IN THE

Supreme Court of the United States

MELISSA ELAINE KLEIN, ET VIR,

Petitioners,

v.

Oregon Bureau of Labor and Industries, Respondent.

On Petition for Writ of Certiorari to the Supreme Court of the State of Oregon

RESPONDENT'S BRIEF IN OPPOSITION

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 8,668 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on December 7, 2022.

Alan James Smith

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