her due to her race. The HRB dismissed her complaint on timeliness grounds because under § 49-2-501(4), MCA, such complaints must be filed "within 180 days after the alleged unlawful discriminatory practice occurred or was discovered." The discrimination she alleged was beyond that timeframe. Ku appealed the HRB's dismissal to the Montana Human Rights Commission, which affirmed. Ku appealed that decision to district court, where it was affirmed, and she appealed the district court's order to this Court. We also affirmed. *Sanchez v. Great Falls Public Schools*, DA 03-338, 2003 MT 301N, 2003 Mont. LEXIS 760.

¶3 Over 17 years later, in March 2021, Ku filed a complaint in the Eighth Judicial District Court in Cascade County. This complaint alleged that the HRB had discriminated against her when it dismissed her Great Falls Public Schools claim years ago. The HRB filed a motion to dismiss under Montana Rule of Civil Procedure 12(b)(1). On November

2, 2021, the District Court issued an order granting the HRB's motion and dismissing Ku's case with prejudice. She appeals that decision to this Court, and we affirm.

¶4 Montana Rule of Civil Procedure 12(b)(1) addresses a court's subject-matter jurisdiction. Dismissal under this rule is warranted if a plaintiff's complaint fails to state "facts that, if true, would grant the district court subject matter jurisdiction." *Ballas v. Missoula City Bd. of Adjustment*, 2007 MT 299, ¶ 9, 340 Mont. 56, 172 P.3d 1232. We review a district court's decision on such a motion for correctness. *Ballas*, ¶ 9.

¶5 The Montana Human Rights Act, at Title 49, chapters 1-4, MCA, governs when district courts have subject matter jurisdiction to hear claims about discrimination based on race or other factors. A district court cannot hear such a claim until after the plaintiff has first filed it with the HRB. If the HRB dismisses a complaint, the filing party may then initiate an action in district court within 90 days. Section 49-2-512, MCA. Even if a complaint alleges discrimination by the HRB itself, the plaintiff must still follow the procedures in the Human Rights Act and file first with the HRB before appealing any dismissal to district court. The HRB typically transfers the investigation of claims against itself (which create a conflict of interest) to another agency like the Equal Employment Opportunity Commission.

¶6 Ku did not follow the Human Rights Act procedure by filing her complaint first at the HRB. She instead went directly to the District Court, which has no subject matter jurisdiction to hear such a case until the HRB has first issued a decision. Furthermore, Ku's complaint against the HRB regards alleged discrimination nearly 20 years ago. This is well beyond the 180-day period in which she would have needed to initiate an HRB

process that she could ultimately appeal to the District Court. The District Court was correct to grant the HRB's motion to dismiss here because it lacked subject matter jurisdiction to hear the case.

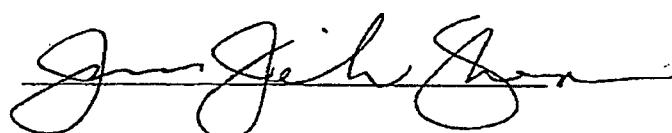
¶7 Ku requested an attorney and an interpreter for the District Court's hearing on this matter. The District Court arranged a Korean interpreter for Ku but did not appoint her an attorney. Ku raises this issue on appeal here, but the District Court's decision was correct. No statutory authority exists in Montana for a district court to appoint counsel in civil cases like Ku's. This Court has previously communicated that rule to Ku in orders regarding other appeals she has filed, such as in her 2021 case against Great Falls Public Library that was also dismissed because Ku did not follow the appropriate HRB process required by law. *Ku v. Great Falls Public Library*, DA 21-0111, 2021 MT 273N, 2021 Mont. LEXIS 841.

¶8 We have determined to decide this case pursuant to Section I, Paragraph 3(c) of our Internal Operating Rules, which provides for memorandum opinions. In the opinion of the Court, the case presents a question controlled by settled law or by the clear application of applicable standards of review.

¶9 The District Court's November 2, 2021 order of dismissal is affirmed.


Chief Justice

We Concur:



Perry D. Dr

Peter J. Blum

Angela M. Dasty

Justices

Appendix C

MONTANA EIGHTH JUDICIAL DISTRICT COURT, CASCADE COUNTY

Jada Ku,
Plaintiff/ Petitioner,

Vs.

Montana Human Rights Bureau,
Defendant/ Respondent

Case Number: DV-7-2021-000147-DF

FILED

NOTICE OF (E)ILING
REMITTITUR

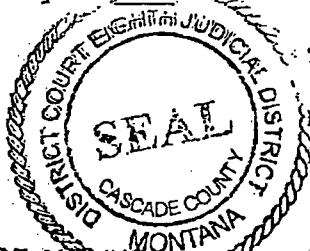
2022 JUN 14 PM 2:50

To: Plaintiff's Attorney: Pro Se

Defendant's Attorney: Michele L. Peterson-Cook

NOTICE IS HEREBY GIVEN OF THE RECEIPT OF Remittitur from the Supreme Court of the State of Montana of the above-entitled case.

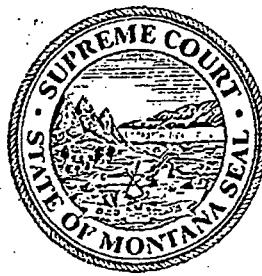
DATED this 14th day of June 2022.



TINA HENRY, CLERK OF COURT

BY
Deputy

CERTIFICATE OF MAILING
This is to certify that the foregoing was duly served by mail upon counsel of record at their address this 14 day of JUNE, 2022
TINA HENRY, CLERK OF COURT
By THS DEPUTY



CLERK FOR DISTRICT COURT

2022 JUN 13 PM 4:00

FILED
BY [Signature]

IN THE SUPREME COURT OF THE STATE OF MONTANA
THE OFFICE OF THE CLERK OF SUPREME COURT
HELENA, MONTANA 59620-3003

June 9, 2022

REMITTITUR

Supreme Court Case No. DA 21-0588
District Court Case No. ADV-2021-0147(d)

JADA KU,

Plaintiff and Appellant,

v.

MONTANA HUMAN RIGHTS BUREAU,

Defendant and Appellee.

This case was a review of the order/judgment of the District Court.

IT IS ORDERED by the Supreme Court in an opinion, that the decision of the District Court is Affirmed.

The appeal record is hereby returned to the Clerk of District Court of Cascade County.

I certify that the attached is a true and correct copy of the opinion filed by the Supreme Court on May 24, 2022.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Greenwood".

Bowen Greenwood
Clerk of the Supreme Court

CERTIFICATE OF COMPLIANCE

No. DA 21-0588

ADV-2021-0147(d)

Jada Ku,

Petitioner,

v.

Montana Human Rights Bureau,

Respondent.

As required by Supreme Court Rule 33.1(h), I certify that the petition for a writ of certiorari contains 1,803 words. This excludes the parts of the petition that are exempted by Supreme Court Rule 33.1(d). I declare under penalty of perjury that the foregoing is true and correct.

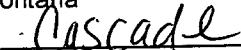
Executed on December 16, 2022



Signature

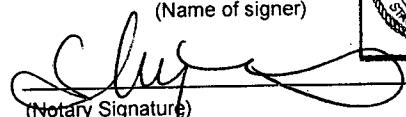
State of Montana

County of



This instrument was signed or acknowledged before
me on 12-16-22 by Jada Ku

(Name of signer)



[Affix seal/stamp to the left or below]

