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**APPENDIX A**

**UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT**

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No: 22-1611

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Paulo K. Mwassa

Plaintiff - Appellant

v.

Presbyterian Homes & Services, (PHS)

Defendant - Appellee

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Appeal from U.S. District Court for the District of Minnesota (0:19-cv-01511-SRN)

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**JUDGMENT**

Before COLLTON, KELLY, and KOBES, Circuit Judges.

This appeal from the United States District Court was submitted on the record of the district court and briefs of the parties.

After consideration, it is hereby ordered and adjudged that the judgment of the district court in this cause is affirmed in accordance with the opinion of this Court.

September 30, 2022

2a

OFFICE OF THE CLERK

UNITED STATES COURT OF APPEALS  
Order Entered in Accordance with Opinion: <sup>Argued</sup> CIRCUIT CLERK  
Clerk, U.S. Court of Appeals, Eighth Circuit.

NOTICE OF ENTRY

/s/ Michael E. Gans <sup>Proposed</sup> Michael E. Gans

Appellant

Michael E. Gans, Esquire

Appellee

Appellee, the U.S. District Court for the District  
of Kansas, in Case No. 08-1130-C.

CLERK

On the 14th day of January, 2010, the Clerk of the Court of Appeals of the State of Missouri, in accordance with the provisions of Rule 83.01 of the Missouri Court Rules, certifies that the foregoing is a true copy of the order entered in the case.

Michael E. Gans

Order entered in the District of the Court  
Clerk, U.S. Court of Appeals, Eighth Circuit.

Michael E. Gans

**APPENDIX C**

**UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT**

No: 22-1611

Paulo K. Mwassa

Appellant

v.

Presbyterian Homes & Services, (PHS)

Appellee

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Appeal from U.S. District Court for the District of Minnesota (0:19-cv-01511-SRN)

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**MANDATE**

In accordance with the opinion and judgment of September 30, 2022, and pursuant to the provisions of Federal Rule of Appellate Procedure 41 (a), the formal mandate is hereby issued in the above styled matter.

November 09, 2022

Clerk, U.S. Court of Appeals, Eighth Circuit

**APPENDIX D**

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**UNITED STATES DISTRICT COURT**

**District of Minnesota**

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Paulo K. Mwassa

**JUDGMENT IN A CIVIL CASE**

Plaintiff(s),

v.

Case Number: 19-cv-1511-SRN-HB

Presbyterian Homes and Services (PHS)

Defendant(s).

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**Decision by Court.** This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED THAT:

1. Defendant PHS's Motion for Summary Judgment [ Doc. No. 91] is **GRANTED**;
2. Plaintiff Motion in Opposition to Defendant's Motion for Summary Judgment [Doc. No. 97] is **DENIED**; and
3. Plaintiff Mwassa's Complaint [Doc. No. 1] is **DISMISSED WITH PREJUDICE**.

Date: 3/7/2022

KATE M. FOGARTY, CLERK