

UNPUBLISHED

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 20-2179

CHRISTOPHER SWINDELL,

Plaintiff - Appellant,

v.

CACI NSS, INC., f/k/a L-3 National Security Solutions, Inc.; QUICK SERVICES,
LLC,

Defendants - Appellees.

NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC.,

Amicus Supporting Appellant.

Appeal from the United States District Court for the Eastern District of North Carolina, at
Raleigh. James C. Dever III, District Judge. (5:17-cv-00617-D)

Submitted: August 4, 2022

Decided: August 30, 2022

Before MOTZ, RICHARDSON, and QUATTLEBAUM, Circuit Judges.

Affirmed by unpublished per curiam opinion.

ON BRIEF: Robert M. Elliot, Benjamin P. Winikoff, Alice Chen Anderson, Suzanne
Reynolds, ELLIOT MORGAN PARSONAGE, PLLC, Winston-Salem, North Carolina,

for Appellant. Patricia T. Bartis, Jonathan E. Hall, Raleigh, North Carolina, Tory Ian Summey, PARKER POE ADAMS & BERNSTEIN LLP, Charlotte, North Carolina, for Appellee CACI NSS, Inc. Everett L. Dougherty, IV, Lee Dougherty, EFFECTUS PLLC, Washington, D.C., for Appellee Quick Services, LLC. Sherrilyn A. Ifill, President and Director-Counsel, Janai S. Nelson, Samuel Spital, New York, New York, Daniel S. Harawa, Mahogane D. Reed, NAACP LEGAL DEFENSE & EDUCATIONAL FUND, INC., Washington, D.C., for Amicus Supporting Appellant.

Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Christopher Swindell appeals from the district court's order granting summary judgment to Defendants in his civil action for a hostile work environment based on race and retaliation, in violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e to 2000e-17, retaliation, in violation of 42 U.S.C. § 1981, and wrongful discharge, in violation of North Carolina state law. Having reviewed the record and the parties' briefs, we conclude that Swindell fails to establish reversible error by the district court. We therefore affirm its judgment. *Swindell v. CACINSS, Inc.*, No. 5:17-cv-00617-D (E.D.N.C. Sept. 30, 2020). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before this court and argument would not aid the decisional process.

AFFIRMED

FILED: September 27, 2022

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(5:17-cv-00617-D)

CHRISTOPHER SWINDELL

Plaintiff - Appellant

v.

CACI NSS, INC., f/k/a L-3 National Security Solutions, Inc.; QUICK SERVICES, LLC

Defendants - Appellees

NAACP LEGAL DEFENSE AND EDUCATION FUND, INC.

Amicus Supporting Appellant

ORDER

The court denies the petition for rehearing and rehearing en banc. No judge requested a poll under Fed. R. App. P. 35 on the petition for rehearing en banc.

Entered at the direction of the panel: Judge Motz, Judge Richardson, and Judge Quattlebaum.

For the Court

/s/ Patricia S. Connor, Clerk