

CERTIFICATE OF SERVICE

I, Emily Mullins, hereby certify that 1 unbound copy and 40 bound copies of the foregoing Supplemental Brief of Respondents Walmart Stores East, L.P. and Wal-Mart Stores, Inc. in 21-648, Edward Hedican v. Walmart Stores East, L.P., and Wal-Mart Stores, Inc.; Equal Employment Opportunity Commission, were sent via Next Day Service to the U.S. Supreme Court, and 3 copies were sent via Next Day Service and e-mail to the following parties listed below, this 15th day of March, 2022:

Eric Christopher Rassbach The Becket Fund for Religious Liberty 1919 Pennsylvania Avenue, NW Suite 400 Washington, DC 20006 (202) 955-0095 erassbach@becketlaw.org

Counsel for Petitioner

Elizabeth B. Prelogar Solicitor General United States Department of Justice 950 Pennsylvania Avenue, NW Washington, DC 20530-0001 (202) 514-2217 SupremeCtBriefs@USDOJ.gov

Counsel for Respondents Equal Employment Opportunity Commission

Franklin Square 1300 | Street, NW, Suite 400E Washington, DC 20005 Bradley Jason Lingo Regent University School of Law 1000 Regent University Drive Virginia Beach, VA 23464 (757) 352-4337 blingo@regent.edu

Counsel for Amicus Curiae Jewish Coalition for Religious Liberty

Jeremy M. Bylund *Counsel of Record* Jeffrey S. Bucholtz Ashley C. Parrish Gabriel Krimm King & Spalding LLP 1700 Pennsylvania Ave. NW Washington, DC 20006 (202) 737-0500 jbylund@kslaw.com

Kelly Perigoe King & Spalding LLP 633 West Fifth Street Los Angeles, CA 90071 (213) 218-4010

Nicole Bronnimann King & Spalding LLP 1100 Louisiana Street Houston, TX 77002 (713) 751-3200

Counsel for Respondents

All parties required to be served have been served.

I further declare under penalty of perjury that the foregoing is true and correct. This Certificate is executed on March 15, 2022.

Emily Mullins Becker Gallagher Legal Publishing, Inc. 8790 Governor's Hill Drive, Suite 102 Cincinnati, OH 45249 (800) 890-5001

Subscribed and sworn to before me by the said Affiant on the date below designated.

Date: march 15, 2022 John B. Bully

Notary Public

[seal]



JOHN D. GALLAGHER Notary Public, State of Ohio My Commission Expires February 14, 2023